



Rt Hon George Howarth MP/ David Nuttall MP
Co-Chairs
Policing and Crime Public Bill Committee
House of Commons
London
SW1A 0AA

22 March 2016

Dear George and David

POLICING AND CRIME BILL: GOVERNMENT AMENDMENTS FOR COMMONS COMMITTEE

I am writing to let members of the Public Bill Committee have details of a third tranche of Government amendments which I tabled on 21 March.

Police barred list and police advisory list – application to civilian staff of the City of London Police (amendments to Schedule 6)

Clause 23 and Schedule 6 establish in statute the police barred list and police advisory list for police forces in England and Wales. Schedule 6 provides for details of police officers, special constables and civilian staff in those forces to be included in the police barred list and police advisory list in circumstances where individuals are dismissed from policing or resign or retire from a force whilst under investigation. At present, the provisions cover civilian staff as defined by Schedule 2 and 4 to the Police Reform and Social Responsibility Act 2011. Collectively these Schedules capture civilian members of staff serving in all forces in England and Wales outside of London and the Metropolitan Police service.

Amendments 199 to 208, replace the term “civilian members of staff” with the term “civilian police employee” and then defines that term so as to additionally capture civilian staff of the City of London Police.

Guidance concerning disciplinary proceedings and conduct-application to civilian staff of the City of London Police (amendments to clause 25)

Clause 25 confers power on the Home Secretary to issue guidance to, amongst others, police officers and the civilian staff of police forces, as to the discharge of their disciplinary functions. There is also a separate power to issue guidance to police officers, special constables and civilian staff as to matters of conduct, efficiency and effectiveness. The references to civilian staff again rely on the definitions in the Police Reform and Social Responsibility Act 2011 which do not cover the civilian staff in the City of London Police. Amendments 209 to 213 again adopts the term "civilian police employee" and defines this to capture civilian staff serving with the City of London Police.

I am copying this letter to members of the Public Bill Committee and placing a copy on the Bill page on gov.uk.

A handwritten signature in black ink, appearing to read "Mike Penning". The signature is written in a cursive style and is positioned above a horizontal line.

Rt Hon Mike Penning MP