
INFORMATION RELEASED UNDER THE FREEDOM OF INFORMATION ACT

Information released title	Employment Rights Act 1996
Original request	Am I subject to the Employment Rights Act 1996 without my consent?
Date of release	17/02/2015
Requester type	Individual

Information released:

Thank you for your request. I can confirm that the information you requested is not held by the UK Commission for Employment and Skills (UKCES).

UKCES offers guidance on skills and labour market issues in the UK. We work with industry and government to help achieve better outcomes in how people get into work and how businesses succeed through the skills and talents of their people. I can advise that UKCES is unable to advise on the jurisdiction of the Employment Rights Act 1996.

However, under our duty to provide advice and assistance, I am pleased to signpost you towards some organisations that may be able to advise:

- Acas provides free and impartial information and advice to employers and employees on all aspects of workplace relations and employment law. You can access details of how to contact Acas, together with information on a wide range of employment relations topics, [on the Advice and Guidance page of the Acas website](#).
- .GOV.UK, the portal for government services and information, includes guidance on [working, jobs and pensions](#).