# Releasing the Adaptive Power of Human Systems

35 years of Picking Up the Pieces After Explosions of Autonomy

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More: Google Self-Driving Car Auto Industry Snow

THE OHIO STATE UNIVERSITY

Awesomely

Embarrassing Text

Messages

You Didn't Mean to Send

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# The Enemy Of The Google Car Is – Snow!



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Autonomy is powerful -

just don't stand nearby when it goes off

Autonomy is **not** a solution

"A little more technology will be enough, this time" (1984) Opposition or Substitution of people and machines is a parlour game

Autonomy contributes to Transformation

Coordinating joint activity over new ranges and scales Creates gaps between responsibility and authority New forms of data overload, ...

Autonomy extends Human Reach

perception, action, speed, persistence, size, scale

Autonomy, Complexity

Underuse results from coping with complexity S&T: Complex Adaptive Systems & Engineering Resilience



today's Ironies of Automation

## **Automation Surprises**

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A little more technology will be enough...

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Key Questions to Seize Opportunity

What do we *know* now (or almost know) about harnessing the power of autonomy?

What *hobbles* putting this knowledge to use?

What is *different* about this explosion of autonomy? How can we *harness* the power of new forms of autonomy?



Seize Opportunities? or <u>Repeat</u> Automation Surprises?

## Automation Surprises



A little more technology will be enough...

# **Timeline 1**

#### THE PROBLEM OF AUTOMATION: **Ironies of Automation\*** low in the World Did We Ever Get into INAPPROPRIATE FEEDBACK AND That Mode? Mode Error and Awareness LISANNE BAINBRIDGE<sup>†</sup> Supervisory Control INTERACTION. NOT OVER-AUTOMATION Key Words-Control engineering computer applications; man-machine systems; on-line operation; adine B. Sarter process control; system failure and recovery. Donald A. Norman Cognitive Systems Engineering Laboratory, Ohio State University University of California, San Diego David D. Woods NASA Contractor Report 177528 Cognitive Systems Engineering Laboratory, Ohio State University NASA Technical Memorandum 104738 2-26 Human Factors of Advanced Technology ("Glass Cockpit") Transport Aircraft Aviation Earl L. Wiener Making Intelligent Systems Team Players: Case Studies and Design University of Miami, Coral Gables, Florida Automation Issues The Search for a Human-Centered Human-Computer Approach Volume 1: Interaction Design Human interaction with an "intelligent" machine

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### **Automation-Human Coordination Breakdowns**

**interface** *n* An arbitrary line of demarcation set up in order to apportion the blame for malfunctions. **Kelly-Bootle, 1995** 

## Practitioners' View: Coping with Complexity

- $\rightarrow$  What's it doing?
- $\rightarrow$  Why is it doing that?
- $\rightarrow$  What will it do next?
- $\rightarrow$  How did we get into this mode?
- $\rightarrow$  How do I stop it from doing that?
- $\rightarrow$  Why won't it let me do what I need?
- $\rightarrow$  Stop interrupting me when I am busiest?
- $\rightarrow$  How did I get here? How do I get back?

- $\rightarrow$  System performed as designed.
- $\rightarrow$  Erratic human behavior.
- $\rightarrow$  We are very good generally.

Developers' View: Human Error

- $\rightarrow$  We are well-intended.
- ightarrow We are better than previously.
- $\rightarrow$  We only provided what the customer asked for.
- $\rightarrow$  Other parts of the system haven't kept up with us.
- Our next version will be better (not that anything was wrong with previous models)
- → If we fixed that we would introduce new issues/problems/errors.

## First Law Of Cooperative Systems:

 $\rightarrow$  It's not cooperation, if either you do it all or I do it all.

 $\rightarrow$  Cooperative problem solving occurs when the agents coordinate activity in the process of solving the problem.

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# Joint Systems

#### Global Hawk UAV, 98-2003, 19991206, FSPM 1201A



# Why didn't they stop the automation?

#### Global Hawk UAV, 98-2003, 19991206, FSPM 1201A



IMPACT SITE

## Literal Minded machines

→ can't tell if their model of the world is the world they are in;
human role to align or repair the context gap.
→ The automation did the right thing [given its model of the world] when it

was in a different world!

ightarrow People failed to close the context gap.

Missing side effects

Cross checks

Norbert's Contrast (Wiener, 1950)

Artificial agents are literal minded and disconnected from the world, while human agents are context sensitive and have a stake in outcomes.

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## **Brittle Machines**



Multiple Cycles of Automation Surprise



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Adapting to complexity

Designer's claims contrasted with real operational experience

<u>Putative benefit</u> better results, same system (substitution)

frees up resources: 1. offloads work <u>Real complexity</u> transforms practice, the roles of people change

create new kinds of cognitive work, often at the wrong times

frees up resources: 2. focus user attention on the right answer

less knowledge/training

autonomous machine

same feedback

generic flexibility

new knowledge/skill demands, more practice

more threads to track; harder to remain aware of and

team play with people is critical to success

integrate all of the activity and changes

new levels and types of feedback are needed to support peoples' new roles

rigid; explosion of features, options and modes create new demands, types of errors, and paths towards failure

brittle machines; human-machine coordination breakdowns

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reduce human error

Myths about Autonomy

## **Automation Surprises**

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A little more technology will be enough...

A little more technology will be enough...



**Timeline 2** 

Defense Science Board Task Force on Autonomy

put **Mission**, not platform, first software intensive, moving target network

**Mission-oriented** 

- coordinate across multi-role, multi-echelon network
- dynamics of pacing, tempo, synchronization
- respect/navigate multiple trade-offs

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DEPARTMENT OF DEFENSE DEFENSE SCIENCE BOARD

TASK FORCE REPORT: The Role of Autonomy in DoD Systems



OFFICE OF THE UNDER SECRETARY OF DEFENSE FOR ACQUISITION, TECHNOLOGY AND LOGISTICS WASHINGTON, D.C. 20301-3140





- ~ cycles of Automation Surprise
- "A Little More Technology Will be Enough, This Time"
- ~ Autonomous capabilities of platforms will grow and reverberate Seize opportunities these changes create, via systems approaches
- ~ Systems Approaches: Joint Systems, Complex Networks, Critical Software Services, & still Human Systems

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# Ironies of autonmy (still)





## Systems Approaches:

- *Joint Systems*: people/sensors/machines as a distributed cognitive work system; literal minded automation; coordination, extended reach/perception
- *Complex Adaptive Networks*: co-adaptive, inevitable surprise, brittleness, resilience, polycentric, cascades
- Critical Software Services: moving target, life cycle, reuse
- Human Systems: problem holders, stakeholders, double binds, responsibility



# Seize Opportunity?

Key Questions to Seize Opportunity

What do we *know* now (or almost know) about harnessing the power of autonomy?

**Coordination & Synchronization** 

What *hobbles* putting this knowledge to use?

## Substitution Myths

What is *different* about this explosion of autonomy? **Scale, Reach, Adaptiveness** 

How can we *harness* the power of new forms of autonomy?

**Overcome Brittleness / Expand Resilience & Adaptive Capacities** 

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Seize Opportunities? or Repeat Automation Surprises?