



Ministry
of Defence Police

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[REDACTED]
By email – [REDACTED]
[REDACTED]

Our Ref: eCase: FOI 2016/12442 RFI: 350/16
Date: 12 January 2017

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: DISABILITIES AND THE WORKFORCE

We refer to your email dated 13 December 2016 which was acknowledged on the 16 December 2016.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email of the 13 December 2016 you requested the following information:

- **“Number of employees (all workers whether front line or office) in total that are currently listed as having a disability and what percentage this is of your workforce.**
- **Number of disabled employees hired/recruited, broken down by year 2016, 2015, 2014, 2013 – in each case please include the number hired and what percentage is this of the workforce**
- **e.g. 2016 - 5 disabled employees hired representing 2% of the workforce”**

A search for information has now been completed and I can confirm that some information in scope of your request is held.

Number of employees (all workers whether front line or office) in total that are currently listed as having a disability and what percentage this is of your workforce.

Please note, it is not mandatory for Ministry of Defence Police officers to record disability characteristics. Therefore, the figures given only represent those that have made the necessary declarations. The MDP Diversity and Inclusion Group are working on encouraging staff to complete their records.

As at 30 November 2016, 1357 out of 2776 (48.90%) Ministry of Defence Police (MDP) Officers and Non-Uniformed Civilian staff (NUCS) have self-declared their disability status i.e. whether or not they have a disability. Of these, 101 MDP staff (81 (2.92%) MDP Officers and 20 (0.72%) NUCS) have recorded a disability.

Number of disabled employees hired/recruited, broken down by year 2016, 2015, 2014, 2013 – in each case please include the number hired and what percentage is this of the workforce e.g. 2016 - 5 disabled employees hired representing 2% of the workforce

At the time of recruitment there is no obligation for any person wishing to join the Ministry of Defence Police, as an Officer or NUCS, to declare a disability.

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2nd Floor, MOD Main Building, Whitehall, London SW1A 2HB (email CIO-FOI-IR@mod.uk).

Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end. If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate the case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website (<http://www.ico.org.uk>).

Yours sincerely

MDP Sec Data Protection and Freedom of Information Office