



Ministry  
of Defence

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Ref: FOI2016/02359

E-mail: ArmySec-group@mod.uk  
Website: www.army.mod.uk

14 March 2016

E-mail address: [REDACTED]

Dear [REDACTED]

Thank you for your email of 22 February in which you asked for the following information:

*"I would like to request all information available from the Armed Forces Pay Reform regarding the investigation and report on RAPTC Instructor in the Army.*

*I would like the report, the locations ( including Departments) and the factors used for scoring. If possible a time frame of when this evaluation took place."*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000.

Please find attached the Job Evaluation scores by site that were undertaken in 2009 for RAPTC Instructors. Each of these jobs was scored against the Job Evaluation Factor Plan, also attached, which has been in use since the introduction of Pay 2K and continues to be used under the New Employment Model Pay Model

You may also find information released in a previous Freedom of Information request about the Armed Forces Pay Reform of interest in that it provides background on the subject, the Job Evaluation process and the Whole Trade Scores for the Armed Forces. This information can be found in the following link:

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/498731/20160208\\_FOI2016\\_00255\\_REDACTED.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/498731/20160208_FOI2016_00255_REDACTED.pdf)

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1<sup>st</sup> Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your

case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk>.

Yours sincerely,

A rectangular area of the document is completely redacted with black ink, obscuring the signature of Mr M Connolly.

Mr M Connolly  
Disclosure and Litigation leader