

The Low Pay Commission
6th Floor
Victoria House
Southampton Row
London
WC1B 4AD

24 September 2014

Dear Mr Butcher,

It has been brought to my attention that you are looking for support to help raise the national minimum wage in this country. As a member of a family who run a business employing over thirty staff in the UK I would like to point out why the national minimum wage should be increased in the UK.

The fact that the minimum wage is so low encourages a lack of discipline because the extra revenue gained by working full time isn't substantial enough to motivate unemployed people to actively pursue employment. This means that those who do work have to compensate for those that are living on benefits which is merely sponging off the hard workers.

In our business we are currently paying our staff well above the minimum wage which is working well for us as the staff value their jobs and put extra effort in which has allowed the business to double in size during the recession. We are very excited about the prospects of the economy and feel that the next two years will be very positive for the industry we work.

The economic recovery will help to be fuelled if the minimum wage rises because it will mean that more money which would be tied up in businesses will be released to the workforce who will increase their spending. This will help businesses expand and mean that they have to employ more staff which will reduce unemployment.

The aim of all employers should be to develop the skills of their staff and elevate their lifestyle. If the minimum wage was increased it would force employers to develop their staff and get the most out of them so that they contribute to the success of the country and themselves as people.

I trust that these views are of use to you and if you need any further information please contact me.

Yours sincerely

Stefan Christie

Weavabel | Focus Business Park | Focus Way | Yeadon | Leeds | LS19 7DB | UK | Tel: +44 (0) 113 239 1122 | DDI +44 (0) 113 387 9611 | Fax: +44 (0) 113 250 6848 | stefan@weavabel.com | www.weavabel.com