

ENVIRONMENTAL MANAGEMENT SYSTEM PUBLIC STATEMENT FOR 2014 UK OPERATIONS

MAY 2015

DOCUMENT NUMBER:	T-GB-EHS-STM-0001	
Rev:	02	
Date:	26/05/15	

This document is the property of TULLOW and based on document template T-AIM-STF-0002, Revision 5

This document shall not be reproduced or distributed without written permission from TULLOW or its representative.

TABLE OF CONTENTS

1.	Introduction	1
2.	Tullow's Background	1
3.	The Environmental Management System	1
4.	2014 Environmental Reporting	5
4.1	2014 UKCS Offshore Production Operations	5
4.2	2014 Summary of Reportable Emissions	5
4.3	2014 Environmental Objectives	8
5.	2015 Key Milestones and Environmental Goals	9

ABBREVIATIONS

ALARP	As low as reasonably practicable
BU	Business Unit
CH4	Methane
CMS	Caister Murdoch System
СО	Carbon Monoxide
CO2	Carbon Dioxide
COMAH	Control of major accident hazards
DECC	Department of Energy and Climate Change
EEMS	Environmental Emissions Monitoring System
EHS	Environmental Health and Safety
ESMP	Environmental and Social Management Plan
GVP	pharmacovigilance practices
IADC	International Association of Drilling Contractors
LTI	Lost Time Incident
MS	Management System
N2O	Nitrous dioxide
NOx	Oxides of Nitrogen
OCNS	Offshore Chemical Notification Scheme
OGP	The International Association of Oil & Gas Producers
OSPAR	Oslo Paris Convention
plc	Public limited company
SK	Schooner and Ketch
S02	Sulphur dioxide
SUB	Candidate for substitution
toes	Tullow Oil Environmental Standards
UK	United Kingdom
UKCS	United Kingdom Continental Shelf
VOC	Volatile Organic Compounds
YTD	Year to Date



Environmental Management System Public Statement for 2014 UK Operations

Doc No: T-GB-EHS-STM-0001			
Date:26/05/15	Rev:02		
Page 1			

1. Introduction

Under the OSPAR Recommendation 2003/5, the Department of Energy and Climate Change (DECC) require that all existing UKCS oil and gas operators undertaking offshore operations during 2014 must prepare an annual statement of their environmental performance, covering that calendar year, and make that statement available to the public. This document represents Tullow Oil plc's (Tullow) annual public environmental statement for 2014 in relation to UKCS OSPAR reporting.

2. Tullow's Background

Tullow is a global oil and gas exploration and production company with its headquarters in London, UK. Its primary focus is in African and Atlantic margin operations; however, Tullow has operations in 22 countries worldwide. In the UK, Tullow's well established producing assets lie in the Southern Gas Basin offshore and are centred around two gas producing hubs (Thames and CMS) and the associated fields and infrastructure. Tullow also has a portfolio of blocks offshore in the Netherlands.

3. The Environmental Management System

Tullow has developed and implemented an Integrated Management System that sets out key business standards which are maintained across the company. One of these standards is the EHS Management System (EHS MS) framework which brings together people, the organisation and procedures (see Figure 3.1 below). This enables Tullow to comply with legislation, and other relevant standards, to manage EHS risks effectively and to demonstrate continual improvement.

Tullow's EHS MS documents the company's safe systems of work and environmental control measures. It includes the Tullow Safety Rules and the Tullow Oil Environmental Standards (toes) that set minimum standards for safe working across a range of activities, to ensure that all of its activities are managed in a responsible, manner.

The structure and content of the EHS MS has been designed to enable risks to be identified and managed so that the threat to the health and safety of personnel and to the environment are reduced to a level deemed to be as low as reasonably practicable (ALARP). The EHS MS provides a flexible management framework through which the company can systematically identify and manage its EHS risks and opportunities, accommodating individual operational complexities, changing legal and business requirements and the company's commitment to continuous improvement.

Tullow is also continually developing its policies, procedures and management systems that support the highest standards of governance and corporate responsibility. The Group has a framework for the consistent application of the standards that all Tullow operations must comply with. This is safeguarded through corporate governance processes together with monitoring and oversight by the Board. Benchmarking is achieved through Internal Audit reviews.

The Tullow EHS policy statement is the primary EHS document in these systems and sets out the company's commitment to responsible operations (see Figure 3.2 below).

The EHS MS is certified to the international standard for environmental management systems – ISO 14001 (see Figure 3.3 below) – and adopts a structure that accords with both ISO 14001 and OHSAS 18001, the internationally accepted standard for health and safety management systems.



Environmental Management System Public Statement for 2014 UK Operations

Doc No: T-GB-EHS-STM-0001

Rev:02 Date:26/05/15

Page 2

Figure 3.1: Tullow's Business Management System Model

Finance

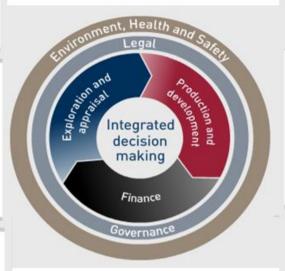
Our finance strategy is responsible for funding sustainable long-term growth through an approriate capital structure that achieves a balance between operational cashflow, portfolio management and the capital requirements of exploration, appraisal and the development of major projects.

Exploration and appraisal

Our E&A team has strategic responsibility for deciding what exploration campaigns we will undertake and ensuring that we continually replenish our exploration portfolio. They identify core plays, prioritise prospective exploration options and execute E&A programmes with material follow-on campaigns.

Environmental, Health & Safety

Tullow adopts proactive measures to ensure effective management of EHS risk, continuous improvement in EHS performance, EHS legal compliance, and good levels of preparedness for crisis and emergency management.



Our Business

Tullow's business is driven by our ability to acquire, explore, appraise, develop and produce hydrocarbons.

Our business is therefore focussed on three areas:

- · Exploration and Appraisal
- · Development and Operation
- Finance

Production & development

Our P&D team has strategic responsibility for delivery of major projects, such as First Oil in Ghana, as well as having a strong focus on the management of production and increasing our reserves and resources, which are critical to revenue and cash flow generation. P&D also has responsibility for ensuring safe people, procedures and operations and minimising environmental impacts.

Legal and governance

Our legal and goverance team has strategic responsibility for maintaining the highest corporate and ethical standards, and for all governance and legal issues including full regulatory compliance, as well as building a strong global team with excellent legal and commercial skills.



Environmental Management System Public Statement for 2014 UK Operations

Doc No: T-GB-EHS-STM-0001 Rev:02 Date: 26/05/15 Page 3

Figure 3.2: Tullow's HSE Policy







Environment, Health and Safety Policy

At Tullow Oil, we expect everyone to Think about their role in managing Environmental Health and Safety (EHS) risks that exist in our business and, in particular, within their own area of responsibility and influence.

To help us manage these risks we require everyone connected with our activities to:

- Respect our stakeholders and our values
- Reflect on lessons learned and their actions
- · Protect the environment and each other

By following these principles and *Thinking Forward* we will ensure that EHS risk management forms an integral part of our day-to-day working practices and alignment with the EHS Vision.

To achieve this, we commit to:

- Proactively manage EHS risks and plan our operations taking those risks into account;
- Comply with the requirements of all applicable EHS laws and regulations, and apply industry best practice where legislation is lacking;
- Invest in building a competent and capable organisation to deliver consistently high levels of operational and EHS performance, supported by strong visible EHS leadership;
- Prevent pollution and minimise other adverse impacts on the environment and the local communities where we operate;
- · Maintain a safe working environment by implementing safe systems and taking responsibility for the health and wellbeing of our staff and contractors;
- · Ensure those working on our behalf adopt similar high standards of EHS;
- · Monitor our progress against strong EHS objectives and targets to continually improve our performance.

In adhering to this Policy, everyone in Tullow or working on our behalf is empowered to stop any activity they regard as irresponsible or unsafe.

Aidan J Heavey

Chief Executive Officer, Tullow Oil plo May 2012

T-FHS-POL-0001 Rev9





Operations

Environmental Management System

Public Statement for 2014 UK

Doc No: T-GB-EHS-STM-0001

Rev:02

Date: 26/05/15

Page 4

Figure 3.3: Tullow's ISO 14001 certification



CERTIFICATE OF APPROVAL

This is to certify that the Environmental Management System of:

Tullow Group Services Limited 9 Chiswick Park, Chiswick, London **United Kingdom**

has been approved by Lloyd's Register Quality Assurance to the following Environmental Management System Standard:

ISO 14001: 2004

The Environmental Management System is applicable to:

Activities including and associated with exploration and production of oil and gas.

This certificate is valid only in association with the certificate schedule bearing the same number on which the locations applicable to this approval are listed.

Approval

Certificate No: LRQ 4000558

Original Approval: 21 May 2003

Current Certificate: 1 June 2012

Certificate Expiry: 31 May 2015

Issued by: Lloyd's Register Quality Assurance Limited



This document is subject to the provision on the reverse
71 Fenchurch Street, London EC3M 4BS United Kingdom.
This approval is carried out in accordance with the LRQA assessment and certification procedures and monitored by LRQA.
The use of the UKAS Accreditation Mark indicates Accreditation in respect of those activities covered by the Accreditation Certificate Number 001

Tullow Group Services Limited was recertified for ISO 14001: 2004 compliance during April 2015 (LRQA reference: LRQ4000558/0047). The certificate is not yet available.



Environmental Management System Public Statement for 2014 UK

Doc No: T-GB-EHS-STM-0001		
Date:26/05/15	Rev:02	
Page 5		

4. 2014 Environmental Reporting

4.1 2014 UKCS OFFSHORE PRODUCTION OPERATIONS

Both the Schooner A and Ketch A platforms were producing in 2014. On the 10th October 2014, operatorship of the Schooner A Platform and the Ketch A Platform transferred from Tullow Oil SK Limited to Faroe Petroleum.

Tullow Oil UK

Operations

The Horne, Wren and Wissey reservoirs have depleted to a stage where none of the existing wells sustain production, and the Thurne and Orwell pipelines are shut in and depressurised. The infrastructure will be decommissioned as part of the wider Thames Area Decommissioning Programme, with Phase One planned for 2015.

4.2 2014 SUMMARY OF REPORTABLE EMISSIONS

Reportable emissions for the Schooner A Platform and Ketch A Platform are provided in Table 4.2. As a result of the transfer of operatorship, the split in reportable emissions is described in Table 4.1 below.

Table 4.1: Reportable Emissions - Operator Split

Environmental Indicator	Operator Split	
Atmospheric Emissions	Annual report – reported entirely via the Tullow Public Statement.	
Chemicals	Use/discharge between 01.01.14 and 09.10.14 reported via the Tullow public statement.	
	Use/discharge between 10.10.14 and 31.12.14 reported via the Faroe Petroleum Public Statement.	
Waste	Annual report – reported entirely via the Tullow Public Statement.	



Environmental Management System Public Statement for 2014 UK Operations

Tullow Oil UK

Doc No: T-GB-EHS-STM-0001	
Date:26/05/15	Rev:02
Page 6	

Table 4.2: Tullow's 2014 UKCS Reportable Emissions

Environmental Indicator	Unit	Schooner A Platform	Ketch A Platform	
Gas/Oil Production				
Producing Assets	-	1	1	
Environmental Incidents				
Chemical release	No. incidents	0	0	
Hydrocarbon releases	No. incidents	0	0	
Atmospheric Emissions*				
Fuel Consumption (diesel)	Tonnes	91.6	87.45	
Flaring (natural gas)	Tonnes	2.88	1.92	
CO ₂	Tonnes	302.3	286.0	
со	Tonnes	1.5	1.4	
NO _x	Tonnes	5.6	5.3	
N ₂ O	Tonnes	0.0	0.0	
SO ₂	Tonnes	0.4	0.4	
CH ₄	Tonnes	0.0	0.0	
VOC	Tonnes	0.2	0.2	
Chemical Usage and Discha	Chemical Usage and Discharges**			



Environmental Management System Public Statement for 2014 UK Operations

Doc No:	T-GB-EHS-STM-0001

Rev:02 Date:26/05/15

Page 7

Environmental Indicator	Unit	Schooner A Platform	Ketch A Platform		
Gold (use / discharge)	Kilogrammes	92 / 92	46 / 46		
SUB** *(use / discharge)	Kilogrammes	92 / 92	46 / 46		
A (use / discharge)	Kilogrammes	0 / 0	0 / 0		
B (use / discharge)	Kilogrammes	0 / 0	0 / 0		
C (use / discharge)	Kilogrammes	0 / 0	0 / 0		
D (use / discharge)	Kilogrammes	25 / 25	0 / 0		
E (use / discharge)	Kilogrammes	0 / 0	0 / 0		
Waste	Waste				
Special (Group I) Hazardous	Tonnes	1.2 - Recycling 1.55 - Treatment	1.5 - Recycling 0.1 - Incineration 0.4 - Treatment		
General (Group II) Non-hazardous	Tonnes	6.710 – Recycling 1.46 - Landfill 38.500 – Grey water to sea	2.38 - Recycling 0.78 - Landfill 31.50 - Grey water to sea		
Other (Group III)	Tonnes	0.0	0.0		

Notes:

^{*}Atmospheric emissions have been calculated using Oil and Gas UK emission factors, and the Emissions Factors for Gas Venting (natural gas). Data as reported in the Environmental Emissions Monitoring System (EEMS).

^{**}The chemical returns cover the period 01.01.14 until 09.010.14, when transfer of operatorship occurred.

***The SUB chemical figures are a sum of all chemicals (e.g. OCNS A, B, C, D, E, and Gold) assigned with a 'SUB' warning.



Environmental Management System Public Statement for 2014 UK

Doc No: T-GB-EHS-STM-0001			
Date:26/05/15	Rev:02		
Page 8			

4.3 2014 ENVIRONMENTAL OBJECTIVES

As part of its EHS Plan, Tullow set a series of environmental objectives at a corporate (group) level for 2014. These objectives and their status at the end of 2014 are listed in Table 4.3 below.

Tullow Oil UK

Operations

Table 4.3: 2014 Environmental Objectives and Targets

LAGGING INDICATORS	Total Number	No. closed YTD	No. With Overdue Actions
Level 4 & 5 Incidents Ensure 100% closeout of all actual and potential Level 4/5 incidents including review, approval, and action close out.	25	21	0
LTIs Ensure 100% closeout of all LTI incidents including review, approval, and action close out	13	10	0
LAGGING INDICATORS	Target	No. YTD	12 month Average (rate)
Occupational Safety Achieve a 20% reduction in LTIF on a rolling average basis from 2013 performance (0.80) as part of a five year plan to achieve 1st Quartile OGP Performance.	20%	13	0.58
Environmental Protection Reduce Spills by 20% from 2013 performance. (0.47)	20%	15	0.67



Environmental Management System Public Statement for 2014 UK Operations

Doc No: T-GB-EHS-STM-0001	
Date:26/05/15	Rev:02
Page Q	

5. 2015 Key Milestones and environmental goals

Corporately Tullow has set EHS objectives and targets for the business during 2015 which are listed below. These Corporate targets will be taken and tailored to become Business Unit specific to reflect the particular set of challenges associated with that particular operation.

Table 5.1: 2015 Corporate Objectives and Targets

LAGGING INDICATORS

Level 4 & 5 Incidents

Ensure 100% closeout of all actual and potential Level 4/5 incidents including review, approval, and action close out

LTIs

Ensure 100% closeout of all LTI incidents including review, approval, and action close out.

Occupational Safety

Achieve a 20% reduction in LTIF on a rolling average basis from 2013 performance (0.80) as part of a five year plan to achieve 1st Quartile OGP Performance.

Environmental Protection

Reduce Spills by 20% from 2013 performance. (0.47)

Process Safety - Operational Integrity

Achieve no more than a rolling average of 3 (across the year) wells under construction that operate under a formal policy dispensation for barrier related issues (signed by the Tullow Group Well Engineering Manager).

Achieve no more than 5% of production wells (producing, injecting or shut in) of total well stock operating under a formal written well integrity dispensation for production wells(signed by the Tullow Group Well Engineering Manager).

LEADING INDICATORS

Investigations and Learning

At the Group level, instigate quarterly reviews of 'lessons to be learned' from Level 4 and 5 incidents, with reviews led by an RBM or BUM from outside the region in which the incident occurred.

At the Regional Level, conduct a follow-up of corrective actions arising from 2013 investigations for Level 4 and 5 and LTIs to assess sustainability of improvements, including how the lessons were shared and what actions were taken to prevent reoccurrence.

Process Safety

Ensure 100 % of offshore and greater than 95% of onshore contracted drilling rigs operate under an independently verified IADC, or equivalent, Safety Case regime within 3 months of well spud. (Tracked Quarterly).

Undertake independent verification of 100% of producing asset Safety Cases and ensure that 100% of Tullow-



Environmental Management System Public Statement for 2014 UK Operations

Doc No: T-GB-EHS-STM-0001

Rev:02 Date:26/05/15

Page 10

operated new developments have either a Safety Case or COMAH before first oil.

Environmental and Social Performance

Execute GVP – Safety, Sustainability, and External Affairs level assurance for all ESMPs prior to 2014 operation start-ups.

Execute GVP – Safety, Sustainability, and External Affairs level assurance to ensure delivery of ESMP commitments for all 2014 project completions.

Occupational Safety - Land Transport (LT)

Conduct LT Gap Analysis in all BUs by the end of Q2 for Green, Q3 for Amber, and more than this Red.

Ensure all BUs have LT Management Plans verified by end 2014.

Health

Achieve compliance with the Travel Fitness to Work portion of the Medical Fitness to Work Procedure.