

## Equality duty screening

<b>Name of the function, policy or strategy:</b> <b>DTC – GVTS STRATEGY.</b> <b>RELOCATION OF Cannock DTC to Featherstone GVTS</b>							<b>Current or proposed: CURRENT</b>	
<b>Person completing the assessment:</b> <b>NICOLA STOKOE</b>							<b>Date of assessment: 18 AUG 2014</b>	
<b>Purpose of the function, policy or strategy:</b> <b>EFFECTIVE UTILISATION OF DVSA ESTATE following the merger of the DSA and VOSA</b>								
<b>Questions:</b> indicate yes / no / not known for each group	<b>Age</b>	<b>Gender</b>	<b>Disability</b>	<b>Gender re-assignment</b>	<b>Pregnancy and Maternity</b>	<b>Race</b>	<b>Religion or belief</b>	<b>Sexual orientation</b>
Is there any indication or evidence that different groups have different needs, experiences, issues or priorities in relation to the particular function, policy or strategy?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN
Is there potential for or evidence that, this function, policy or strategy may adversely affect equality of opportunity for all and may harm good relations between different groups?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN
Is there any potential for or evidence that, any part of the proposed function, policy or strategy could discriminate, directly or indirectly?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN
Is there an opportunity to better promote equality of opportunity or better community relations by altering the policy/service or function or working with other government departments or the wider community?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN
Is there any evidence or indication of higher or lower uptake by different groups?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN
Are there any physical or social barriers to participation/access (e.g. language, format, physical access/proximity)?	NO	NO	YES	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN

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**Comments** – if you have answered ‘yes’ to any of the boxes above please detail what the equality issues are and what actions are being taken.

### Disability

The comments below are an extract taken from the equality screening background document that should be read alongside this document:

DVSA does not universally capture details of candidate disability so the impact on the PCG is not known. It is possible for candidates to notify DVSA of their disability prior to attending test. This enables those customers to still receive the service at locations where fully compliant access was not reasonably practical to achieve. This practice will continue unchanged.

It should be noted that a low negative impact of this move has been marked as the GVTS differs from the current test centre in its provision of DDA compliant facilities. Cannock test centre provides customers with DDA compliant access and toilet facilities whereas Featherstone GVTS does not. This is seen as a **low** negative impact as the numbers of candidates requiring these facilities is likely to be low and also because this situation will not prevent such candidates from taking a driving test at Featherstone. It is, however, important to ensure this is managed appropriately. Therefore candidates will be made aware of the set up at Featherstone prior to attending their test with information provided on their appointment notification. The examiner will also meet the candidate at their car, as is the usual practice where compliant access cannot be achieved. This situation will be monitored and should issues arise DVSA will consider making changes to the entrance, where practicable.

Facilities for the staff at Featherstone are similar in that they are not DDA compliant however the site has been assessed by operational management and no issues were raised regarding access or use of facilities for the staff that will be working there.

There is no reason or evidence to suggest that the location or journey to the new test centre location will prove to be any more/less problematic for persons with a disability.