



Ministry of Defence

Ministry of Defence
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Ref: [REDACTED]

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[REDACTED]

18 November 2014

Dear [REDACTED],

Thank you for your email of 21 October in which you requested the following information:

Could you provide me with details of which senior posts within the MoD have a bonus payment as part of the salary package. I would like details of the post, the salary and the size of the potential bonus payment.

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA). A search for the information has now been completed within the Ministry of Defence. I can confirm that the MOD does hold some information within the scope of your request presented in the table below.

Post	Grade	Salary	Potential Bonus
Chief of Defence Materiel	SCS PB4	£220K - £225K	Up to 40% of salary
DG Resources, DE&S	SCS PB3	£160K - £165K	Up to £15,000
DG Commercial, DE&S	SCS PB3	£170K - £175K	Up to 30% of salary
CE Defence Support Group	SCS PB2	£155K - £160K	Up to 40% of salary
CE UK Hydrographic Office	SCS PB2	£115K - £120K	Up to 40% of salary
Director Audit, Risk & Assurance	SCS PB2	£100K - £105K	Up to 15% of salary
Head of Operations, UK Hydrographic Office	SCS PB1	£90K - £95K	Up to 20% of salary

Please be advised that reported salaries contained in the Department's publications are presented as bands of £5K and not as exact figures. The award of any bonus payment is not guaranteed and is based on the judgement of an individuals' performance against his/her targets/objectives. Bonus payments are non-consolidated and non-pensionable.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>. I hope this information is helpful.

Yours sincerely,

Defence Personnel Secretariat