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### **FORM AR21**

Trade Union and Labour Relations (Consolidation) Act 1992

#### ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	ASSOCIATION OF EDUCATIONAL PSYCHOLOGISTS
Year ended:	31 DECEMBER 2013
List no:	7067
Head or Main Office:	4 THE RIVERSIDE CENTRE FRANKLAND LANE DVRHYMM DHI STA
Website address (if available)	www. aefrog. uk
Has the address changed during the year to which the return relates?	Yes No (Click the appropriate box)
General Secretary:	KATE FALLON
Telephone Number:	0191 384 9512
Contact name for queries regarding	MARY GARDNER
Telephone Number:	0191 384 9512
E-mail:	mary, gardner eaep. crg. uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

Title of Office	Name	Left	Replaced by	
President	John Drewicz	1.12.2013	Sean O'Donoghija	1 13 3013
	1 1		scan a policipilar	7.14.4013
vice-President	Sean O'Donoghue	1.12.2013	Carole Adair	1 12 2013
Account a city of the country of the city	6			010111111111111111111111111111111111111
Association secretary	Eric Page	Deceased 1.3.2013	John Drewicz	1 12 2013
nonorary measurer	Uavid Webster	Kemaining		
Chair of DDCC	# C			
Citall Of PPSC	Mary Jenkin	Remaining		
750 J J - 1; 0 J O				
Citail of EPSC	Lynn Ambier	1.12.2013	Vacancy	
			(0)	
National Member	Stephanie James	Remaining		
A 1 - 1 - 1 - 1 - 1				
National Member	Angela Pratten	Remaining		

CERTIFICATION OFFICE FOR TRADE UMONS & EMPLOYERS' ASSOCIATIONS

27 MAY 2014

RECEIVED

#### **RETURN OF MEMBERS**

(see notes 10 and 11)

		NUMBER OF ME	MBERS AT THE	E END OF THE YEA	R
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	763	18	O	-3	688
FEMALE	2,483	111	5	10	2,609
TOTAL	3,150	129	5	13	A 3,297

Number of members included in totals box 'A' above for whom no home or authorised address is held:	0
Number of members at end of year contributing to the General Fund	3,297

#### **OFFICERS IN POST**

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

#### **RETURN OF CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
PRESIDENT	JOHN DREWICZ	SEAN O'DONOGHUE	1/12/2013
VICE-PRESIDENT	SEAN O. DONOCHUE	CAROLE ADAIR	1/12/2013
ASSOCIATION SECRETARY	ERIC PAGE	JOHN DREWICZ	1/12/2013
CHAIR OF EPSC	LYNN AMBLER	NONE-VACANCY	1/12/2013

State whether the union is:

a.	A branch of another trade union?	Yes	No 🗸
	If yes, state the name of that other union:		
b.	A federation of trade unions?	Yes	No 🗸
union	If yes, state the number of affiliated		
	and names:		

# **GENERAL FUND**

(see notes 13 to 18)

NOONE.	£	£
From Members: Contributions and Subscriptions From Members: Other income from members (specify)  PUBLICITY SALES  REYALTY INCOME	716,236 4,610 9,999	
Total other income from members		730,845
Total of all income from members		
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		generally.
	TOTAL INCOME	730, 845
EXPENDITURE		
Benefits to members (as at page 5)	*security	
Administrative expenses (as at page 10)	629,795	
Federation and other bodies (specify)	34,165	
Total expenditure Federation and other bodies		
Taxation		
ТОТА	L EXPENDITURE	663,960
Surplus (deficit) for year TRANSFER TO LEGAL EXPONSES R TRANSFER FROM DEVELOPMENT Amount of general fund at beginning of year	ESERVE FUND FUND	66,885 (241,963) 175,078
Amount of general fund at end of year		. Marries

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
N/A		
TOTAL FEDERATION AND	OTHER BODIES	
Other income		
NIA		
TOTAL	OTHER INCOME	
TOTAL OF ALL	OTHER INCOME	
TOTAL OF ALL	OTHER INCOME	

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues		brought forward  Education and Training services	
Representation – Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
Dispute Benefits		Other Benefits and Grants (specify)	
Other Cash Payments			
carried forward		Total (should agree with figure in General Fund)	

(See notes 24 and 25)

FUND 2			Fund Account
Name: LEGAL EXPENSES RESERVE FUND		£	£
Income			
From members		paramete	
Investment income (as at page 12)		ا مننب	
Other income (specify)		-	
	Total other inco	•	·
		Total Income	
Expenditure			
Benefits to members			
Administrative expenses and other exp	enditure (as at page	241,963	
	То	tal Expenditure	241,963
	TRANSFOR FROM	GENERAL FUND	241,963
	Surplus (Defi	cit) for the year	(241,963)
	Amount of fund at be		200,000
Amount of fund a	t the end of year (as	Balance Sheet)	300° COO
Number of r	nembers contributin	g at end of year	3,297

FUND 3			Fund Account
Name: CONFER	ence fund	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify) FEE RECEIVABLE	10,112	
	Total other inco	me as specified	10,112
		Total Income	10,112
Expenditure			
•	Benefits to members	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Administrative expenses and other expenditure (as at page 10)	8,530	
	To	tal Expenditure	8,530
	TEMNSFER TO DE	VCLOPMENT FUND	(1,582)
	Surplus (Defi	icit) for the year	1,582
	Amount of fund at be	ginning of year	- wines
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	3, 297

FUND 4			Fund Account
Name: DEVELOR	MENT FUND	£	£
Income			
	From members BROADSHEET	107,430	
	Investment income (as at page 12)	107,430 2,344	
	Other income (specify)	.,,,,,,,,,,,,	
	Total other inco	me as specified	
		Total Income	109,774
Expenditure			
•	Benefits to members	au	
	Administrative expenses and other expenditure (as at page 10)	124,310	
	То	tal Expenditure	124,310
	NET EFFECT OF TRANSFOR FROM COMP	ERENCETTO GENERAL FUND	(173,496)
	Surplus (Defi	icit) for the year	(14,536)
	Amount of fund at be		1,148,692
	Amount of fund at the end of year (as	Balance Sheet)	960,660
	Number of members contributin	g at end of year	3, 297

FUND 5			Fund Account
Name:		£	£
Income			~~~~
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

FUND 6			Fund Account
Name:		£	£
Income			
	From members	Attachment	
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
-	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
		cit) for the year	
	Amount of fund at the and of our wife		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	
		g at ona or year	

FUND 7	7		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

(see notes 26 to 31)

POLITICAL FU	ND ACCOUNT 1 To be completed by trade unions wh	To be completed by trade unions which maintain their own fund				
		ŧ	ţ			
Income	Members contributions and levies					
	Investment income (as at page 12) Other income (specify)					
	Total other i	ncome as specified				
		Total income				
Expenditure						
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)					
	Administration expenses in connection with political objects (specify)					
	Non-political expenditure					
		Total expenditure				
	Surp	us (deficit) for year				
	Amount of political fund a	t beginning of year				
	Amount of political fund at the end of year	(as Balance Sheet)				
		٠, ١				
	Number of members at end of year contributing	to the political fund				
	Number of members at end of the year not contributing	· L	1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Number of mem political fund	bers at end of year who have completed an exemption notice and do not therefore					

POLITICAL F	UND ACCOUNT 2	To be completed by trade unions which act as	components of a	entral trade union
			ŧ	£
Income	Contributions and levies collect	ed from members on behalf of central political fund		
	Funds received back from ce Other income (specify)	entral political fund		
		Total other in	ncome as specified	
			Total income	
Expenditure				
	Expenditure under section (Consolidation) Act 1992 (s	82 of the Trade Union and Labour Relations specify)		
	Administration expenses in	connection with political objects (specify)		
	Non-political expenditure			
		•	Total expenditure	
		Surpl	us (deficit) for year	
		Amount held on behalf of trade union political fund a	t beginning of year	
		Amount remitted to c	entral political fund	
		Amount held on behalf of central political	fund at end of year	
		Number of members at end of year contributing	to the political fund	
	Nu	umber of members at end of the year not contributing	*	
Number of me political fund		completed an exemption notice and do not therefore		

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(2000 10000 02 GHd 00)	
Administrative	£
Expenses	
Remuneration and expenses of staff	411,135
Salaries and Wages included in above £373, 212	
Auditors' fees	4,800
Legal and Professional fees	245,883
Occupancy costs	140,080
Stationery, printing, postage, telephone, etc.	21,624
Expenses of Executive Committee (Head Office)	63,016
Expenses of conferences	8,530
Other administrative expenses (specify) EQUIPMENT MAINTENANCE FINANCIAL ADMINISTRATION DONATIONS + SUBSCRIPTIONS PROFESSIONAL INDOMNITY INSURANCE WEB DESIGN	15,907 11,988 31,196 3,200 283
Other Outgoings CONSULTANCY FEES	37,758
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	بالمجهور
Other loans BANK CHARGES	1,457
Depreciation	6,740
Taxation  Outgoings on land and buildings (specify)  Other outgoings (specify)  Other outgoings (specify)  Other outgoings (specify)  VAT ABJUSTMENT	2,294 181 1,686 30,395 1,487 57,069
RESEARCH PROJECTS	7,889
	1,004,598
Charged to: General Fund (Page 3)	629,795
LEGAL EXPENSE RESERVE Fund (Account 2)	8,530
CONFERENCE Fund (Account 3)  DEVELOPMENT Fund (Account 4)	124,310
Fund (Account 4)	127,310
·	1001: 50d
ıotaı	1,004,598

# ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		ч	78,340							
	fits	Value £	,							
Benefits	Other Benefits	Description								
	Pension Contribution	s £	7,528							
Employers N.I.		G.	7,660							
Gross Salary		t <del>)</del>	63,152							
Office held			General secretary							

# **ANALYSIS OF INVESTMENT INCOME**

(see notes 45 and 46)

		Political Fund £		Other Fund(s) £
Rent from land and buildings				
Dividends (gross) from:				
Equities (e.g. shares)		* 2.5.5.000		·
Interest (gross) from:				
Government securities (Gilts)	August and a second a second and a second an	· · programmed.		فيستندونيس
Mortgages		and the second second		
Local Authority Bonds		was taken and		u manademonte
Bank and Building Societies		and the second second		2,344
	e de la compansa de l			,,,,
Other investment income (specify)		annessed the second		
			••••	· つ つ : I
		*coming		2,344
		Total i	nvestment income	2,344
	Credited to:			
		Gene	eral Fund (Page 3)	
i	EGAL EXPENSE		Fund (Account 2)	متعديق.
			Fund (Account 3)	<sub>districtive</sub> and the
			Fund (Account 4)	2,344
			Fund (Account )	
			Fund (Account )	
			Political Fund	
		men	,	
		l'otal l	nvestment Income	2,344

# BALANCE SHEET as at 31 DECEMBER 2013

(see notes 47 to 50)

Previous Year		£	£
732,306	Fixed Assets (at page 14)	731,980	
	Investments (as per analysis on page 15)		
,	Quoted (Market value £ )		
меницияльн	Unquoted Total Investments	Table Park	721900
	Other Assets		731,980
- position	Loans to other trade unions	. 23	
41,400	Sundry debtors	28,877	
20P, EF3	Cash at bank and in hand	514,869	
n men	Income tax to be recovered	,,,,,,	
- m. japotinos	Stocks of goods	Vienna	
Name of the Control o	Others (specify)	· pioniste	
	Total of other assets		543,746
	TO	TAL ASSETS	1,275,726
	GENERAL Fund (Account 1)	4.4	
200,000	LEGAL EXPENSE RESERVE Fund (Account 2)	200,000	
, manufer	CONFERENCE Fund (Account 3)	E-manus	
	Superannuation Fund (Account )		
	Political Fund (Account )	, magaine	
	Revaluation Reserve		
1,148,692	LIABILITIES DEVELOPMENT FUND (MOUNT 4)	960,660	
· ·	Amount held on behalf of central trade union political fund		
- 4-11	Loans: From other trade unions	Name de la constitución de la co	
- white	Loans: Other	, market from	
	Bank overdraft	سسنت	
377	Tax payable	2,294	
22,313	Sundry creditors	19,172	
66,123	Accrued expenses	85,126	
_منتب	Provisions		
8,444 1,602	Other liabilities PAME / NIC	8,474	
1,602		L LIABILITIES	1,275,726
		TAL ASSETS	1,275,726
		TAL AUGE 10	1773146

# **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

	Land and Freehold Leasehold	Buildings  £ £  LEASEHOLD	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year		725,006	45,697	,		770,703
Additions	<u></u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	6,414	· www.		6,414
Disposals	85m			. sheri <del>n</del>		
Revaluation/Transfer	bea	, gamelerer	Management	al (COO)		
s						
At end of year		725,006	52,111	Jacob-		777,117
Accumulated Depreciation At start of year			38,397			38,397
Charges for year			6,740			6,740
Disposals		·		2		Committee Commit
Revaluation/Transfer			يمسير، <sub>د</sub>	and the second	- ALEMANNA	
s	•					
At end of year	epart	, and description	45,136	- Parkerson		45,136
Net book value at end of year	* ***	725,006	6,975			731,981
Net book value at end of previous year	* destination	725,006	7,300		-	732,306

## **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political Funds £	£
	Equities (e.g. Shares)	<u> </u>	enastern.
	Government Securities (Gilts)	Name of the Control o	
	Other quoted securities (to be specified)	чуна	
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment	'	· harace
	Warner value of Guetcu Investment	· ·	
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		Section 1
	Bank and Building Societies		
	Other unquoted investments (to be specified)	98Am ==	and the state of t
	TOTAL UNQUOTED (as Balance Sheet)	<b>\$</b>	, gi papama anto mong
	Market Value of Unquoted Investments		gggggaded f t :

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?  If YES name the relevant companies:		YES	NO
COMPANY NAME		STRATION NUMBI and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO V
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAI	REHOLDERS	

## **SUMMARY SHEET**

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	716,236		716,236
From Investments	2,344	<u>-</u>	2,344
Other Income (including increases by revaluation of assets)	132, 151		132, 151
Total Income	850,731	المستثلث	850, 731
EXPENDITURE (including decreases by revaluation of	1,038,763	- Carrent	1,038,763
Total Expenditure	1,038,763	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1, 038, 763
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	1,348,692	State Orders	1,348,692
ASSETS			
	Fixed Assets		731,980
	Investment Assets		q./phydrina
	Other Assets		543,746
		Total Assets	1,275,726
LIABILITIES		Total Liabilities	115,066
NET ASSETS (Total Assets less Total	1,160,660		

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

#### 1. ACCOUNTING POLICIES

#### **Basis of Accounting**

The accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards.

#### Income

Income consists of:

- (1) Broadsheet revenue accounted for when invoiced, exclusive of value added tax;
- (2) Subscription income accounted for when receivable;
- (3) Publicity sales accounted for when invoiced, exclusive of value added tax;
- (4) Royalty income accounted for when receivable, exclusive of value added tax; and
- (5) Course fees accounted for when receivable.

#### Cash flow statement

The National Executive Committee have taken advantage of the exemption in Financial Reporting Standard No.1 (revised) from including a cash flow statement in the financial statements on the grounds that the Association is small.

#### **Fixed Assets and Depreciation**

Fixed assets are capitalised at cost.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset, as follows:

Fixtures, fittings and equipment

25% per annum straight line

Leasehold buildings are depreciated to write down the cost less estimated residual value over their remaining useful life by equal annual instalments. Where buildings are maintained to such a standard that their residual value is not less than their cost or valuation, no depreciation is charged as it is not material.

#### Pension costs

The Association operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the Association. The annual contributions payable are charged to the income and expenditure account.

#### **Funds**

**Development Fund** – this fund includes the broadsheet revenue and associated costs, investment income, the research project income and expenditure, establishment expenses and associated administration expenses. Also included is the corporation tax liability on the development fund surplus and investment income.

**General Fund** – this fund includes the subscription income, publicity sales and journal income and expenditure. Also included are all related administration expenses relating to this income

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

#### 1. ACCOUNTING POLICIES (continued)

**Conference Fund** – this fund includes conference income and related expenditure and also the cost of study days.

**Legal Expenses Reserve Fund** – this fund is maintained at £200,000 and all legal and professional fees (with the exception of the Association's head office legal and professional fees which are charged to either the development or general fund depending upon their specific nature) are charged against this fund.

2.	FIXED ASSETS	Leasehold Property £	Fixtures, Fittings & Equipment £	Total £
	Cost or valuation	Z.	2.	τ.
	As at 1 January 2013 Additions Disposals	725,006 	45,697 6,414 ————	770,703 6,414 ————
	As at 31 December 2013	725,006	52,111	777,117
	Depreciation	***************************************		
	As at 1 January 2013 Provided for year On disposal		38,397 6,740 ————	38,397 6,740 ———
	As at 31 December 2013		45,137	45,137
	Net Book Value As at 31 December 2013	<u>725,006</u>	<u>6,974</u>	<u>731,980</u>
	As at 31 December 2012	<u>725,006</u>	<u>7,300</u>	<u>732,306</u>

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

3.	TAXATION	2013 £	2012 £
	UK corporation tax based on the taxable results for the year (Over)/under provision of taxation in the prior year	2,294	377 
		2,294	377
4.	ESTABLISHMENT EXPENSES	2013 £	2012 £
	Rent and rates Insurance Light and heat Maintenance and cleaning	13,172 1,924 4,439 <u>13,318</u>	12,056 1,529 4,090 11,102
		32,853	28,777
5.	ADMINISTRATION EXPENSES – DEVELOPMENT FUND	2013 £	2012 £
	Equipment maintenance Depreciation office equipment Sundry expenses	15,907 6,740 ———	15,243 8,586 ————
		22,647	23,829

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

ADMINISTRATION EXPENSES - GENERAL FUND	2013 £	2012 £
Executive committee - meetings expenses	49,081	43,678
Executive representational duty	13,935	6,664
Secretarial wages and NIC	148,930	134,610
Regional Officers wages and NIC	87,637	86,792
Regional Officers expenses	22,927	23,756
General Secretary wages and NIC	58,486	63,538
General Secretary intra association duties	3,786	3,631
General Secretary external representational duties	10,570	10,348
General Secretary pension	6,793	6,717
Staff pension fund	22,213	21,737
Printing, stationery and duplicating	5,950	5,593
Website development	283	1,584
Books and publications	609	1,210
Telephone and postage including officers	9,489	9,013
Financial administration	11,988	12,612
Bank charges	1,457	1,376
Audit and accountancy fees	4,800	4,365
Donations	200	372
Subscriptions	10,048	8,384
GFTU subscriptions	2,603	2,621
TUC subscriptions	8,790	9,040
UTU subscriptions	9,555	15,103
Professional indemnity insurance	3,200	3,392
Tax enquiry insurance	401	395
Business meetings	181	1,301
Sundry income	(2,632)	(548
Sundry expenses	3,917	4,946
LA representative expenses	30,395	25,204
Training and recruitment costs	1,487	4,315
VAT adjustment	57,069	43,602
Consultancy fees	37,758	31,163
Research projects	7,889	
	629,795	586,514

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

7.	BRANCH EXPENSES	£		£
	Cash and bank balances as at 1 January 2013 Study day and course fees Other income	5,424 178	Study day and course expenses Transfer Cash and bank balances as at 31 December 2013	1,242 438 <u>3,922</u>
		5,602		5,602
8.	OPERATING LEASE COMMITME	ENTS	Equipment 2013 £	Equipment 2012
	Amounts due under operating leas	e commitme	ents:	
	2-5 years > 5 years		9,524 ———————	7,924 
			9,524	7,924

# **NOTES TO THE ACCOUNTS**

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

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## **ACCOUNTING POLICIES**

(see notes 74 and 75)

(See Holes 14 and 10)					
SIGNATURES TO THE ANN (see notes 76 and 77) including the accounts and balance sheet of	)				
Secretary's Signature:					
CHECK LIST (see notes 78 to 80) (please tick as appropriate)					
IS THE RETURN OF OFFICERS ATTACHED?	YES		NO		
(see Page 2 and Note 12)  HAS THE RETURN OF CHANGE OF OFFICERS BEEN  COMPLETED?	YES		NO		
(see Page 2 and Note 12) HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES		NO		
HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES		NO		
IS A RULE BOOK ENCLOSED?	YES		, NO		
(see Notes 8 and 78) A MEMBER'S STATEMENT IS:	ENCLOSE		TO FOLLOW		
(see Note 80)	D				
HAS THE SUMMARY SHEET BEEN COMPLETED	YES		NO		

(see Page 17 and Notes 7 and 59)

#### **AUDITOR'S REPORT**

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

#### YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

#### YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

#### YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 85)

PLEASE SEE COPY OF AVOIT REPORT

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ASSOCIATION OF EDUCATIONAL PSYCHOLOGISTS

#### Independent Auditor's Report to the Members of the Association of Educational Psychologists

We have audited the financial statements of the Association for Educational Psychologists for the period ended 31 December 2013 which comprise the Balance Sheet, four Income and Expenditure Accounts, Statement of Total Recognised Gains and Losses and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Association's members, as a body. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of the Executive Committee and auditor

As explained more fully in the Statement of the National Executive Committee's Responsibilities on page 2 the National Executive Committee is responsible for the preparation of financial statements that give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at <a href="http://www.frc.org.uk/our-work/codes-standards/audit-and-assurance/standards-and-guidance-for-auditors/scope-of-audit/uk-private-sector-entity-(issued-1-december-2010).aspx</a>

#### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 December 2013 and of its income and expenditure for the year then ended; and
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ASSOCIATION OF EDUCATIONAL PSYCHOLOGISTS (Continued)

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where The Trade Union and Labour Relations (Consolidation) Act 1992 require us to report to you if, in our opinion:

- proper accounting records have not been kept in accordance with the requirements of Section 28;
- a satisfactory system of control its over transactions has not been maintained in accordance with the requirements of that section;
- the financial statements are not in agreement with the accounting records; and
- we have not received all the information and explanations for which, to the best of our knowledge and belief, we consider necessary for the purposes of our audit.

BAKER TILLY UK AUDIT LLP

Bake Telly ux Andit LLP

Statutory Auditors Chartered Accountants Tenon House Ferryboat Lane Sunderland SR5 3JN

Date: 23 May 2014

# AUDITOR'S REPORT (continued)

			····	
	T			
Signature(s) of auditor or auditors:	Baker Tillynx Andrt LLP			
Name(s):	BAKER TILLY UK AUDIT LLP			
Profession(s) or Calling(s):	REGISTERED AUDITOR			
Address(es):	TENON HOUSE FERRYBONT LAWE SUNDERLAND SR53TN			
Date:				
Contact name and telephone number:	24NDSEY BLACK.	,		

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

#### Respective responsibilities of the Executive Committee and auditor

As explained more fully in the Statement of the National Executive Committee's Responsibilities the National Executive Committee is responsible for the preparation of financial statements that give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

#### Scope of the Audit of the Financial Statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at <a href="http://www.frc.org.uk/our-work/codes-standards/audit-and-assurance/standards-and-guidance-for-auditors/scope-of-audit/uk-private-sector-entity-(issued-1-december-2010).aspx</a>

#### Opinion

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 December 2013 and of its income and expenditure for the year then ended; and
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where The Trade Union and Labour Relations (Consolidation) Act 1992 require us to report to you if, in our opinion:

- proper accounting records have not been kept in accordance with the requirements of Section 28;
- a satisfactory system of control its over transactions has not been maintained in accordance with the requirements of that section;
- the financial statements are not in agreement with the accounting records; and
- we have not received all the information and explanations for which, to the best of our knowledge and belief, we consider necessary for the purposes of our audit."

Baker Tilly UK Audit LLP

Bakes Telly ux Andit LLP

Statutory Auditor

Chartered Accountants

Tenon House

Ferryboat Lane

Sunderland

SR5 3JN

A full copy of the audited accounts is available to view on the AEP Website. Copies will also be available at the Annual General Meeting.

John Drewicz

Association Secretary