

Secretariat

Building 5
Porton Down
Salisbury
Wiltshire
SP4 OJQ

T 01980 61 3121
F 01980 65 8400

Dstl is part of the
Ministry of Defence

dstlfoi@dstl.gov.uk
www.dstl.gov.uk



Our ref: FOI 2014/03286

Your ref:

17 July 2014

Dear [REDACTED]

Thank you for your email of 9 July 2014 requesting the following information:

- 1. The number of people registered disabled who were rated as "Must Improve", "Met" and "Exceeded" during the 2013/14 performance review.*
- 2. The number of people considered to an ethnic minority who were rated as "Must Improve", "Met" and "Exceeded" during the 2013/14 performance review. Please break this down into the ethnic category sub headings e.g. black, white, Asian etc.*
- 3. The number of line managers (TL, GL, HoF and DM) who were rated as "Must Improve", "Met" and "Exceeded" during the 2013/14 performance review.*

We are treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and we can confirm that information in scope of your request is held.

Numbers of people registered disabled and of an ethnic minority are only available when individuals have provided the information. They are not under any obligation to make this declaration.

The information you have requested can be found at Annex A.

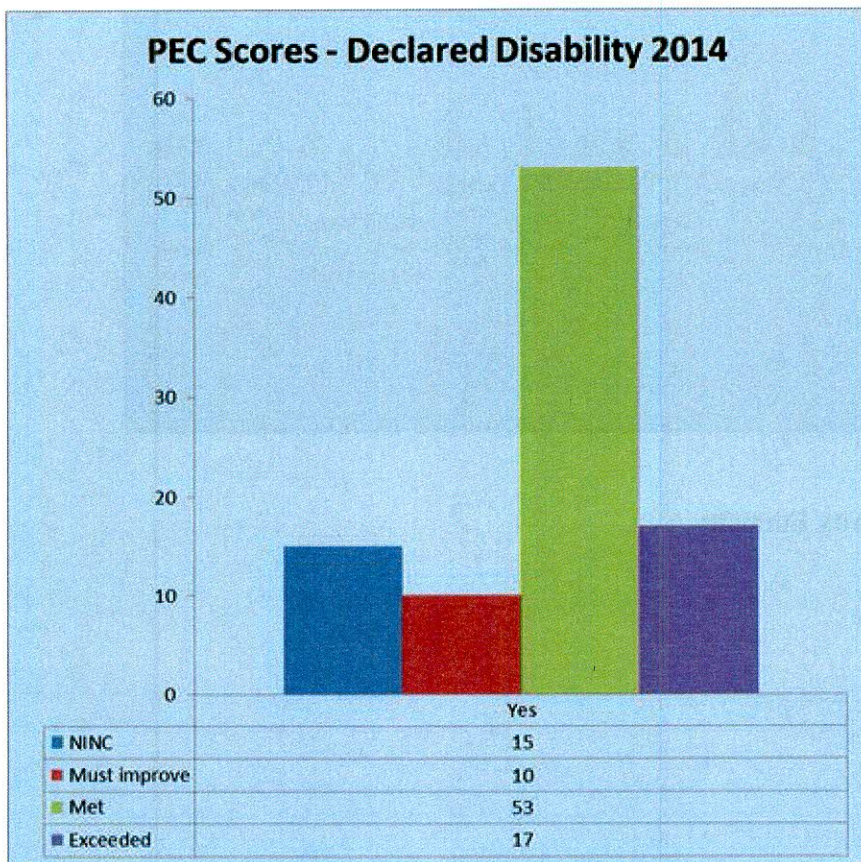
If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>.

Yours sincerely

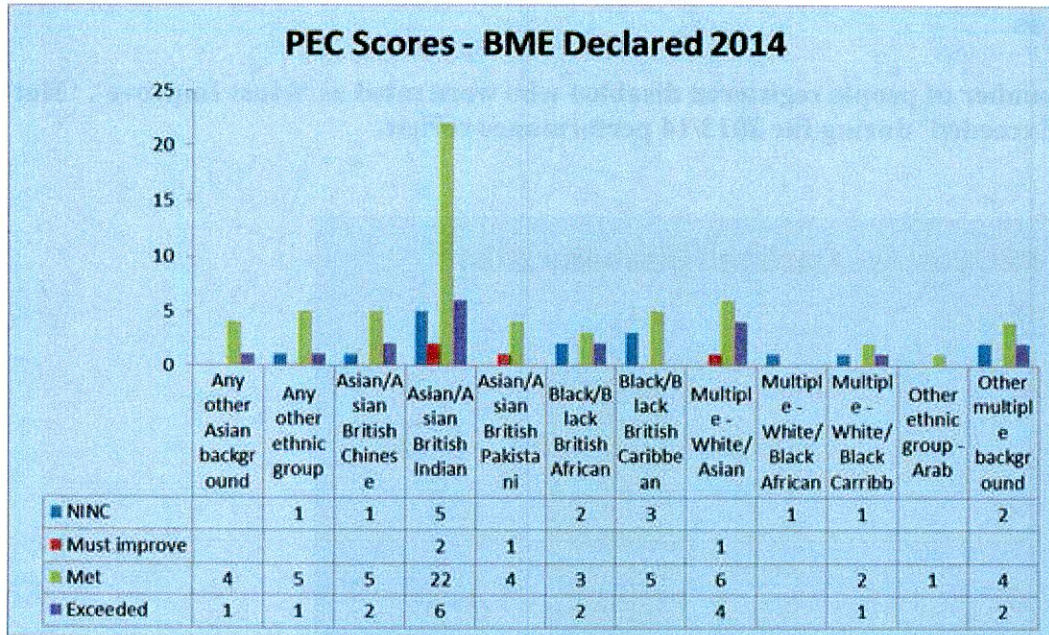
PEC Scores

1. The number of people registered disabled who were rated as 'Must Improve', 'Met' and 'Exceeded' during the 2013/14 performance review.



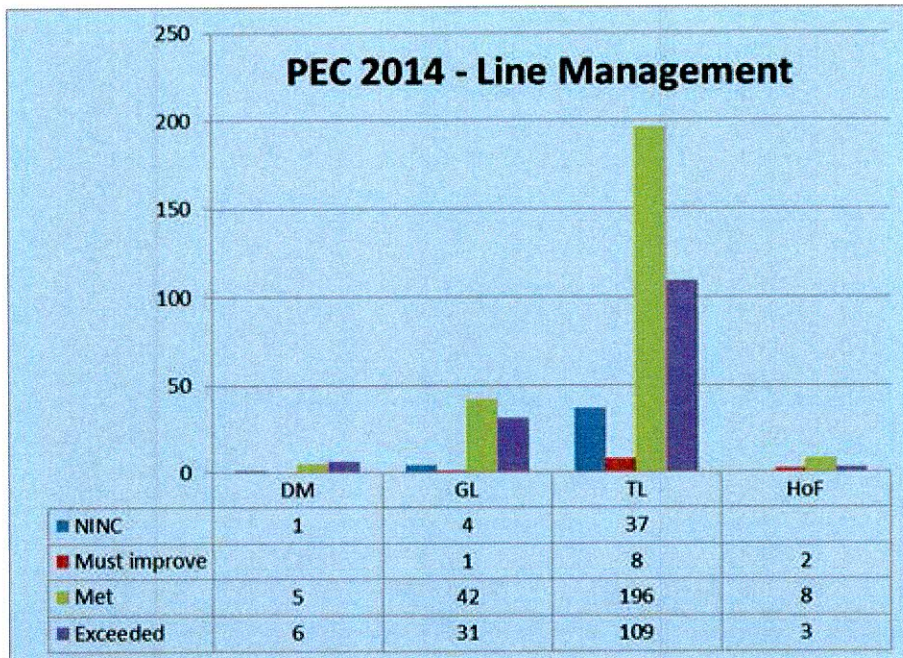
* NINC - Not included (in PEC Review)

2. The number of people considered to be an ethnic minority who were rated as 'Must Improve', 'Met' and 'Exceeded' during the 2013/14 performance review. Please break this down into the ethnic category sub headings e.g. black, white, Asian etc.



* BME - Black and Minority Ethnicity

3. The number of line managers (TL, GL, HoF and DM) who were rated as 'Must Improve', 'Met' and 'Exceeded' during the 2013/14 performance review.



* TL - Team Leader
 GL - Group Leader
 HoF - Head of Function
 DM - Department Manager