



Department  
for Environment  
Food & Rural Affairs

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**Your ref:**  
**Our ref:** RFI 6834  
**Date:** 12/09/2014

Dear

**REQUEST FOR INFORMATION: RECRUITMENT OF FULL-TIME SENIOR CIVIL SERVANTS INTO THE DEPARTMENT FOR ENVIRONMENT, FOOD & RURAL AFFAIRS (DEFRA).**

Thank you for your request for information about the recruitment of full-time Senior Civil Servants into the Department for Environment, Food & Rural Affairs (Defra), which we received on 18 August 2014. As you know, we have handled your request under the Freedom of Information Act 2000 (FOIA).

You asked for:

*“the numbers of individuals recruited into the senior civil service pay bands 1, 1A, 2 and 3 from each of the three following sources:*

- *Within their current department;*
- *Within a different government department or national public agency;*
- *Outside these organisations.*

*For the following periods:*

- *01/01/2013 – 31/12/2013.*
- *01/01/2012 – 31/12/2012*
- *01/01/2011 – 31/12/2011”*

and

*“how many of these individuals from each of the categories remain in employment within the department.”*

The information you requested is as follows:



	2011		2012		2013	
	Total recruited by Defra	Total still employed by Defra	Total recruited by Defra	Total still employed by Defra	Total recruited by Defra	Total still employed by Defra
Within Defra	0	0	6	6	3	3
From an OGD or national public agency	7	4	6	6	3	3
From outside these organisations	0	0	2	1	2	1

These figures include full-time SCS recruitment into the core department and exclude recruitment into Defra's Executive Agencies

The figures include recruitment to post of existing civil servants who have been either promoted into the senior civil service (SCS) or promoted from one SCS grade to a higher SCS grade.

In keeping with the spirit and effect of the FOIA, all information is assumed to be releasable to the public unless exempt. Therefore, the information released to you may now be published on our website together with any related information that will provide a key to its wider context.

I attach Annex A, which explains the copyright that applies to the information being released to you.

I also attach Annex B giving contact details should you be unhappy with the service you have received.

If you have any queries about this letter, please contact me.

Yours sincerely,

**Defra FOI and EIRs Team**

**Email** [informationrequests@defra.gsi.gov.uk](mailto:informationrequests@defra.gsi.gov.uk)

## **Annex A**

### **Copyright**

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## **Annex B**

### **Complaints**

If you are unhappy with the service you have received in relation to your request you may make a complaint or appeal against our decision under section 17(7) of the FOIA or under regulation 18 of the EIRs, as applicable, within 40 working days of the date of this letter. Please write to Mike Kaye, Head of Information Standards, Area 4D, Nobel House, 17 Smith Square, London, SW1P 3JR (email: [requestforinfo@defra.gsi.gov.uk](mailto:requestforinfo@defra.gsi.gov.uk)) and he will arrange for an internal review of your case. Details of Defra's complaints procedure are on our [website](#).

If you are not content with the outcome of the internal review, section 50 of the FOIA and regulation 18 of the EIRs gives you the right to apply directly to the Information Commissioner for a decision. Please note that generally the Information Commissioner cannot make a decision unless you have first exhausted Defra's own complaints procedure. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF