- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Currys Supply Chain Staff Association (CSCSA)
Year ended:	30 th April 2013
List no:	783T
Head or Main Office:	Dixons Retail PLC Maylands Avenue Hemel Hempstead Herts HP2 7TG
Website address (if available)	Section Control of the Control of th
Has the address changed during the year to which the return relates?	Yes No (Click the appropriate box)
General Secretary:	Tony Anderson
Telephone Number:	07730540583
Contact name for queries regarding	Brian Bacon
Telephone Number:	07834257405
E-mail:	Brian.Bacons@aol.com

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG

(Revised February 2011)

RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	2396	23	0	0	2419
FEMALE	814	2	0	0	816
TOTAL	3100	25	0	0	A 3125

Number of members included in totals box 'A' above for whom no home or authorised address is held:	0
Number of members at end of year contributing to the General Fund	0

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A

a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

If yes, state the number of affiliated

unions:

and names:

GENERAL FUND

(see notes 13 to 18)

INCOME	£	£
From Members: Contributions and Subscriptions		Nil
From Members: Other income from members (specify)		
	Nil	
	Nil	
	Nil	
Total other income from members		Nil
Total of all income from members		Nil
Investment income (as at page 12)		Nil
Other Income		
Income from Federations and other bodies (as at page 4)	161,411.08	
Income from any other sources (as at page 4)	Nil	
	Nil	
Total of other income (as at page 4)		161,411.08
	TOTAL INCOME	161,411.08
EXPENDITURE		,
Benefits to members (as at page 5)		Nil
Administrative expenses (as at page 10)		(161,411.08)
Federation and other bodies (specify)		(121,111.20)
	Nil	
	Nil	
	Nil	
Total expenditure Federation and other bodies		Nil
Taxation		Nil
тот.	AL EXPENDITURE	(161,411.08)
Surplus (deficit) for year		Nil
Amount of general fund at beginning of year	L	Nil
Amount of general fund at end of year		Nil

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies Income from Dixons Retail PLC	161,411.08	
	TOTAL FEDERATION AND OTHER BODIES	161,411.08
Other income	N	I
	TOTAL OTHER INCOME	E Nil
	TOTAL OF ALL OTHER INCOME	161,411.08

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	Nil
Employment Related Issues		Education and Training services	
Representation – Non Employment Related Issues		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services		Other Benefits and Grants (specify)	
Dispute Benefits		Other Benefits and Grants (specify)	
Other Cash Payments			
carried forward	Nil	Total (should agree with figure in General Fund)	Nil

(See notes 24 and 25)

FUND 2		Fu	nd Account
Name:	£	2	£
Income			
	From members		Nil
	Investment income (as at page 12)		Nil
	Other income (specify)		Nil
			Nil
			Nil
			Nil
	Total other income as sp	ecified	Nil
	Total I	ncome	Nil
gen 8+4			
Expenditure	Benefits to members		A 211
	Administrative expenses and other expenditure (as at page		Nil
	10)		Nil
	Total Expe	nditure	Nil
	Surplus (Deficit) for the	he vear	Nil
	Amount of fund at beginning	-	Nil
	Amount of fund at the end of year (as Balance	-	Nil
	Number of members contributing at end	of year	Nil

FUND 3		Fund Account
Name:	£	£
Income		
	From members	Nil
	Investment income (as at page 12)	Nil
	Other income (specify)	Nil
		Nil
		Nil
		Nil
	Total other income as specified	d Nil
	Total Income	e Nil
F		
Expenditure	Benefits to members	Nil
	Administrative expenses and other expenditure (as at page	
	10)	Nil
	Total Expenditure	e Nil
	Surplus (Deficit) for the yea	r Nil
	Amount of fund at beginning of yea	r Nil
	Amount of fund at the end of year (as Balance Sheet	Nil
	Number of members contributing at end of yea	r Nii

FUND 4		Fund Account
Name:	£	£
Income		
	From members	Nil
	Investment income (as at page 12)	Nil
	Other income (specify)	Nil
		Nil
		Nil
		Nil
	Total other income as specif	ied Nil
	Total Inco	me Nil
Expenditure		
-	Benefits to members	Nil
	Administrative expenses and other expenditure (as at page 10)	Nil
	Total Expendit	ure Nil
	Surplus (Deficit) for the y	ear Nil
	Amount of fund at beginning of y	
	Amount of fund at the end of year (as Balance She	et) Nil
	Number of members contributing at end of y	ear Nil

FUND 5		Fi	und Account
Name:		£	£
Income			
	From members		Nil
	Investment income (as at page 12)		Nil
	Other income (specify)		Nil
			Nil
			Nil
			Nil
	Total other income as s	pecified	Nil
		Income	Nil
Expenditure	Benefits to members		Nil
	Administrative expenses and other expenditure (as at page 10)		Nil
	Total Expe	enditure	Nil
	Surplus (Deficit) for	the year	Nil
	Amount of fund at beginning	g of year	Nil
	Amount of fund at the end of year (as Balance	e Sheet)	Nil
	Number of members contributing at end	l of year	Nil

FUND 6			Fund Account
Name:		£	£
Income			
	From members		Nil
	Investment income (as at page 12)		Nil
	Other income (specify)		Nil
			Nil
			Nil
			Nil
	Total other income	as specified	Nil
		Total Income	Nil
-			
Expenditure	Donofito to manch are	····	1
	Benefits to members		Nil
	Administrative expenses and other expenditure (as at page 10)		Nil
	Total	Expenditure	Nil
	Surplus (Deficit) for the year	Nil
	Amount of fund at begin		Nil
	Amount of fund at the end of year (as Ba		Nil
	Number of members contributing a	it end of year	Nil

FUND 7		Fund Account
Name:	£	£
Income		
	From members	Nil
	Investment income (as at page 12)	Nil
	Other income (specify)	Nil
		Nil
		Nil
		Nil
	Total other income as specifie	
	Total Incom	e Nil
Expenditure	Benefits to members	Nil
	Administrative expenses and other expenditure (as at page 10)	Nil
	Total Expenditur	e Nil
	Surplus (Deficit) for the year	ır Nil
	Amount of fund at beginning of yea	
	Amount of fund at the end of year (as Balance Shee	t) Nil
	Number of members contributing at end of yea	r Nil

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1 To be completed by trade unions which maintain their own fund			fund
		f e	£
Income	Members contributions and levies		Nil
	Investment income (as at page 12)		Nil
	Total other	income as specified	NIII
	Total other	· ——	Nil
Expenditure		Total income	Nil
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations		Nil
	(Consolidation) Act 1992 (specify)		Nil
	· · · · · · · · · · · · · · · · · · ·		
	Administration expenses in connection with political objects (specify)		Nil
	(aposity)		Nil
	Non-political expenditure		Nil
	Hon political expenditure		Nil
		Total expenditure	Nil
	Surp	olus (deficit) for year	Nil
	Amount of political fund	at beginning of year	Nil
	Amount of political fund at the end of year	(as Balance Sheet)	Nil
	Number of members at end of year contributing	to the political fund	Nil
	Number of members at end of the year not contributing		Nil
Number of mer political fund	mbers at end of year who have completed an exemption notice and do not therefore		Nil

		ŧ.	ţ
Income	Contributions and levies collected from members on behalf of central political fund		Nil
	Funds received back from central political fund Other income (specify)		Nil
	Total other i	ncome as specified	Nil
		Total income	Nil
Expenditure	Programatical and the control of the		
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		Nil
	(Consolidation) Act 1992 (Specify)		Nil
			Nil
	Administration expenses in connection with political objects (specify)		Nil
	Alexandel Marchania (M		Nil
	Non-political expenditure		Nil
		Total expenditure	Nil
	Surp	lus (deficit) for year	Nil
	Amount held on behalf of trade union political fund a	at beginning of year	Nil
	Amount remitted to c	entral political fund	Nil
	Amount held on behalf of central political	fund at end of year	Nil
	Number of members at end of year contributing	to the political fund	Nil
	Number of members at end of the year not contributing	j	Nil
Number of me	embers at end of year who have completed an exemption notice and do not therefore	1	
political fund			Nil

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

Administrative	£
Expenses	
Remuneration and expenses of staff	Nil
Salaries and Wages included in above £94,240.16	94,240.16
Auditors' fees	
Legal and Professional fees	2,100.00 Nil
Occupancy costs	Nil
Stationery, printing, postage, telephone, etc.	Nil
Expenses of Executive Committee (Head Office)	65,070.92
Expenses of conferences	00,070.92 Nil
Other administrative expenses (specify)	FNII
	Nil
	Nil
	Nil
Other Outgoings	1 411
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	
Taxation	
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
Total	161,411.08
Charged to: General Fund (Page 3)	Nil
Fund (Account)	
Total	

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Office held	Gross Salary	Employers N.I. contributions		Benefits		Total
			Pension Contribution	Other Benefits	fits	
	сH	ф	જ ભ	Description	Value £	сł
Brian Bacon – President	26,116.70	2,877.45	2,611.60	Bonus	2,238.65	33,844.40
Anthony Anderson	14,603.26	1,355.86	1,460.27			17,419.39
Katie Scott	2,841.94	289.21				3,131.15
Robert Shaw	8,750.24	725.67		Bonus	221.31	9,697.22
David Thomas	6,971.89	730.14				7,702.03
Simon Pike	18,547.72	2,043.53	1,854.72			22,445.97

***************************************	***************************************					

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings	**************************************		Nil
Dividends (gross) from:	delines and market and		• • • • • • • • • • • • • • • • • • • •
Equities (e.g. shares)			Nil
Interest (gross) from:			
Government securities (Gilts)			Nil
Mortgages			Nil
Local Authority Bonds			Nil
Bank and Building Societies			Nil
Other investment income (specify)			
	777774444444		Nil
	of control		Nil
			Nil
			Nil
	Total in	vestment income	Nil
Credited to			
	Genei	ral Fund (Page 3)	Nil
		Fund (Account)	
		Political Fund	
	Total In	vestment Income	
	I Oldi III	vesiment income	

BALANCE SHEET as at

30th April 2013

(see notes 47 to 50)

Previous Year		£	£
	Fixed Assets (at page 14)	Nil	Nil
	Investments (as per analysis on page 15)	Nil	Nil
	Quoted (Market value £)	Nil	Nil
	Unquoted Total Investments	Nil Nil	Nil Nil
	Other Assets	1 111	IVI
	Loans to other trade unions	Nil	Nil
2,100	Sundry debtors	Nil	Nil
	Cash at bank and in hand	Nil	Nil
	Income tax to be recovered	Nil	Nil
	Stocks of goods	Nil	Nil
	Others (specify)	Nil	Nil
2,100	Total of other assets		Nil
2,100	TOT	TAL ASSETS	Nil
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		Nil
	Loans: From other trade unions		Nil
	Loans: Other		Nil
	Bank overdraft		Nil
	Tax payable		Nil
(2,100)	Sundry creditors		Nil
	Accrued expenses		Nil
	Provisions		Nil
	Other liabilities		Nil
(2,100)	TOTAL	L LIABILITIES	Nil
Nil		TAL ASSETS	Nil
			1 111

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold Leasehold	-	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						***************************************
At start of year	Nil	Nil	Nil	Nil	Nil	Nil
Additions	Nil	Nil	Nil	Nil	Nil	Nil
Disposals	Nil	Nil	Nil	Nil	Nil	Nil
Revaluation/Transfer				, , , ,		1411
\$	Nil	Nil	Nil	Nil	Nil	Nil
At end of year	Nil	Nil	Nil	Nil	Nil	Nil
Accumulated Depreciation At start of year	Nil	Nil	Nil	Nil	Nil	Nil
Charges for year	Nil	Nil	Nil	Nil	Nil	Nil
Disposals	Nil	Nil	Nil	Nil	Nil	Nil
Revaluation/Transfer s	Nil	Nil	Nil	Nil	Nil	Nil
At end of year	Nil	Nil	Nil	Nil	Nil	Nil
Net book value at	Nil	Nil	Nil	Nil	Nil	Nil
end of year		• • • • • • • • • • • • • • • • • • •	T WII	1 4 11	TVII	IVII
Net book value at end of previous year	Nil	Nil	Nil	Nil	Nil	Nil

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except	
		Political	_
		Funds £	£
		<u>r.</u>	
	Equities (e.g. Shares)		
	=qanioo (o.g. onaroo)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)	Nil	Nil
	Market Value of Quoted Investment	Nil	
		INII	Nil
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Government Goodingo (Gillo)		
	Mortgages		
	Bank and Building Societies		
	Dank and Danding Coolelled		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)	Nil	KEI
	Market Value of Unquoted Investments		Nil
	The state of the s	Nil	Nil

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:	:	YES	NO
COMPANY NAME		STRATION NUMB and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAP	REHOLDERS	

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME	Nil	Nil	Nil
From Members	Nil	Nil	Nil
From Investments	Nil	Nil	Nil
Other Income (including increases by revaluation of assets)	161,411.08	Nil	161,411.08
Total Income	161,411.08	Nil	161,411.08
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	(161,411.08)		(161,411.08)
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	Nil Nil	Nil Nil	Nil Nil
(including reserves) Funds at end of year			
(including reserves) Funds at end of year (including reserves)			
(including reserves) Funds at end of year (including reserves)	Nil		Nil
(including reserves) Funds at end of year (including reserves)	Nil Fixed Assets		Nil
(including reserves) Funds at end of year (including reserves)	Nil Fixed Assets Investment Assets		Nil Nil
(including reserves) Funds at end of year (including reserves)	Nil Fixed Assets Investment Assets	Nil	Nil Nil Nil

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

A member who is concerned that some irregularity may be occurring, or having occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing the regularisation of that conduct.
The member may raise any such concern with one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.
Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.

ACCOUNTING POLICIES

(see notes 74 and 75)

(see notes 74 and 75)										
The financial statements have been prepared under histo	orical cost o	convention								
					:					

SIGNATURES TO THE	ANINI	IAI DET	ub	N I						
SIGNATURES TO THE		JAL KEI	UK	i.A						
(see notes 76	and 77)									
including the accounts and balance	sheet cor	ntained in the	retur	n.						
Socratory's	Chairman									
Secretary's Signature:	Signature: S. V. Pro- (or other official whose position should be stated) Name: S. D. D. A. C. D.									
Name: ANTHOMY THOMAS ANDERSON										
Name: 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Name: b. D. braceN				_					
Date: 29 11 13	Date: 28/11/13									

CHECK	LIST									
(see notes 7										
	•									
(please tick as a	ppropriate	;)								
IS THE RETURN OF OFFICERS ATTACHED?		YES	M	NO						
(see Page 2 and Note 12)		163	الشا	NO						
HAS THE RETURN OF CHANGE OF OFFICERS BEEN	[YES		NO	\sqcap					
COMPLETED?			Laka	, , , _						
(see Page 2 and Note 12)										
HAS THE RETURN BEEN SIGNED?		YES		NO						
(see Pages 19 and 21 and Notes 76 and 77)		VE2		N/O	 					
HAS THE AUDITOR'S REPORT BEEN COMPLETED?		YES		NO	$ \sqcup $					
(see Pages 20 and 21 and Notes 2 and 77) IS A RULE BOOK ENCLOSED?		YES	<u> </u>	NO						
(see Notes 8 and 78)		120		INO						
A MEMBER'S STATEMENT IS:		ENCLOSE		TO FOLLOW	П					
(see Note 80)		D								

YES

V

NO

HAS THE SUMMARY SHEET BEEN COMPLETED

(see Page 17 and Notes 7 and 59)

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1.	In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84) YES/NO If "No" please explain below.
2.	Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to: (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act; (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83) YES/NO If "No" please explain below.
3.	Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has: (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in rule 83) YES/NO If "No" please explain below.
4.	Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

AUDITOR'S REPORT (continued)

		and the subsection of the subs	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
					١
			·		
Signature(s) of auditor or auditors:	800 Lel				
		_			
Name(s):	BDOLLP				
Drafaggian(a) or Calling(a):	C AA				
Profession(s) or Calling(s):	(NARTELED ACCOUNTANTS				
Address(es):	2 CITY PLACE				
, (33, 000(00).	BEELINE RING ROAD				
	WEST SUSSEX RUB OPA				
		l L			
Date:	29 November 2013				
Date:		, <u> </u>			
Contact name and telephone number:	BDO W 01293 S91000				
	MAND SUGA	L	dan galam ayay karinin kalandi da karina yayaya — 1 a da il 1880	Allen and the second	Name and Address of the Owner, where the Owner, which is the Ow

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

Independent Auditors Report to the members of the Currys Supply Chain Staff Association

We have audited the AR21 of the Currys Supply Chain Staff Association for the year ended 30 April 2013 on pages 3 to 18. The AR21 has been prepared under the accounting polices set out on page 19

The report is made solely to the Association's members, as a body, in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of officers and auditors

As explained more fully in the statement of officers' responsibilities, the officer's are responsible for the preparation of the financial statements and AR21 and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements and AR21 in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the AR21

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/apb/scope/private.cfm

Opinion on the AR21

In our opinion the AR21:

- gives a true and fair view of the state if the Association's affairs as at 30 April 2013 and of its deficit for the year ended; and
- has been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and the Trade Union and Labour Relations (Consolidation) Act 1992.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the association has not maintained a satisfactory system of control over transactions; or
- the AR21 does not agree with the accounting records; or
- we have not received all the information and explanations we require for our audit.

BDO LLP

Chartered accountants & Registered auditors
Gatwick

BD LL

United Kingdom

Date: 29 Novembs 2010

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127)