



Ministry
of Defence

Navy Command FOI Section
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Ref FOI 2014/01759

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24 June 2014

Request for Information: Final Response - General Information

Dear XXXXXXXXXXXXXXX

Further to my letter of 28 May, please see below part of our substantive response to your Information request of 25 May for information regarding the last CWEM(O) (SM) promotion round. As I mentioned in my 28 May acknowledgment of your request you have asked for a mixture of your own personal information and general information regarding the RN. This letter provides substantive responses to those elements of your inquiry not requesting your own personal information, and these consequently have been treated as an inquiry under the Freedom of Information Act 2000.

Each point you have raised in your original request is set out (in bold) below, but those elements of the request asking for your own personal information are considered to be a Subject Access Request under the terms of the Data Protection Act 1998 and substantive responses to them are provided in our letter, Reference SAR2014/01279, datedJune 2014.

- **What instructions did the Promotion board President receive, from the Requirements Manager, regarding CWEM(O)(SM)'s?** The Requirements Manager and the Ratings Strategic Manpower Planners set the Maximum Authorised Numbers (MAuN) to be promoted for each branch prior to the Board. These numbers are set out in Annex A of the loose minute (attached) from CNPS and briefed at the start of the Board. The loose minute does not specify which sub-branches are to be considered therefore all are included.
- **What instructions were given to the Promotion board from the President regarding CWEM(O)(SM)'s?** None. The Board is briefed on the Maximum Authorised Numbers, the definition of Merit, the conduct of the board and Diversity and Inclusion. There is no specific brief on sub-branches.

- **When was the decision made to grade CWEM(O)(SM)'s against substantive WO2 WESMs for promotion to WO1 WESM, and how was this promulgated to the candidates affected?** This decision was promulgated in 2014 DIN 01-027.
- **When was the last CWEM(O)(SM) put forward for CAP promotion?** 2013. CAP assignments have been included in each branch MAuN calculation from 2011. The records held prior to 2011 do not show details of who was presented only those selected.
- **How do my Annual Appraisals (AA) compare to other 'non-technical' CPO's who have gained promotion to WO1?** This question is answered separately at Navy Command Ref SAR2014/01972 dated 24 Jun 2014
- **When was the last CWEM(O) promoted in General Service, and how did my AA compare?**

This element of your request is itself a combination of FOI and your own personal information. In answer to the first part of this particular query, no CWEM(O) has been promoted in General Service since 2010. The second part requests your own personal information and is answered separately at Navy Command Ref SAR2014/01972 dated 24 Jun 2014

- **Since 1992, have my documents, for promotion, always been submitted?** This question is answered separately at Navy Command Ref SAR2014/01972 dated 24 Jun 2014
- **Since 1992, where have I been placed on the Promotion board?** This question is answered separately at Navy Command Ref SAR2014/01972 dated 24 Jun 2014
- **Where was I placed in the last round?** This question is answered separately at Navy Command Ref SAR2014/01972 dated 24 Jun 2014
- **Have I ever been considered for CAP promotion?** This question is answered separately at Navy Command Ref SAR2014/01972 dated 24 Jun 2014
- **How many CWEM(O)(SM)'s have been promoted, and when?**

2007 1
 2008 1
 2009 0
 2010 0
 2011 0
 2012 0
 2013 0
 2014 0

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Head of Corporate Information, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail

CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>

Yours sincerely

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Navy Command Secretariat – FOI Section

Attachment:
Loose Minute CNPS 710/001/032 dated 6 Feb 2014