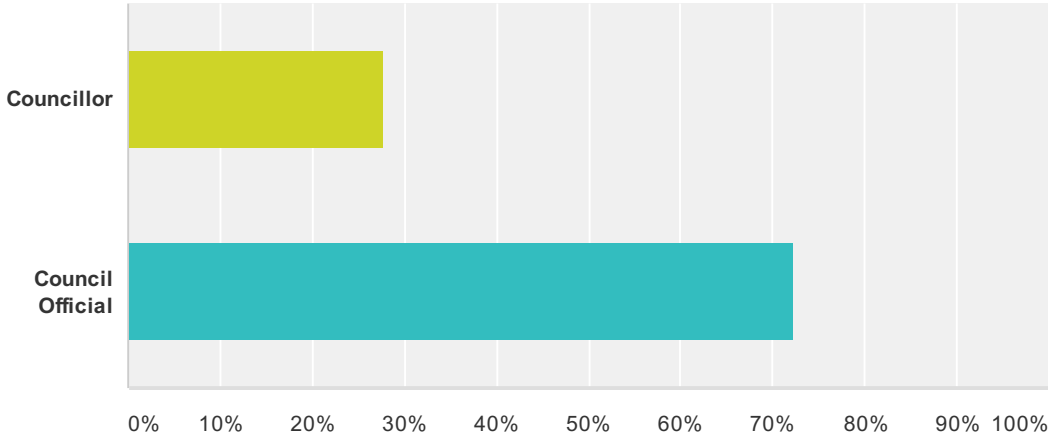


Q1 Are you a

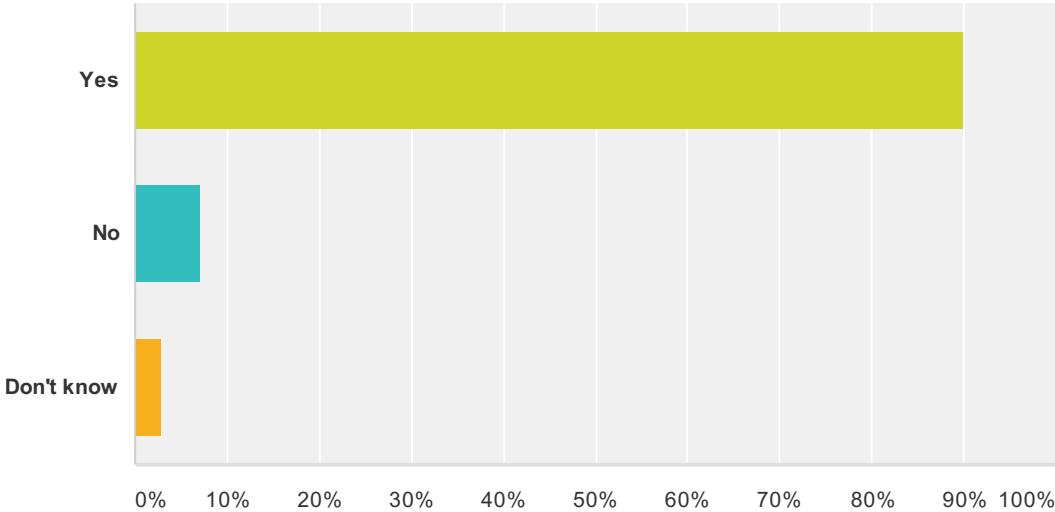
Answered: 137 Skipped: 2



| Answer Choices | Responses |
|------------------|------------|
| Councillor | 27.74% 38 |
| Council Official | 72.26% 99 |
| Total | 137 |

Q2 Does your Local Authority provide an induction programme for newly elected councillors?

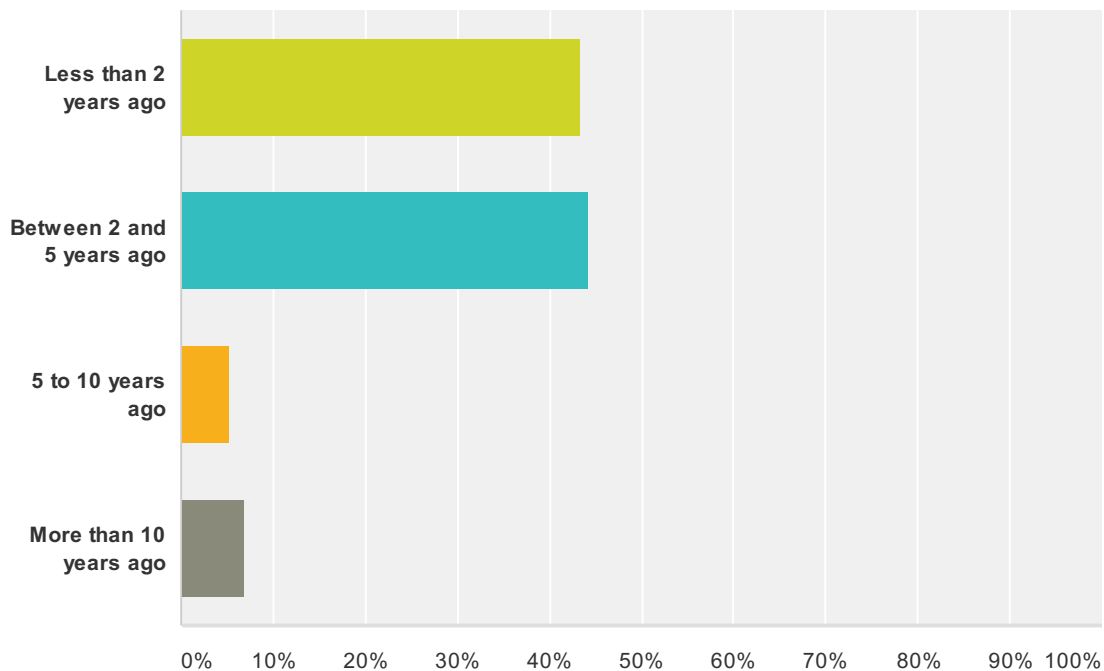
Answered: 139 Skipped: 0



| Answer Choices | Responses |
|----------------|------------|
| Yes | 89.93% 125 |
| No | 7.19% 10 |
| Don't know | 2.88% 4 |
| Total | 139 |

Q3 Did the Local Authority councillor induction programme you attended, or which you know about, take place

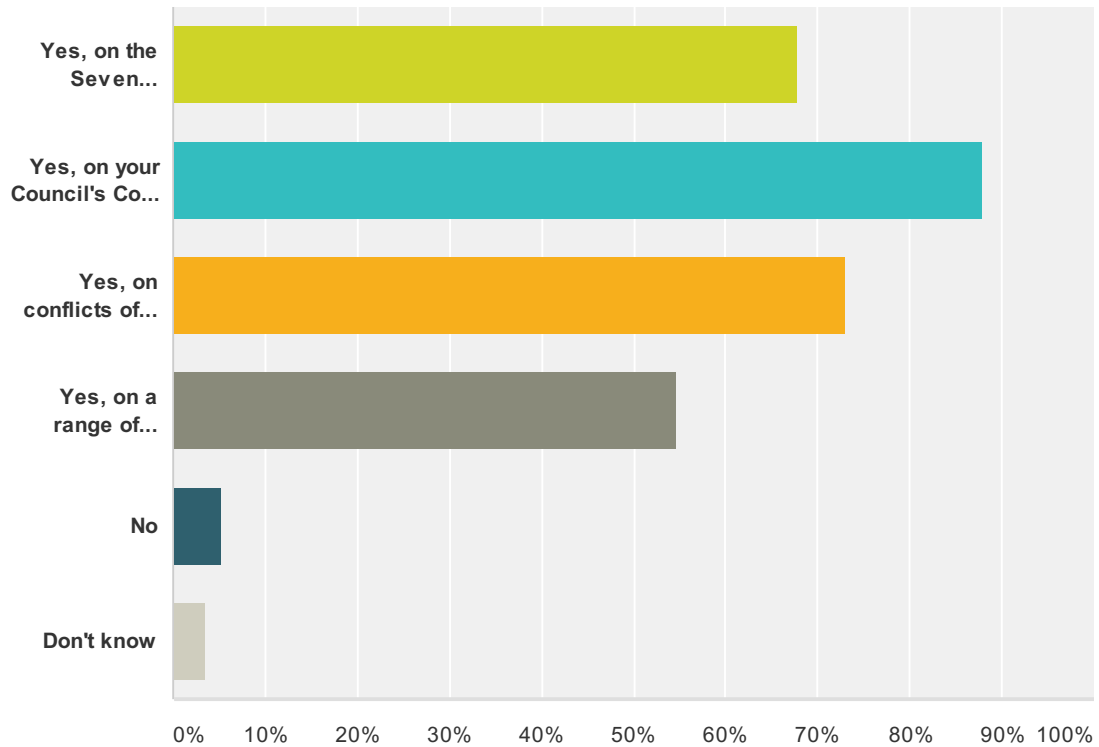
Answered: 115 Skipped: 24



| Answer Choices | Responses |
|---------------------------|------------|
| Less than 2 years ago | 43.48% 50 |
| Between 2 and 5 years ago | 44.35% 51 |
| 5 to 10 years ago | 5.22% 6 |
| More than 10 years ago | 6.96% 8 |
| Total | 115 |

Q4 Did your Local Authority's induction programme have a session looking at standards in public life, councillor conduct or ethical behaviour? Please tick all answers that apply.

Answered: 115 Skipped: 24



| Answer Choices | Responses |
|---|------------|
| Yes, on the Seven Principles of Public Life | 67.83% 78 |
| Yes, on your Council's Code of Conduct | 87.83% 101 |
| Yes, on conflicts of interest and and expenses | 73.04% 84 |
| Yes, on a range of ethical, conduct and standards issues (please list in comment box) | 54.78% 63 |
| No | 5.22% 6 |
| Don't know | 3.48% 4 |
| Total Respondents: 115 | |

| # | Comment Box | Date |
|---|---|--------------------|
| 1 | "Dignity at Work" Policy also explained | 4/11/2014 6:38 AM |
| 2 | I have not attended an induction programme. I was given half a day's handover from the previous Clerk | 4/11/2014 2:52 AM |
| 3 | Question 4 relates to training more than 10 years ago. The District Council made a stand alone presentation on the Code of Conduct when it was introduced. Currently the Parish Council has adopted a Code of Conduct pro forma issued by the District Council. | 4/11/2014 12:58 AM |
| 4 | Fraud, Use of Social Media, Resolving Complaints Locally (Housing Ombudsman) | 4/3/2014 3:19 AM |
| 5 | Session compared changes made by the Localism Act 2011 with the previous standards regime under Local Govt. Act 2000 | 3/31/2014 1:36 AM |

Standards in Public Life - What Do Local Authorities Do?

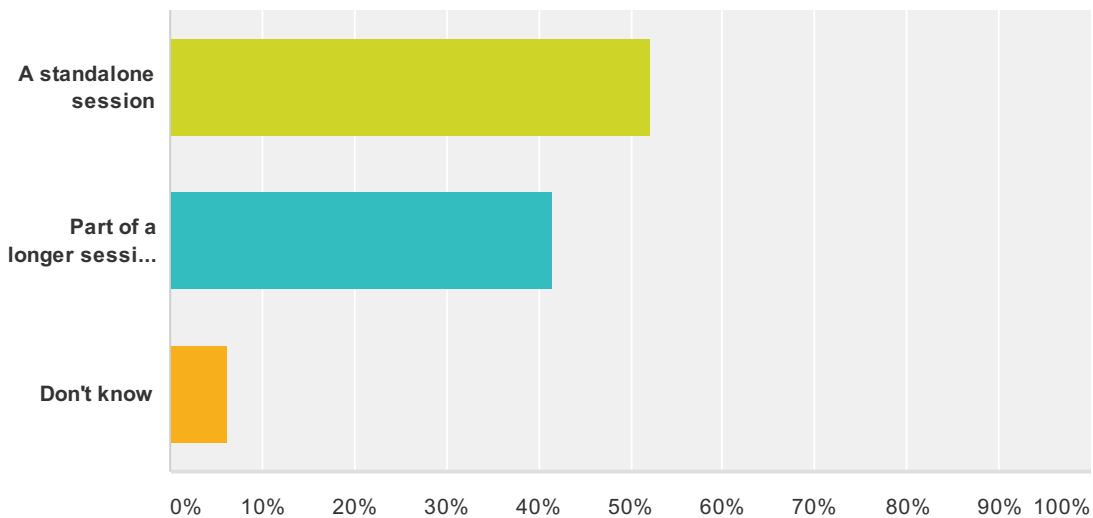
| | | |
|----|--|--------------------|
| 6 | It did not when I first became a Councillor for the District in 2002, however it did discuss having to declare interests. It is now much greater in depth and scope of induction on this subject We have continuous training for Standards now. | 3/25/2014 12:14 PM |
| 7 | The council has reviewed its councillor induction programme and this topic is now included | 3/25/2014 4:03 AM |
| 8 | Pre disposition v predetermination | 3/24/2014 9:08 AM |
| 9 | The Council's code, transparency in decision making, pecuniary interests, council's register of interests, general standards issues | 3/24/2014 8:56 AM |
| 10 | All the relevant information is sent out in an induction pack. | 3/24/2014 4:42 AM |
| 11 | Newly elected Members do not receive any advance notice of the requirements when they are selected as candidates and do not attach great importance to high standards of ethical conduct. | 3/24/2014 4:00 AM |
| 12 | As a Combined Fire Authority with members appointed from 3 principal councils our induction programme for new members is fire service centric. | 3/22/2014 10:48 AM |
| 13 | register of interests forms procedures for handling complaints against Members predetermination / predisposition | 3/21/2014 9:13 AM |
| 14 | full range of issues covered albeit briefly - I had discretion as MO how to tackle this | 3/21/2014 8:06 AM |
| 15 | Rights, responsibilities and restrictions Also Corporate Governance & Audit | 3/21/2014 6:28 AM |
| 16 | Our induction attempted to ensure that all Members were fully aware of the provisions of the Code of Conduct and the requirements of the current standards regime, the principles of public life and the Council's own ethical governance framework; it also covered a wide range of relevant matters including ethical governance, public sector equality duty, the new standards arrangements, the code of conduct, the difference between Disclosable Personal Interests, Personal Interests and conflicts of interest generally, the relevance of pre-determination and pre-disposition (particularly in planning matters) and the availability of dispensations to enable members to speak and/or vote on certain matters despite having an interest in a particular matter | 3/21/2014 4:01 AM |
| 17 | I don't recall | 3/20/2014 3:56 PM |
| 18 | Information (and links to Standards for England) were included in a councillors' handbook. | 3/19/2014 9:19 AM |
| 19 | Advice on defamation How to deal with planning applications as a ward member | 3/19/2014 8:01 AM |
| 20 | We ranged over a number of matters including those ticked and the Bribery Act; Planning Protocols, gifts and hospitality | 3/19/2014 7:19 AM |
| 21 | The induction covers the approach of the National Park authority to governance covering Independent Commission, CIPFA/ SOLACE Local Governance Code background to the 2000 act; Nolan etc Localism Act, the code Guidance on Gifts and Hospitality Register of Interests Disclosable pecuniary interests and criminal offences Role of the Standards Committee Independent persons Training | 3/19/2014 5:12 AM |
| 22 | We have also run two sessions since induction. One followed the introduction of the new Code, the second reviewed cases over the first year of operation of the new regime and drew out lessons learned | 3/18/2014 11:30 AM |
| 23 | Many new Members found this very difficult to understand | 3/18/2014 5:12 AM |
| 24 | Importance of reputation in representing the Council as a whole | 3/17/2014 8:30 AM |
| 25 | this training is renewed annually for newly elected and existing members of the Council. Note the Council is elected by thirds each year so 3 out of 4 years we have a mixture of new and established members in the sessions -which is a helpful dynamic in itself. | 3/17/2014 7:44 AM |
| 26 | The areas included in the first 3 boxes cover the crux on my briefing to Members - Throughout the year on going standards/ethics/conduct issues are reported to my Standards Committee | 3/17/2014 2:31 AM |
| 27 | Yes but only touched on them. | 3/16/2014 10:56 AM |
| 28 | use of social media, bribery act, planning, overview of governance | 3/15/2014 10:50 AM |
| 29 | Q 3 is ambiguous. I attended my induction training when I was elected in 2007. I know about the induction programme which my Council offers every year. | 3/14/2014 11:23 AM |
| 30 | General code of conduct training for all councillors and targeted training on broader ethical issues for Planning Committee training (mandatory for Committee members and substitutes) | 3/14/2014 10:22 AM |

Standards in Public Life - What Do Local Authorities Do?

| | | |
|----|---|-------------------|
| 31 | This is a specific part of a wider annual induction/annual top up programme that is shaped and influenced by a cross party member/officer working group established by the Head of Governance (monitoring officer) when she joined the council in 2010. | 3/14/2014 8:18 AM |
| 32 | member/officer working protocols | 3/14/2014 6:41 AM |
| 33 | Actual examples of conduct issues in other local authorities used as real life illustrations | 3/14/2014 6:31 AM |
| 34 | Also an emphasis on meeting conduct and Council Procedure Rules. | 3/14/2014 6:02 AM |
| 35 | Constitution, Member/Officer Protocols, etc | 3/14/2014 5:52 AM |
| 36 | We looked at a number of real life scenarios about conflicts of interest etc so that members had a chance to talk through issues and gain a better understanding of what the code means in practice | 3/14/2014 4:55 AM |
| 37 | We included a separate section on Constitution and Legislation including principles of sound decision making | 3/14/2014 4:52 AM |

Q5 Was the standards in public life, councillor conduct or ethics element of your Local Authority councillor induction programme

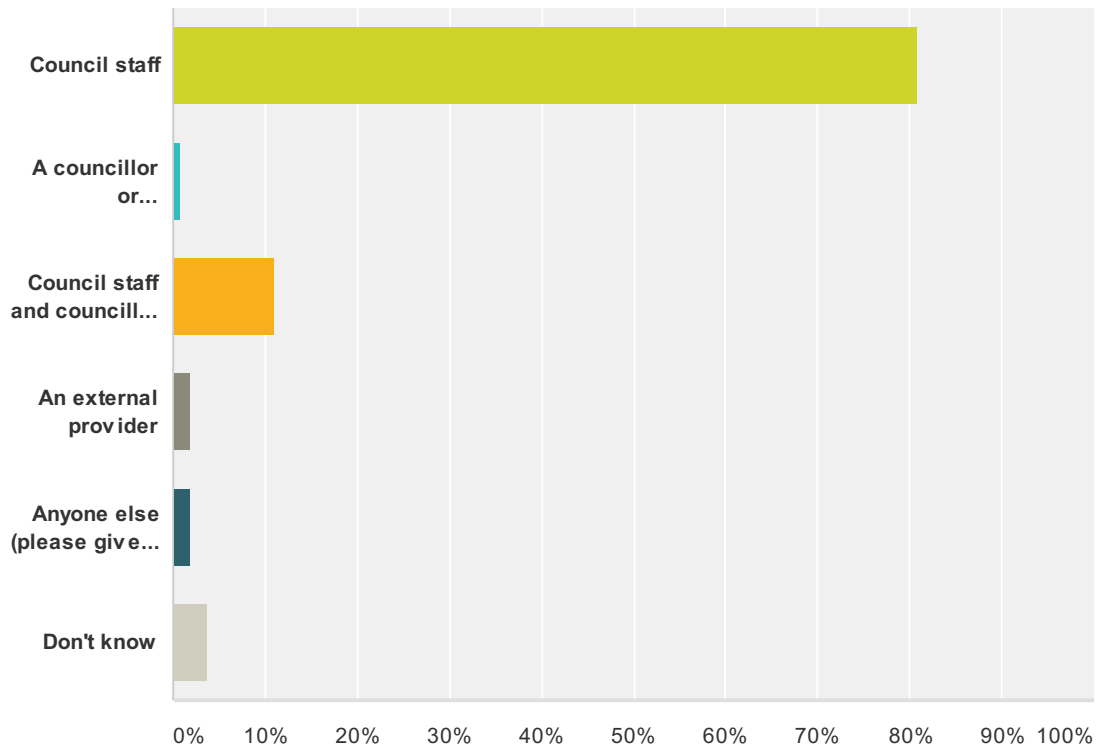
Answered: 111 Skipped: 28



| Answer Choices | Responses | |
|---|-----------|------------|
| A standalone session | 52.25% | 58 |
| Part of a longer session covering a range of topics | 41.44% | 46 |
| Don't know | 6.31% | 7 |
| Total | | 111 |

Q6 Was the standards in public life, councillor conduct or ethics element of your Local Authority councillor induction programme delivered by

Answered: 109 Skipped: 30



| Answer Choices | Responses |
|--|------------|
| Council staff | 80.73% 88 |
| A councillor or ex-councillor | 0.92% 1 |
| Council staff and councillors or ex-councillors | 11.01% 12 |
| An external provider | 1.83% 2 |
| Anyone else (please give details in comment box) | 1.83% 2 |
| Don't know | 3.67% 4 |
| Total | 109 |

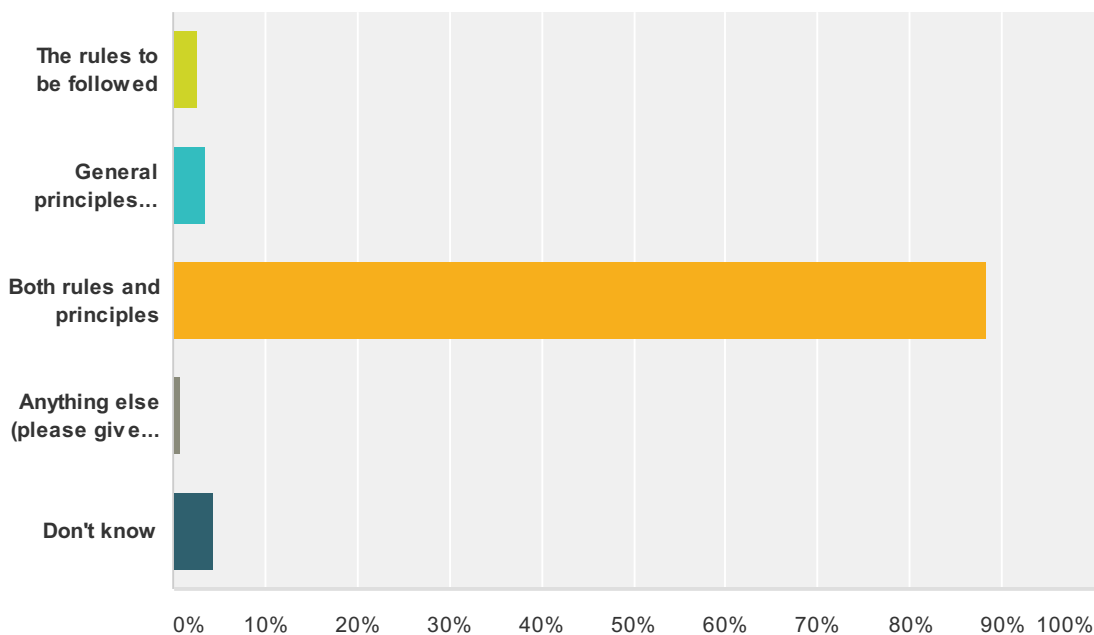
| # | Comment Box | Date |
|---|---|--------------------|
| 1 | Depending on the timing standard election time or by-election.co-option training has been provided by the Proper Officer to the Council (The Clerk) or the Association of local Councils. | 4/11/2014 1:24 AM |
| 2 | The stand alone presentation on Code of Conduct training was not part of the induction training - all councillors were invited to attend. | 4/11/2014 12:58 AM |
| 3 | The councillor is provided with documents to read on the subject matter. | 4/10/2014 7:04 AM |
| 4 | The Independent (non-elected) Chairman of the Standards Committee also helped deliver the training alongside officers (Monitoring Officer and Council's Legal Manager). | 3/28/2014 8:07 AM |
| 5 | I confirm that this is reference 10 + years ago | 3/25/2014 12:14 PM |
| 6 | N/A | 3/24/2014 4:42 AM |
| 7 | The session is provided by the Monitoring Officer, Dep MO and Head of Governance | 3/24/2014 4:00 AM |

Standards in Public Life - What Do Local Authorities Do?

| | | |
|----|---|--------------------|
| 8 | The monitoring officer | 3/21/2014 10:15 AM |
| 9 | By the monitoring officer or deputy | 3/21/2014 8:31 AM |
| 10 | Interactive sessions led by Monitoring Officer | 3/21/2014 4:01 AM |
| 11 | I'm afraid I don't remember the details | 3/20/2014 3:56 PM |
| 12 | The sessions have always been delivered by the Monitoring Officer plus a member of the standards committee or latterly, with one of the Council's Independent Persons. | 3/17/2014 7:44 AM |
| 13 | We have also had external trainers in for the Independent Person and officers | 3/17/2014 7:30 AM |
| 14 | As a newly elected Councillor in a byelection last year it been a very short induction process. My experience of a Councillor, including else where, is that CILrs do not understand the jargon or what comes over as restraints. Practical examples are needed as well as role play to get these matters over. | 3/16/2014 10:56 AM |
| 15 | As I recall, council staff but we had external providers as well for a range of topics | 3/15/2014 4:20 AM |
| 16 | Q 6 does not permit multiple responses. My Council's induction programme is delivered by officers and a senior councillor. | 3/14/2014 11:23 AM |
| 17 | Monitoring officer delivered | 3/14/2014 10:22 AM |
| 18 | The annual Code of Conduct Training has, in the past, been facilitated by an external provider. Our most recent annual training was facilitated by experienced Legal and Member Services staff and included workshop sessions with practical case studies. | 3/14/2014 9:02 AM |
| 19 | It was interactive with Councillors discussing issues they have had previously. | 3/14/2014 9:02 AM |
| 20 | Written guidance | 3/14/2014 6:59 AM |
| 21 | Session led by monitoring officer but supported by chairman of Standards and Governance Committee | 3/14/2014 6:31 AM |
| 22 | Delivered by the Monitoring Officer | 3/14/2014 5:05 AM |
| 23 | Our Independent Chair of Standards Committee introduced both sessions | 3/14/2014 4:55 AM |

Q7 Did the standards in public life, councillor conduct or ethics element of your Local Authority councillor induction programme look at

Answered: 112 Skipped: 27



| Answer Choices | Responses |
|---|------------|
| The rules to be followed | 2.68% 3 |
| General principles (like honesty, integrity, accountability etc) to guide behaviour | 3.57% 4 |
| Both rules and principles | 88.39% 99 |
| Anything else (please give details in comment box) | 0.89% 1 |
| Don't know | 4.46% 5 |
| Total | 112 |

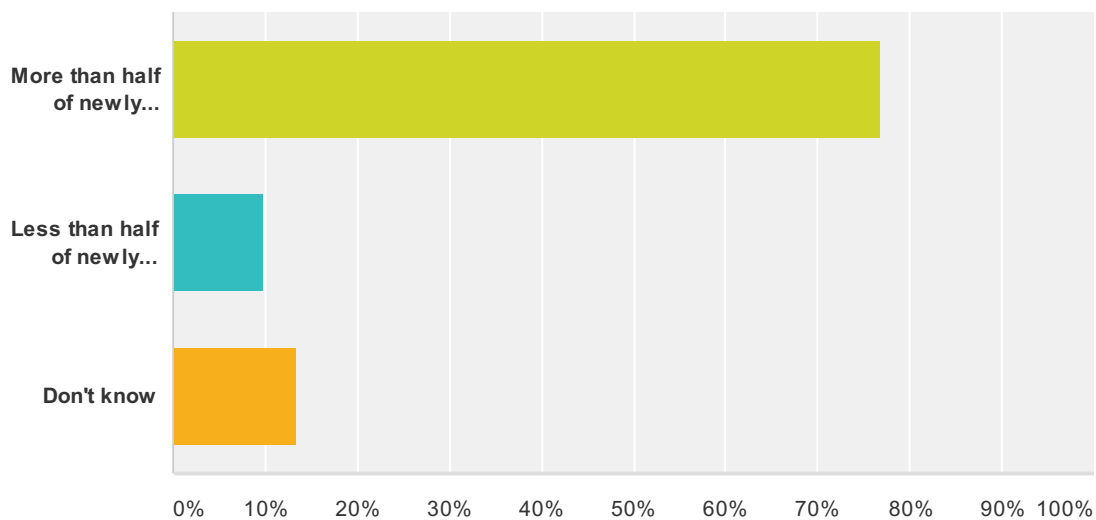
| # | Comment Box | Date |
|----|---|--------------------|
| 1 | As previously much has changed but you are asking about my induction ten years ago and I am therefore answering that question | 3/25/2014 12:14 PM |
| 2 | As a suite of documents in the Member induction pack. | 3/24/2014 4:42 AM |
| 3 | Probity in Planning | 3/24/2014 4:00 AM |
| 4 | predetermination | 3/21/2014 8:06 AM |
| 5 | See above .. equality issues | 3/21/2014 4:01 AM |
| 6 | Can't remember | 3/20/2014 3:56 PM |
| 7 | Information (and links to Standards for England) were included in a councillors' handbook. | 3/19/2014 9:19 AM |
| 8 | Members' understanding is always tested at these sessions working through case studies in groups of 4 to 6. | 3/17/2014 7:44 AM |
| 9 | Mock investigation and hearing. Examples of possible breaches of the Code of Conduct | 3/17/2014 7:30 AM |
| 10 | We also looked at member / officer relationships | 3/17/2014 1:08 AM |
| 11 | Yes but again only touched on. | 3/16/2014 10:56 AM |

Standards in Public Life - What Do Local Authorities Do?

| | | |
|----|---|--------------------|
| 12 | Q 7 does not permit multiple responses. My Council's induction programme also covered practical issues, such as where to go for advice if in doubt. | 3/14/2014 11:23 AM |
| 13 | Also predetermination and bias in planning decisions | 3/14/2014 10:22 AM |
| 14 | and a practical session where participants identified what, if any, parts of the Code had been breached. | 3/14/2014 9:02 AM |
| 15 | Relevant guidance | 3/14/2014 5:52 AM |

Q8 To the best of your knowledge, do you think your Local Authority's most recent councillor induction programme was attended by

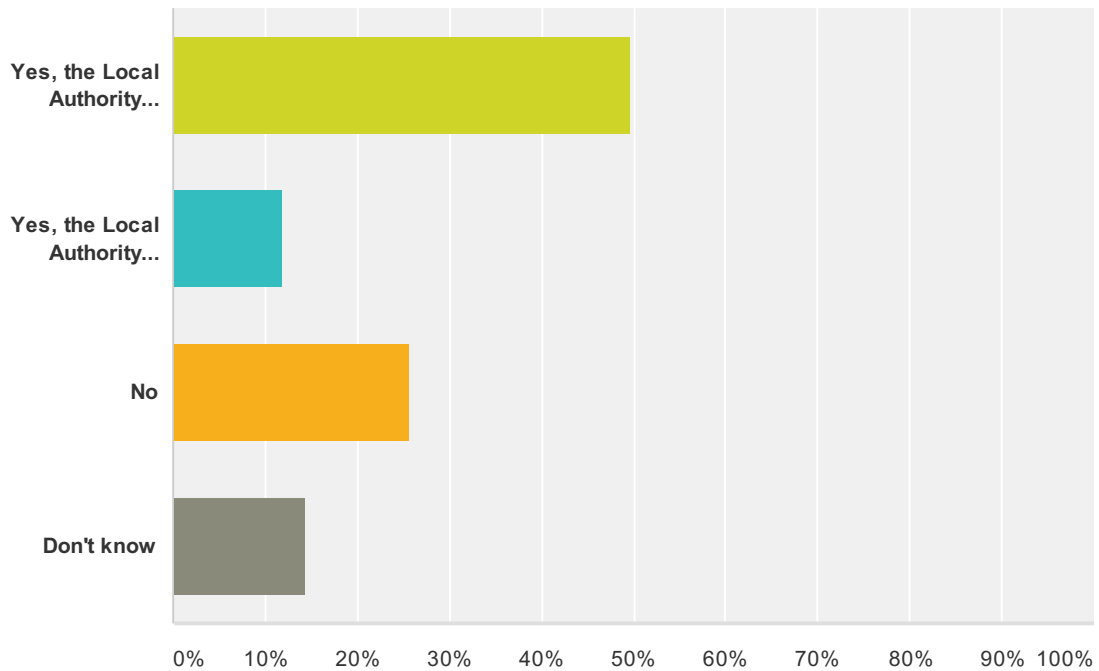
Answered: 112 Skipped: 27



| Answer Choices | Responses |
|---|------------|
| More than half of newly elected councillors | 76.79% 86 |
| Less than half of newly elected councillors | 9.82% 11 |
| Don't know | 13.39% 15 |
| Total | 112 |

Q9 To the best of your knowledge, does your Local Authority offer or recommend other types of training on standards in public life, councillor conduct or ethics?

Answered: 125 Skipped: 14



| Answer Choices | Responses |
|--|--------------|
| Yes, the Local Authority offers refresher or follow up courses (please give details in Comment Box) | 49.60% 62 |
| Yes, the Local Authority recommends councillors attend refresher or follow-up courses (please give details in Comment Box) | 12.00% 15 |
| No | 25.60% 32 |
| Don't know | 14.40% 18 |
| Total Respondents: 125 | |

| # | Comment Box | Date |
|---|--|--------------------|
| 1 | Occasional refreshers are provided by the Monitoring Officer at the District Council - I work for a Parish Council | 4/11/2014 6:39 AM |
| 2 | Councillors are offered training through the Association of Local Council, the LA or the Clerk Subject appropriate : - examples communications, finance, planning, Standing Orders etc.+ | 4/11/2014 1:28 AM |
| 3 | This is compulsory training required by our Code of Conduct | 4/9/2014 8:49 AM |
| 4 | As we do elections in thirds we offer training every year and encourage ALL members to attend. | 4/3/2014 3:20 AM |
| 5 | Following the changes to the standards regime in 2012 a further session on the new code was delivered as part of a full Council meeting. | 3/28/2014 8:10 AM |
| 6 | Regular refreshing updates in forms of presentations and member involvement days | 3/27/2014 10:35 AM |

Standards in Public Life - What Do Local Authorities Do?

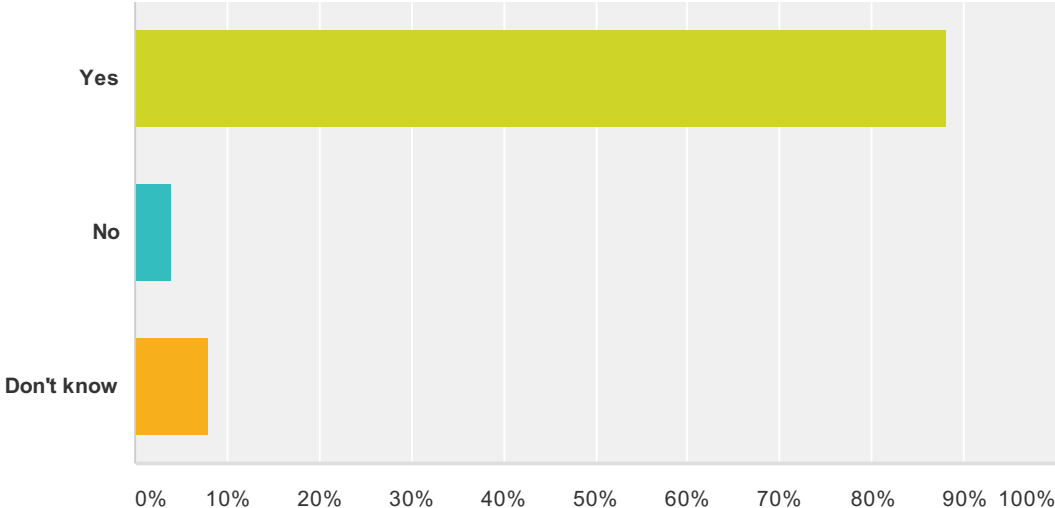
| | | |
|----|---|--------------------|
| 7 | The Council's Standards Committee keeps under review the training needs of the Councillors. The training has not been annual since the Localism Act 2011. Before the ethical system changed, annual training was given to all Councillors. | 3/26/2014 9:00 AM |
| 8 | Mock hearing committee | 3/25/2014 1:27 PM |
| 9 | These are encouraged to all Councillors and usually reasonably well taken up. | 3/25/2014 12:16 PM |
| 10 | Member development programmes include updates on standards matters | 3/25/2014 7:14 AM |
| 11 | We generally have at least an annual session for members on general conduct/ethics matters, and also include such matters within other specific training, such as on town and country planning matters. | 3/24/2014 9:15 AM |
| 12 | A series of Courses is arranged, including for town and parish councils, which members can attend. | 3/24/2014 9:09 AM |
| 13 | MO provides annual standards training and the Communications Manager has also given sessions on the use of social media | 3/24/2014 8:57 AM |
| 14 | will conduct refreshers probably next year and circulates useful articles and bulletins to members. | 3/24/2014 8:49 AM |
| 15 | M.O. delivers training on the Code of Conduct. | 3/24/2014 5:01 AM |
| 16 | Members do not attach great importance to training and there is a reluctance to receive training in relation to ethics. | 3/24/2014 4:01 AM |
| 17 | Annual refresher training | 3/24/2014 2:38 AM |
| 18 | Training on the Code of Conduct is compulsory for our councillors (old and new) and the party whips support the MO to achieve 100% attendance. Refresher training is provided when changes to the law happen, and following a local government election. | 3/21/2014 10:28 AM |
| 19 | Regular planning code refresher programme | 3/21/2014 10:17 AM |
| 20 | Mandatory annual code of conduct training is provided | 3/21/2014 8:32 AM |
| 21 | MO run sessions - special sessions for members of regularly elected but also generic ones for all cllrs | 3/21/2014 8:07 AM |
| 22 | Courses regularly offered by North West Employers, supplemented by stand-alone training from time to time. | 3/21/2014 7:30 AM |
| 23 | Further training was undertaken following the introduction of a new code of conduct and related matters under the Localism Act 2011 | 3/21/2014 6:30 AM |
| 24 | Regular updates and guidance issued to Members and learning and development session provided as necessary. Members are required to update/re-do the General Declaration of Interests Form annually. The Council's Standards Committee produces an Annual Report highlighting issues which is made available to all Members and published on the Council's website | 3/21/2014 4:05 AM |
| 25 | The Constitution was updated in March 2013 and includes information on Standards in Public Life, including the main principles. | 3/20/2014 3:59 PM |
| 26 | A refresher is part of the Annual Member Learning and Development Programme | 3/19/2014 8:02 AM |
| 27 | We return to issues of standards as and when necessary - usually through written bulletins - but would put additional training on if we thought it would be helpful | 3/19/2014 7:21 AM |
| 28 | Training on the Code of Conduct and Probity in Planning has also been delivered | 3/18/2014 8:22 AM |
| 29 | apart from individual support - see Q10 | 3/18/2014 5:13 AM |
| 30 | We offer broader training on a regular basis | 3/17/2014 8:32 AM |
| 31 | Training was offered to all members when the new code of conduct regime was introduced following the Localism Act | 3/17/2014 8:10 AM |
| 32 | annual refresher training provided. | 3/17/2014 7:45 AM |
| 33 | Ongoing training for standards committee and Councillors generally. Further training given when new Councillor is appointed. Councillors are trained/advised if ongoing standards issue arises | 3/17/2014 7:31 AM |

Standards in Public Life - What Do Local Authorities Do?

| | | |
|----|--|--------------------|
| 34 | I've been a (county/borough) councillor for 10 years and whereas the County provided excellent induction training, the borough has never done so. This means that ethical standards are very low in some sectors, with libellous and slanderous comments about councillors in other parties being commonplace, and the public being seriously misled on policy issues/decisions. Some councillors (and officers) also claim expenses for just about anything, including a cup of coffee, a sandwich, and mileage for every few hundred yards. This lack of respect means that some members of the public feel that they can also be abusive. | 3/17/2014 4:51 AM |
| 35 | We held a code of conduct training session before a meeting of the full Council last year and plan to run another in April - this is a good way to get good attendance. The one in April is going to be preceded by a session for town and parish clerks. Councillors are also sent a weekly newsletter with useful information and links to relevant national press stories which is a good way for them to keep up to date and see their own role in a wider context. | 3/17/2014 4:34 AM |
| 36 | Throughout the year on going standads/ethics/conduct issues are reported to my Standards Committee | 3/17/2014 2:31 AM |
| 37 | Training provided annually and all councillors invited | 3/17/2014 1:09 AM |
| 38 | work with Northwest employers and have regular all councillor training sessions | 3/15/2014 10:51 AM |
| 39 | A regular feature of the annual training programme and covers changes in rules and procedures | 3/14/2014 11:24 AM |
| 40 | In house training | 3/14/2014 11:11 AM |
| 41 | A training session is provided annually on the Code of Conduct and associated standards. | 3/14/2014 9:07 AM |
| 42 | Is generally given as part of planning training where most issues arise. | 3/14/2014 9:03 AM |
| 43 | General refresher training to District and Parish Councillors at the Dirict Parish Conference twice yearly depending upon take up and feedback from the Annual Standards report to full Council Annually | 3/14/2014 8:49 AM |
| 44 | Labour group members are financially penalised for non attendance at all training sessions without reasonable cause for their absence. This process is not replicated by the Lib Dems or Independent Group. Each member has a PDR and a personal training and development programme. All training sessions and attendance is logged by a learn & development officer who is part of the MDWG referred to above. We follow the principles set out in the member development Charter accreditation process. | 3/14/2014 8:23 AM |
| 45 | We have provided other training for councillors who are dual hatted and training for councillors who are trustees. | 3/14/2014 7:23 AM |
| 46 | Annual training for standards committee ; annaul training for all members (including Parishes); individual one to one advice ; Surgereies before Council (every time); individual one to one training | 3/14/2014 7:14 AM |
| 47 | As part of the Member development programme general courses are offered. Specific training is also required to be undertaken by Councillors on Planning Committee which incorporates an element on probity in planning | 3/14/2014 7:00 AM |
| 48 | Councillors have 1:1s with the Authority Chairman each year which identifies concerns and any training needs. The training officer then arranges suitable courses or books members on external courses to meet any training needs identified. Members can also request to attend courses that they see advertised with the training officer if they wish to attend. There is a training budget for members. | 3/14/2014 6:25 AM |
| 49 | All Councillors newly elected and long standing are invited to attend conduct training | 3/14/2014 6:24 AM |
| 50 | Offers refresher courses on an annual basis | 3/14/2014 5:53 AM |
| 51 | Provided on request and briefing s given on changes | 3/14/2014 5:16 AM |
| 52 | Refresher training is factored into our Councillor Development Plan at relevant intervals | 3/14/2014 5:11 AM |
| 53 | We have organised a session by outside experts to refresh code of conduct training to Hertsmere Councillors. | 3/14/2014 5:10 AM |
| 54 | Councillors are invited to the training annually | 3/14/2014 5:05 AM |
| 55 | We offer occasional follow up courses but nothing is planned at the moment | 3/14/2014 4:56 AM |
| 56 | Since the Code changes after our Cllrs were elected in 2011 we did several sessions on the new Code to catch all Cllrs. We also do a compulsory session for any Cllrs elected mid-term. We also provided similar sessions for our Town and Parish Cllrs as well | 3/14/2014 4:54 AM |

Q10 Does your Local Authority have a designated individual that councillors can contact if they face an ethical dilemma or have a question about standards and conduct?

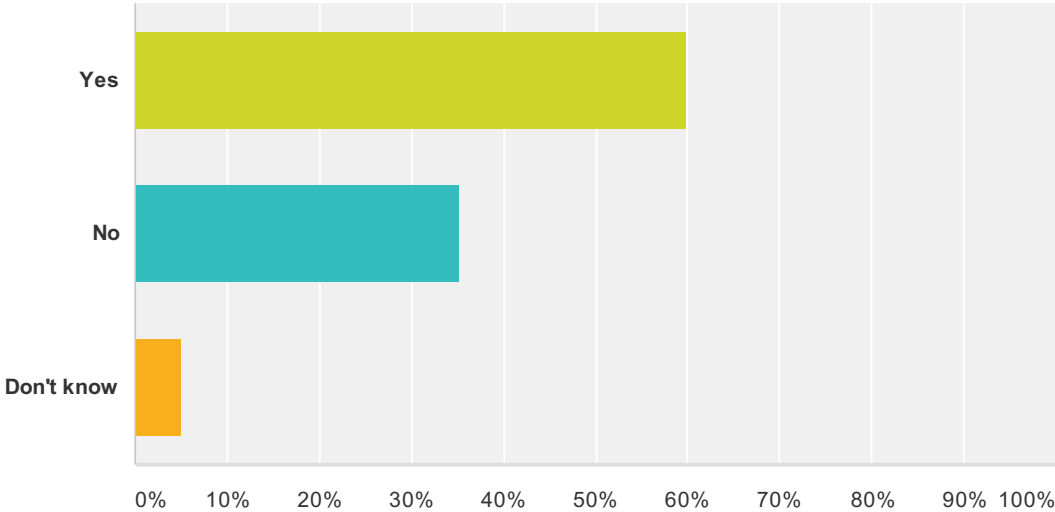
Answered: 127 Skipped: 12



| Answer Choices | Responses |
|----------------|------------|
| Yes | 88.19% 112 |
| No | 3.94% 5 |
| Don't know | 7.87% 10 |
| Total | 127 |

Q11 Have you recognised a situation as an ethical dilemma as part of your council role ?

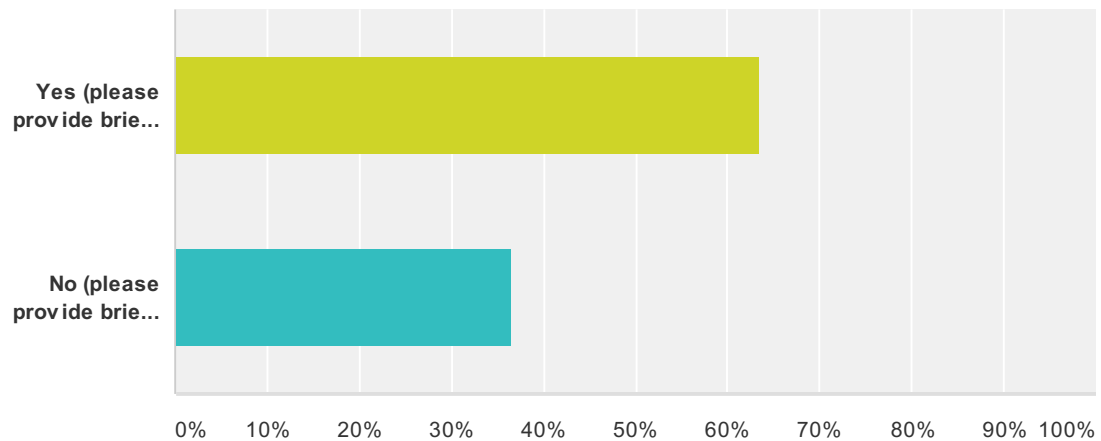
Answered: 122 Skipped: 17



| Answer Choices | Responses |
|----------------|------------|
| Yes | 59.84% 73 |
| No | 35.25% 43 |
| Don't know | 4.92% 6 |
| Total | 122 |

Q12 Did you seek guidance on the ethical dilemma?

Answered: 71 Skipped: 68



| Answer Choices | Responses |
|---|-----------|
| Yes (please provide brief details in the Comment Box) | 63.38% 45 |
| No (please provide brief details in the Comment Box) | 36.62% 26 |
| Total | 71 |

| # | Comment Box | Date |
|----|--|--------------------|
| 1 | from Council Staff | 4/16/2014 12:41 AM |
| 2 | Avoided potential conflict by not following the option to seek paid membership of a particular organisation | 4/11/2014 4:22 AM |
| 3 | Chairman asked for advice from the Legal Department of the District Authority. | 4/11/2014 12:59 AM |
| 4 | Through external legal advice | 4/3/2014 3:20 AM |
| 5 | Legal advice was sought | 3/26/2014 9:01 AM |
| 6 | Took advice from legal officer and on advice sought dispensation from Standards committee regarding potential view of conflict of interest. | 3/26/2014 3:28 AM |
| 7 | its very difficult to get other Parish councillors to understand issues as they won't attend training sessions | 3/25/2014 1:48 PM |
| 8 | Contacted former Standards Board who visited us and guided us through the issues | 3/25/2014 1:28 PM |
| 9 | I have asked questions of the Monitoring Officer on occasions where I believed I may have an interest. I have also asked advice concerning difficult constituents. | 3/25/2014 12:18 PM |
| 10 | Discussed with other senior officers | 3/25/2014 7:15 AM |
| 11 | I am the council's monitoring officer so I spoke with the chief executive and my deputy | 3/24/2014 10:42 AM |
| 12 | I was in the position of recognising an issue and providing guidance to others. | 3/24/2014 9:16 AM |
| 13 | As Monitoring office I give advice to members | 3/24/2014 9:09 AM |
| 14 | I gave guidance | 3/24/2014 8:49 AM |
| 15 | Not applicable for an officer | 3/24/2014 6:52 AM |
| 16 | Members are slow to recognise conflicts amnd reluctant to take advice and guidance. | 3/24/2014 4:02 AM |
| 17 | Took advice through conversations with neighbouring monitoring officers | 3/24/2014 2:49 AM |
| 18 | Intemal legal advice | 3/24/2014 2:38 AM |
| 19 | Possible declaration of interest to be looked into by Police | 3/24/2014 1:51 AM |

Standards in Public Life - What Do Local Authorities Do?

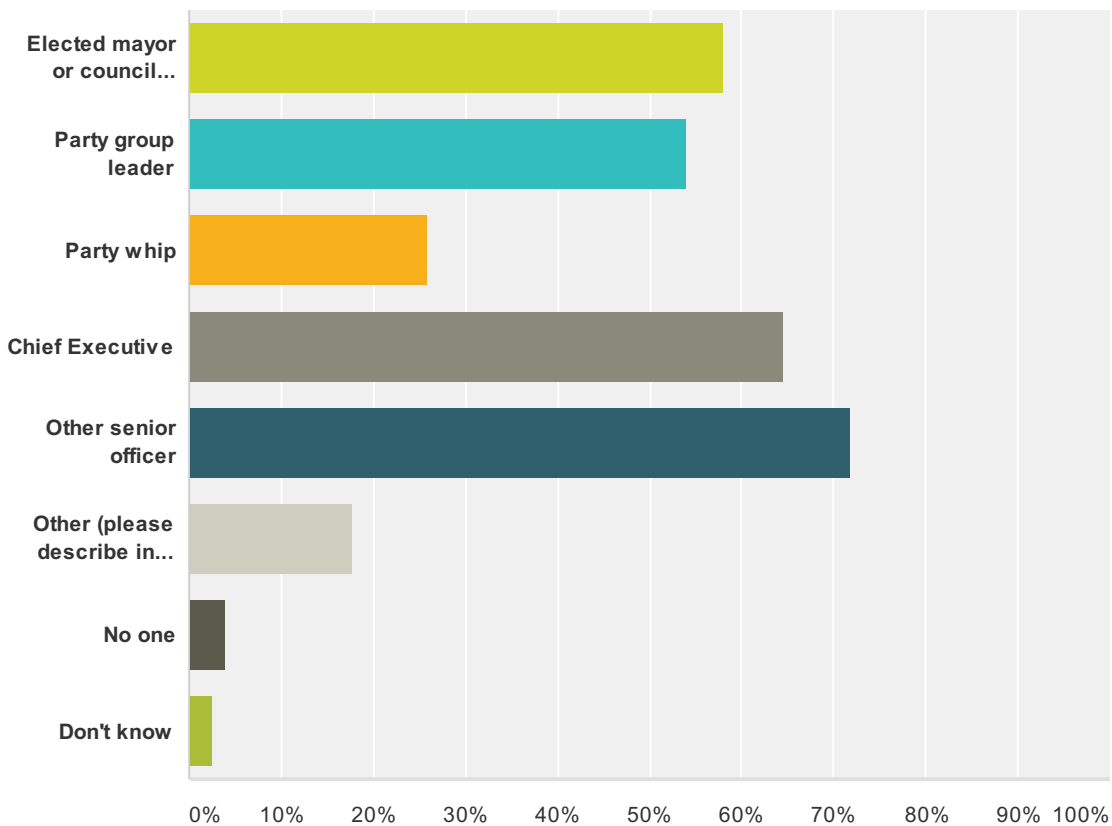
| | | |
|----|---|--------------------|
| 20 | Pre-determination issue dealt with by advice to the member. | 3/22/2014 10:50 AM |
| 21 | The dilemma involved potential conflict of interest between the duties of a councillor sitting both on the council and on an outside body. The MO advised. | 3/21/2014 10:29 AM |
| 22 | When acting as the monitoring officer I may need to check the law and current practice first | 3/21/2014 8:33 AM |
| 23 | Contacted Monitoring Officer | 3/20/2014 4:00 PM |
| 24 | the monitoring officer and deputies are always available to discuss issues/concerns | 3/19/2014 7:22 AM |
| 25 | Yes, Need to be aware that I am new to the role of MO here however the matter concerned the Deputy Mo who was covering at the time, and raised an issue relating to the need for a member to declare a DPI at an Authority meeting. The matter was raised and addressed satisfactorily. | 3/19/2014 5:15 AM |
| 26 | I am the Independent Person | 3/19/2014 3:13 AM |
| 27 | dealt with it as part of my role. | 3/18/2014 7:12 AM |
| 28 | I am the MO and have sought guidance from in house and external lawyers when necessary | 3/18/2014 5:13 AM |
| 29 | development of policy and possible conflict of interest concerning where I live | 3/18/2014 3:51 AM |
| 30 | Declaring Disclosable Pecuniary Interests | 3/18/2014 3:21 AM |
| 31 | Other Monitoring Officers and the Independent Person provide valuable advice | 3/17/2014 8:32 AM |
| 32 | Discuss with the Deputy MO, or another MO from a different authority. | 3/17/2014 7:46 AM |
| 33 | Sought advice from Monitoring Officer, Democratic Services or Legal Services Manager | 3/17/2014 7:32 AM |
| 34 | I provided the advice to members | 3/17/2014 6:30 AM |
| 35 | These may arise in relation to Planning issues, when people attempt to lobby councillors. | 3/17/2014 4:53 AM |
| 36 | Our elected members know that they can contact either the Monitoring Officer, Deputy Monitoring Officer or a members of the Democratic Services Team if they want to seek advice on the Code of Conduct or related matters. Similarly town and parish councillors and clerks will call the team to discuss any code related issues. | 3/17/2014 4:36 AM |
| 37 | I have adopted a range of options dependent upon the nature of the dilemma - this has included consultation with MO colleagues in the County, our external legal providers, my Independent Person and seeking and engaging independent specialist advice. | 3/17/2014 2:31 AM |
| 38 | I'm the monitoring officer - I give advice as appropriate when circumstances arise | 3/17/2014 1:09 AM |
| 39 | It was to do with councillors being (wrongly) advised by Officers about Declarations of interest at a full budget meeting. The result prevented some cllrs from voting when they were entitled to do so. | 3/16/2014 10:57 AM |
| 40 | I'm the monitoring officer so I provide advice on those matters as well as a Standards committee the 3 statutory officers (Head of Paid Service, chief finance & monitoring officer) meet monthly to discuss all standards/audit issues including whistleblowing | 3/15/2014 10:52 AM |
| 41 | I chair Member Conduct (as an ex magistrate) and I had been approached by a woman, who I knew to be the wife of a fellow magistrate. She was asking whether as a council we could be impartial when investigating our own. I sought guidance as I did not know whether the issue she was referring (no names were mentioned) but I did not know whether the complaint would come to standards. It did and I also declared as chair that I knew all parties and she had approached me. | 3/15/2014 4:23 AM |
| 42 | Discussed with Monitoring officer | 3/14/2014 11:25 AM |
| 43 | I'm the Monitoring Officer so this doesn't strictly apply | 3/14/2014 11:12 AM |
| 44 | Im the Monitoring Officer so the advice is sought from me | 3/14/2014 7:15 AM |
| 45 | confer with colleagues at other authorities | 3/14/2014 7:05 AM |
| 46 | Behaviour of a fellow councillor in my presence | 3/14/2014 6:59 AM |
| 47 | I provided the guidance as monitoring officer | 3/14/2014 6:33 AM |
| 48 | As monitoring officer I am regularly asked by councillors to advise on situations where they are unclear as to their responsibilities or action they should take. | 3/14/2014 6:26 AM |
| 49 | Advice regularly taken from colleagues and senior management regarding any potential conflicts of interest. | 3/14/2014 6:03 AM |
| 50 | I have on occasions consulted with other MO colleagues | 3/14/2014 5:53 AM |

Standards in Public Life - What Do Local Authorities Do?

| | | |
|----|---|-------------------|
| 51 | The clash between economic development and planning. Whether the role of a councillor is better served by the wider benefit of employment and the specific need to represent residents complaining about an employment building application | 3/14/2014 5:45 AM |
| 52 | Previous advice and cases recorded by the Standards Board | 3/14/2014 5:17 AM |
| 53 | As Monitoring Officer - discussed with Head of Paid Service | 3/14/2014 5:06 AM |
| 54 | Provided guidance when it was sought | 3/14/2014 4:57 AM |
| 55 | MO advice | 3/14/2014 4:56 AM |
| 56 | It was in relation to the behaviour of a councillor and advice was requested from relevant officers | 3/14/2014 4:56 AM |
| 57 | Discussions with either fellow MOs or Legal Advisors | 3/14/2014 4:55 AM |

**Q13 Who do you regard as providing ethical leadership and maintaining the ethical tone in your Local Authority?
Please tick all answers that apply.**

Answered: 124 Skipped: 15



| Answer Choices | Responses |
|--|-----------|
| Elected mayor or council leader | 58.06% 72 |
| Party group leader | 54.03% 67 |
| Party whip | 25.81% 32 |
| Chief Executive | 64.52% 80 |
| Other senior officer | 71.77% 89 |
| Other (please describe in Comment box) | 17.74% 22 |
| No one | 4.03% 5 |
| Don't know | 2.42% 3 |
| Total Respondents: 124 | |

| # | Other (please specify) | Date |
|---|--|-------------------|
| 1 | All elected councillors | 4/11/2014 4:24 AM |
| 2 | The Clerk as Proper Officer to the Council Most Parish Councils are NON political | 4/11/2014 1:31 AM |
| 3 | Chairman of Authority (Combined Fire Authority) | 3/31/2014 1:42 AM |
| 4 | All 3 Statutory Officers if different from the above - the Head of Paid Service, the section 151 Officer and the Monitoring Officer. | 3/26/2014 9:04 AM |

Standards in Public Life - What Do Local Authorities Do?

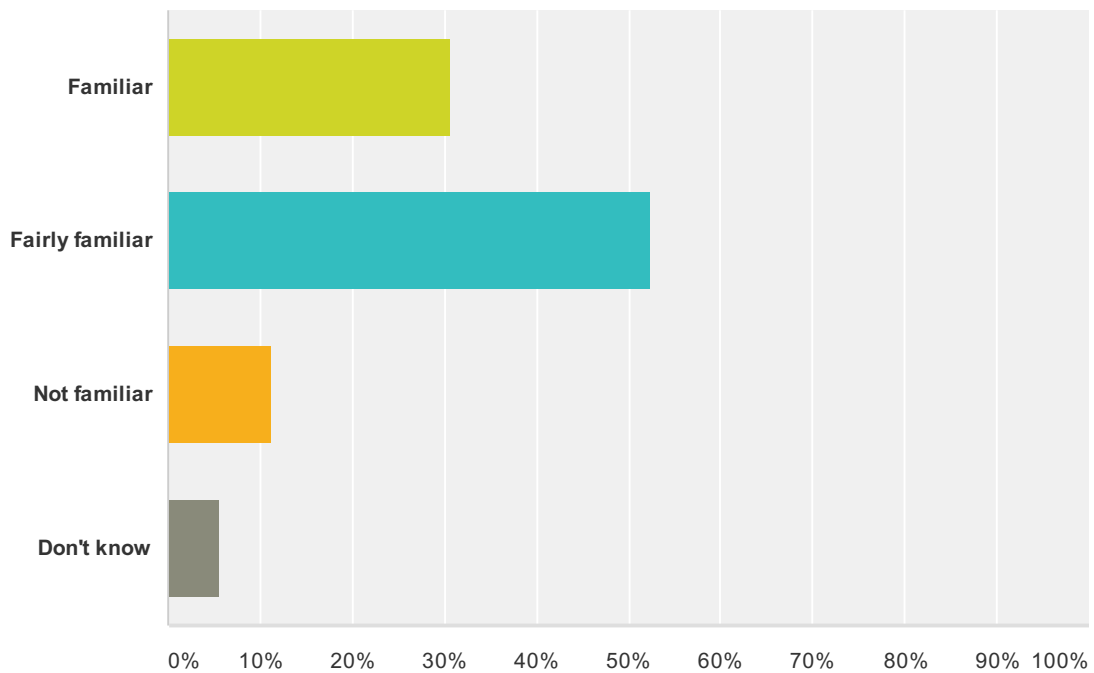
| | | |
|----|--|--------------------|
| 5 | MO | 3/25/2014 1:29 PM |
| 6 | Monitoring Officer or Chief Executive | 3/25/2014 12:20 PM |
| 7 | All councillors | 3/24/2014 10:44 AM |
| 8 | Chairman of the Standards Committee | 3/24/2014 9:20 AM |
| 9 | Monitoring Officer | 3/24/2014 9:11 AM |
| 10 | M.O. | 3/24/2014 5:02 AM |
| 11 | Independent Person | 3/24/2014 4:29 AM |
| 12 | Audit Committee | 3/24/2014 2:50 AM |
| 13 | Monitoring Officer | 3/22/2014 10:51 AM |
| 14 | Party whips all sit on the council's Standards Committee, which is advised and supported by the MO. The Standards Committee, together with the whips and MO, provide ethical leadership and maintain the ethical tone. | 3/21/2014 10:33 AM |
| 15 | Monitoring Officer | 3/21/2014 9:18 AM |
| 16 | Standards Committee, Monitoring Officer | 3/21/2014 8:35 AM |
| 17 | Council Chairman | 3/21/2014 6:35 AM |
| 18 | Monitoring Officer | 3/21/2014 6:16 AM |
| 19 | While the Council's Monitoring Officer has overall responsibility for ensuring that proper regard is given to the law and high standards of probity within the Council - and advises the Standards Committee in its role - it is the responsibility of all Party Group Leaders, Members and Senior Officers to ensure the Council exercises its responsibilities firmly and fairly and that, as public servants, they exercise their responsibilities properly, within accepted mores of behaviour and the Nolan principles of public life and that they do not act oppressively, unjustly or corruptly. The main role of the Standards Committee is to act as champion and guardian of the County Council's ethical standards and to be responsible for promoting and maintaining high standards of conduct by elected members and co-opted members of the Council. | 3/21/2014 4:25 AM |
| 20 | Individual members (I am an Independent. I assume Group leaders would deal with requests from their members) | 3/20/2014 4:06 PM |
| 21 | The Chairman of the Authority | 3/19/2014 5:26 AM |
| 22 | Monitoring Officer | 3/18/2014 8:24 AM |
| 23 | Political leadership standards of governance are continuing to decline - I attribute this to two things. First the dismissive attitude of the government and particularly the DCLG minister towards council officers and encouraging Members to 'show who's in charge'. Second, the backlash to the bureaucracy of the old standards regime has led to an LGA Code that is useless with no sanctions. The worst behaviours are by Council and other Group Leaders simply because they are Leaders. | 3/18/2014 5:22 AM |
| 24 | Monitoring Officer S151 officer | 3/18/2014 4:02 AM |
| 25 | The Standards Committee provide leadership on these matters | 3/17/2014 8:15 AM |
| 26 | plus Monitoring Officer and Chair of Standards. | 3/17/2014 7:49 AM |
| 27 | My Group leader attempts to maintain ethical standards, but the leadership of the council has no ethics! There is a culture of fear which permeates the organisation and for which the Leader of the Council is responsible. | 3/17/2014 4:56 AM |
| 28 | Statutory Officer Group (Chief Exec, MO and S 151 Officer) | 3/17/2014 2:39 AM |
| 29 | Not aware of any councillors leading on this. | 3/16/2014 10:59 AM |
| 30 | Party Legal Adviser | 3/14/2014 11:27 AM |
| 31 | Monitoring officer and Standards Committee Chairman | 3/14/2014 10:24 AM |
| 32 | Monitoring Officer and deputies together with Democratic and Electoral Services Officer | 3/14/2014 8:54 AM |
| 33 | All elected members and CMT and Service managers | 3/14/2014 8:26 AM |
| 34 | Monitoring Officer | 3/14/2014 7:03 AM |
| 35 | In addition to my role as monitoring officer the chairman of council is chairman of our standards and governance committee and provides ethical leadership | 3/14/2014 6:40 AM |

Standards in Public Life - What Do Local Authorities Do?

| | | |
|----|--|-------------------|
| 36 | Chair of the Governance Committee and the Monitoring Officer working together. | 3/14/2014 6:27 AM |
| 37 | Monitoring Officer and Head of Legal | 3/14/2014 6:16 AM |
| 38 | Standards Committee | 3/14/2014 5:00 AM |
| 39 | Audit and Governance Committee and Monitoring Officer. | 3/14/2014 4:57 AM |
| 40 | Monitoring Officer Joint Standards Complaints Committee (joint with Town and Parish Councils | 3/14/2014 4:57 AM |

Q14 How familiar do you feel councillors at your Local Authority are with the Seven Principles of Public Life?

Answered: 124 Skipped: 15



| Answer Choices | Responses |
|-----------------|------------|
| Familiar | 30.65% 38 |
| Fairly familiar | 52.42% 65 |
| Not familiar | 11.29% 14 |
| Don't know | 5.65% 7 |
| Total | 124 |

| # | Comment Box | Date |
|---|---|-------------------|
| 1 | training should be compulsory for new cllrs and refresher training for other cllrs | 3/25/2014 1:50 PM |
| 2 | This is not a principal Council - we are a Fire Authority and much of the generic induction is done at District Council level. | 3/24/2014 4:45 AM |
| 3 | on a quiz, over 50% would get most of them, but all would have a reasonable idea | 3/21/2014 8:10 AM |
| 4 | They are embedded in their code of conduct. Whether any councillors could actually list them without looking them up, I doubt | 3/21/2014 6:35 AM |
| 5 | Prominent feature of induction .. and clearly stated in the Council's Code of Conduct .. reflecting the original 10 general Principles of Public Life. | 3/21/2014 4:25 AM |
| 6 | I don't recall discussing this issue. | 3/20/2014 4:06 PM |
| 7 | Some of them are | 3/18/2014 5:22 AM |
| 8 | familiar but they do not feel the rules and sanctions are clear or effective | 3/17/2014 6:33 AM |
| 9 | As there was no comment box for Q8 - I would stress that all of our newly elected members have to attend an induction - our Constitution makes it mandatory for all members to receive training on standards related issues - failure to do so is reported to the Standards Committee and Group Leader (I accept that there are no sanctions that can be imposed - as a result of the support of Group Leaders all members undertake the training provided. | 3/17/2014 2:39 AM |

Standards in Public Life - What Do Local Authorities Do?

| | | |
|----|---|-------------------|
| 10 | The principles are nebulous - members are however pretty familiar with the requirements of the code of conduct | 3/17/2014 1:11 AM |
| 11 | It is part of the code of conduct which they have developed and adopted | 3/14/2014 5:20 AM |
| 12 | The principles are secondary to the code as the Localism act did not require they be included in the Code and are therefore not as well understood. | 3/14/2014 5:00 AM |
| 13 | Our Code of Conduct is based explicitly on these | 3/14/2014 4:57 AM |

Q15 How do you think your Local Authority would deal with a request from a councillor for guidance on a particular standards, conduct or ethics issue?

Answered: 112 Skipped: 27

| # | Responses | Date |
|----|--|--------------------|
| 1 | Make a fuss but do little | 4/15/2014 2:23 AM |
| 2 | The Monitoring Officer is available to answer questions and give advice | 4/14/2014 7:58 AM |
| 3 | Well | 4/11/2014 6:43 AM |
| 4 | Help would be offered | 4/11/2014 4:24 AM |
| 5 | No idea. | 4/11/2014 2:54 AM |
| 6 | The Legal Dept would give guidance | 4/11/2014 1:32 AM |
| 7 | A request to the Clerk and personal interaction | 4/11/2014 1:31 AM |
| 8 | May or may not help | 4/11/2014 1:07 AM |
| 9 | Legal help is very practical, available and professional from the Local Authority | 4/11/2014 1:01 AM |
| 10 | I think they would endeavour to assist, but probably through sending paperwork rather than offering face to face training. The LA has offered training to Clerks of Local Councils on certain matters eg Code of Conduct in 2013. | 4/11/2014 12:53 AM |
| 11 | They will probably try to avoid the issue | 4/10/2014 7:09 AM |
| 12 | Well | 4/9/2014 8:51 AM |
| 13 | dont know | 4/6/2014 4:35 AM |
| 14 | Initially by advising they seek a confidential conversation with the MO or DMO | 4/3/2014 3:23 AM |
| 15 | They would be happy to provide advice and guidance | 4/1/2014 7:24 AM |
| 16 | By seeking the advice of the Monitoring Officer, or possibly, depending on the circumstances, the Chairman of the Authority. | 3/31/2014 1:42 AM |
| 17 | Guidance would be freely available | 3/29/2014 10:20 AM |
| 18 | The matter would be referred to the MO or Deputy MO and the appropriate advice given. Councillors already know to come to these officers when they have an issue. | 3/28/2014 8:16 AM |
| 19 | Face to face consultation with an officer, written information. | 3/27/2014 10:38 AM |
| 20 | The lawyers in the Council would provide advice and guidance to the councillor. If this were not possible, the lawyers would identify suitable external legal; advisers. | 3/26/2014 9:04 AM |
| 21 | Approach the HOPS or MO | 3/26/2014 8:16 AM |
| 22 | Fairly and appropriately | 3/26/2014 3:30 AM |
| 23 | They would follow their procedures | 3/25/2014 1:50 PM |
| 24 | Would attempt to find a solution with reference to the code | 3/25/2014 1:29 PM |
| 25 | They would be advised to discuss the matter with the Monitoring Officer | 3/25/2014 12:20 PM |
| 26 | Refer the councillor to the Monitoring Officer and/or the Independent Person for Standards | 3/25/2014 7:19 AM |
| 27 | Very well | 3/25/2014 6:52 AM |
| 28 | This would be handled by the monitoring officer | 3/25/2014 4:04 AM |
| 29 | I would handle it in the first instance | 3/24/2014 10:44 AM |
| 30 | We would consider how best to provide it, whether in-house or by attendance at an external seminar. We would also consider whether it was likely to be a matter specific to that councillor or of more general interest to others. | 3/24/2014 9:20 AM |

Standards in Public Life - What Do Local Authorities Do?

| | | |
|----|--|--------------------|
| 31 | Guidance is given | 3/24/2014 9:11 AM |
| 32 | Advice would be given by the MO | 3/24/2014 8:58 AM |
| 33 | I would expects them to discuss with the Monitoring Officer | 3/24/2014 8:51 AM |
| 34 | Advice routinely provided by Monitoring officer | 3/24/2014 6:53 AM |
| 35 | Refer to MO | 3/24/2014 5:02 AM |
| 36 | WOuld respond wih information sent out to all Members on the premise that if one Member has asked the question then it is likely that more than one Member has thought about the same / similar issue | 3/24/2014 4:45 AM |
| 37 | The Council would be happy to arrange further training either as an individual or collectively. | 3/24/2014 4:29 AM |
| 38 | Refer to Monitoring Officer | 3/24/2014 2:50 AM |
| 39 | Intenal experienced officers with expertise in the loval government standards regime. Local Authority network advice also of assistance e.g. ADSO. | 3/24/2014 2:41 AM |
| 40 | Direct them to Monitoring Officer | 3/24/2014 1:53 AM |
| 41 | Without difficulty | 3/22/2014 10:51 AM |
| 42 | Well | 3/22/2014 12:10 AM |
| 43 | Refer to the MO. In some cases, individual councillors will speak first with their party whip. | 3/21/2014 10:33 AM |
| 44 | Talk to them. | 3/21/2014 10:18 AM |
| 45 | Monitoring Officer would provide help | 3/21/2014 9:18 AM |
| 46 | Happens fairly regularly. Dealt with by MO or DMO. | 3/21/2014 8:35 AM |
| 47 | MO ie me | 3/21/2014 8:10 AM |
| 48 | Contact Council's Legal Officer | 3/21/2014 7:35 AM |
| 49 | De4pends what it is, but refer them to the Chief Executive, Monitoring Officer, me (Member Services Manager) or Independent Person | 3/21/2014 6:35 AM |
| 50 | pretty well as long as the Cllr raised the issue in the first place. | 3/21/2014 6:16 AM |
| 51 | Members of this Council are encouraged to talk to the Monitoring Officer or Deputy Monitoring Officer if they have a question or query on any 'standards' issues .. and the latter are available at all times to respond to such requests | 3/21/2014 4:25 AM |
| 52 | Necessary documents are in place and we have a Democratic Services Manager, to deal with member queries, | 3/20/2014 4:06 PM |
| 53 | I THINK THEY WOULD GIVE THE BEST ANSWER THEY COULD IN THE BEST TIME THAT THEY COULD | 3/20/2014 7:16 AM |
| 54 | The Monitoring Officer or Democratic Services will always respond to councillors (district or parish) to assist them with their queries. | 3/19/2014 9:24 AM |
| 55 | The Monitoring Officer is regarded as the first point of contact | 3/19/2014 8:02 AM |
| 56 | comprehensively ad promptly | 3/19/2014 7:23 AM |
| 57 | I have every confidence that the correct level of advise would be available. | 3/19/2014 6:52 AM |
| 58 | The member would be contacted directly by the appropriate officer which would be either the Chief Executive, the MO or the Deputy MO, the discussion would be in confidence and would be dealt with in accordance with the appropriate procedures which are in place. In the cases of complaints under the code of conduct these are reported to the Standards Committee . | 3/19/2014 5:26 AM |
| 59 | Consult Monitoring Officer, and Independent Person | 3/19/2014 3:16 AM |
| 60 | We encourage councillors to contact officers if they have any issues | 3/18/2014 11:33 AM |
| 61 | The matter would be referred to the Monitoring Officer to provide advice. | 3/18/2014 8:24 AM |
| 62 | provide the necessary support for the Member to deal with the issue. | 3/18/2014 7:14 AM |
| 63 | If it was very simple it would be dealt with by the Democratic Services Manager. More complex or senior matters would come to the MO. I have always seen the MO role as managing potential issues rather than dealing with actual issues (something that was not allowed but I nevertheless did under the old regime). There is a particulr issue that many Members believe it is up to Officers rtaher than them to sort out political or personal fallout between Members. | 3/18/2014 5:22 AM |

Standards in Public Life - What Do Local Authorities Do?

| | | |
|-----|--|--------------------|
| 64 | Promptly and well | 3/18/2014 4:02 AM |
| 65 | Promptly and to a high standard | 3/18/2014 3:52 AM |
| 66 | Positively | 3/18/2014 3:22 AM |
| 67 | Professionally | 3/17/2014 2:21 PM |
| 68 | Direct advice from the Monitoring Officer | 3/17/2014 8:33 AM |
| 69 | Guidance is offered to Councillors both on a reactive i.e. in response to a request from a Councillor and a proactive basis. In certain circumstances i.e a decision as to whether to declare an interest the decision is one for the Councillor | 3/17/2014 8:15 AM |
| 70 | As MO, I am regularly called on to provide advice to Members and advice is provided either in writing or informally in discussion | 3/17/2014 7:49 AM |
| 71 | Professionally, quickly and balanced | 3/17/2014 7:33 AM |
| 72 | well | 3/17/2014 7:25 AM |
| 73 | Verbally on a 1-to1 basis or in writing | 3/17/2014 6:33 AM |
| 74 | The Monitoring Officer, who is now leaving, has always been most helpful. | 3/17/2014 4:56 AM |
| 75 | This is a regular occurrence. Advice is based on the content of the code and also possible public perception. | 3/17/2014 4:40 AM |
| 76 | the MO or other officer would provide guidance | 3/17/2014 2:51 AM |
| 77 | We would deal with it appropriately and proportionately. The investment in training at the outset of a member's election is part of the Council's culture. | 3/17/2014 2:39 AM |
| 78 | As we always do - advice and support would be given, usually by me as the MO | 3/17/2014 1:11 AM |
| 79 | I would help | 3/16/2014 11:48 AM |
| 80 | Not sure it would be treated as confidential from other political parties. | 3/16/2014 10:59 AM |
| 81 | these issues are dealt with in main by Monitoring Officer or Chief Executive and Standards Committee | 3/15/2014 10:54 AM |
| 82 | I would have no qualms with our Monitoring Officer's advice. | 3/15/2014 4:25 AM |
| 83 | By investigation | 3/15/2014 2:09 AM |
| 84 | Professionally, firmly and sympathetically | 3/14/2014 11:27 AM |
| 85 | We would answer the query promptly (if fact we do) | 3/14/2014 11:13 AM |
| 86 | The Monitoring Officer would be expected to take the lead in dealing with such a request, using the Independent Persons as necessary | 3/14/2014 10:43 AM |
| 87 | Via the monitoring officer advising | 3/14/2014 10:24 AM |
| 88 | By seeking advice from the Monitoring Officer, Borough Solicitor or designated Member Services Officers. | 3/14/2014 9:11 AM |
| 89 | Meeting with the Monitoring Officer | 3/14/2014 9:04 AM |
| 90 | Refer it to the Monitoring Officer in the first instance and if not available a deputy or support officer with relevant knowledge of the area | 3/14/2014 8:54 AM |
| 91 | On current experience more than reasonably well. | 3/14/2014 8:26 AM |
| 92 | The monitoring officer provides written advice. | 3/14/2014 7:24 AM |
| 93 | very well | 3/14/2014 7:16 AM |
| 94 | discussion | 3/14/2014 7:06 AM |
| 95 | Would seek advice either from Party Whip or Monitoring Officer and perhaps both | 3/14/2014 7:03 AM |
| 96 | Perfectly | 3/14/2014 7:01 AM |
| 97 | Positively with 1 to 1 discussion and guidance | 3/14/2014 6:42 AM |
| 98 | Refer to me as monitoring officer | 3/14/2014 6:40 AM |
| 99 | Refer to Monitoring Officer | 3/14/2014 6:25 AM |
| 100 | MO or HoL would deal | 3/14/2014 6:16 AM |

Standards in Public Life - What Do Local Authorities Do?

| | | |
|-----|--|-------------------|
| 101 | Depending on the broader applicability, we would either give one-to-one guidance, or issue wider guidance notes/training. | 3/14/2014 6:04 AM |
| 102 | It would be dealt with in accordance with the Council's Standards Arrangements, if outside those arrangements it would be considered in terms of facts/relevant guidance/legislation | 3/14/2014 5:56 AM |
| 103 | Very well. | 3/14/2014 5:46 AM |
| 104 | Refer to monitoring officer and/or take appropriate advice depending on the issue | 3/14/2014 5:20 AM |
| 105 | I would expect such a request to be referred to the Monitoring Officer who would provide help and advice. | 3/14/2014 5:12 AM |
| 106 | Guidance is often given within my LA to councillors on such matters so the request would be well received and relevant advice and guidance provided. | 3/14/2014 5:12 AM |
| 107 | The Monitoring Officer would provide advice. | 3/14/2014 5:09 AM |
| 108 | The Monitoring Officer would spend time with the Councillor and provide written advice | 3/14/2014 5:07 AM |
| 109 | We do this on a regular basis to our own Councillors and Town and Parish Councillors | 3/14/2014 5:00 AM |
| 110 | We would give this a high priority and deal with it promptly | 3/14/2014 4:59 AM |
| 111 | Refer to Monitoring Officer | 3/14/2014 4:57 AM |
| 112 | Pass to Monitoring Officer - who had a range of options depending upon the issue | 3/14/2014 4:57 AM |

Q16 Do you have any comments or suggestions on induction or training for councillors on standards in public life, councillor conduct and ethics?

Answered: 70 Skipped: 69

| # | Responses | Date |
|----|--|--------------------|
| 1 | We are going to undergo training at Parish level so that we feel better able to do our jobs. | 4/15/2014 2:23 AM |
| 2 | Some C'llrs do not seem aware of conflict of interest situations so this needs to be regularly reinforced. Although our Monitoring Officer reminds C'llrs regularly there seems to always be some-one who gets it wrong. | 4/14/2014 7:58 AM |
| 3 | You can train train to train but getting Councillors to actually listen and act is another story - too many are in it for their own personal / political motives | 4/11/2014 6:43 AM |
| 4 | For parish councillors like myself (a chairman) and all other parish councillors, the range of training and guidance needed, or useful, would be quite limited; it would require conscious effort to not make a bigger thing out of it than necessary. | 4/11/2014 4:24 AM |
| 5 | Feel that this area is really important and that it should be mandatory for all new Councillors and Council staff | 4/11/2014 2:54 AM |
| 6 | There should be obligatory training and a clearer set of guidelines for interests which are not pecuniary | 4/11/2014 1:32 AM |
| 7 | Current training available has proved adequate | 4/11/2014 1:31 AM |
| 8 | Local authorities should provide training | 4/11/2014 1:07 AM |
| 9 | It should be mandatory after elections and there should be a refresher course half way through their 4 year term. It should also be mandatory for any new councillors that join through the term period. | 4/10/2014 7:09 AM |
| 10 | Some practical examples to work through always helps | 4/9/2014 8:51 AM |
| 11 | more training | 4/6/2014 4:35 AM |
| 12 | Training on Standards, Conduct and ethics should be mandatory in the same way that members cannot sit or vote on Planning or Licensing committees without having undertaken training. My own view is a councillor is unable to fulfil their role properly unless they understand fully what is expected of them. | 4/3/2014 3:23 AM |
| 13 | Not Really, we have a great council. | 4/1/2014 7:24 AM |
| 14 | There could be merit in joint training sessions across authorities, given that standards have been devolved to the local level, in order to spread good practice. | 3/31/2014 1:42 AM |
| 15 | I feel that since the abolition of Standards for England and the introduction of the Localism Act and local arrangements, the focus has been lost, the profile has been diminished and some officers and members are in danger of becoming blase about ethical standards in general. | 3/28/2014 8:16 AM |
| 16 | More practical training rather than PowerPoint presentations | 3/27/2014 10:38 AM |
| 17 | No. | 3/26/2014 9:04 AM |
| 18 | We could train other more senior political figures, eg. MPs on how to set and maintain high standradrs in public life. | 3/26/2014 3:30 AM |
| 19 | see 8 | 3/25/2014 1:50 PM |
| 20 | I believe it is very important to ensure training is continuously offered and updated. Standards and reputations are vital in local government. | 3/25/2014 12:20 PM |
| 21 | Techniques such as role playing and practical exercises are more likley to get messages across than a "chalk and talk" approach. The former approaches tend to require greater resources and are therefore likley to be less popular with providers. | 3/25/2014 7:19 AM |
| 22 | Could perhaps look at refresher training as not sure this is available although i feel sure individual one to one is if required. | 3/25/2014 6:52 AM |

Standards in Public Life - What Do Local Authorities Do?

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| 23 | I work for a welsh council. We have a remuneration panel that sets the levels of payment for councillors and it can impose conditions on receipt of those allowances. The allowances scheme should be used to incentivise ethical training. | 3/24/2014 10:44 AM |
| 24 | We have generally found better engagement at events held in-house. | 3/24/2014 9:20 AM |
| 25 | We should revert to a National Code so that there is a clearer approach to standards. | 3/24/2014 9:11 AM |
| 26 | Always stress the importance of considering the action - thinking first usually prevents any issues, when in doubt seek advice | 3/24/2014 8:58 AM |
| 27 | Competency training is essential and Members should be required to undertake training and understand the Seven Principles before taking part in decision making. | 3/24/2014 4:29 AM |
| 28 | Make it mandatory in signing the declaration of office | 3/24/2014 2:50 AM |
| 29 | None | 3/24/2014 2:41 AM |
| 30 | Useful to utilise experience from councillors themselves speaking at such events | 3/24/2014 1:53 AM |
| 31 | Officers should work with senior councillors (usually whips) to agree in advance an induction programme for all councillors. The support of the party whips is vital if the programme is to enjoy the support of all councillors and if the required attendance is to be achieved. In my authority, the MO continues to chase outstanding councillors until 100% attendance of mandatory training is achieved - and the whips support this. | 3/21/2014 10:33 AM |
| 32 | Essential that training is provided for all Members following their election | 3/21/2014 9:18 AM |
| 33 | Has been helpful at this Council. Needs to be done regularly | 3/21/2014 8:35 AM |
| 34 | We have an annual Code of Conduct training session, to which parish councillors are also invited. | 3/21/2014 7:35 AM |
| 35 | No. I think our programme has been pretty comprehensive, and we do not have serious issues with our councillors. It is vitally important to establish high standards and provide thorough training/briefing, both written, classroom and one-to-one from the outset. | 3/21/2014 6:35 AM |
| 36 | It needs to be a mandatory element of induction | 3/21/2014 6:16 AM |
| 37 | Interactive sessions, based on experience using examples - good and bad. | 3/21/2014 4:25 AM |
| 38 | I am sure that the latest Induction Programme would include the new guidance on Standards in Public Life | 3/20/2014 4:06 PM |
| 39 | IT SHOULD BE COMPULSARY FOR ALL COUNCILLORS INCLUDING PARISH CLLR'S TO ATTEND THIS TRAINING. SOME ARE MAKING DECISIONS ON PUBLIC LIFE WITHOUT KNOWING THE CONSEQUENCES OF THEIR ACTIONS, THEY THINK IT DOES NOT CONCERN THEM. | 3/20/2014 7:16 AM |
| 40 | No | 3/19/2014 7:23 AM |
| 41 | The issue now is consistency of approach. I have recently moved from a district authority to a national park authority. Putting on oneside the constitutional differences , there are members on this authority who are members of a parish council, district council, county council , and national park authority all who operate under different codes.It would be helpful to have a list of matters to cover in induction training so at least they are comfortable with that introduction to their role. | 3/19/2014 5:26 AM |
| 42 | As the former role of Standards for England has not been filled, some Guidance from either the Committee or a body such as The Local Government Association could help ensure consistency and raise the profile of ethical standards | 3/18/2014 11:33 AM |
| 43 | Newly elected Councillors have a lot to absorb in a short time and care must be taken not to overload them with training | 3/18/2014 8:24 AM |
| 44 | Looking at this really seems to be like rearranging the deckcharis on the Titanic. Every colleague I speak with is concerned about Member behaviour and attitudes. My own Council was subject to government intervention several years ago due to member issues and I fear it is going down the sam path again. | 3/18/2014 5:22 AM |
| 45 | It needs to include examples and be refreshed. Members need to be reminded about the need to think about standards | 3/18/2014 3:52 AM |
| 46 | No | 3/18/2014 3:22 AM |
| 47 | training should be mandatory | 3/17/2014 7:25 AM |

Standards in Public Life - What Do Local Authorities Do?

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| 48 | Within a month of being elected, councillors should be required to attend formal training on their responsibilities to their communities and on maintaining high professional and ethical standards - which means not telling lies! | 3/17/2014 4:56 AM |
| 49 | We have tried on-line learning which didn't prove effective or popular. Workshops have worked well to raise awareness. We have provided Officer contacts and support so that councillors can discuss any issues around the code. They know that the discussion will be treated as confidential. | 3/17/2014 4:40 AM |
| 50 | Our Members share the officer's frustration about the lack of appropriate sanctions and firmly believe this is an issue to address. Fortunately at District level this is not a major issue as Members have direct access to key Officers for advice and guidance. However it is becoming an increasingly time consuming issue at parish/town council level with very little reward. | 3/17/2014 2:39 AM |
| 51 | no | 3/16/2014 11:48 AM |
| 52 | See above | 3/16/2014 10:59 AM |
| 53 | I think case studies for discussion as follow up from formal introduction to Nolan is helpful. | 3/15/2014 4:25 AM |
| 54 | Replace the Standards Board | 3/15/2014 2:09 AM |
| 55 | I believe the induction, code of conduct, standards and other training that is provided has been well received by Members and Parish Members and has worked very effectively. | 3/14/2014 9:11 AM |
| 56 | Keep the session interactive | 3/14/2014 9:04 AM |
| 57 | Ensure more practical and day to day examples are provided | 3/14/2014 8:54 AM |
| 58 | How long have you got?! I am completing this on a days leave to catch up on spring cleaning.... | 3/14/2014 8:26 AM |
| 59 | No | 3/14/2014 7:16 AM |
| 60 | Training has become more difficult as a result of the the unfathomable requirements introduced by the Localism Act in respect of DPI's. However, a focus on principles has to be key. | 3/14/2014 7:03 AM |
| 61 | Best provided locally by individual authorities. There is a danger of creating a standardised national approach to induction and training for elected members and recreating the sort of standards bureaucracy associated with Standards for England. The use of Paul Hoey's company to send out the link to this survey signals to me that there is real danger of this. | 3/14/2014 6:40 AM |
| 62 | It would help if it was a compulsory requirement on elected members to undertake such training every four years | 3/14/2014 6:25 AM |
| 63 | It would be helpful to have a more national guidance/case studies to relate to | 3/14/2014 5:56 AM |
| 64 | That a councillor has two roles; one as a ward councillor and the other as a councillor for the Local Authority | 3/14/2014 5:46 AM |
| 65 | Relate it to real life situations | 3/14/2014 5:12 AM |
| 66 | Needs to be as practical and relevant to Councillors as possible. | 3/14/2014 5:12 AM |
| 67 | It is mandatory for all our Councillors to attend training on the Code and the way to maintain standards but some see it as a waste of time due to the fact there are no sanctions of substance that can be imposed if the code is breached. | 3/14/2014 5:00 AM |
| 68 | I think a variety of ways of getting the message across is important. We use presentations from offices, video clips, group discussions on scenarios and even a quiz | 3/14/2014 4:59 AM |
| 69 | Practical examples always helps when training in such matters. | 3/14/2014 4:57 AM |
| 70 | We make it compulsory - this should be a given every where | 3/14/2014 4:57 AM |