



Department
for Environment
Food & Rural Affairs

T: 03459 33 55 77
helpline@defra.gsi.gov.uk
www.gov.uk/defra

Your ref:
Our ref: RFI 6566
Date: 5 June 2014

Dear

REQUEST FOR INFORMATION: DETAILS OF COMPENSATION CLAIMS MADE BY EMPLOYEES AGAINST THE DEPARTMENT OF ENVIRONMENT, FOOD AND RURAL AFFAIRS FROM 2011 TO 2013.

Thank you for your request for information about compensation claim made employees against the Department of Environment, Food and Rural Affairs which we received on 7 May 2014. As you know, we have handled your request under the Freedom of Information Act 2000 (FOIA).

The information provided in this table relates to Core-Defra claims:

Grade	Date of claim	Amount claimed	Amount paid	Details
AA	February 2011	£50,000	£5,000 plus costs	Damages paid for injury at work sustained by lifting files and boxes.
EO	February 2011	£20,000	Unknown	Severance payment.
Grade 5	July 2011	£21,000	£ 21,000 compensation	Three months' salary severance payment paid in lieu of notice.
Not known	August 2011	£1,300	£1,300 compensation	Loss of a car lease agreement.
Grade 7	February 2012	£12,500	£12,500 compensation	Compensation paid following unfair dismissal.




Grade 5	June 2012	£27,000	£27,000 compensation	Compensation paid for early termination of employment.
Grade 7	July 2013	£40,835	£40,415 compensation plus £420 costs	Severance payment on health and attendance issues.

I attach an annex giving contact details should you be unhappy with the service that you have received.

If you have any queries about this letter, please contact me.

Yours sincerely


Department for Environment, Food and Rural Affairs
Nobel House
17 Smith Square
London, SW1P 3JR

Annex
Complaints

If you are unhappy with the service you have received in relation to your request you may make a complaint or appeal against our decision under section 17(7) of the FOIA or under regulation 18 of the EIRs, as applicable, within 40 working days of the date of this letter. Please write to Mike Kaye, Head of Information Standards, Area 4D, Nobel House, 17 Smith Square, London, SW1P 3JR (email: requestforinfo@defra.gsi.gov.uk) and he will arrange for an internal review of your case. Details of Defra's complaints procedure are on our [website](#).

If you are not content with the outcome of the internal review, section 50 of the FOIA and regulation 18 of the EIRs gives you the right to apply directly to the Information Commissioner for a decision. Please note that generally the Information Commissioner cannot make a decision unless you have first exhausted Defra's own complaints procedure. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF