

Safe roads, reliable journeys, informed travellers

Our ref: 707,894

Your ref:

Mr [REDACTED]  
via e-mail  
mailto: [REDACTED]

Nick Sharman  
Group Financial Controller  
Highways Agency  
Woodlands  
Bedford  
MK41 7LW

[REDACTED]  
17<sup>th</sup> June 2014

Dear Mr Newman,

**FREEDOM OF INFORMATION REQUEST**

Thank you for your e-mail Freedom of Information request regarding the Highways Agency's overtime and bonus payments. The answers to your request are below.

**Q1 How much did your department spend on staff overtime in each of the following years?**

**a) 2009/10**

**b) 2010/11**

**c) 2011/12**

**d) 2012/13**

**e) 2013/14**

The Highways Agency spent the following totals on staff overtime:

2009/10 - £1.4m

2010/11 - £0.8m

2011/12 - £0.8m

2012/13 - £1.3m

2013/14 - £1.6m

**Q2 How much did your department spend on temporary / agency staff in each of the same years?**

The highways Agency has spent the following on temporary and agency staff in the last five years:

2009/10 - £6.6m

2010/11 - £3.8m

2011/12 - £2.5m

2012/13 - £4.9m

2013/14 - £5.8m

**Q3 How much did your department pay out in staff bonuses in each of the same years?**

[Type text]

The following figures include all end-of-year performance bonuses except those for Senior Civil Servants. Senior civil servant salary and bonus information is available on our website via our annual reports.

2009/10 - £335,989  
2010/11 - £463,272  
2011/12 - £420,458  
2012/13 - £418,450  
2013/14 - £372,050

In keeping with the spirit and effect of the legislation, all information is assumed to be releasable to the public unless exempt. We may therefore be publishing the information you requested, together with any related information that will provide a key to its wider context, via our website: <http://www.highways.gov.uk/>

If you are unhappy with the way we have handled your request you may ask for an internal review. Our internal review process is available at <http://www.highways.gov.uk/foiresponses/FOIresponses/8024.aspx>.

If you require a print copy, please phone the Highways Agency Information Line on 0300 123 5000; or e-mail [ha\\_info@highways.gsi.gov.uk](mailto:ha_info@highways.gsi.gov.uk). You should contact me if you wish to complain.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

If you have any queries about this letter, please contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely



**Nick Sharman**  
**Financial Controller**