

Additional questions on organisational culture for: MOJHQ0000

| | % Strongly agree % Agree % Neither % Disagree % Strongly disagree | % positive | Difference from Civil Service 2012 | Difference from CS High Performers |
|--|---|------------|------------------------------------|------------------------------------|
| X01. I am trusted to carry out my job effectively | 32 55 8 | 87% | +1 | -1 |
| X02. I believe I would be supported if I try a new idea, even if it may not work | 17 50 21 9 | 67% | +4 | -1 |
| X03. My performance is evaluated based on whether I get things done, rather than on solely following process | 15 50 23 9 | 65% | +2 | -1 |
| X04. When I talk about my organisation I say "we" rather than "they" | 20 49 20 9 | 69% | +1 | -4 |
| X05. I have some really good friendships at work | 25 49 18 6 | 75% | +2 | -1 |