

Mark Drakeford AC / AM  
Y Gweinidog Iechyd a Gwasanaethau Cymdeithasol  
Minister for Health and Social Services



Llywodraeth Cymru  
Welsh Government

Ein cyf/Our ref SF/MD/3881/14

Professor Paul Curran  
Chair  
Review Body on Doctors' and Dentists' Remuneration  
Office of Manpower Economics  
Level 8, Fleetbank House  
2-6 Salisbury Square  
London  
EC4Y 8AE

*Dear Professor Curran,*

9 December 2014

I am writing to confirm the Welsh Government's approach in respect of the Review Body on Doctors' and Dentists' Remuneration (DDRBS) special remit for 2015.

Following the BMA's withdrawal from national contract negotiations, the recommendations and observations on contract reform set out by the Department of Health in its letter of 30 October should extend to Wales, i.e.

- For 2015/16, **for consultants**, DDRB is asked to make observations, based on information and data presented on pay-related proposals for reforming the consultant contract to better facilitate the delivery of health care services seven days a week in a financially sustainable way, i.e. without increasing the existing spend. The DDRB should have particular regard to commitment awards - which are unique to Wales - and how consultants in Wales could be better rewarded for providing local excellence.
- For **doctors and dentists in training**, DDRB is asked to make recommendations on new contractual arrangements including a new system of pay progression with, as DDRB has proposed, "*a strengthened link between pay and better quality patient care and outcomes*".

In line with the position set out in England, the DDRB should have regards to the Heads of Terms agreed by parties prior to the contract negotiations.

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*Wedi'i argraffu ar bapur wedi'i ailgylchu (100%)*

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My officials will be happy to work with your secretariat to ensure you have all relevant information to provide these observations and recommendations.

Yours sincerely,

Mark Drakeford

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