

Our ref: 11673
 Your ref:

[REDACTED]

The Cube
 199 Wharfside Street
 Birmingham

Mr. [REDACTED]
 Via Email
 Mailto: [REDACTED]

27 October 2014

Dear Mr [REDACTED]

FREEDOM OF INFORMATION REQUEST

Thank you for your e-mail Freedom of Information request regarding long-term sickness absence in the Highways Agency. Please find the information you requested below.

Question: Numerical numbers only of all permanent employees who are still employed by the Highways Agency, who have been on long term sickness with absences of 1 year and above from the period of 2001 -2014.

Answer:

The response is provided using the year the absence originated:

Year absence originated	Number of employees absent one calendar year or more
2008	0
2009	0
2010	1
2011	1
2012	0
2013	3

Data is available and considered robust from 2008. Previous years' data is held but, due to an information system transfer, is not available in an easily accessible format. We have estimated that the cost of manually checking records/legacy systems prior to 2008 will exceed £600. Section 12 of the Act does not oblige us to comply with requests if they exceed this limit.

In keeping with the spirit and effect of the legislation, all information is assumed to be releasable to the public unless exempt. We may therefore be publishing the information you requested, together with any related information that will provide a key to its wider context, via our website: <http://www.highways.gov.uk/>

If you are unhappy with the way we have handled your request you may ask for an internal review. Our internal review process is available at <http://www.highways.gov.uk/foiresponses/FOIresponses/8024.aspx>.

If you require a print copy, please phone the Highways Agency Information Line on 0300 123 5000; or e-mail ha_info@highways.gsi.gov.uk . You should contact me if you wish to complain.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you have any queries about this letter, please contact me. Please remember to quote the reference number above in any future communications.

Yours sincerely

[Redacted signature]



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