



**Corporate
Covenant**

The Armed Forces Corporate Covenant

The Queen Alexandra Hospital Home

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of The Queen Alexandra Hospital Home

Signed:

Name:

J.M.A. PAXMAN

Position Held:

CHIEF EXECUTIVE

Date:

24 November 2014



**Ministry
of Defence**

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Corporate Covenant

1.1 We, The Queen Alexandra Hospital Home will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 The Queen Alexandra Hospital Home recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *providing first class nursing care and rehabilitation to disabled ex-Servicemen and women, and their dependants, in modern and comfortable surroundings*
- *subsidising the cost of care for ex-Servicemen and women and their dependants*
- *supporting the education of MOD student nurses by offering 6 week residential placements*
- *working with serving military personnel and local Armed Forces groups including officer training corps and cadet units, by providing opportunities to volunteer at our community events or within our organisation*
- *actively participating in Armed Forces Day by attending local celebrations within our community*
- *providing volunteer opportunities for current and ex-Service personnel to gain experience, develop skills, and boost confidence to support them to gain employment*
- *providing a support network for Service families through our "Armed Forces Family Volunteering Group"*
- *seeking to support the employment of Veterans - young and old*
- *striving to support the employment of Service spouses and partners*
- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment*
- *seeking to support our employees who choose to be members of the Reserve Forces, including by accommodating their training and deployment where possible*

2.2 We will publicise these commitments on our website, setting out how we will seek to honour them and inviting feedback from the Service community on how we are doing.