

Quarterly Performance Summary

Quarter 3

October-December 2012

Overall organisation summary

Key developments in quarter three have been the launch of the second round of Employer Ownership and the additional funding as announced in the Autumn Statement.

One of the chief highlights of quarter three has been the launch of the second round of the Employer Ownership Pilot, bringing together GIF and employer ownership into a single prospectus. 34 successful round one projects have been announced. The announcement in the December Autumn Statement to increase the Employer Ownership Pilot fund by £90million, taking the total investment available to £340million, is a strong endorsement from government.

There was also positive reference to Employer Ownership in the Heseltine Review and the Richard Review of Apprenticeships. Publication of the One Year On paper has been postponed until quarter four in order to align with government skills strategy developments.

There has been a high level of Commissioner activity this quarter, the highlight being the two Skills Show events in Birmingham showcasing employer ownership and our international partnership with the OECD. It has also been a very strong quarter for liP with the new strategy signed off.

Finally, the publication of the UK Commission's flagship Employer Perspectives Survey towards the end of the quarter is a significant milestone in our labour market intelligence outputs. This is a key source for understanding employer engagement with the employment and skills system. The findings are feeding into the youth employment work which will now be launched next quarter.

In quarter three, we held an all staff away day which Charlie Mayfield, Sean Taggart and Dave Prentis attended. We have set in train development centres for senior managers in quarter four.

Headline ratings



Proven impact/
on track to
deliver in line with
expectations



Impact not yet proven/
progress behind
expectations but can
get back on track



Impact unlikely/
progress
significantly behind
expectations and unlikely
to get back on track

Outcome	Q1	Q2	Q3	Q4
1. More employers investing in the skills of their people				
2. More career opportunities for young people				
3. More collective action by employers through stronger sectors and local networks				
4. More employers stepping up and taking ownership of skills				

Assets	Q1	Q2	Q3	Q4
Commissioner insight				
Research				
Investors in People				
Investment				
Standards and Frameworks				