

Highways Agency Performance Specification 2013-14 – Technical Note

Field	Notes
Short Title	Development of Asset Management Capability.
Performance Specification Reference	Output 3 – PS 3.2
Requirement / Output Details	The network operator should enhance its asset management capability and skills to become a high performing asset management organisation. The network operator should be able to forecast the levels of future investment needed in maintenance and renewals to maintain the network to a safe and serviceable condition, and model how the condition of the SRN will change with levels of investment in maintenance and renewals.
Technical Definition	The international standard for assessing an asset management organisation's capability or maturity is PAS55 (Publicly Available Specification). The Agency will develop an asset management improvement plan by Autumn 2014 to achieve a level of asset management capability measured as compliant within the PAS55 (Level 3).
Rationale	Delivery of the gap analysis and resultant improvement plan to achieve PAS55 compliant level will confirm the enhancement in the Agency's asset management capability and skills required to be a high performing asset management organisation.
Formula	Carry out a PAS55 gap analysis and subsequently develop an improvement plan to enable the Agency to reach the specification level 3.
Start Date	April 2013.
Performance	Improvement in the Agency's asset management capability will provide assurance in the Agency's stewardship of the strategic road asset, confirming its management is in line with industry good practice.
Behavioural Impact	Development of the Agency's asset management capability, as measured through achievement of a PAS55 compliance level 3, will help to ensure that the Agency realises the full business benefits of a quality asset management system. Additionally, much of PAS55 is built around staff competency and having the right people with the right skills performing the right tasks – development of the asset management agenda will support HA staff development helping to ensure that staff know how they support the Agency's asset management system and have the right skills to do so. PAS55 is built on international best practice for asset management organisations and as such there are no perverse behaviours anticipated.

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Comparability	PAS55 provides an international benchmark for asset management organisations. Once the Improvement Plan has been completed and the required level of asset management maturity reached, the Agency could then be compared (favourably) to other similar organisations.
Collection Frequency	Progress against the Improvement Plan will be reported by the NDD Asset Management Office (AMO) on a quarterly basis. As well as reporting through this mechanism, the information will also be reported to the Agency's Executive level Asset Management Leadership Group (AMLG).
Clearance Process	Clearance and release of data will be confirmed through the AMLG.
Time Lag	None.
Data Source	NDD Asset Management Office.
Type of Data	Progress against delivery of the gap analysis and development of the associated PAS55 improvement plan.
Robustness and Data Limitations	N/A
Collecting Organisation	NDD Asset Management Office.
Return Format	Improvement actions described against each defined PAS55 element. Asset improvement plan is in draft format and will be endorsed in Autumn 2014 following development of the Asset Management Policy & Strategy.
Geographical Coverage	National.
How Indicator Can be Broken Down	N/A