

The research was undertaken by One Poll on behalf of BIS from October 23-25 2014 amongst 2,000 consumers and 500 employers.

The research aimed to identify understanding of the changes to National Minimum Wage rates amongst general consumers, employees and employers.

CONSUMERS AND EMPLOYEES

		Topline	
		Column N %	Count
D1. Are you...?	Male	46.6%	932
	Female	53.4%	1068
	Total	100.0%	2000
D2. How old are you?	Under 18		
	18 – 24	4.4%	87
	25 – 34	15.3%	305
	35 – 44	19.6%	391
	45 – 54	24.0%	479
	55 +	36.9%	738
	Do not wish to answer		
	Total	100.0%	2000

D3. Please can you select which Local Authority your work place is in?			
Aberdeen City Council	2.9%	58	
Allerdale Borough Council	0.2%	4	
Argyll & Bute Council	0.8%	16	
Basildon District Council	1.1%	22	
Bedford Borough Council	0.9%	17	
Belfast City Council	2.3%	46	
Birmingham City Council	3.8%	76	
Blaby District Council	0.4%	7	
Blackburn with Darwen Borough Council	0.5%	11	
Bolton Metropolitan Borough Council	0.8%	16	
Bracknell Forest Council	0.9%	17	
Breckland District Council	0.4%	7	
Brighton and Hove City Council	0.9%	17	
Bristol City Council	2.0%	40	
Bromsgrove District Council	0.1%	2	
Buckinghamshire County Council	1.2%	24	
Cambridge City Council	1.1%	21	
Canterbury City Council	0.4%	8	
Cardiff Council	2.3%	45	
Carlisle City Council	0.4%	8	
Central Bedfordshire Council	0.4%	7	
Cheltenham Borough Council	0.1%	2	
Cherwell District Council	0.1%	2	
Cheshire East	0.7%	13	
Cheshire West and Chester	1.4%	27	
Chorley Borough Council	0.1%	2	
City of Glasgow	1.7%	33	
City of Westminster	1.1%	21	
City of York	0.4%	8	
Cornwall Borough Council	0.5%	10	
Cornwall Council	1.3%	26	
Council of the Isles of Scilly	0.1%	1	
Coventry City Council	0.8%	16	
Dartford Borough Council	0.2%	3	
Derby City Council	1.4%	28	
Dudley Metropolitan Borough	0.5%	10	
Durham County Council	1.9%	38	
Eastleigh Borough Council	0.1%	2	
East Lindsey District Council	0.4%	8	
East Riding of Yorkshire Council	1.1%	21	
East Staffordshire Borough Council	0.2%	4	
East Sussex County Council	1.4%	28	
Eden District Council	0.1%	1	
Elmbridge Borough Council			
Erewash Borough	0.3%	5	
Exeter City	1.8%	36	
Gloucester City Council	0.3%	6	
Gloucestershire County Council	0.4%	7	
Gosport Borough Council	0.2%	4	
Gravesham Borough Council	0.1%	1	
Halton Borough Council	0.2%	3	
Hampshire County Council	2.7%	54	
Herefordshire Council	0.7%	14	
Hertsmere Borough Council	0.4%	7	
High Peak Borough	0.2%	4	
Hull City Council	0.8%	15	
Huntingdonshire District Council	0.2%	4	
Isle of Wight Council	0.3%	6	
Kent County Council	1.6%	32	
Knowsley Metropolitan Borough	0.2%	3	
Lancashire County Council	2.4%	48	
Lancaster City Council	0.4%	8	
Leeds City Council	3.2%	64	
Leicester City Council	0.5%	10	
Leicestershire County Council	0.8%	15	
Lichfield District Council			
Lincoln City Council	1.2%	23	
Liverpool City Council	0.8%	16	

London Borough of Barking & Dagenham	0.3%	5
London Borough of Barnet	0.8%	15
London Borough of Bexley	0.4%	8
London Borough of Brent	0.5%	9
London Borough of Bromley	0.3%	6
London Borough of Camden	0.7%	14
London Borough of Croydon	0.5%	9
London Borough of Ealing	0.3%	6
London Borough of Enfield	0.9%	17
London Borough of Greenwich	0.3%	6
London Borough of Hackney	0.3%	6
London Borough of Hammersmith & Fulham	0.3%	5
London Borough of Haringey	0.1%	2
London Borough of Harrow	0.5%	10
London Borough of Havering	0.4%	7
London Borough of Hillingdon	0.3%	5
London Borough of Hounslow	0.7%	14
London Borough of Islington	0.5%	11
London Borough of Lambeth	0.2%	4
London Borough of Lewisham	0.3%	6
London Borough of Merton	0.2%	3
London Borough of Newham	0.3%	5
London Borough of Redbridge	0.5%	11
London Borough of Richmond upon Thames	0.3%	5
London Borough of Southwark	0.5%	10
London Borough of Sutton	0.4%	8
London Borough of Tower Hamlets	0.4%	8
London Borough of Waltham Forest	0.4%	7
London Borough of Wandsworth	0.3%	6
Luton Borough Council	0.5%	9
Maidstone Borough Council	0.2%	3
Malvern Hills District Council	0.4%	8
Manchester City Council	3.1%	62
Merthyr Tydfil Council	0.4%	7
Mid Suffolk District Council	0.1%	1
Monmouthshire Council	0.3%	5
Newcastle upon Tyne City Council	1.2%	24
Norfolk County Council	1.7%	33
Northamptonshire County Council	1.4%	27
North Kesteven District Council	0.3%	5
Northumberland County Council	0.5%	11
North West Leicestershire	0.2%	4
Oxford City Council	0.2%	4
Oxfordshire County Council	0.7%	13
Pembrokeshire Council	0.2%	3
Peterborough City Council	0.4%	7
Plymouth City Council	1.4%	28
Portsmouth City Council	0.4%	8
Preston City Council	0.2%	3
Redditch Borough Council	0.3%	5
Reigate and Banstead Borough Council	0.3%	5
Rotherham Metropolitan Borough Council	0.5%	11
Royal Borough of Kensington & Chelsea	0.2%	4

Royal Borough of Kingston upon Thames	0.2%	4
Ryedale District Council	0.1%	1
Salford City Council	0.5%	11
Scarborough Borough Council	0.2%	4
Sefton Metropolitan Borough Council	0.4%	7
Sevenoaks District Council	0.1%	1
Shepway District Council	0.2%	3
Slough Borough Council	0.2%	4
Southampton City Council	0.5%	9
South Bucks District Council	0.3%	6
South Cambridgeshire	0.2%	3
South Gloucestershire District Council	0.2%	4
South Kesteven	0.2%	3
Staffordshire County Council	0.7%	14
St Albans City & District Council	0.5%	10
St Helens Borough Council	0.3%	6
Stockton-on-Tees Borough Council	0.4%	7
Stoke-on-Trent City Council	0.5%	11
Stratford-on-Avon	0.1%	1
Suffolk County Council	1.2%	23
Sunderland City Council	0.4%	8
Surrey Heath Borough Council	0.9%	17
Swindon Borough Council	0.3%	5
Tewkesbury Borough Council	0.2%	3
Thanet District Council	0.2%	4
Tonbridge and Malling Borough Council	0.2%	4
Trafford Council	0.2%	4
Vale of White Horse District Council	0.2%	4
Wakefield City Metropolitan District Council	0.8%	15
Walsall Metropolitan Borough Council	0.7%	13
Warrington Council	0.5%	9
Watford Borough Council	0.3%	5
Wealden District Council	0.2%	3
West Lothian Council	0.6%	12
Wigan Metropolitan Borough	0.5%	11
Wiltshire Council	1.1%	22
Wirral Metropolitan Borough	0.6%	12
Wolverhampton City Council	0.7%	13
Worcester City Council	0.5%	9
Wychavon District Council	0.2%	4
Wyre Forest District Council	0.8%	15
Total	100.0%	2000

D4. Please can you select which region you currently live in?	East Anglia	8.2%	164
	East Midlands	7.2%	145
	London	12.8%	255
	Northern Ireland	2.3%	45
	North East	4.9%	97
	North West	13.6%	271
	Scotland	5.5%	109
	South East	15.0%	299
	South West	9.7%	194
	Wales	4.2%	83
	West Midlands	9.1%	182
	Yorkshire	7.8%	156
	Total	100.0%	2000

D5. Which of the following best describes the sector in which your organisation operates?	Aerospace / Defence	0.7%	14
	Agriculture/Fishing	0.9%	17
	Armed Services	0.2%	3
	Automotive	2.0%	40
	Banking/Financial	2.8%	56
	Civil Service/Local Government	4.7%	93
	Communications	0.7%	13
	Computer / Electronic Equipment	0.5%	9
	Computer Software / Internet	1.4%	28
	Computing/IT/Data Processing	1.4%	28
	Construction	3.4%	67
	Consulting	1.2%	23
	Consumer Products	0.2%	3
	Education	7.8%	156
	Engineering	1.6%	31
	Entertainment/Leisure/Recreation	0.9%	18
	Healthcare	4.2%	84
	Insurance	0.3%	6
	Internet/Web Development	0.5%	10
	Legal	1.4%	27
	Manufacturing	4.3%	85
	Marketing / Advertising / Media / Market Research	0.6%	12
	Medical	0.8%	16
	Mining/Quarrying	0.2%	4
	Petroleum / Petrochemicals	0.3%	6
	Pharmaceutical / Chemical	0.9%	17
	Printing / Publishing	0.9%	17
	Property/Estate agency	1.0%	19
	Public Relations	0.2%	3
	Religious / Not-For-Profit	1.1%	22
	Restaurant/Hotels/Catering	1.0%	20
	Retail/Wholesale trade	6.6%	131
	Services (other not listed)	2.2%	44
	Social Services	1.5%	29
	Telecommunications	1.1%	21
	Telesales/Telemarketing	0.3%	5
	Transport	3.4%	68
	Travel/Tourism	1.2%	24
	Utilities (Electricity, Gas or Water)	1.1%	22
	Other	35.5%	709
	Total	100.0%	2000

Q1. How much do you think the current National Minimum Wage rates are for the following groups of people: - 21 and over

1.34		
1.5		
1.9		
1.94		
2		
2.08		
2.1		
2.2		
2.3		
2.35		
2.37		
2.38		
2.39		
2.4		
2.48		
2.5		
2.53		
2.56		
2.59		
2.6		
2.61		
2.62		
2.63		
2.64		
2.65		
2.68		
2.7		
2.73		
2.74		
2.75		
2.78		
2.79		
2.8		
2.82		
2.85		
2.89		
2.9		
2.95		
2.98		
3		
3.05		
3.18		
3.2	0.1%	1
3.22		
3.23		
3.25		
3.29		
3.3		
3.36		
3.4		
3.41		
3.43		
3.45		
3.5		
3.53		
3.55		
3.56		
3.6		
3.62		
3.63		
3.64		
3.65		
3.68		
3.7		
3.71		
3.72		
3.74		
3.75		
3.76		
3.79		
3.8	0.1%	1
3.85		

3.89		
3.9		
3.95		
3.99		
4		
4.03		
4.1		
4.15		
4.2		
4.21	0.1%	1
4.25		
4.37		
4.38		
4.4		
4.5	0.1%	1
4.55		
4.58		
4.6		
4.63		
4.7		
4.75		
4.79		
4.8		
4.83	0.1%	1
4.85		
4.86	0.1%	1
4.9		
4.91		
4.92		
4.93		
4.95		
4.96		
4.97		
4.98		
5	0.3%	3
5.01		
5.02		
5.03	0.1%	1
5.04		
5.05	0.1%	1
5.06		
5.09		
5.1	0.1%	1
5.13	0.1%	1
5.15	0.1%	1
5.18		
5.19		
5.2		
5.23	0.1%	1
5.25	0.1%	1
5.29		
5.3		
5.31	0.1%	1
5.32		
5.33	0.1%	1
5.35		
5.38		
5.39	0.1%	1
5.4		
5.41		
5.43		
5.45		
5.47		
5.5	0.4%	4
5.55		
5.56		
5.6	0.2%	2
5.63	0.1%	1
5.65	0.2%	2
5.68		
5.7	0.1%	1
5.73		

5.75		
5.8	0.1%	1
5.81		
5.82		
5.83		
5.85	0.2%	2
5.87		
5.89		
5.9	0.2%	2
5.93	0.1%	1
5.95	0.1%	1
5.96	0.1%	1
5.97		
5.98		
5.99		
6	5.0%	46
6.01		
6.03	0.1%	1
6.05	0.3%	3
6.06	0.1%	1
6.07	0.1%	1
6.1	1.0%	9
6.12	0.1%	1
6.13	0.2%	2
6.14	0.1%	1
6.15	1.0%	9
6.17	0.1%	1
6.18	0.3%	3
6.19	0.8%	7
6.2	0.9%	8
6.21	0.2%	2
6.23	0.4%	4
6.24		
6.25	0.6%	6
6.26	0.1%	1
6.29	0.1%	1
6.3	4.5%	42
6.31	17.8%	165
6.314	0.1%	1
6.32	1.1%	10
6.33	0.4%	4
6.34	0.4%	4
6.35	1.9%	18
6.37	0.1%	1
6.38	0.1%	1
6.39	0.4%	4
6.4	1.6%	15
6.41	0.2%	2
6.43	0.2%	2
6.44	0.1%	1
6.45	0.8%	7
6.47	0.1%	1
6.49	0.1%	1
6.5	15.6%	145
6.51	0.3%	3
6.52	0.2%	2
6.53	0.6%	6
6.54	0.1%	1
6.55	0.1%	1
6.57	0.1%	1
6.58	0.3%	3
6.59	0.1%	1
6.6	0.8%	7
6.63	0.2%	2
6.64	0.1%	1
6.65		
6.7	2.0%	19
6.71	0.4%	4
6.72	0.1%	1
6.73	0.2%	2
6.75	2.2%	20
6.758	0.1%	1

6.78	0.2%	2
6.8	3.9%	36
6.81	0.4%	4
6.83	0.8%	7
6.84	0.2%	2
6.85	1.2%	11
6.86	0.1%	1
6.88	0.1%	1
6.89	0.1%	1
6.9	1.8%	17
6.93	0.3%	3
6.95	0.3%	3
6.98	0.1%	1
6.99	0.1%	1
7	5.7%	53
7.04		
7.05	0.6%	6
7.1	0.3%	3
7.15	0.2%	2
7.2	1.2%	11
7.21	0.1%	1
7.25	0.4%	4
7.3	0.8%	7
7.35	0.2%	2
7.4	0.8%	7
7.45	0.1%	1
7.5	3.5%	32
7.51	0.1%	1
7.54		
7.55	0.1%	1
7.6	0.3%	3
7.63	0.1%	1
7.65	0.1%	1
7.7	0.1%	1
7.75	0.1%	1
7.8	0.3%	3
7.95	0.3%	3
8	3.3%	31
8.25	0.1%	1
8.3000000000000001	0.2%	2
8.32	0.1%	1
8.5	0.4%	4
8.6300000000000001	0.1%	1
8.699999999999999	0.1%	1
8.8000000000000001	0.1%	1
9	0.2%	2
9.5	0.1%	1
10	0.5%	5
Mean		6.62
Total	100.0%	927

Q1bDK	I don't know	100.0%	1073
	Total	100.0%	1073
Q1. How much do you think the current National Minimum Wage rates are for the following groups of people: - 18 to 20	1.34		
	1.5		
	1.9		
	1.94		
	2		
	2.08		
	2.1		
	2.2		
	2.3		
	2.35		
	2.37		
	2.38		
	2.39		
	2.4		
	2.48		
	2.5		
	2.53		
	2.56		
	2.59		
	2.6	0.2%	1
	2.61		
	2.62		
	2.63		
	2.64	0.2%	1
	2.65	0.2%	1
	2.68		
	2.7		
	2.73		
	2.74		
	2.75		
	2.78		
	2.79		
	2.8		
	2.82		
	2.85		
	2.89		
	2.9		
	2.95	0.2%	1
	2.98		
	3		
	3.05		
3.18			
3.2			
3.22			
3.23			
3.25			
3.29	0.2%	1	
3.3			
3.36			
3.4			
3.41			
3.43			
3.45			
3.5	0.5%	3	
3.53			
3.55			
3.56			
3.6			
3.62			
3.63			
3.64			
3.65			
3.68			
3.7			
3.71			
3.72			
3.74			
3.75	0.2%	1	

3.76		
3.79		
3.8		
3.85		
3.89		
3.9		
3.95		
3.99		
4	0.8%	5
4.03		
4.1		
4.15		
4.2	0.5%	3
4.21		
4.25	0.3%	2
4.37		
4.38		
4.4		
4.5	1.2%	8
4.55	0.2%	1
4.58		
4.6	0.2%	1
4.63		
4.7		
4.75	0.2%	1
4.79	0.2%	1
4.8	0.9%	6
4.83		
4.85		
4.86		
4.9	0.2%	1
4.91		
4.92	0.2%	1
4.93		
4.95	0.2%	1
4.96		
4.97		
4.98	0.5%	3
5	10.1%	67
5.01	0.2%	1
5.02	0.2%	1
5.03	7.1%	47
5.04	0.2%	1
5.05	0.5%	3
5.06		
5.09	0.2%	1
5.1	0.9%	6
5.13	1.1%	7
5.15	0.3%	2
5.18	0.3%	2
5.19		
5.2	2.4%	16
5.23	0.3%	2
5.25	1.4%	9
5.29	0.2%	1
5.3	0.9%	6
5.31	0.3%	2
5.32	0.2%	1
5.33		
5.35	0.5%	3
5.38	0.2%	1
5.39		
5.4	2.4%	16
5.41	0.2%	1
5.43	0.2%	1
5.45	0.3%	2
5.47	0.2%	1
5.5	9.2%	61
5.55	0.2%	1
5.56	0.2%	1
5.6	1.4%	9
5.63	0.2%	1

5.65	0.2%	1
5.68	0.2%	1
5.7	0.5%	3
5.73	0.2%	1
5.75	1.7%	11
5.8	4.7%	31
5.81	0.2%	1
5.82	0.2%	1
5.83	0.3%	2
5.85	1.4%	9
5.87		
5.89		
5.9	1.2%	8
5.93		
5.95	0.3%	2
5.96	0.2%	1
5.97	0.2%	1
5.98		
5.99	0.2%	1
6	9.6%	64
6.01	0.2%	1
6.03	0.5%	3
6.05	0.6%	4
6.06		
6.07		
6.1	0.5%	3
6.12		
6.13		
6.14		
6.15	0.2%	1
6.17		
6.18	0.2%	1
6.19	0.3%	2
6.2	1.7%	11
6.21	0.2%	1
6.23	0.2%	1
6.24	0.2%	1
6.25	1.4%	9
6.26		
6.29		
6.3	1.2%	8
6.31	1.4%	9
6.314		
6.32		
6.33		
6.34	0.2%	1
6.35		
6.37		
6.38	0.2%	1
6.39		
6.4	0.8%	5
6.41		
6.43		
6.44		
6.45	0.5%	3
6.47		
6.49		
6.5	8.6%	57
6.51		
6.52		
6.53	0.2%	1
6.54		
6.55	0.2%	1
6.57		
6.58	0.2%	1
6.59		
6.6	0.8%	5
6.63		
6.64		
6.65	0.2%	1
6.7	0.6%	4
6.71		

6.72	0.2%	1
6.73		
6.75	0.5%	3
6.758		
6.78	0.3%	2
6.8	1.5%	10
6.81		
6.83		
6.84		
6.85	0.3%	2
6.86		
6.88		
6.89	0.2%	1
6.9	0.8%	5
6.93		
6.95	0.3%	2
6.98		
6.99		
7	4.4%	29
7.04	0.2%	1
7.05	0.2%	1
7.1	0.3%	2
7.15		
7.2	0.3%	2
7.21		
7.25		
7.3		
7.35		
7.4	0.2%	1
7.45		
7.5	1.1%	7
7.51		
7.54	0.2%	1
7.55		
7.6		
7.63		
7.65		
7.7	0.2%	1
7.75		
7.8	0.2%	1
7.95		
8	0.8%	5
8.25		
8.300000000000001		
8.32		
8.5		
8.630000000000001		
8.699999999999999		
8.800000000000001		
9		
9.5		
10		
Mean		5.75
Total	100.0%	666
Q1bDK	I don't know	100.0% 1334
	Total	100.0% 1334

Q1. How much do you think the current National Minimum Wage rates are for the following groups of people: - Under 18	1.34	0.2%	1
	1.5	0.2%	1
	1.9		
	1.94		
	2	0.2%	1
	2.08		
	2.1		
	2.2		
	2.3		
	2.35		
	2.37		
	2.38		
	2.39		
	2.4	0.2%	1
	2.48		
	2.5	0.4%	2
	2.53		
	2.56	0.2%	1
	2.59		
	2.6	0.4%	2
	2.61	0.2%	1
	2.62		
	2.63		
	2.64		
	2.65	0.4%	2
	2.68	0.2%	1
	2.7		
	2.73		
	2.74	0.2%	1
	2.75	0.2%	1
	2.78		
	2.79		
	2.8		
	2.82		
	2.85		
	2.89		
	2.9		
	2.95		
	2.98		
	3	2.9%	16
	3.05		
	3.18		
	3.2	0.2%	1
	3.22	0.2%	1
	3.23	0.2%	1
	3.25	0.5%	3
	3.29		
	3.3	0.5%	3
	3.36		
	3.4		
	3.41	0.2%	1
	3.43		
	3.45	0.2%	1
	3.5	3.9%	22
	3.53		
	3.55	0.2%	1
	3.56	0.2%	1
	3.6	1.6%	9
	3.62	0.2%	1
	3.63	0.2%	1
	3.64	0.2%	1
	3.65	0.5%	3
	3.68	0.5%	3
	3.7	1.1%	6
	3.71	0.2%	1
	3.72	6.6%	37
	3.74	0.4%	2
	3.75	1.1%	6
	3.76	0.2%	1
	3.79	0.9%	5
	3.8	0.9%	5

3.85	0.2%	1
3.89	0.2%	1
3.9	0.9%	5
3.95	0.5%	3
3.99		
4	6.3%	35
4.03		
4.1	0.5%	3
4.15	0.2%	1
4.2	1.4%	8
4.21	0.2%	1
4.25	0.2%	1
4.37		
4.38		
4.4	0.4%	2
4.5	6.5%	36
4.55	0.2%	1
4.58	0.2%	1
4.6	0.9%	5
4.63	0.2%	1
4.7	0.4%	2
4.75	1.1%	6
4.79		
4.8	3.0%	17
4.83	0.2%	1
4.85	0.2%	1
4.86		
4.9	0.5%	3
4.91	0.2%	1
4.92		
4.93		
4.95	0.2%	1
4.96	0.2%	1
4.97	0.2%	1
4.98	0.4%	2
5	10.4%	58
5.01	0.2%	1
5.02		
5.03	1.3%	7
5.04		
5.05		
5.06		
5.09		
5.1	0.7%	4
5.13		
5.15	0.2%	1
5.18		
5.19	0.2%	1
5.2	2.2%	12
5.23		
5.25	1.4%	8
5.29		
5.3	1.1%	6
5.31		
5.32		
5.33		
5.35	0.2%	1
5.38		
5.39		
5.4	0.5%	3
5.41		
5.43		
5.45	0.2%	1
5.47		
5.5	8.6%	48
5.55		
5.56		
5.6	0.4%	2
5.63	0.2%	1
5.65	0.2%	1
5.68		
5.7	0.2%	1

5.73		
5.75	0.5%	3
5.8	1.3%	7
5.81		
5.82		
5.83	0.2%	1
5.85	0.5%	3
5.87	0.2%	1
5.89	0.2%	1
5.9	0.9%	5
5.93		
5.95	0.2%	1
5.96		
5.97		
5.98	0.2%	1
5.99		
6	6.3%	35
6.01		
6.03		
6.05		
6.06		
6.07		
6.1	0.2%	1
6.12		
6.13		
6.14		
6.15		
6.17		
6.18		
6.19		
6.2	0.4%	2
6.21		
6.23		
6.24	0.2%	1
6.25	0.5%	3
6.26		
6.29		
6.3	0.9%	5
6.31	0.4%	2
6.314		
6.32		
6.33		
6.34	0.2%	1
6.35		
6.37	0.2%	1
6.38		
6.39		
6.4	0.4%	2
6.41		
6.43		
6.44		
6.45	0.2%	1
6.47		
6.49		
6.5	3.0%	17
6.51	0.2%	1
6.52		
6.53	0.2%	1
6.54	0.2%	1
6.55		
6.57		
6.58		
6.59		
6.6	0.2%	1
6.63		
6.64		
6.65	0.2%	1
6.7	0.4%	2
6.71		
6.72		
6.73		
6.75		

	6.758		
	6.78		
	6.8	0.2%	1
	6.81		
	6.83		
	6.84		
	6.85	0.2%	1
	6.86		
	6.88		
	6.89		
	6.9		
	6.93		
	6.95		
	6.98		
	6.99		
	7	1.4%	8
	7.04		
	7.05		
	7.1		
	7.15		
	7.2		
	7.21		
	7.25		
	7.3		
	7.35		
	7.4		
	7.45		
	7.5	0.4%	2
	7.51		
	7.54		
	7.55		
	7.6		
	7.63		
	7.65		
	7.7		
	7.75		
	7.8	0.2%	1
	7.95		
	8		
	8.25		
	8.300000000000001		
	8.32		
	8.5		
	8.630000000000001		
	8.699999999999999		
	8.800000000000001		
	9		
	9.5		
	10		
	Mean		4.75
	Total	100.0%	558
Q1bDK	I don't know	100.0%	1442
	Total	100.0%	1442

Q1. How much do you think the current National Minimum Wage rates are for the following groups of people: - Apprentices	1.34		
	1.5		
	1.9	0.2%	1
	1.94	0.2%	1
	2	2.5%	11
	2.08	0.2%	1
	2.1	0.7%	3
	2.2	0.2%	1
	2.3	0.7%	3
	2.35	0.7%	3
	2.37	0.2%	1
	2.38	0.5%	2
	2.39	0.2%	1
	2.4	0.5%	2
	2.48	0.2%	1
	2.5	6.2%	27
	2.53	0.5%	2
	2.56		
	2.59	0.2%	1
	2.6	2.1%	9
	2.61		
	2.62	0.2%	1
	2.63	0.2%	1
	2.64	0.2%	1
	2.65	0.9%	4
	2.68	9.4%	41
	2.7	1.6%	7
	2.73	0.7%	3
	2.74	0.5%	2
	2.75	1.6%	7
	2.78	0.5%	2
	2.79	0.5%	2
	2.8	2.1%	9
	2.82	0.2%	1
	2.85	0.5%	2
	2.89	0.2%	1
	2.9	0.9%	4
	2.95		
	2.98	0.2%	1
	3	6.8%	30
	3.05	0.7%	3
	3.18	0.2%	1
	3.2	1.8%	8
	3.22		
	3.23	0.2%	1
	3.25		
	3.29		
	3.3	0.7%	3
	3.36	0.2%	1
	3.4	0.2%	1
	3.41		
	3.43	0.2%	1
	3.45	0.2%	1
	3.5	4.6%	20
	3.53	0.2%	1
	3.55		
	3.56		
	3.6	0.5%	2
	3.62		
	3.63	0.2%	1
3.64			
3.65	0.2%	1	
3.68			
3.7	0.5%	2	
3.71			
3.72			
3.74			
3.75	0.7%	3	
3.76			
3.79			
3.8	0.7%	3	

3.85	0.2%	1
3.89		
3.9	0.2%	1
3.95		
3.99	0.2%	1
4	8.0%	35
4.03	0.2%	1
4.1		
4.15		
4.2	0.2%	1
4.21		
4.25		
4.37	0.2%	1
4.38	0.2%	1
4.4	0.5%	2
4.5	3.2%	14
4.55		
4.58		
4.6		
4.63		
4.7	0.2%	1
4.75	0.5%	2
4.79		
4.8	0.7%	3
4.83		
4.85	0.7%	3
4.86	0.2%	1
4.9		
4.91		
4.92		
4.93	0.2%	1
4.95	0.2%	1
4.96		
4.97		
4.98		
5	10.7%	47
5.01		
5.02		
5.03	0.2%	1
5.04		
5.05		
5.06	0.2%	1
5.09		
5.1		
5.13		
5.15		
5.18		
5.19		
5.2	0.7%	3
5.23		
5.25	0.7%	3
5.29		
5.3	0.5%	2
5.31		
5.32		
5.33		
5.35		
5.38		
5.39		
5.4	1.4%	6
5.41		
5.43		
5.45	0.2%	1
5.47		
5.5	1.8%	8
5.55		
5.56		
5.6		
5.63		
5.65		
5.68		
5.7	0.2%	1

5.73		
5.75		
5.8	0.9%	4
5.81		
5.82		
5.83		
5.85	0.2%	1
5.87		
5.89		
5.9	0.2%	1
5.93		
5.95		
5.96		
5.97		
5.98		
5.99		
6	4.8%	21
6.01		
6.03		
6.05	0.2%	1
6.06		
6.07		
6.1	0.2%	1
6.12		
6.13		
6.14		
6.15		
6.17		
6.18		
6.19		
6.2		
6.21		
6.23		
6.24	0.2%	1
6.25		
6.26		
6.29		
6.3		
6.31	0.2%	1
6.314		
6.32		
6.33		
6.34	0.2%	1
6.35		
6.37		
6.38		
6.39		
6.4	0.2%	1
6.41		
6.43		
6.44		
6.45		
6.47		
6.49		
6.5	1.8%	8
6.51		
6.52		
6.53		
6.54		
6.55		
6.57		
6.58		
6.59		
6.6		
6.63		
6.64		
6.65		
6.7		
6.71		
6.72		
6.73		
6.75		

6.758		
6.78		
6.8	0.5%	2
6.81		
6.83		
6.84		
6.85		
6.86		
6.88		
6.89		
6.9	0.2%	1
6.93		
6.95		
6.98		
6.99		
7	1.1%	5
7.04		
7.05		
7.1		
7.15		
7.2		
7.21		
7.25		
7.3		
7.35		
7.4	0.2%	1
7.45		
7.5	0.5%	2
7.51		
7.54		
7.55		
7.6		
7.63		
7.65		
7.7		
7.75		
7.8	0.2%	1
7.95		
8		
8.25		
8.300000000000001		
8.32		
8.5		
8.630000000000001		
8.699999999999999		
8.800000000000001		
9		
9.5		
10		
Mean		3.86
Total	100.0%	438

Q1bDK	I don't know	100.0%	1562
	Total	100.0%	1562
Q2. Are you aware of upcoming increases to the National Minimum Wage?	Yes	45.0%	900
	No	31.4%	628
	I'd heard a change was happening but I'm not sure what it means for me	23.6%	472
	Total	100.0%	2000
Q3. What do you think the new National Minimum Wage rates (As of 1st Oct 2014) will be for the following groups of people: - 21 and over	2		
	2.15		
	2.2		
	2.37		
	2.5		
	2.55		
	2.6		
	2.65		
	2.68		
	2.7		
	2.73		
	2.75		
	2.78		
	2.8		
	2.85		
	2.9		
	2.95		
	3		
	3.1		
	3.11		
	3.2		
	3.25		
	3.3		
	3.5		
	3.55		
	3.6		
	3.65		
	3.72		
	3.78		
	3.79		
	3.8		
	3.82		
	3.85		
	3.89		
	3.9		
	3.95		
	3.99		
	4		
	4.03		
	4.1		
	4.11		
	4.2		
	4.25		
	4.3		
	4.4		
	4.5		
	4.6		
4.7			
4.8			
4.9			
4.95			
5	0.2%	1	
5.02			
5.05			
5.1			
5.13			
5.15			
5.2			
5.23			
5.25			
5.28			

5.3		
5.35		
5.4		
5.45		
5.48		
5.5	0.4%	2
5.53		
5.55		
5.6		
5.63		
5.7		
5.75		
5.76		
5.79		
5.8	0.2%	1
5.85		
5.9	0.2%	1
5.95		
5.98		
5.99	0.2%	1
6	1.5%	8
6.01	0.2%	1
6.02		
6.05	0.2%	1
6.08		
6.1		
6.11	0.2%	1
6.15		
6.2	0.9%	5
6.21		
6.23	0.2%	1
6.25	0.4%	2
6.26	0.2%	1
6.3	1.1%	6
6.31	0.5%	3
6.33	0.2%	1
6.35	0.2%	1
6.39	0.2%	1
6.4	0.9%	5
6.45	0.4%	2
6.49	0.2%	1
6.5	34.7%	190
6.51	1.5%	8
6.55	0.2%	1
6.57		
6.59	0.4%	2
6.6	1.5%	8
6.61		
6.65	0.2%	1
6.7	0.9%	5
6.73	0.2%	1
6.74	0.2%	1
6.75	2.7%	15
6.78	0.2%	1
6.79		
6.8	3.8%	21
6.83	0.2%	1
6.85	0.4%	2
6.86		
6.87		
6.89	0.9%	5
6.9	1.3%	7
6.91	0.2%	1
6.92	0.2%	1
6.95	0.5%	3
6.99	0.9%	5
7	8.4%	46
7.05	0.2%	1
7.09	0.2%	1
7.1	1.5%	8
7.15	0.4%	2
7.2	1.1%	6

	7.25	0.5%	3
	7.3	0.2%	1
	7.35		
	7.4	0.5%	3
	7.45	0.2%	1
	7.47		
	7.5	4.4%	24
	7.54		
	7.6	0.4%	2
	7.7	0.5%	3
	7.75	0.4%	2
	7.8	0.5%	3
	7.85		
	7.97		
	8	15.9%	87
	8.029999999999999	0.2%	1
	8.1	0.4%	2
	8.19	0.2%	1
	8.199999999999999	0.9%	5
	8.25	0.2%	1
	8.300000000000001		
	8.4		
	8.5	1.3%	7
	8.550000000000001	0.2%	1
	8.6	0.2%	1
	8.9	0.2%	1
	8.949999999999999	0.2%	1
	9	1.5%	8
	Mean		7.00
	Total	100.0%	547

Q3bDK	I don't know	100.0%	1453
	Total	100.0%	1453

Q3. What do you think the new National Minimum Wage rates (As of 1st Oct 2014) will be for the following groups of people: - 18 to 20	2		
	2.15		
	2.2		
	2.37		
	2.5		
	2.55		
	2.6		
	2.65		
	2.68		
	2.7		
	2.73		
	2.75		
	2.78		
	2.8		
	2.85		
	2.9		
	2.95		
	3		
	3.1		
	3.11		
	3.2		
	3.25		
	3.3		
	3.5	0.3%	1
	3.55		
	3.6		
	3.65		
	3.72		
	3.78		
	3.79		
	3.8		
	3.82		
	3.85		
	3.89	0.3%	1
	3.9		
	3.95		
	3.99		
	4		

4.03		
4.1	0.3%	1
4.11	0.3%	1
4.2		
4.25		
4.3		
4.4		
4.5		
4.6	0.3%	1
4.7		
4.8		
4.9		
4.95	0.3%	1
5	3.1%	10
5.02	0.3%	1
5.05	0.3%	1
5.1	1.3%	4
5.13	12.5%	40
5.15	0.3%	1
5.2	3.1%	10
5.23		
5.25	0.9%	3
5.28	0.6%	2
5.3	0.9%	3
5.35	0.3%	1
5.4	1.3%	4
5.45	0.3%	1
5.48	0.3%	1
5.5	2.8%	9
5.53	0.3%	1
5.55		
5.6	1.6%	5
5.63	0.3%	1
5.7	0.3%	1
5.75	0.3%	1
5.76		
5.79	0.3%	1
5.8	2.5%	8
5.85	0.3%	1
5.9	0.6%	2
5.95	0.9%	3
5.98		
5.99		
6	12.9%	41
6.01		
6.02		
6.05		
6.08	0.3%	1
6.1	1.6%	5
6.11		
6.15	0.3%	1
6.2	1.9%	6
6.21	0.3%	1
6.23		
6.25	0.9%	3
6.26		
6.3	0.3%	1
6.31	0.3%	1
6.33		
6.35		
6.39		
6.4	0.3%	1
6.45	0.9%	3
6.49		
6.5	7.2%	23
6.51		
6.55	0.3%	1
6.57	0.3%	1
6.59	0.3%	1
6.6	1.9%	6
6.61	0.3%	1
6.65	0.3%	1

6.7	1.3%	4
6.73		
6.74		
6.75	1.3%	4
6.78	0.3%	1
6.79	0.3%	1
6.8	2.2%	7
6.83		
6.85	0.3%	1
6.86		
6.87		
6.89		
6.9	0.6%	2
6.91		
6.92		
6.95		
6.99	0.3%	1
7	11.0%	35
7.05	0.6%	2
7.09		
7.1	0.3%	1
7.15		
7.2	0.9%	3
7.25	0.3%	1
7.3		
7.35	0.3%	1
7.4		
7.45		
7.47	0.3%	1
7.5	2.5%	8
7.54	0.3%	1
7.6	0.3%	1
7.7		
7.75	0.3%	1
7.8	0.3%	1
7.85	0.3%	1
7.97	0.3%	1
8	5.0%	16
8.029999999999999		
8.1	0.6%	2
8.19		
8.199999999999999		
8.25		
8.300000000000001	0.3%	1
8.4	0.3%	1
8.5		
8.550000000000001		
8.6	0.3%	1
8.9		
8.949999999999999		
9		
Mean		6.19
Total	100.0%	319
Q3bDK	I don't know	100.0% 1681
	Total	100.0% 1681

Q3. What do you think the new National Minimum Wage rates (As of 1st Oct 2014) will be for the following groups of people: - Under 18			
2	0.4%	1	
2.15			
2.2			
2.37			
2.5	0.4%	1	
2.55	0.4%	1	
2.6			
2.65	0.4%	1	
2.68			
2.7			
2.73			
2.75			
2.78			
2.8			
2.85			
2.9			
2.95			
3	0.7%	2	
3.1			
3.11	0.4%	1	
3.2			
3.25			
3.3			
3.5	1.8%	5	
3.55	0.4%	1	
3.6	0.7%	2	
3.65			
3.72	0.4%	1	
3.78	0.7%	2	
3.79	13.6%	38	
3.8	2.9%	8	
3.82	0.4%	1	
3.85	0.4%	1	
3.89			
3.9	0.7%	2	
3.95	0.4%	1	
3.99	0.4%	1	
4	2.9%	8	
4.03	0.4%	1	
4.1	0.7%	2	
4.11			
4.2	0.7%	2	
4.25	1.1%	3	
4.3	1.1%	3	
4.4	0.7%	2	
4.5	2.1%	6	
4.6	1.1%	3	
4.7	0.4%	1	
4.8	1.4%	4	
4.9	0.7%	2	
4.95	0.4%	1	
5	8.2%	23	
5.02			
5.05			
5.1	0.7%	2	
5.13	0.4%	1	
5.15	0.4%	1	
5.2	1.1%	3	
5.23	0.4%	1	
5.25			
5.28			
5.3	1.1%	3	
5.35			
5.4	0.4%	1	
5.45			
5.48			
5.5	6.4%	18	
5.53			
5.55	0.4%	1	
5.6	1.4%	4	
5.63			
5.7			

5.75	1.1%	3
5.76		
5.79		
5.8	1.4%	4
5.85		
5.9	0.7%	2
5.95	0.4%	1
5.98	0.4%	1
5.99	0.4%	1
6	14.3%	40
6.01		
6.02	0.4%	1
6.05		
6.08		
6.1	0.7%	2
6.11		
6.15	0.4%	1
6.2		
6.21		
6.23	0.4%	1
6.25	0.4%	1
6.26		
6.3	1.4%	4
6.31		
6.33		
6.35		
6.39		
6.4	0.7%	2
6.45		
6.49		
6.5	5.4%	15
6.51		
6.55		
6.57		
6.59		
6.6	0.4%	1
6.61		
6.65		
6.7	0.4%	1
6.73		
6.74		
6.75	1.4%	4
6.78		
6.79	0.4%	1
6.8	0.4%	1
6.83		
6.85		
6.86	0.4%	1
6.87	0.4%	1
6.89		
6.9	1.1%	3
6.91		
6.92		
6.95		
6.99		
7	3.9%	11
7.05		
7.09		
7.1		
7.15		
7.2	0.7%	2
7.25		
7.3		
7.35		
7.4		
7.45		
7.47		
7.5		
7.54		
7.6		
7.7		
7.75		

	7.8		
	7.85		
	7.97		
	8	2.5%	7
	8.029999999999999		
	8.1	0.7%	2
	8.19		
	8.199999999999999		
	8.25		
	8.300000000000001		
	8.4		
	8.5		
	8.550000000000001		
	8.6		
	8.9		
	8.949999999999999		
	9		
	Mean		5.22
	Total	100.0%	280
Q3bDK	I don't know	100.0%	1720
	Total	100.0%	1720

Q3. What do you think the new National Minimum Wage rates (As of 1st Oct 2014) will be for the following groups of people: - Apprentices	2	0.4%	1
	2.15	0.4%	1
	2.2	0.4%	1
	2.37	0.4%	1
	2.5	1.3%	3
	2.55	0.4%	1
	2.6	0.9%	2
	2.65		
	2.68	0.9%	2
	2.7	1.3%	3
	2.73	14.8%	34
	2.75	1.7%	4
	2.78	0.9%	2
	2.8	0.9%	2
	2.85	0.4%	1
	2.9	0.4%	1
	2.95	0.4%	1
	3	5.7%	13
	3.1	1.7%	4
	3.11	0.4%	1
	3.2	1.7%	4
	3.25	0.4%	1
	3.3	0.4%	1
	3.5	2.2%	5
	3.55		
	3.6	0.9%	2
	3.65	0.4%	1
	3.72		
	3.78		
	3.79		
	3.8	1.7%	4
	3.82		
	3.85		
	3.89		
	3.9		
	3.95		
	3.99		
	4	5.7%	13
	4.03		
	4.1	0.9%	2
	4.11		
	4.2	0.9%	2
	4.25		
	4.3		
	4.4		
	4.5	3.9%	9
	4.6	0.4%	1
	4.7	0.9%	2
	4.8	0.4%	1
	4.9		
	4.95		
	5	10.0%	23
	5.02		
	5.05		
	5.1	0.9%	2
	5.13		
	5.15	0.4%	1
	5.2	0.4%	1
	5.23	0.4%	1
	5.25		
	5.28		
	5.3	0.9%	2
	5.35	0.4%	1
5.4			
5.45			
5.48			
5.5	6.1%	14	
5.53			
5.55			
5.6			
5.63			

5.7	0.9%	2
5.75	0.4%	1
5.76	0.4%	1
5.79		
5.8	0.4%	1
5.85		
5.9		
5.95		
5.98	0.4%	1
5.99		
6	9.6%	22
6.01		
6.02		
6.05	0.4%	1
6.08		
6.1	0.9%	2
6.11		
6.15	0.4%	1
6.2	0.9%	2
6.21		
6.23		
6.25	0.9%	2
6.26		
6.3	0.4%	1
6.31		
6.33		
6.35		
6.39		
6.4		
6.45		
6.49		
6.5	2.2%	5
6.51		
6.55		
6.57		
6.59		
6.6		
6.61		
6.65		
6.7		
6.73		
6.74		
6.75	0.9%	2
6.78		
6.79		
6.8	0.9%	2
6.83		
6.85		
6.86		
6.87		
6.89		
6.9	0.4%	1
6.91		
6.92		
6.95		
6.99		
7	1.7%	4
7.05		
7.09		
7.1		
7.15		
7.2	0.4%	1
7.25		
7.3		
7.35		
7.4		
7.45		
7.47		
7.5	0.4%	1
7.54		
7.6		
7.7		

	7.75		
	7.8		
	7.85		
	7.97		
	8	1.3%	3
	8.029999999999999		
	8.1	0.4%	1
	8.19		
	8.199999999999999		
	8.25		
	8.300000000000001		
	8.4		
	8.5	0.4%	1
	8.550000000000001		
	8.6		
	8.9		
	8.949999999999999		
	9		
	Mean		4.42
	Total	100.0%	229
Q3bDK	I don't know	100.0%	1771
	Total	100.0%	1771

Q5. Which of the following groups do you think are entitled to the National minimum wage?	Everyone in employment	77.3%	1546
	Part-time workers	25.4%	507
	Workers of school leaving age or over	21.4%	428
	Immigrants	15.5%	310
	Apprentices	18.5%	369
	Casual workers	20.5%	409
	Those still in their probation period	15.1%	301
	Volunteers	5.5%	110
	Workers who have deductions made from their wages (e.g. uniform or accommodation)	16.5%	330
	Workers without an employment contract	16.1%	322
	Don't know	12.2%	244
	Total	100.0%	2000
Q6. How do you feel about the National Minimum Wage rate?	It's already high enough	4.7%	93
	It's a step in the right direction – but could be higher	29.6%	591
	It's definitely not enough	43.2%	864
	I'm worried too many people still aren't getting paid the National Minimum Wage	8.9%	177
	I'm concerned that employers can't afford to pay the National Minimum Wage	3.4%	68
	It's not something I overly worry about	10.4%	207
	Total	100.0%	2000
Q7. Are you currently employed?	Yes	50.0%	1000
	No	50.0%	1000
	Total	100.0%	2000
Q7a. Which of the following groups of people do you belong to?	Under 18	0.3%	3
	18 to 20	1.6%	16
	21 and over	98.1%	981
	Apprentices		
	Total	100.0%	1000
Q7b. How often do you check your pay slip is correct?	Every time I get one	71.2%	712
	Every now and then	13.2%	132
	Only if I think something is wrong from my bank statements	6.2%	62
	Never	2.2%	22
	I don't get a pay slip	7.2%	72
	Total	100.0%	1000

Q7c. Can you tell me what your basic hourly rate is, if you know it?	4.5	0.1%	1
	5	0.1%	1
	5.3	0.1%	1
	5.5	0.1%	1
	5.53	0.1%	1
	5.75	0.1%	1
	6	0.2%	2
	6.13	0.1%	1
	6.25	0.2%	2
	6.3	0.2%	2
	6.31	3.4%	34
	6.32	0.2%	2
	6.34	0.1%	1
	6.35	0.1%	1
	6.4	0.3%	3
	6.45	0.1%	1
	6.5	1.3%	13
	6.54	0.2%	2
	6.57	0.4%	4
	6.58	0.1%	1
	6.59	0.1%	1
	6.61	0.1%	1
	6.65	0.1%	1
	6.66	0.1%	1
	6.69	0.1%	1
	6.7	0.1%	1
	6.71	0.1%	1
	6.75	0.2%	2
	6.76	0.1%	1
	6.78	0.1%	1
	6.8	0.2%	2
	6.81	0.1%	1
	6.84	0.1%	1
	6.9	0.3%	3
	6.91	0.1%	1
	6.96	0.1%	1
	6.97	0.1%	1
	7	1.9%	19
	7.01	0.1%	1
	7.08	0.1%	1
	7.1	0.1%	1
	7.11	0.1%	1
	7.13	0.1%	1
	7.18	0.1%	1
	7.2	0.2%	2
	7.25	0.2%	2
	7.26	0.1%	1
	7.3	0.1%	1
	7.32	0.3%	3
	7.33	0.1%	1
7.39	0.1%	1	
7.41	0.1%	1	
7.44	0.1%	1	
7.45	0.2%	2	
7.46	0.1%	1	
7.49	0.1%	1	
7.5	1.1%	11	
7.55	0.2%	2	
7.58	0.1%	1	
7.59	0.1%	1	
7.61	0.1%	1	
7.63	0.1%	1	
7.65	0.1%	1	
7.66	0.1%	1	
7.69	0.1%	1	
7.71	0.1%	1	
7.75	0.2%	2	
7.8	0.1%	1	
7.82	0.1%	1	
7.84	0.1%	1	
7.85	0.2%	2	
7.88	0.1%	1	

7.89	0.2%	2
7.91	0.1%	1
7.95	0.4%	4
7.98	0.2%	2
8	2.4%	24
8.01	0.1%	1
8.02	0.1%	1
8.039999999999999	0.1%	1
8.050000000000001	0.1%	1
8.08	0.2%	2
8.1	0.3%	3
8.15	0.1%	1
8.199999999999999	0.1%	1
8.25	0.1%	1
8.300000000000001	0.2%	2
8.35	0.1%	1
8.380000000000001	0.1%	1
8.449999999999999	0.1%	1
8.470000000000001	0.1%	1
8.49	0.1%	1
8.5	1.7%	17
8.58	0.1%	1
8.59	0.1%	1
8.6	0.1%	1
8.630000000000001	0.1%	1
8.65	0.1%	1
8.699999999999999	0.3%	3
8.779999999999999	0.1%	1
8.789999999999999	0.1%	1
8.800000000000001	0.1%	1
8.810000000000001	0.1%	1
8.85	0.1%	1
8.880000000000001	0.1%	1
8.9	0.1%	1
8.91	0.1%	1
8.93	0.1%	1
8.970000000000001	0.1%	1
9	1.6%	16
9.07	0.1%	1
9.08	0.1%	1
9.1	0.1%	1
9.130000000000001	0.1%	1
9.19	0.2%	2
9.23	0.1%	1
9.25	0.4%	4
9.279999999999999	0.1%	1
9.32	0.1%	1
9.35	0.1%	1
9.369999999999999	0.1%	1
9.4	0.1%	1
9.43	0.1%	1
9.5	0.8%	8
9.6	0.2%	2
9.630000000000001	0.1%	1
9.699999999999999	0.2%	2
9.75	0.1%	1
9.789999999999999	0.1%	1
9.800000000000001	0.2%	2
9.85	0.1%	1
9.880000000000001	0.1%	1
10	3.0%	30
10.01	0.2%	2
10.05	0.1%	1
10.06	0.1%	1
10.08	0.1%	1
10.09	0.1%	1
10.12	0.1%	1
10.15	0.1%	1
10.27	0.1%	1
10.4	0.2%	2
10.5	0.9%	9
10.54	0.1%	1

10.6	0.1%	1
10.63	0.1%	1
10.65	0.1%	1
10.66	0.1%	1
10.67	0.1%	1
10.79	0.1%	1
10.9	0.1%	1
10.98	0.1%	1
11	0.8%	8
11.04	0.1%	1
11.07	0.1%	1
11.2	0.2%	2
11.21	0.1%	1
11.28	0.1%	1
11.45	0.1%	1
11.51	0.1%	1
11.55	0.1%	1
11.57	0.1%	1
11.7	0.1%	1
11.72	0.1%	1
11.78	0.1%	1
11.9	0.1%	1
12	2.2%	22
12.3	0.1%	1
12.31	0.1%	1
12.38	0.1%	1
12.47	0.1%	1
12.5	0.3%	3
12.75	0.1%	1
12.87	0.1%	1
12.9	0.1%	1
13	0.4%	4
13.17	0.1%	1

13.22	0.1%	1
13.5	0.2%	2
13.56	0.1%	1
13.92	0.1%	1
14	0.5%	5
14.1	0.1%	1
14.16	0.1%	1
14.18	0.1%	1
14.3	0.1%	1
14.5	0.1%	1
14.85	0.1%	1
14.87	0.1%	1
14.95	0.1%	1
15	2.4%	24
15.1	0.1%	1
15.11	0.1%	1
15.23	0.1%	1
15.25	0.2%	2
15.28	0.1%	1
15.5	0.2%	2
15.65	0.1%	1
15.68	0.1%	1
16	0.2%	2
16.1	0.1%	1
16.25	0.1%	1
16.47	0.1%	1
16.5	0.1%	1
16.6	0.1%	1
16.66	0.1%	1
16.81	0.1%	1
16.82	0.2%	2
17	0.4%	4
17.35	0.1%	1
17.5	0.1%	1
17.6	0.1%	1
17.63	0.2%	2
17.78	0.1%	1
18	1.2%	12
18.07	0.2%	2
18.35	0.1%	1
18.4	0.1%	1
18.5	0.2%	2
18.51	0.1%	1
18.6	0.1%	1
18.65	0.1%	1
18.9	0.1%	1
19	0.1%	1
20	0.9%	9
20.1	0.1%	1
20.42	0.1%	1
20.5	0.1%	1
20.74	0.1%	1
21	0.1%	1
21.18	0.1%	1
21.5	0.1%	1
22	0.1%	1
22.21	0.1%	1
22.62	0.1%	1
23.07	0.1%	1
24	0.2%	2
25	0.5%	5
25.5	0.1%	1
25.64	0.1%	1
26.66	0.1%	1
28	0.1%	1
28.13	0.1%	1
28.8	0.1%	1
30	0.2%	2
33.79	0.1%	1
Mean		10.85
Total	100.0%	1000

Q7cDK	I don't know	100.0%	444
	Total	100.0%	444
Q7d. Can you tell me how much your gross pay (your annual salary pre-tax) is without deductions?	6.5	0.1%	1
	7.2	0.1%	1
	7.89	0.1%	1
	8.470000000000001	0.1%	1
	9.800000000000001	0.1%	1
	10	0.1%	1
	10.2	0.1%	1
	10.9	0.1%	1
	11	0.2%	2
	11.6	0.1%	1
	12	0.1%	1
	12.5	0.1%	1
	12.8	0.1%	1
	13	0.1%	1
	14	0.1%	1
	15	0.3%	3
	16.2	0.1%	1
	17	0.1%	1
	17.4	0.1%	1
	17.425	0.1%	1
	18	0.2%	2
	18.5	0.1%	1
	19	0.1%	1
	20	0.1%	1
	21.1	0.1%	1
	22.65	0.1%	1
	23	0.2%	2
	23.5	0.1%	1
	24	0.1%	1
	25	0.4%	4
	26	0.3%	3
	26.75	0.1%	1
	29.7	0.1%	1
	31	0.1%	1
	32.5	0.1%	1
	34	0.1%	1
	36	0.1%	1
	43	0.2%	2
	48	0.1%	1
	54	0.1%	1
	55.09	0.1%	1
	65	0.1%	1
	286.7	0.1%	1
	390	0.1%	1
	435	0.1%	1
	444	0.1%	1
	445	0.1%	1
	595.97	0.1%	1
	630	0.1%	1
	1980	0.1%	1
	2100	0.1%	1
	2200	0.1%	1
	2266.62	0.1%	1
	2300	0.1%	1
	2520	0.1%	1
	2621.68	0.1%	1
	2990	0.1%	1
	3000	0.2%	2
	3281.2	0.1%	1
	3500	0.1%	1
	3700	0.1%	1
	3864.25	0.1%	1
	3876.95	0.1%	1
	3897.25	0.1%	1
	4500	0.1%	1
	4921.8	0.1%	1
	5000	0.2%	2
	5200	0.3%	3
	5320	0.1%	1

5423.11	0.1%	1
6000	0.3%	3
6500	0.1%	1
6600	0.1%	1
6790	0.1%	1
7000	0.3%	3
7332	0.1%	1
7359.26	0.1%	1
7500	0.3%	3
7572	0.1%	1
7600	0.1%	1
7774	0.1%	1
7874	0.1%	1
8000	0.4%	4
8258	0.1%	1
8408	0.1%	1
8500	0.1%	1
8700	0.1%	1
9000	0.1%	1
9300	0.2%	2
9440	0.1%	1
9700	0.1%	1
9792.9	0.1%	1
9843.6	0.1%	1
9950	0.1%	1
9998	0.1%	1
10000	0.5%	5
10300	0.1%	1
10500	0.1%	1
10650	0.1%	1
11000	0.3%	3
11350	0.1%	1
11500	0.1%	1
11748	0.1%	1
12000	1.0%	10
12300	0.1%	1
12500	0.2%	2
12545	0.1%	1
12692.03	0.1%	1
12789	0.1%	1
13000	0.4%	4
13200	0.1%	1
13468	0.1%	1
13500	0.2%	2
13520	0.1%	1
13586	0.1%	1
14000	0.6%	6
14039	0.1%	1
14300	0.1%	1
14500	0.5%	5
14565	0.1%	1
14800	0.1%	1
14900	0.2%	2
15000	1.6%	16
15203	0.1%	1
15260	0.1%	1
15300	0.3%	3
15350	0.1%	1
15380	0.1%	1
15500	0.3%	3
15655	0.1%	1
15769	0.1%	1
15967	0.1%	1
16000	0.2%	2
16300	0.2%	2
16354	0.1%	1
16500	0.2%	2
16600	0.1%	1
16640	0.1%	1
16900	0.1%	1
17000	0.7%	7
17123.05	0.1%	1

17170	0.1%	1
17300	0.1%	1
17341.7	0.1%	1
17410	0.1%	1
17495	0.1%	1
17550	0.1%	1
17645.98	0.1%	1
17700	0.1%	1
17800	0.1%	1
18000	1.3%	13
18250	0.1%	1
18360	0.1%	1
18500	0.3%	3
18600	0.1%	1
18750	0.1%	1
18930	0.1%	1
19000	1.2%	12
19240	0.1%	1
19317	0.2%	2
19500	0.1%	1
19600	0.1%	1
19627	0.1%	1
19780	0.1%	1
19870	0.1%	1
19929	0.1%	1
19987	0.1%	1
19995	0.1%	1
20000	1.1%	11
20020	0.1%	1
20029	0.1%	1
20100	0.1%	1
20150	0.1%	1
20500	0.2%	2
20592	0.1%	1
20600	0.1%	1
20800	0.1%	1
20860	0.1%	1
20877	0.1%	1
21000	1.1%	11
21009	0.1%	1
21040	0.1%	1
21072	0.1%	1
21167	0.1%	1
21200	0.1%	1
21450	0.1%	1
21477	0.1%	1
21500	0.2%	2
21589	0.1%	1
21700	0.1%	1
22000	0.8%	8
22300	0.1%	1
22436.4	0.1%	1
22500	0.1%	1
22525	0.1%	1
22880	0.1%	1
22929	0.1%	1
23000	0.5%	5
23050	0.1%	1
23230	0.1%	1
23250	0.1%	1
23350	0.1%	1
23400	0.1%	1
23500	0.1%	1
23660	0.1%	1
24000	1.2%	12
24092	0.1%	1
24144	0.1%	1
24200	0.1%	1
24388	0.1%	1
24500	0.4%	4
24650	0.1%	1
24687	0.1%	1

24700	0.1%	1	
24750	0.1%	1	
24760	0.1%	1	
24820	0.1%	1	
24888	0.1%	1	
24950	0.1%	1	
24999	0.1%	1	
25000	1.1%	11	
25131	0.1%	1	
25380	0.1%	1	
25400	0.2%	2	
25660	0.1%	1	
25800	0.2%	2	
25858	0.1%	1	
25999	0.1%	1	
26000	0.5%	5	
26250.42	0.1%	1	
26500	0.2%	2	
27000	0.7%	7	
27070	0.1%	1	
27100	0.1%	1	
27250	0.1%	1	
27300	0.1%	1	
27500	0.5%	5	
27600	0.1%	1	
27650	0.1%	1	
27800	0.1%	1	
27895	0.1%	1	
28000	1.1%	11	
28750	0.1%	1	
28800	0.1%	1	
28850	0.1%	1	
29000	0.6%	6	
29201	0.1%	1	
29998	0.1%	1	
30000	2.1%	21	
30250	0.1%	1	
31000	0.4%	4	
31050	0.1%	1	
32000	0.5%	5	
32245	0.1%	1	
32473	0.1%	1	
32500	0.2%	2	
32898	0.1%	1	
32950	0.1%	1	
32990	0.1%	1	
33000	0.2%	2	
33500	0.2%	2	
33882	0.1%	1	
34000	0.5%	5	
34500	0.4%	4	
34530	0.1%	1	
34560	0.1%	1	
35000	1.8%	18	
35360	0.1%	1	
35608	0.1%	1	
35750	0.1%	1	
36000	0.3%	3	
36050	0.1%	1	
36090	0.1%	1	
36918	0.1%	1	
37000	0.3%	3	
37105	0.1%	1	
38000	0.4%	4	
38500	0.1%	1	
39000	0.5%	5	
39500	0.2%	2	
40000	0.8%	8	
40210	0.1%	1	
41000	0.1%	1	
41500	0.1%	1	
42000	0.5%	5	

Q7e. What period does this cover?	1 week	6.3%	63
	2 weeks	1.6%	16
	3 weeks	1.7%	17
	4 weeks	12.6%	126
	Calendar month/5 week month	17.7%	177
	Two months	0.3%	3
	8 times a year	0.3%	3
	9 times a year	0.2%	2
	10 times a year	0.9%	9
	3 months		
	6 months	0.1%	1
	One year	50.7%	507
	Less than one week	1.0%	10
	One off/lump payment	6.6%	66
	Total	100.0%	1000
Q7f. How many hours did you work in this period?	5	1.4%	1
	6	4.1%	3
	7	1.4%	1
	8	4.1%	3
	10	1.4%	1
	16	1.4%	1
	17	1.4%	1
	18	1.4%	1
	20	4.1%	3
	21	1.4%	1
	22	1.4%	1
	23	1.4%	1
	24	2.7%	2
	25	1.4%	1
	30	13.7%	10
	34	1.4%	1
	35	11.0%	8
	37	6.8%	5
	38	2.7%	2
	39	4.1%	3
	40	24.7%	18
	42	4.1%	3
	44	1.4%	1
	45	1.4%	1
	Mean		30.70
	Total	100.0%	73
	Q8. Which of the below topics do you find it most difficult to talk to your employer about?	Holidays / annual leave requests	41.3%
Working hours		47.9%	479
Pay rises		81.0%	810
Promotions		52.8%	528
Working conditions		44.1%	441
HR issues		32.9%	329
Total		100.0%	1000
Q9. Are you getting paid the National Minimum Wage	Yes	59.8%	598
	No	32.5%	325
	Don't know	7.7%	77
	Total	100.0%	1000

Q10. What do you think the National Minimum Wage is for your /age group?	2.68	0.1%	1
	4.89	0.1%	1
	5	0.2%	2
	5.03	0.2%	2
	5.1	0.1%	1
	5.15	0.1%	1
	5.17	0.1%	1
	5.23	0.1%	1
	5.3	0.3%	3
	5.31	0.2%	2
	5.32	0.1%	1
	5.4	0.1%	1
	5.5	0.1%	1
	5.51	0.1%	1
	5.6	0.1%	1
	5.63	0.1%	1
	5.75	0.1%	1
	5.8	0.1%	1
	6	1.6%	16
	6.03	0.6%	6
	6.1	0.3%	3
	6.13	0.5%	5
	6.15	0.7%	7
	6.19	0.1%	1
	6.2	0.2%	2
	6.21	0.1%	1
	6.23	0.4%	4
	6.25	0.5%	5
	6.28	0.2%	2
	6.3	4.0%	40
	6.31	16.8%	168
	6.32	0.6%	6
	6.33	0.4%	4
	6.34	0.2%	2
	6.35	1.1%	11
	6.37	0.1%	1
	6.38	0.3%	3
	6.4	0.7%	7
	6.41	0.1%	1
	6.43	0.1%	1
	6.45	0.1%	1
	6.48	0.1%	1
	6.49	0.1%	1
	6.5	12.1%	121
	6.53	0.3%	3
	6.55	0.1%	1
	6.57	0.1%	1
	6.58	0.2%	2
	6.59	0.2%	2
	6.6	0.7%	7
	6.65	0.1%	1
	6.7	0.2%	2
	6.71	0.1%	1
	6.73	0.3%	3
	6.75	0.4%	4
	6.78	0.1%	1
	6.8	1.1%	11
	6.81	0.1%	1
	6.83	0.2%	2
	6.88	0.1%	1
	6.9	0.1%	1
	6.91	0.1%	1
	6.95	0.1%	1
	7	1.9%	19
	7.1	0.1%	1
	7.13	0.1%	1
	7.19	0.1%	1
	7.21	0.1%	1
	7.3	0.1%	1
	7.31	0.1%	1
	7.4	0.1%	1
	7.5	0.7%	7

	7.65	0.1%	1
	7.68	0.1%	1
	7.95	0.1%	1
	7.98	0.1%	1
	7.99	0.2%	2
	8	1.4%	14
	8.1	0.1%	1
	8.5	0.3%	3
	9.58	0.1%	1
	9.800000000000001	0.1%	1
	10	0.4%	4
	10.4	0.1%	1
	15	0.2%	2
	Mean		6.53
	Total	100.0%	1000

Q10DK	I don't know	100.0%	445
	Total	100.0%	445

Q11. If not, have you spoken to your employer about it?	Yes – they said they can't afford it	8.6%	28
	Yes- and they have ignored my request	9.5%	31
	No - I'm scared I'll get fired if I ask for more money	13.8%	45
	No - I like my employer and I am treated well, I don't want to ruin that	30.2%	98
	No - I don't think I'm eligible for the National Minimum Wage	17.2%	56
	No – I know that my employer can't afford to pay me more	20.6%	67
	Total	100.0%	325

Q12. What could your employer do to help you approach them regarding earning the National Minimum Wage?	My employer is very approachable and I can talk to them about my concerns	38.1%	381
	My employer could make it clear when they have time to talk about our wages	20.9%	209
	My employer could provide clear guidelines on our wages	24.3%	243
	It would be good to have a clear breakdown of hours and wages on my payslip	17.0%	170
	It would be helpful for the accounts or HR department to run a session explaining our wages and our rights	20.0%	200
	Total	100.0%	1000

Q13. If you're not being paid the National Minimum Wage would you consider reporting your employer to the Pay and Work Rights Helpline (The free and confidential service that offers help and advice for workers and employers on workers' rights at work)	Yes – I think something should be done about it	38.5%	385
	Yes – Now I know about the helpline	13.3%	133
	Yes – If it is definitely confidential	19.4%	194
	No – I don't want to cause trouble for my employer	7.6%	76
	No – I don't want to lose my job	10.1%	101
	No – other – why?	11.1%	111
	Total	100.0%	1000

EMPLOYERS

		Topline	
		Column N %	Count
S0. Which of the following most closely matches your job title?	Intern		
	Entry Level		
	Analyst / Associate		
	Manager	48.0%	240
	Senior Manager	24.8%	124
	Director	14.4%	72
	Vice President	1.4%	7
	C level executive (CIO, CTO, COO, CMO, etc.)	3.4%	17
	President or CEO	1.6%	8
	Owner	6.4%	32
Other			
Total	100.0%	500	
S1. Which of the following describes your role within your organisation?	Partner with significant decision making in the day-to-day running of the business.	18.4%	92
	Division or Business Unit Manager with significant decision making in the day-to-day running of the business.	17.2%	86
	Finance Director/ Manager	15.2%	76
	HR Director/ Manager	13.8%	69
	Operations Manager	16.0%	80
	Other Management with significant decision making in the day-to-day running of the business.	19.4%	97
	Other		
	None of these		
Total	100.0%	500	
S2. Approximately how many employees work in your company including yourself?	1		
	2 - 10	9.4%	47
	11 - 50	29.2%	146
	51 - 100	27.8%	139
	100+	33.6%	168
	Total	100.0%	500
D1. Are you...?	Male	54.2%	271
	Female	45.8%	229
	Total	100.0%	500
D2. How old are you?	Under 18		
	18 - 24	7.4%	37
	25 - 34	37.0%	185
	35 - 44	26.6%	133
	45 - 54	16.4%	82
	55 +	12.6%	63
	Do not wish to answer		
	Total	100.0%	500
D3. Please select in which Local Authority your business currently operates?	Aberdeen City Council	3.8%	19
	Allerdale Borough Council	0.6%	3
	Argyll & Bute Council	0.6%	3
	Basildon District Council	1.0%	5
	Bedford Borough Council	0.8%	4
	Belfast City Council	3.0%	15
	Birmingham City Council	6.6%	33
	Blaby District Council	0.4%	2
	Blackburn with Darwen Borough Council	1.4%	7
	Bolton Metropolitan Borough Council	1.2%	6
	Bracknell Forest Council	2.2%	11
	Breckland District Council	1.2%	6
	Brighton and Hove City Council	1.4%	7
	Bristol City Council	2.0%	10
	Bromsgrove District Council	1.6%	8

Buckinghamshire County Council	1.4%	7
Cambridge City Council	1.6%	8
Canterbury City Council	0.4%	2
Cardiff Council	2.6%	13
Carlisle City Council		
Central Bedfordshire Council		
Cheltenham Borough Council		
Cherwell District Council	0.2%	1
Cheshire East	0.8%	4
Cheshire West and Chester	1.4%	7
Chorley Borough Council	0.4%	2
City of Glasgow	1.0%	5
City of Westminster	3.0%	15
City of York	0.8%	4
Conwy County Borough Council		
Cornwall Council	0.8%	4
Council of the Isles of Scilly		
Coventry City Council	0.4%	2
Dartford Borough Council		
Derby City Council	1.0%	5
Dudley Metropolitan Borough		
Durham County Council	0.4%	2
Eastleigh Borough Council	0.4%	2
East Lindsey District Council		
East Riding of Yorkshire Council	0.2%	1
East Staffordshire Borough Council	0.4%	2
East Sussex County Council	1.0%	5
Eden District Council	0.2%	1
Elmbridge Borough Council		
Erewash Borough	0.2%	1
Exeter City	0.6%	3
Gloucester City Council		
Gloucestershire County Council	0.2%	1
Gosport Borough Council		
Gravesham Borough Council	0.2%	1
Halton Borough Council		
Hampshire County Council	1.4%	7
Herefordshire Council	0.2%	1
Hertsmere Borough Council	0.4%	2
High Peak Borough	1.0%	5
Hull City Council	0.2%	1
Huntingdonshire District Council	0.2%	1
Isle of Wight Council		
Kent County Council	0.4%	2
Knowsley Metropolitan Borough		
Lancashire County Council	1.4%	7
Lancaster City Council	0.6%	3
Leeds City Council	2.0%	10
Leicester City Council	0.6%	3
Leicestershire County Council	0.8%	4
Lichfield District Council	0.2%	1
Lincoln City Council	0.4%	2
Liverpool City Council	0.6%	3
London Borough of Barking & Dagenham	1.4%	7
London Borough of Barnet	1.4%	7
London Borough of Bexley	0.8%	4
London Borough of Brent	0.4%	2
London Borough of Bromley	1.2%	6
London Borough of Camden	1.2%	6
London Borough of Croydon	1.4%	7
London Borough of Ealing	1.0%	5
London Borough of Enfield	1.6%	8
London Borough of Greenwich	0.4%	2
London Borough of Hackney		
London Borough of Hammersmith & Fulham	1.4%	7
London Borough of Haringey	0.6%	3
London Borough of Harrow	0.4%	2
London Borough of Havering	0.4%	2

	Thanet District Council		
	Tonbridge and Malling Borough Council		
	Trafford Council	0.8%	4
	Vale of White Horse District Council		
	Wakefield City Metropolitan District Council	0.2%	1
	Walsall Metropolitan Borough Council	0.2%	1
	Warrington Council	0.4%	2
	Watford Borough Council		
	Wealden District Council		
	West Lothian Council	0.4%	2
	Wigan Metropolitan Borough		
	Wiltshire Council	0.8%	4
	Wirral Metropolitan Borough	0.2%	1
	Wolverhampton City Council	0.4%	2
	Worcester City Council	0.4%	2
	Wychavon District Council		
	Wyre Forest District Council		
	Total	100.0%	500

D4. Please can you select which region you currently live in?	East Anglia	5.6%	28
	East Midlands	5.6%	28
	London	29.8%	149
	Northern Ireland	3.4%	17
	North East	5.0%	25
	North West	9.8%	49
	Scotland	5.2%	26
	South East	11.2%	56
	South West	7.0%	35
	Wales	3.0%	15
	West Midlands	8.4%	42
	Yorkshire	6.0%	30
	Total	100.0%	500

D5. Which of the following best describes the sector in which your organisation operates?	Aerospace / Defence	1.2%	6
	Agriculture/Fishing	0.2%	1
	Armed Services	1.6%	8
	Automotive	3.4%	17
	Banking/Financial	7.6%	38
	Civil Service/Local Government	5.4%	27
	Communications	2.2%	11
	Computer / Electronic Equipment	2.0%	10
	Computer Software / Internet	4.6%	23
	Computing/IT/Data Processing	3.8%	19
	Construction	4.8%	24
	Consulting	1.8%	9
	Consumer Products	0.2%	1
	Education	8.2%	41
	Engineering	3.2%	16
	Entertainment/Leisure/Recreation	1.8%	9
	Healthcare	4.6%	23
	Insurance	1.0%	5
	Internet/Web Development	1.0%	5
	Legal	1.8%	9
	Manufacturing	7.4%	37
	Marketing / Advertising / Media / Market Research	2.2%	11
	Medical	1.6%	8
	Mining/Quarrying	1.6%	8
	Petroleum / Petrochemicals	1.0%	5
	Pharmaceutical / Chemical	0.4%	2
	Printing / Publishing	2.2%	11
	Property/Estate agency	1.8%	9
	Public Relations	1.0%	5
	Religious / Not-For-Profit	1.2%	6
	Restaurant/Hotels/Catering	0.6%	3
	Retail/Wholesale trade	6.0%	30
	Services (other not listed)	2.6%	13

	Social Services	1.0%	5
	Telecommunications	1.8%	9
	Telesales/Telemarketing	0.4%	2
	Transport	2.0%	10
	Travel/Tourism	1.2%	6
	Utilities (Electricity, Gas or Water)	0.6%	3
	Other	3.0%	15
	Total	100.0%	500
Q1. How confident are you that you comply with National Minimum Wage regulations?	Very confident – my employee pay roll is managed by a 3rd party company	38.8%	194
	Very confident – I handle the payroll myself/my internal team handle the payroll and we are well aware of current rates and regulations	33.4%	167
	I think so - but it's been a while since I checked	23.2%	116
	I have no idea whether what I pay my staff meets the National Minimum Wage	3.2%	16
	I know I don't pay all of my employees the NMW	1.4%	7
	Total	100.0%	500
Q1a. Do you pay the National Minimum Wage rates for the following groups of people? - 21 and over	I pay the NMW to workers in this band/category	40.4%	202
	I pay more than the NMW to workers in this band/category	57.0%	285
	I pay less than the NMW to workers in this band/category	2.6%	13
	Total	100.0%	500
Q1a. Do you pay the National Minimum Wage rates for the following groups of people? - 18 to 20	I pay the NMW to workers in this band/category	40.0%	200
	I pay more than the NMW to workers in this band/category	57.4%	287
	I pay less than the NMW to workers in this band/category	2.6%	13
	Total	100.0%	500
Q1a. Do you pay the National Minimum Wage rates for the following groups of people? - Under 18	I pay the NMW to workers in this band/category	41.6%	208
	I pay more than the NMW to workers in this band/category	53.8%	269
	I pay less than the NMW to workers in this band/category	4.6%	23
	Total	100.0%	500
Q1a. Do you pay the National Minimum Wage rates for the following groups of people? - Apprentices	I pay the NMW to workers in this band/category	39.4%	197
	I pay more than the NMW to workers in this band/category	56.6%	283
	I pay less than the NMW to workers in this band/category	4.0%	20
	Total	100.0%	500
Q2a. How do you feel about the National Minimum Wage rate?	It's already high enough	15.8%	79
	It's a step in the right direction – but could be higher	38.4%	192
	It's definitely not enough	28.8%	144
	I'm worried too many people still aren't getting paid the National Minimum Wage	6.8%	34
	I'm concerned that employers can't afford to pay the National Minimum Wage	5.8%	29
	It's not something I overly worry about	4.4%	22
	Total	100.0%	500
Q2b. Did you know that it's a criminal offence for employers not to pay someone the National Minimum Wage or to falsify payment records?	Yes	83.0%	415
	No	17.0%	85
	Total	100.0%	500

Q3. Are you aware of the penalty associated with not meeting the National Minimum Wage regulations?	I know about the penalty and I know what it is	26.2%	131
	I know about the penalty but I don't know the amount	62.0%	310
	I didn't know I could get a penalty	11.8%	59
	Total	100.0%	500
Q4. Are you aware that you could be 'named and shamed' if found to be non-compliant with NMW law?	Yes	66.8%	334
	No	33.2%	166
	Total	100.0%	500
Q5. Are you aware that you could face criminal prosecution if found to be non-compliant with NMW law?	Yes	71.0%	355
	No	29.0%	145
	Total	100.0%	500
Q6. Which of the below do you think is the correct penalties for not complying with National Minimum Wage regulations?	I could receive a financial penalty	70.4%	352
	There are no penalties for not paying the National Minimum Wage	24.2%	121
	I must repay the workers who I have underpaid	36.8%	184
	I must pay compensation to workers I have underpaid	2.4%	12
	Other – please state	3.8%	19
	Total	100.0%	500
Q7. How much do you think the penalty is for not complying with National minimum Wage regulations?	0	1.8%	9
	0.01		1
	0.2	0.2%	1
	1	0.6%	3
	2	0.8%	4
	2.3	0.8%	4
	3	0.2%	1
	3.6	0.2%	1
	3.67	0.2%	1
	4	0.2%	1
	5	1.8%	9
	5.75		
	6		
	7	0.2%	1
	8	0.2%	1
	8.5	0.2%	1
	9	0.2%	1
	10	1.6%	8
	12	0.4%	2
	14	0.2%	1
	15	0.4%	2
	20	0.2%	1
	24		
	25	1.2%	6
	27	0.2%	1
	30	0.4%	2
	32	0.2%	1
	34	0.2%	1
	45	0.8%	4
	50	1.0%	5
	54	0.2%	1
	55	0.2%	1
	56		
	60		
80	0.6%	3	
100	4.4%	22	
111	0.2%	1	
112	0.2%	1	
115	0.2%	1	
120	0.6%	3	
122	0.2%	1	
125	1.6%	8	
140	0.2%	1	
145	0.2%	1	
150	1.2%	6	

	Staff should just trust me that it's right	6.6%	33
	What I pay is up to me, if they don't like it they can leave	4.8%	24
	They should bring it up during their annual review	9.0%	45
	Total	100.0%	500