## **FORM AR27**

Trade Union and Labour Relations (Consolidation) Act 1992

## ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

Name of Employers' Association:	East of England Local Government Association
Year ended:	31 March 2012
List No:	256E
Head or Main Office:	Flempton House Flempton Bury St Edmunds Suffolk IP28 6EG
Website address (if available)	www.eelga.gov.uk
Has the address changed during the year to which the return relates?	Yes No ✓ (Tick as appropriate)
General Secretary:	Adrian Cannard
Contact name for queries regarding the completion of this return:	Ian Beattie
Telephone Number:	01284 729403
e-mail:	lan.beattie@eelga.gov.uk
	NOTES IN THE COMPLETION OF THIS RETURN. completion of this return should be directed to the telephone to: 020 7210 3734
The address to which returns and a	that daggments should be sent are.

The address to which returns and other documents should be sent are:

For Employers' Associations based in England and Wales: Certification Office for Trade Unions and Employers' Associations EMPLOYERS' ASSOCIATIONS 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

CERTIFICATION OFFICE 3 1 AUG 2012

For Employers' Associations based in Scotland:

Certification Office for Trade Unions and Employers' Association's

Melrose House, 69a George Street, Edinburgh EH2 2JG

RECEIVED

## **RETURN OF MEMBERS**

(see note 9)

NUMBER OF MEMBERS AT THE END OF THE YEAR							
Great Britain							
انـ2.				-21			

## **OFFICERS IN POST**

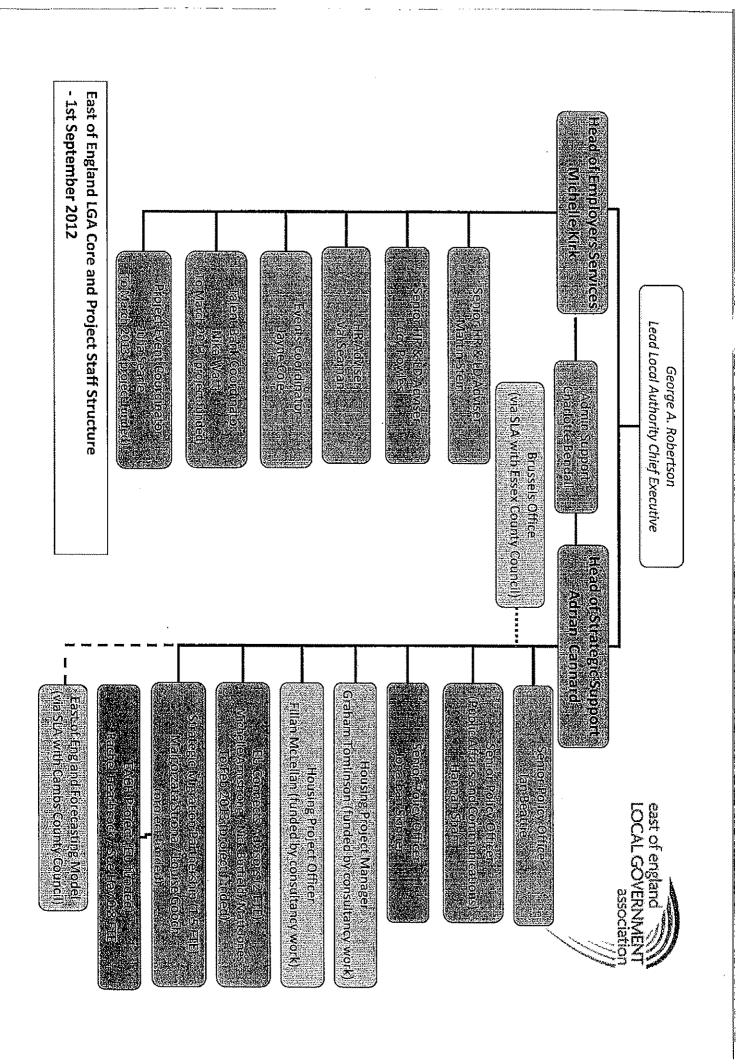
(see note 10)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

## **CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.  $\bowtie |A|$ 

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change
			,



# **REVENUE ACCOUNT/GENERAL FUND**

(see notes 11 to 16)

Previous Year			£	£
	INCOME			
	From Members	Subscriptions, levies, etc	648,665	
	Investment income	Interest and dividends (gross) Bank interest (gross) Other (specify)	868	
	Other income	Training Grants and project support Consultancy fees Publications/Seminars Miscellaneous receipts (specify)	170,724 110,558 132,377 78,143	
		TOTAL INCOME		4 444 225
	EXPENDITURE	TOTAL INCOME		1,141,335
	Administrative exper	1808		
	Administrative exper	Remuneration and expenses of staff Occupancy costs Printing, Stationery, Post Telephones Legal and Professional fees Office publications IT costs Insurance Miscellaneous (specify)	790,097 46,837 40,646 10,706 20,732 6,559 31,344 31,136 14,662	
	Other charges	Bank charges Depreciation Training and consultancy costs Affiliation fees Donations Conference and meeting fees Expenses - communications & publications Miscellaneous - Brussels office costs Project costs	1,338 2,611 61,899 20,273 1,863 172,428 8,983	
	Taxation			
		TOTAL EXPENDITURE		1,262,114
		Surplus/Deficit for year		(120,779)
		Amount of fund at beginning of year		1,038,557
		Amount of fund at end of year		917,778

## ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 2			Fund Account
Name of account:		£	£
Income			
	From members Investment income		
	Other income (specify)		
	` ' ' ' ' '		
	· ·	Total Income	
		, 5441 111551115	
Expenditure	Administrativa avanasa		
	Administrative expenses Other expenditure (specify)		
	a man experiantal e (epeem))		
	Tot	al Expenditure	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as		

ACCOUNT 3		Fund Account
Name of account:	£	£
Income	From members Investment income Other income (specify)	
	Total Income	
Expenditure	Administrative expenses Other expenditure (specify)	
	Total Expenditure  Surplus (Deficit) for the year	
	Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)	

## ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 4			Fund Account
Name of account:		£	£
Income			
	From members Investment income Other income (specify)		
		Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
	Tot	al Expenditure	
		icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	

ACCOUNT 5			Fund Account
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	•	Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
	Tot	al Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at the		
	Amount of fund at the end of year (as	Balance Sheet)	

## ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 6		Fund Account
Name of account:	£	£
Income	From members Investment income Other income (specify)	
	Total Income	
Expenditure	Administrative expenses Other expenditure (specify)	
	Total Expenditure  Surplus (Deficit) for the year  Amount of fund at beginning of year  Amount of fund at the end of year (as Balance Sheet)	

ACCOUNT 7			Fund
			Account
Name of		£	£
account:			
Income			
	From members		
	Investment income		
	Other income (specify)		
	T <sub>0</sub>	otal Income	
		•	
Expenditure			
	Administrative expenses		
	Other expenditure (specify)		
	Total I	Expenditure	
	Surplus (Deficit)		
	Amount of fund at begin	·	
	Amount of fund at the end of year (as Bal	,	
	time at the one of year (do Ba	141100 011000	

## **BALANCE SHEET AS AT 31 MARCH 2012**

(see notes 19 and 20)

Previous Year	£	£
Fixed Assets (as at page 11)		519,262
Investments (as per analysis on page 13)		
Quoted (Market value £ )		
Unquoted		
Total Investments		
Other Assets		
Sundry debtors		178,409
Cash at bank and in hand		1,532,840
Stocks of goods		
Others (specify)		
Total of other		
assets		
то	TAL ASSETS	2,230,511
Fund (Account)		
Fund (Account)		
Fund (Account)		
Revaluation Reserve		
Liabilities		
Loans		
Bank overdraft		
Tax payable		
Sundry creditors	1,017,096	
Accrued expenses		
Provisions		
Other liabilities - long term loans	295,637	
тот	AL LIABILITIES	1,312,733
тс	TAL ASSETS	917,778

# **FIXED ASSETS ACCOUNT**

(see note 21)

	Land & Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total
	£	£	£	£
COST OR VALUATION At start of period	834,497		202,816	1,037,313
Additions during period				
Less: Disposals during period				
Less: DEPRECIATION:				
Total to end of period	(317,393)		(200,658)	(518,051)
BOOK AMOUNT at end of period	517,104		2,158	519,262
Freehold	517,104			
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired)				
AS BALANCE SHEET	517,104		2,158	519,262

# **ANALYSIS OF INVESTMENTS**

(see note 22)

		Other Funds £
QUOTED	British Government & British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Quoted Investments	
UNQUOTED	British Government Securities	
	British Municipal and County Securities	:
	Driden Maniopar and County Cecunies	
	Mortgages	
	Other unquoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Unquoted Investments	

<sup>\*</sup> Market value of investments to be stated where these are different from the figures quoted in the balance sheet

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 23 to 25)

		<del></del>	
Does the association, or any constituent part of the controlling interest in any limited company?	he association, have a	YES	NO
If YES name the relevant companies:		_ <del>_</del>	
COMPANY NAME	COMPANY REGISTRA registered in England & registered)		,
INCORPORATED	EMPLOYERS' ASSOCIA	TIONS T	
Are the shares which are controlled by the assoc			NO
association's name		YES	NO
If NO, please state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHO	LDERS	
	D EMPLOYERS ASSOCIA	ATIONS	
Are the shares which are controlled by the assoc names of the association's trustees?	iation registered in the	YES	NO
If NO, state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHO	DLDERS	

# **SUMMARY SHEET**

(see notes 26 to 35)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	648,665		648,665
From Investments	868		868
Other Income (including increases by revaluation of assets)	491,802		491,802
Total Income	1,141,335		1,141,335
(including decreases by revaluation	1,262,114		1,262,114
of assets)  Total Expenditure	1,262,114		1,262,114
		I	
Funds at beginning of year (including reserves)	1,038,557		1,038,557
Funds at end of year (including reserves)	917,778		917,778
ASSETS			
	Fixed Assets		519,262
	Investment Assets		
	Other Assets		1,711,249
		Total Assets	2,230,511
LIABILITIES		Total Liabilities	1,312,733
•			
NET ASSETS (Total Assets less To	tal Liabilities)		917,778

# **NOTES TO THE ACCOUNTS**

(see note 36)

All notes to the accounts must be entered on or attached to this part of the return.

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## **ACCOUNTING POLICIES**

(see notes 37 and 38)

<u> </u>		

# SIGNATURES TO THE ANNUAL RETURN

(see notes 39 and 40)

including the accounts and balance sheet contained in the return.

Secretary's AMM CAMMAN Signature: Name: KRAMAN AMMAN	Chairman's Maddal Signature:  (or other official whose position should be stated)  Name: MCHELE ICLY (HOW)
Date: 26 Ayyu 1 2012	Date: 28/8/12

## **CHECK LIST**

(see note 41)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 3)	YES	NO.
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 3)	YES	NO NOIA.
HAS THE RETURN BEEN SIGNED? (see Note 38)	YES	NO
HAS THE AUDITOR'S REPORT BEEN COMPLETED (see Note 39)	YES	NO
IS A RULE BOOK ENCLOSED? (see Note 40)	YES	NO NA
HAS THE SUMMARY SHEET BEEN COMPLETED (see Notes 6 and 25 to 34)	YES	NO

## **AUDITOR'S REPORT**

(see notes 42 to 47)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?

(See section 36(1) and (2) of the 1992 Act and notes 43 and 44)

#### YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 43)

#### YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in note 43)

#### YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR27 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 45)

# **AUDITOR'S REPORT** (continued)

Signature(s) of auditor or auditors:	Whiting & Partners		
Name(s):	Whiting and Partners		
Profession(s) or Calling(s):	Chartered Accountants		
Address(es):	Greenwood House Greenwood Court Skyliner Way Bury St Edmunds		
Date:	28/08/2012		
Contact name and telephone number:	C Kelly 01284 752313	7	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

## FINANCIAL STATEMENTS

Year ended 31st March 2012



# STATEMENT OF MANAGEMENT COMMITTEE RESPONSIBILITIES For the year ended 31st March 2012

The Management Committee are required to prepare financial statements in accordance with applicable law and regulations for each financial year which give a true and fair view of the state of the affairs of the association and of the surplus or deficit for that period. In preparing those financial statements, the Management Committee are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the association will continue in business.

The Management Committee are also responsible for keeping adequate accounting records that are sufficient to show and explain the associations transactions and disclose with reasonable accuracy at any time the financial position. They are also responsible for safeguarding the assets of the association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

A Cannard

Signed on behalf of the

Aman Cannard

Association

28 August 2012

# INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION For the year ended 31st March 2012

We have audited the financial statements of the East of England Local Government Association for the year ended 31 March 2012 which comprise the Revenue Statements, Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the association's members, as a body. Our audit work has been undertaken so that we might state to the association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the association and the association's members as a body, for our audit work, for this report, or for the opinions we have formed.

## Respective Responsibilities of the Management Committee and Auditor

As explained more fully in the Statement of Management Committee Responsibilities, set out on page 1, the Management Committee are responsible for the preparation of financial statements which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the association's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Management Committee; and the overall presentation of the financial statements.

#### **Opinion on Financial Statements**

In our opinion the financial statements:

- give a true and fair view of the state of the association's affairs as at 31 March 2012 and of its income and expenditure for the year then ended; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

#### Matters on Which We Are Required to Report by Exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 require us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained: or
- the association has not kept proper accounting records; or
- the financial statements are not in agreement with the books of account; or
- we have not received all the information and explanations we need for our audit.

Dated: 28 August 2012

Christopher Kelly (Senior statutory auditor)

For and on behalf of

WHITING & PARTNERS

Wholing & Pantres

Chartered Accountants

Statutory Auditors

Greenwood House

Greenwood Court

Skyliner Way

**Bury St Edmunds** 

Suffolk

IP32 7GY

#### BALANCE SHEET At 31<sup>st</sup> March 2012

		2012	2	201	1
Fired Assets	Note			£	£
Fixed Assets Tangible assets	2		519,262		521,873
Current Assets		170 400			
Debtors	3	178,409		284,063	
Cash at bank and in hand		1,532,840		1,664,096	
		1,711,249		1,948,159	
Creditors: Amounts Falling due Within One Year	4	1,017,096		1,135,838	
	•			1,133,636	
Net Current Assets			694,153		812,321
<b>Total Assets Less Current Liabilities</b>			1,213,415		1,334,194
Creditors: Amounts Falling due after					
More than One Year	5		295,637		295,637
Net Assets			917,778		1,038,557
Representing:					
-		÷			
Members' Funds	6		917,778		1,038,557

The financial statements on pages 3 to 9 were approved by the East of England Local Government Association on 28 August 2012 and signed on its behalf by:

A Cannard.

# LOCAL GOVERNMENT ASSOCIATION REVENUE ACCOUNT For the year ended 31<sup>st</sup> March 2012

Budget 2012 £		Actual 2012 £	Actual 2011 £
	Income		
_	CLG Leaders Board	_	933,438
652,830	Local Authority Subscriptions	648,665	644,315
300,000	Training, Consultancy and Conferences	303,101	429,865
30,000	Liaison Group Secretariat Hosting Costs	30,000	,
-	Investment Income	868	28,189
5,000	Miscellaneous Income	10,433	33,781
-	Contribution from Partners	7,760	116,640
	Improvement East project Support	, -	78,290
26,000	Hosting Fees	32,500	29,250
-	RSB Manager Contract	, *	50,000
_	Health Support Worker Income	15,177	6,393
-	Health Support Worker Expenditure	(15,177)	(6,393)
-	Climate Change Partnership Income	344,095	96,333
-	Climate Change Partnership Expenditure	(344,095)	(96,333)
-	Climate Change Skills Fund Income	575,239	-
	Climate Change Skills Fund Expenditure	(575,239)	_
-	Truscott Project Income	158,000	_
-	Truscott Project Expenditure	(158,000)	
-	Apprenticeship Project Income	8,595	46,500
-	Apprenticeship Project Expenditure	(8,595)	(46,500)
-	Be a Councillor Income	5,046	116,000
-	Be a Councillor Expenditure	(5,046)	(116,000)
-	Housing Project Income	175,641	122,148
	Housing Project Expenditure	(175,641)	(122,148)
-	Health Development Project Income	66,756	-
-	Health Development Project Expenditure	(66,756)	
	NHS Reforms Project Income	18,558	_
~	NHS Reforms Project Expenditure	(18,558)	_
-	EU Connects Project Income	93,529	
	EU Connects Project Expenditure	(93,529)	-
~	English Regions Network Income	-	372
-	English Regions Network Expenditure	<b>u.</b>	(372)
-	Talent Bank Income	7,035	
-	Talent Bank Expenditure	(7,035)	_
-	Forecasting Model Project Income	33,103	-
-	Forecasting Model Project Expenditure	(33,103)	_
-	Economic Development Income		129,528
	Economic Development Expenditure	-	(129,528)
1,013,830	Total Income	1,033,327	2,343,768

# LOCAL GOVERNMENT ASSOCIATION REVENUE ACCOUNT For the year ended 31<sup>st</sup> March 2012

Budget 2012 £		Actual 2012 £	Actual 2011 £
1,013,830	Total Income	1,033,327	2,343,768
	Expenditure		
58,000	Accommodation Costs	46,837	51,338
665,942	Staff Costs	595,298	1,175,023
227,600	Regional Operations	255,476	475,287
119,750	General Expenses	120,191	125,687
13,000	Contracted Out Services	22,070	76,659
50,184	Other Expenditure	4,273	20,784
1,134,476		1,044,145	1,924,778
(120,646)	(Deficit)/Surplus before exceptional items	(10,818)	418,990
	Exceptional items		···
-	Redundancy Costs	(112,961)	(619,916)
(120,646)	Deficit for year	(123,779)	(200,926)

## STRATEGIC MIGRATION PARTNERSHIP REVENUE ACCOUNT For the year ended 31st March 2012

Budget 2012 £		Actual 2012 £	Actual 2011 £
	Income		
102,798	Home Office Enabling Grant	102,798	102,798
-	Other Income	5,210	2,045
102,798		108,008	104,843
	Expenditure		
80,460	Staff Costs	77,919	66,921
1,000	Meeting Expenses	987	915
4,000	Travel and Subsistence	3,919	3,452
1,000	Telephone	200	324
2,338	Research Projects	8,983	17,231
14,000	Miscellaneous Expenses	13,000	13,000
102,798		105,008	101,843
	Surplus for year	3,000	3,000

# NOTES TO THE FINANCIAL STATEMENTS For the year ended 31<sup>st</sup> March 2012

#### 1. Accounting Policies

#### a. Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

#### b. Depreciation of Fixed Assets

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Office Equipment

- 3 to 4 years straight line

It is not considered necessary to provide depreciation on freehold buildings where the remaining useful life exceeds fifty years as it is the association's policy to maintain its property in good condition so the estimated residual value is not less than book value and as a result the corresponding depreciation would not be material. The Association performs annual impairment reviews to ensure that the recoverable amount is not lower than carrying value.

#### c. Pensions

The Association contributes to the Cambridgeshire County Council Pension Fund, which is a defined benefit scheme. The scheme is a multi employer pension scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the Association. The scheme is therefore accounted for as a defined contribution scheme.

#### d. Government Grants

Grants of a revenue nature are credited to income in the period to which they relate. Where not all of the conditions attaching to grants have been fulfilled at the balance sheet date, income is deferred. Contributions towards capital expenditure are deducted from the cost of the assets to which they relate.

#### 2. Fixed Assets

	Freehold Property £	Office Equipment £	Total £
Cost At 1 April 2011	834,497	202,816	1,037,313
At 31 March 2012	834,497	202,816	1,037,313
Depreciation At 1 April 2011 Charge for the year	317,393	198,047 2,611	515,440 2,611
At 31 March 2012	317,393	200,658	518,051
Net Book Value			PA 11570
At 31 March 2012	517,104	2,158	519,262
At 31 March 2011	517,104	4,769	521,873

### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED For the year ended 31st March 2012

#### 3. Debtors

	2012	2011
	£	£
Trade debtors	122,475	192,198
Other debtors	37,084	15,693
Prepayments and accrued income	18,850	76,172
	178,409	284,063

#### 4. Creditors: Amounts Falling due Within One Year

2012	2011
£	£
22,677	61,420
18,835	22,800
28,758	4,165
946,826	1,047,453
1,017,096	1,135,838
	£ 22,677 18,835 28,758 946,826

### 5. Creditors: Amounts Falling due after More than One Year

The loans have been provided by the members of the association. Interest is not being charged. The sum to be repaid will be the higher of the original contribution or the appropriate proportion of the value of the freehold property at the redemption date. Repayments require notice of one year, and are to be made annually on 25<sup>th</sup> June.

#### 6. Members' Funds

	Balance at 1 April 2011 £	Surplus/ (Deficit) for Year	Balance at 31 March 2012 £
Local Government Association Strategic Migration Partnership	1,018,315 20,242	(123,779) 3,000	894,536 23,242
	1,038,557	(120,779)	917,778

In the event of winding up or dissolution of the association, any surplus shall be distributed as follows:-

Local Government Association - Member Authorities in accordance with the Association's constitution.

Strategic Migration Partnership - Returned to Home Office and other contributing parties.

# NOTES TO THE FINANCIAL STATEMENTS - CONTINUED For the year ended 31<sup>st</sup> March 2012

#### 7. Pension Scheme

Employees of the association participate in the Cambridgeshire County Council Pension Fund which is a defined benefit scheme. The assets of the Fund are held in externally managed funds invested by professional investment managers. Participation in the Scheme is by virtue of the association's status as an Admitted Body to the Fund.

The last actuarial valuation of the Fund was carried out by independent qualified actuaries as at 31 March 2010. The purpose of the valuation was to examine the financial position of the Fund and to recommend the contribution rate to be paid by the association and other participating employers in the Fund.

The assets of the Fund are not explicitly allocated to each of the participating employers. It is therefore not possible to state exactly the proportion of the assets in relation to the liabilities of any employer. The market value of the Scheme's assets was £1,494m and these assets were sufficient to cover 73% of the liabilities of the Fund at the valuation date - a deficit of £555m. The association has received details of the current funding position and as part of this its notional 'slice' of the deficit was indicated as being £2.56m.

The valuation method used to determine the association's contribution rate was the projected unit method and the following assumptions were made:-

Investment Returns	6.1% per annum
Salary Increases	5.3% per annum
Pension Increases	3.3% per annum

The costs of providing pensions to employees of the association are charged to the revenue account on a consistent basis over the service lives of the scheme members.

The amount charged to the revenue account for the year ended 31 March 2012 was £116,282 which is equal to the contributions payable to the Scheme. Contributions totalling £nil were payable to the Fund at 31 March 2012.

The current employer's contribution rate for the association is 18.7% of the employees' pensionable remuneration.

#### 8. Financial Commitments

Two former employees have been granted added years under the Local Government Pension Scheme, and the association is required to meet the annual cost. The cost to the association in 2012 was £6,500.

#### 9. Commitments under Operating Leases

At 31 March 2012 the Association had annual commitments under non-cancellable operating leases as set out below.

2012

2011

	2012	2011
	£	£
Operating leases which expire:		
Within 2 to 5 years	28,220	28,220
	post conscionation to the con-	22.61624;5%/aterbobilessessessess

#### 10. Related Party Transactions

Subscription income is wholly attributable to members and subscribing partners. The income from Distribution, Publications, Courses and Consultancy is derived principally from members.

### MANAGEMENT INFORMATION For the year ended 31st March 2012

The following two pages are for management purposes only and do not form part of the financial statements on pages 3 to 9.

# SCHEDULE TO THE EELGA REVENUE ACCOUNT For the year ended 31st March 2012

Budget 2012		Actual 2012	Actual 2011
£		£	£
20.000	Accommodation		
20,000	Rates	17,795	17,580
15,000	Light and Heat	15,132	19,923
23,000	Maintenance and Cleaning	13,910	13,835
58,000		46,837	51,338
	Staff Costs		
486,851	Salaries	468,315	926,100
91,041	Employer's National Insurance	34,295	77,328
47,050	Employer's Superannuation	60,164	131,810
6,000	Pension Costs – Former Employees	6,500	6,402
20,000	Travel and Subsistence	16,073	24,396
15,000	Training and Conferences	8,856	4,912
=	Appointment and Relocation Costs	1,095	4,075
665,942		595,298	1,175,023
	Regional Operations		
50,000	Training, Conferences and Consultancy	61,899	113,095
4,000	Meeting Expenses and Room Hire	19,122	14,803
5,200	Members' Travel Expenses	164	-
1,000	Communications and Publications	1,863	6,483
167,400	SLA to Essex County Council for Brussels Office	172,428	325,663
, -	Project Costs	· · · · · · · · · · · · · · · · · · ·	15,243
227,600		255,476	475,287
	General Expenses		
38,750	Printing and Stationery	38,506	33,105
2,000	Postage	2,140	2,554
10,000	Telephone	10,506	16,497
33,000	Insurance	31,136	32,087
1,000	Publications for Office Use	6,559	9,769
10,000	Repairs and Maintenance	-	w
20,000	Technology Upgrading and Maintenance	29,919	31,675
5,000	Website Provision	1,425	-
119,750		120,191	125,687

### SCHEDULE TO THE EELGA REVENUE ACCOUNT For the year ended 31st March 2012

Budget 2012		Actual 2012	Actual 2011
£		£	£
	Contracted Out Services		
-	Professional Fees	6,932	1,177
11,000	Accountancy and Audit	13,800	11,260
2,000	Bank Charges	1,338	899
-	Training Booklet	<del>~</del>	2,926
-	Website Development and Upgrading	-	3,105
-	RSB Manager Costs		57,292
13,000		22,070	76,659
	Other Expenditure		
-	Depreciation	2,611	6,567
_	Smith Review	-	13,650
50,184	Miscellaneous Expenses	1,662	567
50,184		4,273	20,784
			•