

**Annex A – BIS 2013 Pay Ranges**

<b>LONDON</b>		
<b>GRADE</b>	<b>MIN</b>	<b>MAX</b>
<b>Gd 6</b>	£56,272	£67,714
<b>Gd 7</b>	£47,095	£55,882
<b>SEO</b>	£34,729	£40,917
<b>HEO</b>	£28,939	£33,027
<b>EO</b>	£23,869	£27,961
<b>EA/AO</b>	£20,409	£22,710
<b>AA</b>	Spot rate of £19,925	
<b>FS</b>	£27,000	£33,000

<b>NATIONAL</b>		
<b>GRADE</b>	<b>MIN</b>	<b>MAX</b>
<b>Gd 6</b>	£52,772	£64,214
<b>Gd 7</b>	£43,595	£52,382
<b>SEO</b>	£31,229	£37,417
<b>HEO</b>	£25,439	£29,527
<b>EO</b>	£20,369	£24,461
<b>EA/AO</b>	£16,909	£19,210
<b>AA</b>	Spot rate of £16,425	
<b>FS</b>	£27,000	£33,000

## Annex B – Former BERR Pay Scales - London

	AA	AO	EO	HEO	SEO	Grade 7	Grade 6	Fast Stream (1)
Step Size	£252	£292	£340	£414	£470	£632	£765	£500
					£40,701	£55,562	£67,313	
			£27,023	£32,866	£40,231	£54,930	£66,548	
	£18,617	£21,869	£26,683	£32,452	£39,761	£54,298	£65,783	£31,800
	£18,365	£21,577	£26,343	£32,038	£39,291	£53,666	£65,018	£31,300
Target Rate	<b>£18,113</b>	<b>£21,285</b>	<b>£26,003</b>	<b>£31,624</b>	<b>£38,821</b>	<b>£53,034</b>	<b>£64,253</b>	<b>£30,800</b>
	£17,861	£20,993	£25,663	£31,210	£38,351	£52,402	£63,488	£30,300
	£17,609	£20,701	£25,323	£30,796	£37,881	£51,770	£62,723	£29,800
	£17,357	£20,409	£24,983	£30,382	£37,411	£51,138	£61,958	£29,300
	£17,105	£20,117	£24,643	£29,968	£36,941	£50,506	£61,193	£28,800
		£19,825	£24,303	£29,554	£36,471	£49,874	£60,428	£28,300
			£23,963	£29,140	£36,001	£49,242	£59,663	£27,800
			£23,623	£28,726	£35,531	£48,610	£58,898	£27,300
			£23,283	£28,312	£35,061	£47,978	£58,133	£26,800
			£22,943	£27,898	£34,591	£47,346	£57,368	£26,300
			£22,603	£27,484	£34,121	£46,714	£56,603	£25,800
			£22,263	£27,070	£33,651	£46,082	£55,838	
					£33,181	£45,450	£55,073	
					£32,711	£44,818	£54,308	
					£32,241	£44,186	£53,543	

## Former BERR Pay Scales – National

	<b>AA</b>	<b>AO</b>	<b>EO</b>	<b>HEO</b>	<b>SEO</b>	<b>Grade 7</b>	<b>Grade 6</b>	<b>Fast Stream (1)</b>
Step Size	£252	£292	£340	£414	£470	£632	£765	£500
			£23,523	£29,366	£37,201	£52,062	£63,813	
	£15,117	£18,369	£23,183	£28,952	£36,731	£51,430	£63,048	£28,300
	£14,865	£18,077	£22,843	£28,538	£36,261	£50,798	£62,283	£27,800
Target Rate	<b>£14,613</b>	<b>£17,785</b>	<b>£22,503</b>	<b>£28,124</b>	<b>£35,321</b>	<b>£49,534</b>	<b>£60,753</b>	<b>£27,300</b>
	£14,361	£17,493	£22,163	£27,710	£34,851	£48,902	£59,988	£26,800
	£14,109	£17,201	£21,823	£27,296	£34,381	£48,270	£59,223	£26,300
	£13,857	£16,909	£21,483	£26,882	£33,911	£47,638	£58,458	£25,800
	£13,605	£16,617	£21,143	£26,468	£33,441	£47,006	£57,693	£25,300
		£16,325	£20,803	£26,054	£32,971	£46,374	£56,928	£24,800
			£20,463	£25,640	£32,501	£45,742	£56,163	£24,300
			£20,123	£25,226	£32,031	£45,110	£55,398	£23,800
			£19,783	£24,812	£31,561	£44,478	£54,633	£23,300
			£19,443	£24,398	£31,091	£43,846	£53,868	£22,800
			£19,103	£23,984	£30,621	£43,214	£53,103	£22,300
			£18,763	£23,570	£30,151	£42,582	£52,338	
					£29,681	£41,950	£51,573	
					£29,211	£41,318	£50,808	
					£28,741	£40,686	£50,043	

(1) In 2010, we introduced a single pay scale for fast streamers based on the former BERR London pay scale