



# CIVIL NUCLEAR CONSTABULARY

Meri Huws  
Welsh Language Commissioner  
Market Chambers  
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20 January 2015

**Capability Directorate**

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Dear Ms Huws,

## **THE WELSH LANGUAGE COMMISSIONER'S RESPONSE TO THE CIVIL NUCLEAR POLICE AUTHORITY ANNUAL MONITORING REPORT 2013-14**

Thank you for your report dated 31 December 2014 constituting your formal response to the Civil Nuclear Police Authority's (CNPA) Welsh Language Scheme Annual Monitoring Report.

Within the formal report prepared, there were 2 stated areas for action which required a reply by 27 January 2015. Please find below our response to these areas:

- *“Please provide more information regarding the members of the team [to manage the Welsh Language Scheme] and its terms of reference.”*

There are four members of the Welsh language management team. The team is headed by the Diversity Officer, based at Culham Headquarters, who works in co-ordination with the Operational Unit Commander (OUC) based at Wylfa. Both these roles have local support; the Information Assurance Manager who supports the Diversity Officer and the Wylfa Unit Administrator who supports the OUC.

The team is responsible for the approach taken by the Civil Nuclear Constabulary (CNC) for treating the Welsh and English languages equally when conducting business in Wales on behalf of the CNPA. The demarcation of business is between a corporate approach (public meetings and corporate information) and a local approach (police officer and police staff orientation, recruitment and stakeholder communications).

- *“Please provide further information explaining why there has been further delay [to re-start a Welsh language course following completion of recruitment].”*

The operational posture of the CNC has been reviewed on a site by site basis in partnership with site licence companies, the Office for Nuclear Regulation, the Department for Energy and Climate Change and the Nuclear Decommissioning Authority. These developments have predominantly focused on an operating model which best maximises the CNC’s capability and aligns with site security enhancements.

This complex review incorporated both physical security as well as the patrol strategy for Wylfa. Whilst the recruitment of officers was achieved within the anticipated timescale, the use of officers as part of an agreed local patrol strategy was delayed until changes to Wylfa’s physical security were implemented and tested. The recommendations following the results of site testing have now been accepted with a revised patrol strategy launched. Achieving this milestone then allowed for preparations for Welsh language training to take place as the availability of officer numbers could be confirmed. Training is planned to take place during Q4 of the 2014-15 financial year.

Also within the formal response prepared, there was a further comment:

- *“Please share the [CNC’s Welsh Language] strategy with the Commissioner once it has been completed.”*

The Welsh language management team have been working with the Association of Chief Police Officers (ACPO) Cymru to develop a joint Welsh Language Strategy. This strategy was approved by ACPO Cymru Committee on 22 December 2014.

The purpose of the strategy is to support Welsh forces (including the British Transport Police and the CNC when operating in Wales) in adopting a series of strategic objectives as common minimum standards for the use of Welsh and English.

The strategy will become the basis of the CNC’s forthcoming Welsh Language Strategy. The Welsh language management team will develop this strategy during 2015 and will be only too pleased to share it with you as it develops into a proposal for the maintenance of the CNC’s Welsh language initiatives to cover the period of time that the Wylfa Operational Policing Unit will cease local operations temporarily.

I look forward to developing these areas as part of our commitment to our Welsh language responsibilities and hope that you find the outcomes meet with your approval.

Yours sincerely,

**Martin Root**  
Information Assurance Manager

CC: Chief Executive / Chief Constable Michael Griffiths