

Quarterly Performance Summary

Quarter 1
April-June 2013

Overall organisation summary

This first quarter we have continued to progress our employer ownership strategy, seeing significant developments in our 2013/14 business plan, which help to strengthen the path for the future. In the June Spending Review, the announcement to publicly consult on proposals for direct funding for employers through the tax system was a positive result. The Spending Review also included provision for an Employer Ownership of Skills fund in 2015/16. The on-going challenge will be to ensure that all the various initiatives we take forward to support employer ownership remain aligned under a single narrative centred on 'growth through people' and built on the principles of employer ownership of skills.

The overwhelming priority for quarter one was the assessment and management of the second round of the Employer Ownership Pilot. The assessment process continues with recommendations being made to the Skills Minister, Matthew Hancock in July. Encouragingly a high number of propositions are employer partnerships in key sectors and localities and around 140 bids are expected to progress to the next phase. The assessment activity has been strongly led by Commissioners, and managed successfully to time and budget. We continue to build our reputation for authoritative evidence through the launch of the 2012 Skills and Employment Survey. The communication activity resulted in high profile spots on national radio and a front page exclusive on the Financial Times.

The summer stakeholder reception and staff away day took place at the Siemens Crystal at the end of June. Both were successful events. A large number of key partners and stakeholders attended the summer reception. There has been further recruitment of apprentices and graduates interns who now make up 18% of employees.

Headline ratings



Proven impact/
on track to
deliver in line with
expectations



Impact not yet proven/
progress behind
expectations but can
get back on track



Impact unlikely/
progress
significantly behind
expectations and unlikely
to get back on track

Outcome	Q1	Q2	Q3	Q4
1. More employers investing in the skills of their people				
2. More career opportunities for young people				
3. More collective action by employers through stronger sectors and local networks				
4. More employers stepping up and taking ownership of skills				

Assets	Q1	Q2	Q3	Q4
Commissioner insight				
Research				
Investors in People				
Investment				
Standards and Frameworks				