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FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	NATIONAL ASSOCIATION OF STABLE STAFF
Year ended:	31 DECEMBER 2012
List no:	581 T
Head or Main Office:	THE NEW ASTLEY CLUB FRED ARCHER WAY NEWMARKET SUFFOLK CB8 8NT
Website address (if available)	WWW. NAOSS. CO. UK
Has the address changed during the year to which the return relates?	Yes No (Click the appropriate box)
General Secretary:	G MCGRATH
Telephone Number:	01638 663411
Contact name for queries regarding	UHY HACKER YOUNG LLP
Telephone Number:	0115 9590900
E-mail:	NOTTINGHAM @ UHY-UK. COM

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

RETURN OF MEMBERS

(see notes 10 and 11)

	1	NUMBER OF ME	MBERS AT THE	E END OF THE YEA	R
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	3718	NA	NK	NA	3718
FEMALE	2764	13	ţŧ	re	2764
TOTAL	6.482	VI.	į t	V ^t	A 6482

	<u> </u>	- 1	11				2184
TOTAL	6,482	,,		l t	V ¹	А	6482
is held: Number of	f members included f members at end of ach as an annexe	in totals box 'A' above year contributing to the of each persons of the complete of each persons of the contribution of the co	he General F ERS II (see note 12 lete list of all	und NPOS	т		24
	RE	TURN OF C ig to record any cha	HANGI				red by this
Title	e of Office	Name of Officer ceasing to hold off		Name Officer App		ľ	Date

····							
				~~~~~~~~			
State whe	ether the union is:						
a. A br	anch of another trac	e union?	Yes	No	X		
If ye	s, state the name of	that other union:		***************************************			
b. A fe	deration of trade uni	ons?	Yes	No	X		
If ye	s, state the number	of affiliated					
and	names:			····			

#### RETURN OF CHANGE OF OFFICERS

#### **Executive council**

The Executive Council members serving from 1 January 2012 until 31 December 2012 were as follows:-

G McGrath (President from 1 January 2012 until 31 July 2012)

D Phillips Brant (Acting President from March 2013)

A Hockley-Righton (Vice President from 1 January 2012 until 31 July 2012 and Acting

President from 1 August 2012 until resignation in March 2013)

K Bedford (Vice President from August 2012)

N Payne

A Sewell

M Billingham (resigned December 2012) L Clarke (resigned September 2012)

A Boxhall

F Heape (resigned August 2012) S Singh (appointed March 2013) L Allen (appointed February 2013)

**Chief Executive** 

G McGrath

(appointed August 2012)

G McGrath was elected as Chief-Executive from 1 August 2012 in place of outgoing Chief-Executive J Cornelius.

#### Trustees

Derek Thompson
Baroness Anne Mallalieu
Laurie Bell
Dr Janet Miller
David Ashforth

Ian Balding

(appointed December 2012)

# **GENERAL FUND**

(see notes 13 to 18)

INCOME	£	£
From Members: Contributions and Subscriptions		1080
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members	-	1080
Investment income (as at page 12)		97
Other Income		1 1
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		261092
		264892
Total of other income (as at page 4)		
	TOTAL INCOME	266069
EXPENDITURE	TOTAL MOONLE	20001
Benefits to members (as at page 5)		23451
Administrative expenses (as at page 10)		202400
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
тот	AL EXPENDITURE	225851
Surplus (deficit) for year	<u>.</u>	
Outplus (delicit) for year		40218
Amount of general fund at beginning of year		61770
Amount of general fund at end of year		101988

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION £	£	•
Federation and other bodies		
TOTAL FEDERATION AND OTHER B	PODIFO	
TOTAL FEDERATION AND OTHER B	ODIE2	
Other income		
PRIZE MONEY & CLOTH SPONSORSHIP	25781	+7
FOOTBALL TEAM SPONSORSHIP	196	5
INSURANCE COMMISSION	324	oo
DONATIONS RECEIVED Sumpley income	83	ما
Simbley INCOME	les	O
TOTAL OTHER IN	ICOME 2648	92
TOTAL OF ALL OTHER IN	ICOME 2648	392

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	11976
Employment Related Issues	11976	Education and Training services	2614
Representation – Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits		Afficiation subs	886(
Other Cash Payments			
carried forward	11976	Total (should agree with figure in General Fund)	23451

(See notes 24 and 25)

FUND 2		Fund Account
Name: EDUCAT	nowar project fund £	£
Income	From members Investment income (as at page 12) Other income (specify)  ORANT RECENSES	Seco
	Total other income as specified	5000
	Total Income	5000
Expenditure	Benefits to members Administrative expenses and other expenditure (as at page 10)	3222
	Total Expenditure	3222
	Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)	1778 
	Number of members contributing at end of year	NIA

F	UND 3	Fund Account
Name:	UNION LEARNING FUND	£
Income		
	From members	
	Investment income (as at page 12)	
	Other income (specify) GRANT RECEIVED	5169
	Total other income as spec	ified 5169
	Total inc	come 5169
Expendit	uro	
LAPERGIC	Benefits to members	
	Administrative expenses and other expenditure (as at page 10)	5169
	Total Expend	liture 5169
	Surplus (Deficit) for the	year -
	Amount of fund at beginning of	•
	Amount of fund at the end of year (as Balance S	heet)
	Number of members contributing at end of	year NIA.

FUND 4			Fund Account
Name:	££		
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)	***************************************	
		***************************************	
		***************************************	
	Total other inco	me as specified	
		Total Income	
Expenditure			
·	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	<b>N</b>		
	Number of members contributing	g at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members	THE PROPERTY OF THE PROPERTY O	
	Investment income (as at page 12)	aguing and a second	
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)	4	
	To	otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

FUND 6	FUND 6		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
		cit) for the year	
	Amount of fund at the and of user (a-		
	Amount of fund at the end of year (as	balance Sneet)	
	Number of members contributing	n at end of year	
		g at cha or year	

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		***************************************
	То	tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be		L
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

		(see notes 26 to 31)					
POLITICAL F	UND ACCOUNT 1	To be completed by trade unions wh	To be completed by trade unions which maintain their own fund				
			£	t			
Income	Members contributions ar	d levies					
	Investment income (as at Other income (specify)	page 12)					
		Total other in	ncome as specified				
			Total income				
Expenditure	Expenditure under secti (Consolidation) Act 1993	on 82 of the Trade Union and Labour Relations 2 (specify)					
	Administration expenses	s in connection with political objects (specify)					
	Non-political expenditure	e					
			Total expenditure				
		•	us (deficit) for year				
		Amount of political fund a					
		Amount of political fund at the end of year	(as Balance Sheet)				
		Number of members at end of year contributing	to the political fund				
		Number of members at end of the year not contributing	to the political fund				
Number of me political fund	mbers at end of year who ha	ve completed an exemption notice and do not therefore	contribute to the				
POLITICAL F	UND ACCOUNT 2	To be completed by trade unions which act as	components of a c	entral trade union			
			ţ	t			
Income		ected from members on behalf of central political fund					
	Funds received back from Other income (specify)	central political fund					

		<b>f</b>	£
Income	Contributions and levies c	ollected from members on behalf of central political fund	
	Funds received back fro Other income (specify)	om central political fund	
		Total other income as specifie	d
		Total incom	е
Expenditure			L
	Expenditure under se- (Consolidation) Act 19	ction 82 of the Trade Union and Labour Relations 192 (specify)	
	Administration expens	ses in connection with political objects (specify)	
	Non-political expendit	ure	
		Total expenditur	е
		Surplus (deficit) for yea	ar
		Amount held on behalf of trade union political fund at beginning of year	ır 💮
		Amount remitted to central political fun	d
		Amount held on behalf of central political fund at end of yea	ar 💮
		Number of members at end of year contributing to the political fun-	d
		Number of members at end of the year not contributing to the political fun	
Number of me	embers at end of year who l	nave completed an exemption notice and do not therefore contribute to the	-

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

Administrative	(dee noted of and obj		£
Expenses			
Remuneration and expenses of staff			103657
Salaries and Wages included	l in above	£ 96759	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Auditors' fees	L	E 1673 (	
Legal and Professional fees (INCLUMNUS CO	Secure of the General Conference	,	5795
Occupancy costs	miscommid rees and examples,	,	16507
Stationery, printing, postage, telephone, e	to		10087
Expenses of Executive Committee (Head			29731
Expenses of conferences	Omoe) and who erection	cus(5)	9598
	To and the		
	TRAINING TRAJEL & SUBSISTENCE INSULANCE MISCELLANEOUS FOOTBALL TEAM COSTS		2046 17215 1351 4634 5441
Other Outgoings	EDUCATIONAL PROJECT COSTS MEMBERSHIP RECRUITMENT	,	3222 831
Interest payable:	4.4		0.5(
Bank loans (including overdr	afts)		143
Mortgages			
Other loans			
Depreciation			514
Taxation			19
			(1)
Outgoings on land and buildings (s	specify)		
Other outgoings (specify)			
		Total	2(0791
Charged to:		General Fund (Page 3)	202400
	EDUCATIONAL PEOPLE	Fund (Account )	3222
	UNDW LEARNING	Fund (Account )	5169
		Fund (Account )	
		Fund (Account )	
		Total	210791

# ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

			λ.	8							
Total		ભ	30975	23583							
	efits	Value £									
Benefits	Other Benefits	Description									
	Pension Contribution	બ									
Employers N.I.		СH	3239	2481							
Gross Salary		ч	27736	21102							
Office held			CHIEF EXECUTIVE - J CORNELIUS	CHIEF EXECUTIVE - G Nº GRATH							

# **ANALYSIS OF INVESTMENT INCOME**

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			97
			ş
Other investment income (specify)		Ì	
			97
	Total in	vestment income	7.6
Credited t	ło:		
Gredited t		ral Fund (Page 3)	A
			97
		*	****
		*	
			***************************************
	ľ	Political Fund	
		i ontical Fund	
	Total In	vestment Income	97
			1 (

# BALANCE SHEET as at 31 DECEMBER 2012

(see notes 47 to 50)

Previous Year		£	£
1450	Fixed Assets (at page 14)		3932
	Investments (as per analysis on page 15)		
	Quoted (Market value £ )		
	Unquoted		
	Total Investments Other Assets		
	Loans to other trade unions		
3080	Sundry debtors (INCLUDING PREPRYMENTS & ACCRUSED INCOME)		7512
52094	Cash at bank and in hand		91414
,	Income tax to be recovered		11.41.4
	Stocks of goods		
14147	Others (specify) PRIZE MONEY & CLOTH SPONSORSHIP		15585
	LOAN TO HOESEMEN LIMITED L		2841
1414)			18426
70771		AL ASSETS	121284
61770	GENERAL Fund (Account )		101988
	FOLLANDIAN PROJECT Fund (Account )		8751
	Fund (Account )		
	Superannuation Fund (Account )		
	Political Fund (Account )		
-	Revaluation Reserve		
	LIABILITIES		
***************************************	Amount held on behalf of central trade union political fund		
A contract of the contract of	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		19
	Sundry creditors	***************************************	15
9001	Accrued expenses	***************************************	17484
	Provisions	e de la companya de l	
	Other liabilities		
70.771	TOTAL I	LIABILITIES	121284
17777	TOTA	L ASSETS	121 284

# **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

	Land and Freehold Leasehold	Buildings £££	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year			2266			2266
Additions			2996			2996
Disposals						
Revaluation/Transfer						
s						
At end of year			5262			5262
Accumulated Depreciation At start of year Charges for year Disposals Revaluation/Transfer s At end of year			816 Suf			816 514 830
Net book value at end of year			3932			3932
Net book value at end of previous year			1450			1450

# **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTED		All Funds Except	Political Fund
		Political Funds	£
		£	
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Government Goodinage (Cinto)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Covonimon Coodinio (Cino)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNIQUOTED ( D. L. C.		
	TOTAL UNQUOTED (as Balance Sheet)  Market Value of Linguisted Investments		
	Market Value of Unquoted Investments		

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME		STRATION NUMB and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAP	REHOLDERS	

# **SUMMARY SHEET**

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	1080		1080
From Investments	97		97
Other Income (including increases by revaluation of assets)	275061		275061
Total Income	276238		276238
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	234242		234242
(including reserves)  Funds at end of year (including reserves)	61770		61770
Funds at end of year			
ASSETS			
	Fixed Assets		
			3932
	Investment Assets		3932
	Investment Assets Other Assets		3932
		Total Assets	SAM!"
LIABILITIES		Total Assets Total Liabilities	117352

# **NOTES TO THE ACCOUNTS**

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

SEE ATT	ACHE)

## **ACCOUNTING POLICIES**

(see notes 74 and 75)

·								
SEE ATTACHED								
SIGNATURES TO THE AN (see notes 76 and 77) including the accounts and balance sheet	7)							
Secretary's Signa Signature: Signature: Name: Signature: Name	Signature: (or other official whose position should be stated)  Name: G MC GRATH Name: D PHILLIPS BRANT							
CHECK LIST (see notes 78 to 80) (please tick as appropriate)								
IS THE RETURN OF OFFICERS ATTACHED?	YES		NO					
(see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED?	YES		NO					
(see Page 2 and Note 12)				ļ				
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES		NO					
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES	$+\Box$	NO	$\Box$				
(see Pages 20 and 21 and Notes 2 and 77)								
IS A RULE BOOK ENCLOSED?	YES		NO					
(see Notes 8 and 78) A MEMBER'S STATEMENT IS:	ENCLOSE	1	TO FOLLOW					
(see Note 80)	D		IOIOLLOVV					
HAS THE SUMMARY SHEET BEEN COMPLETED	YES		NO					

(see Page 17 and Notes 7 and 59)

# NOTES TO ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2012

#### 1 Accounting policies

The accounts have been prepared in accordance with applicable accounting standards and the principal accounting policies as set out below, all of which have been applied consistently throughout the year and the previous year except where noted below.

#### 1.1 Fixed assets

Items of office equipment are capitalised in the balance sheet at cost and depreciated at a rate of 20% per annum reducing balance to write off the cost over their useful life.

#### 1.2 Taxation

Corporation tax is liable on investment income only. Full provision is made to the extent that a liability arises.

#### 1.3 Prize Money and Cloth Sponsorship Income

The Association is funded from "Prize Money" distributed under the Orders of the British Horseracing Association (BHA) Rule 194 (Schedule F9) whereby the association receives 0.25% of total prize money. These orders and rules also include written instructions setting out the terms and conditions of service in stables, established by the National Joint Council for Stable Staff (set up by agreement between the Association and National Trainers Federation). The Stable Lads and Lasses are able to benefit from the Associations representation and support without needing to subscribe on an individual basis.

The Association also receive funding by way of "Cloth Sponsorship" distributed under BHA Rule F(129) whereby for each horse that has started in a race the Association shall receive 5% of the sponsorship income of that horse's cloth where sponsored.

The payments from prize money won and cloth sponsorship due are paid directly to NASS. From 2006 to 2008 amounts due were paid into an escrow account and released as and when applied for by NASS on the approval of BHA. The escrow account closed in 2011.

Prize money and cloth sponsorship is recognised as income in the accounts on a receivable basis.

#### 1.4 Other income

Membership fees and bank interest are accounted for on a receivable basis.

Sponsorship and other donations are accounted for on a receivable basis.

Grants are accounted for on a receivable basis.

#### 1.5 Expenditure

The accounts are prepared on an accruals basis and include expenditure as it is incurred.

#### NOTES TO ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2012

#### 1.6 Restricted funds

The nature and purpose of the funds is explained in note 8. Grant funded income and expenditure is disclosed in the Income and Expenditure account as restricted.

2	Taxation	2012	2011
		2012 £	2011 £
	Domestic current year tax U.K. corporation tax	19	-
		19	
3	Tangible fixed assets	Office	
		equipment	
	Cost	£	
	At 1 January 2012 Additions Disposals	2,266 2,996	
	At 31 December 2012	5,262	
	Depreciation		
	At 1 January 2012 Charge for year On disposals	816 514	
	At 31 December 2012	1,330	
	Net book value		
	At 31 December 2012	3,932	
	At 31 December 2011	1,450	

#### NOTES TO ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2012

4	Debtors	2012 £	2011 1
	Prize money and cloth sponsorship Prepayments and accrued income Other debtors	15,585 6,387 1,125	14,147 3,080
		23,097	17,227
5	Debtors: amounts falling due after more than one year	2012 £	2011 á
	Loan to Horsemen Limited	2,841	-
		2,841	-
			<u> </u>
6	The above loan is repayable in full without deduction of any kind on  Creditors: amounts falling due within one year	31 st December 2015.	
6	The above loan is repayable in full without deduction of any kind on Creditors: amounts falling due within one year	2012 £	2011
6		2012	\$
6	Creditors: amounts falling due within one year  Accruals Due to SOSS – see note 9	2012 £ 17,484 15	
6	Creditors: amounts falling due within one year  Accruals Due to SOSS – see note 9	2012 £ 17,484 15 19	9,001
	Creditors: amounts falling due within one year  Accruals Due to SOSS – see note 9 Corporation tax	2012 £ 17,484 15 19	9,001
	Creditors: amounts falling due within one year  Accruals Due to SOSS — see note 9 Corporation tax  General fund	2012 £ 17,484 15 19	9,001

#### NOTES TO ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2012

8 Restricted funds	Educational Project Fund £	Union Learning Fund £	Total £
As at 1 January 2012	-	_	-
Income	5,000	5,169	10,169
Expenditure	(3,222)	(5,169)	(8,391)
As at 31 December 2012	1,778	_	1,778

The Education Project fund has the object of raising awareness of learning in the horse racing sector, through the provision of informal learning activities and sessions on information and advice for unqualified people in the sector.

The Union Learning fund has the object of aiding the development of a Union Learning Representative (ULR) network by training and appointing ULRs and creating a distinct strategy to support the learning needs of NASS members over a long-term period.

The Association undertakes these projects through external funding. Various funders retain the right to claw back grants, should either the use of funds not be in accordance with the terms and conditions of the grant, or the terms and conditions of the grant stipulates a claw back. In the opinion of the Executive Council no such liability exists as at 31 December 2012.

#### 9 Related parties

8

The National Association of Stable Staff is sponsoring an organisation for racing enthusiasts and others to tangibly show their support for stable staff called Supporters of Stable Staff (SOSS). Under the constitution of the organisation G McGrath is Chief Executive and D Phillips Brant is President.

During the year the Association received funds from SOSS of £15 (2011: £Nil). At 31 December 2012 there is a balance repayable to SOSS of £15 (2011: £Nil).

During the year the Association made a loan of £2,841 to Horsemen Limited, the company vehicle of The Horsemen's Group, of which it is a Member. The full amount is outstanding as at the year end and is included within debtors falling due after more than one year (see note 5).

#### 10 Financial commitments

At 31 December 2012 the Association had annual commitments under non-cancellable operating leases as follows:-

***

	2012 £	2011 £
Expiry date: In 2 – 5 years	2,477	2,477

### **AUDITOR'S REPORT**

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1.	In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)		
	YESANO If "No" please explain below.		
2.	Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:  (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;  (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and  (c) whether the accounts to which the report relates agree with the accounting records?  (See section 36(3) of the 1992 Act, set out in note 83)  YES/NO  If "No" please explain below.		
3.	Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:  (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and  (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.  (See section 36(4) of the 1992 Act set out in rule 83)  YES/NO  If "No" please explain below.		
4.	Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)		
ł			

# **AUDITOR'S REPORT** (continued)

SEE ATTACHES ANDT RE	8027.		
Signature(s) of auditor or auditors:	Walar		
Name(s):	J l Whesol	[	
Profession(s) or Calling(s): Address(es):	ACA FCCA  UNY HACKER YOUNG LLP  22 THE ROPE WALK  NOTTHISHMY  NGI SDT		
Date: Contact name and telephone number:	25 June 2013 01159590900		

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.



#### AUDITORS' REPORT TO MEMBERS OF THE NATIONAL ASSOCIATION OF STABLE STAFF FOR THE YEAR ENDED 31 DECEMBER 2012

We have audited the financial statements on pages 5 to 12, which have been prepared under the historical cost convention and the accounting policies set out on pages 9 and 10.

Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of members of the Executive Council and auditors

As described on page 2, the members of the Executive Council, are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and report our opinion to you.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. We also report to you if, in our opinion, the Executive Council's report is not consistent with the financial statements, if the Association has not kept proper accounting records in accordance with the requirements of section 28, if the accounts to which the report relates disagree with the accounting records or if we have not received all the information and explanations we require for audit.

We read the Executive Council's report and consider the implications for our report if we become aware of any apparent misstatements within it.

#### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Executive Council in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Association's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.



#### AUDITORS' REPORT TO MEMBERS OF THE NATIONAL ASSOCIATION OF STABLE STAFF FOR THE YEAR ENDED 31 DECEMBER 2012 (Continued)

#### **Opinion**

In our opinion:

- the financial statements give a true and fair view in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the Association's affairs as at 31 December 2012 and of its surplus for the year then ended and have been properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.
- the information given in the Executive Council report is consistent with the financial statements.

Jonathan Warsop ACA FCCA Senior Statutory Auditor

for and on behalf of UHY Hacker Young

Chartered Accountants Statutory Auditor

25 June 2013