- DO NOT STAPLE - PRINT ON ONE SIDE ONLY

FORM AR21



Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Scottish Artists Union
Year ended:	31 March 2012
List no:	49
Head or Main Office:	Scottish Artists Union Office 231, The Briggait 141 Bridgegate Glasgow
Website address (if available)	www.sau.org.uk
Has the address changed during the year to which the return relates?	Yes No (Click the appropriate box)
General Secretary:	Rowena Comrie
Telephone Number:	0141 559 4999
Contact name for queries regarding	Fiona Pilgrim
Telephone Number:	0141 559 4999
E-mail:	info@sau.org.uk
PLEASE FOLLOW THE GUIDANCE NOT Any difficulties or problems in the comp Officer as below or by telephone to: 020	ES IN THE COMPLETION OF THIS RETURN. Dietion of this return should be directed to the Certification 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG

(Revised February 2011)

(Revised Pebruary 2011)

* / () ()

RETURN OF MEMBERS

(see notes 10 and 11)

	NI	UMBER OF ME	MBERS AT THI	E END OF THE YEA	١R	
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)		TOTALS
MALE	308				·	308
FEMALE	629					629
TOTAL	937				A	937

OFFICERS IN POST

(see note 12)
Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
President	Chris Biddlecombe	Rowena Comrie	October 2011
Vice President	Rowena Comrie	Joyce Macfarlane and Peter McCaughey (Joint)	October 2011

		790	

State	e whether the union is:			
a.	A branch of another trade union?	Yes	No 📗	
	If yes, state the name of that other union:			
b.	A federation of trade unions?	Yes	No 🔲	
union	if yes, state the number of affiliated			
	and names:			

GENERAL FUND

(see notes 13 to 18)

ICOME	£	£
From Members: Contributions and Subscriptions		3136
From Members: Other income from members (specify)		
Total other income from members		**************************************
Total of all income from members	-	2422
Investment income (as at page 12)		3136
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	25	
	35	
Total of other income (as at page 4)		
	TOTAL NIGORA	35
PENDITURE	TOTAL INCOME	31410
Benefits to members (as at page 5)		
Administrative expenses (as at page 10)		9559
Federation and other bodies (specify)		12343
, , , , , , , , , , , , , , , , , , ,		

Total expenditure Federation and other bodies		100000
Taxation		
ТОТА	L EXPENDITURE	21902
Surplus (deficit) for year	Bancas springer	9508
Amount of many 15		
Amount of general fund at beginning of year		25942
Amount of general fund at end of year	Pathodayanan (35450

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDI	ERATION AND OTHER BODIES	
her income		
	TOTAL OTHER INCOME	
то	OTAL OF ALL OTHER INCOME	

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –	**************************************	brought forward	957
Employment Related Issues		Education and Training services	
The state of the s		Eddoallor and Training Services	
The second secon			
Representation –			
Non Employment Related Issues			
Tron Employment (Clated Iodes			
		Negotiated Discount Services	
**************************************		Public liability insurance	2000
		rubiic liability insurance	8602
Communications			
Publicity and marketing			
r ubiloty and marketing	957		
		Salani Caata	
		Salary Costs	
Advisory Comings			
Advisory Services			

		Other Benefite and Create (analy)	
		Other Benefits and Grants (specify)	
Dispute Benefits			
Dispute Benefits			
Other Cook Downsto			
Other Cash Payments			
carried forward	957	Total (should agree with figure in General Fund)	9559
		General and	

(See notes 24 and 25)

FUND 2	(OCC HOLES 24 AND 20)		Fund Account
Name:		£	£
Income		***************************************	
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
		177.00	
	Total other in a	201	
	Total other inco	·	<u></u>
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	Surplus (Defi	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as		
	Number of members contributing	g at end of year	

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
		T T T T T T T T T T T T T T T T T T T	
	Total other lynn		
	Total other inco		
		Total Income	
Expenditure			
	Benefits to members Administrative expenses and other expenditure (as at page 10)	***************************************	
	То	tal Expenditure	
	Surplus (Defi	cit) for the year	
•	Amount of fund at be		
	Amount of fund at the end of year (as		
	Number of members contributing	g at end of year	··········

(See notes 24 and 25)

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
		[
	Total other inco	me as specified	
		Total Income	
Expenditure	Develle to manch are		
	Benefits to members Administrative expenses and other expenditure (as at page		
	10)		
		tal Expenditure	
		,	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Attivish and a Company have a second tracking		
	Number of members contributin	g at end of year	

FUND 5			Fund Account
Name:		£.	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	· · · · · · · · · · · · · · · · · · ·	tal Expenditure	
	Surplus (Defi	icit) for the year	
	Amount of fund at be	•	·
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

(See notes 24 and 25)

FUND	6	F	und Account
Name:		£	£
Income			***************************************
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
	Surplus (Defic	cit) for the year	· · · · · · · · · · · · · · · · · · ·
	Amount of fund at be	ginning of year	***************************************
	Amount of fund at the end of year (as i	Balance Sheet)	
	Number of members contributing	at end of year	****

FUND	7		Curd Assessed
Name:		£	Fund Account
Income		L	£
	From members	- Artifolds	
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incor	ne as specified	
		Total Income	
Expenditure			
	Benefits to members Administrative expenses and other expenditure (as at page 10)		
	Tot	al Expenditure	
	Surplus (Defic	cit) for the year	
	Amount of fund at beg	inning of year	
	Amount of fund at the end of year (as i	Balance Sheet)	
	Number of members contributing	at end of year	

(see notes 26 to 31)

POLITICAL FU	IND ACCOUNT 1 To be completed by trade unions to	To be completed by trade unions which maintain their own fund				
		<i>F</i>	F			
Income	Members contributions and levies					
	Investment income (as at page 12) Other income (specify)					
	l otal othe	r income as specified				
Expenditure		Total income				
Expolicituro	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)	2000				
	Administration expenses in connection with political objects (specify)					
	Non-political expenditure					
		Total expenditure	***************************************			
	Su	rplus (deficit) for year				
	Amount of political fund	d at beginning of year	•••••••••••••••••••••••••••••••••••••••			
	Amount of political fund at the end of year	ır (as Balance Sheet)				
		\$/Abbanay	***			
	Number of members at end of year contributing	g to the political fund				
	Number of members at end of the year not contributing	Tana a	ng a a a a a a a a a a a a a a a a a a a			
Number of mem political fund	bers at end of year who have completed an exemption notice and do not therefor		······································			

POLITICAL F	UND ACCOUNT 2	To be completed by trade unions which ac	t as componente of a	control trade union
ļ				T
Income	Contributions and levies collec	cted from members on behalf of central political fur	F	f
	Funds received back from c Other income (specify)			
		Total oti	er income as specified	The state of the s
			Total income	
Expenditure				L
	Expenditure under section (Consolidation) Act 1992 (82 of the Trade Union and Labour Relations specify)		
	Administration expenses in	n connection with political objects (specify)		
	Non-political expenditure			
			Total expenditure	
		S	urplus (deficit) for year	
		Amount held on behalf of trade union political ful	nd at beginning of year	
		Amount remitted	to central political fund	
		Amount held on behalf of central politi	ical fund at end of year	
		Number of members at end of year contribut	ing to the political fund	
	N	umber of members at end of the year not contribut		
Number of me political fund		completed an exemption notice and do not therefore		

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(see notes 32 and 33)	,
Administrative	£
Expenses	
Remuneration and expenses of staff	
Salaries and Wages included in above	
Auditors' fees	1080
Legal and Professional fees	5446
Occupancy costs	
Stationery, printing, postage, telephone, etc.	1692
Expenses of Executive Committee (Head Office)	1410
Expenses of conferences	2679
Other administrative expenses (specify)	
Bank charges	36
Other Outgoings	Š
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	
Taxation	
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
Total	
Charged to: General Fund (Page 3)	
Fund (Account)	
Total	12343

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

,		P##1#/00.000.000.000.000			 Terry surface.	 							
Total		tì									least the second second	and provide the section is a security	
	fits	Value	and the state of t										AAAA
Benefits	Other Benefits	Description							The state of the s	-			
	Pension Contribution	SE											
Employers N.I. contributions		ш		- Address of Language			Contraction of the Contraction o			The state of the s			
Gross Salary		दा											
Office held								777					

ANALYSIS OF INVESTMENT INCOME (see notes 45 and 46)

		Political Fund £		Other Fund(s) £
Rent from land and buildings				
Dividends (gross) from:				
Equities (e.g. shares)				
Interest (gross) from:				
Government securities (Gilts)				
Mortgages				
Local Authority Bonds				
Bank and Building Societies	\$			7
				`
Other investment income (specify)	:			
	į			
			·	
	Part (Triville			
	Ì			
	ι		·	
		Total in	vestment income	7
Cr	redited to:			
		Gener	al Fund (Page 3)	7
		F	und (Account)	
		F	und (Account)	
		F	und (Account)	
		F	und (Account)	
		F	und (Account)	
			Political Fund	
			ι	
		Total Inv	vestment Income	7

BALANCE SHEET as at

31/03/2012

(see notes 47 to 50)

Previous Year		£	£
0	Fixed Assets (at page 14)	0	
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
	Unquoted Total Investments		
	Other Assets		
	Loans to other trade unions		
197	Sundry debtors	197	197
39526	Cash at bank and in hand	48609	48609
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Total of other assets		48806
	тот	TAL ASSETS	48,806
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
8427	Sundry creditors		7802
5353	Accrued expenses		5 554
	Provisions		
	Other liabilities		
13780	LATOT	LIABILITIES	13356
	гот	AL ASSETS	35450

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold Leasehold		ngs £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation							
At start of year				2978			2978
Additions				2010			2910
Disposals							
Revaluation/Transfer							
s							
At end of year				2978			2978
Accumulated Depreciation At start of year				2978			2978
Charges for year				2010			2910
Disposals							
Revaluation/Transfer							
s							
At end of year		******************************	***************************************	2978			2978
						l march	
Net book value at end of year				0			0
						1.	
Net book value at end of previous year				0			0

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political	
		Funds	£
		£	
	Equition (e.g. Charge)		***
	Equities (e.g. Shares)		
		***	n/a
	Occupant Constitute (Cildo)		n/a
	Government Securities (Gilts)		
			n/a
			n/a
	Other quoted securities (to be specified)		Į Į
			n/a
			n/a
	TOTAL QUOTED (as Balance Sheet)		n/a
	Market Value of Quoted Investment		n/a
	•		
UNQUOTED	Equities	1	
			n/a
			n/a
	Government Securities (Gilts)		
			n/a
			n/a
	Mortgages		
			n/a
		1	n/a
	Bank and Building Societies	.,	
			n/a
			n/a
	Other unquoted investments (to be specified)		
			n/a
	TOTAL UNQUOTED (as Balance Sheet)		n/a
	Market Value of Unquoted Investments		n/a
			11/a

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:		YES	мо⊠
COMPANY NAME		STRATION NUMB and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees? If NO, state the names of the persons in whom the		YES	ио⊠
shares controlled by the union are registered. COMPANY NAME	NAMES OF SHA	REHOLDERS	

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	31368	n/a	24260
From Investments	A		31368
Other Income (including increases by	35	n/a	35
revaluation of assets)	7	n/a	7
Total Income	31410	n/a	31410
EXPENDITURE (including decreases by revaluation of assets)			
Total Expenditure	21902	n/a	21902
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	25942 35450	n/a n/a	25942 35450
ASSETS			
	Fixed Assets		0
	Investment Assets	32.4.4.4.4	
	Other Assets		48806
		Total Assets	48806
LIABILITIES		Total Liabilities	13356
NET ASSETS (Total Assets less Total	Liabilities)		35450

NOTES TO THE ACCOUNTS (see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

See attached

1. Accounting Policles

a. Subscriptions

The majority of subscriptions are received in monthly instalments, and most subscription income therefore relates to the year in which it was received. A proportion of subscription income - largely consisting of subscriptions paid annually rather than monthly - relates to future financial periods, and is therefore treated as deferred income and included in "Creditors falling due within one year".

b. Donations

Donations are treated as income in the period in which they are received and are incorporated within "Unrestricted funds" in the balance sheet to be applied at a later date towards meeting the Union's general objectives.

c. Travel expenses

Executive members are voluntary and do not receive any remuneration, but are entitled to reimbursement of reasonable expenses incurred while travelling on behalf of the Union. During the year, 8 executive members were reimbursed expenses.

d Administrator fore

The executive engage the services of a part-time administrator, on a fee paying basis, for approximately 38 hours per month to maintain the membership records and issue membership cards.

a. Depreciation

Deprociation on equipment is charged at 20% per annum straight line, with a full charge made in the year of acquisition and no charge in the year of disposal.

2. APB Ethical Standard - Provisions Available for Small Entities

In common with many other unions of our size and nature we use our auditors to assist with the preparation of the financial accounts.

ACCOUNTING POLICIES

(see notes 74 and 75)

·							
SIGNATURES TO THE ANNUAL RETURN (see notes 76 and 77)							
including the accounts and balance	•	ontained in the	retu	rn.			
Secretary's Chairman's Signature: Signature: Signature: Or other official whose position should be stated)							
Name: CHRIS KELLY	Name: <u>K</u>	OWENA (COM	IRIE	_		
Date: 16/09/2012	Date: 1	5-9-12.			••••		
CHECK LIST							
(see notes 78 to 80)							
(please tick as	appropriat						
IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)		YES		NO			
HAS THE RETURN OF CHANGE OF OFFICERS BEE COMPLETED?	N	YES	X	NO			
(see Page 2 and Note 12) HAS THE RETURN BEEN SIGNED?	\	YES		NO			
(see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED?							
(see Pages 20 and 21 and Notes 2 and 77)		YES		NO			
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)		YES		NO			
A MEMBER'S STATEMENT IS: (see Note 80)		ENCLOSE		TO FOLLOW	Ø		
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)		YES		NO			

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1.	In the opinion of the auditors or auditor do the accounts they have audited and which are
	contained in this return give a true and fair view of the matters to which they relate?
	(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES

If "No" please explain below.

- Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

AUDITOR'S REPORT (continued)

We have audited the financial accounts of the Scottish Artists Union for the year ended 31 March 2009 which comprise the Income and Expenditure account, the Balance Sheet, and the related notes. These financial statements have been prepared under the accounting policies set out therein.

The report is made solely to the Union's committee of management as a body. Our audit work has been undertaken so that we might state to the Union's committee of management those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Union's committee of management as a body, for our audit work, for this report, or for the opinions we have formed.

Responsibilities of Auditors

Our responsibility is to audit the financial accounts in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial accounts give a true and fair view. We also report to you if, in our opinion, the Union has not kept proper accounting records or has not maintained a satisfactory system of control over its transactions in accordance with Section 28 of the Trade Union and Labour Relations (Consolidation) Act 1992, if we have not received all information and explanations we require for our audit, if information specified by law is not disclosed, or if the accounts to which the report relates do not agree with the accounting records.

Basis of Opinion

We conducted our audit work in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial accounts. It also includes an assessment of the significant estimates and judgements made by the committee of management in preparation of the financial accounts, and of whether the accounting policies are appropriate to the Union's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial accounts.

We have undertaken the audit in accordance with the requirements of APB Ethical Standards including APB Ethical Standard – Provisions Available to Smaller Entities, in the circumstances set out in note 2 to the financial statements.

Opinion

In our opinion the financial accounts:

- give a true and fair view, in accordance with United Kingdom Generally Accepted Practice, of the Union's affairs as at 31 March 2010 and of its surplus for the year then ended and
- have been properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.

John Danzig FCA
Danzig & Co
Chartered Accountants
Registered Auditor
8-12 Torphichen Street
Edinburgh
EH3 8JQ

Signature(s) of auditor or auditors:	J. 12-7-1	
Name(s):	John Danzig	
Profession(s) or Calling(s):	Chartered accountant	
Address(es):	Danzig & Co 8-12 Torphichen street Edinburgh EH3 8JQ	
Date:	07/09/2012	
Contact name and telephone number:	Donald Maclean	01312293377

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.