



CIVIL NUCLEAR CONSTABULARY

[Redacted]

Email: [Redacted]

Our Ref: 2014-025

The Executive Office

Civil Nuclear Constabulary
Building F6 Culham Science Centre
Abingdon
Oxon
OX14 3DB

Tel: 01235 466544

Website: <http://www.cnc.police.uk>

Dear [Redacted]

I am writing in response to your request for information regarding the below information received on 2 June 2014. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1)(a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified. Please see attached information.

I am looking for information surrounding the police staff pay grades for civilian control room operators at both Dounreay and at Sellafield Operational Units. I would like information as to what the pay band is for these grades and any shift enhancement that these roles provide. Should there be any difference in the pay grades at the two locations I would also like to know why the grades have been set differently.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Martin Root
Information Assurance Manager
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Martin Root
Information Assurance Manager
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

Yours sincerely
Martin Root

Martin Root
Information Assurance Manager
Civil Nuclear Constabulary

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The role of Police Room Control Operator and or Call Handler/Dispatcher have been graded within the CNC pay and grading structure as a P2. All the roles sit within this grade and the pay level is currently:

Grade	Low Zone (Minimum)	Mid Zone	High Zone	Maximum
P2	£18,443	£20,492	£22,541	£24,590

The CNC operate a Police Staff Shift Worker entitlement to which individuals operating within these roles are eligible. This provision was renegotiated in March 2013 and applies to any new appointments to a Police Staff Shift Worker. Those who pre-dated the new provision retain protection to the legacy terms whilst still operating under their existing contract.

Earlier provision - prior to 20th March 2013

SHIFT ALLOWANCE PERCENTAGES FOR REGULAR SHIFTEWORKERS				
<u>Two-shift system</u>			<u>Three-shift system</u> (24 hour cover)	
	<u>Other</u>	<u>Continuous</u>	<u>Other</u>	<u>Continuous</u>
Percentage	12.5%	15%	17.5%	20%
Annual Allowance*				

New Shift Worker Entitlement - 20th March 2013

Shift Pattern	Shift Enhancement	Bank Holiday Enhancements
Shift System (Continuous) – 24 hour/ 365 cover	20%	Yes – at current rate

Shift Pattern	Shift Enhancement	Bank Holiday Enhancements
Shift System (Discontinuous)	12.5%	Yes – at current rate