

Equality duty screening

Name of the function, policy or strategy: DTC – GVTS STRATEGY. GILLINGHAM LGV – GVTS							Current or proposed: PROPOSED	
Person completing the assessment: PETER FRANCIS							Date of assessment: 08 AUG2014	
Purpose of the function, policy or strategy: EFFECTIVE UTILISATION OF DVSA ESTATE following the merger of the DSA and VOSA								
Questions: indicate yes / no / not known for each group	Age	Gender	Disability	Gender re-assignment	Pregnancy and Maternity	Race	Religion or belief	Sexual orientation
Is there any indication or evidence that different groups have different needs, experiences, issues or priorities in relation to the particular function, policy or strategy?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN
Is there potential for or evidence that, this function, policy or strategy may adversely affect equality of opportunity for all and may harm good relations between different groups?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN
Is there any potential for or evidence that, any part of the proposed function, policy or strategy could discriminate, directly or indirectly?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN
Is there an opportunity to better promote equality of opportunity or better community relations by altering the policy/service or function or working with other government departments or the wider community?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN
Is there any evidence or indication of higher or lower uptake by different groups?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN
Are there any physical or social barriers to participation/access (e.g. language, format, physical access/proximity)?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN

Comments – if you have answered ‘yes’ to any of the boxes above please detail what the equality issues are and what actions are being taken.