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## **FORM AR21**

CERTIFICATION OFFICE FOR TRADE UNIONS & EMPLOYERS' ASSOCIATIONS

Trade Union and Labour Relations (Consolidation) Accion (Consolidation)

#### ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Association of Local Authority Chief Executives (ALACE)		
Year ended:	31 December 2013		
List no:	421-451 4517		
Head or Main Office:	C/o Welwyn Hatfield Borough Council Council Offices Welwyn Garden City Hertfordshire AL8 6AE		
Website address (if available)			
Has the address changed during the year to which the return relates?	Yes V No (Click the appropriate box)		
General Secretary:	Mary Pett nee Orton		
Telephone Number:			
Contact name for queries regarding	Michel Saminaden		
Telephone Number:	01707 357327		
E-mail:	m.saminaden@welhat.gov.uk		

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG

# List of ALACE Officers 2013 - 2014

Chairman:

Rob Tinlin

Vice-Chairman:

Gillian Norton (resigned December 2013)

Honorary Secretary:

Mary Pett

Honorary Treasurer:

Michel Saminadan

#### Council Members:

Counties

Scotland

Joanna Killian, Essex

George Black, Glasgow

Joanna Simons, Oxfordshire

Chris Williams, Buckinghamshire

Northern Ireland

Liam Flanigan, Limavady

#### **Districts**

Ian Miller, Wyre Forest

David Cook, Kettering

John Campbell, North Herts

David Hughes, Tonbridge & Malling

Kerry Rickards, Sedgemoor Duncan Sharkey, Worcester

Mark Williams, East Devon

Alistair Stewart, Shepway

Wales

Alison Ward, Torfaen

#### **Chief Officer**

Gareth Owens, Flintshire

#### London

Cheryl Coppell, Havering

#### **Mets and Unitaries**

Graham Burgess, Blackburn with

Darwen

Simon Warren, Wolverhampton



# ASSOCIATION OF LOCAL AUTHORITY CHIEF EXECUTIVES

#### **MISSION STATEMENT**

ALACE exists to further and defend the interests of its Members by seeking, through collective action and individual support, to help them to improve their conditions of service and to protect themselves against whatever threatens the integrity, security and continuation of their role in public service.

### **RETURN OF MEMBERS**

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTAL	.S
MALE	198	16				214
FEMALE	115	2				117
TOTAL	313	18			А	331

	113			117
TOTAL	313	18		A 331
Number of is held: Number of	ss			
this form r	elates, with the title	this form a complete of each persons offi	ERS IN POST see note 12) e list of all officers in post at the end ice.  ANGE OF OFFICER ges of officers during the twelve mo	S
Title	of Office	Name of Officer easing to hold office	Name of Officer Appointed	Date
Vice Chair	man Gil	lian Norton	Not yet appointed	
·····				
·····				

State whether the union is:

a.	A branch of another trade union?	Yes	No 🗸
	If yes, state the name of that other union:		
b.	A federation of trade unions?	Yes	No 🗸
	If yes, state the number of affiliated unions?		
	and names:		

## **GENERAL FUND**

(see notes 13 to 18)

NOOHE.	£	£
INCOME From Members: Contributions and Subscriptions		108,980
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members	_	400,000
Investment income (as at page 12)		108,980
Other Income		113
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	6,910	
	0,010	
Total of other income (as at page 4)		6,910
	TOTAL INCOME	116,003
EXPENDITURE		110,000
Benefits to members (as at page 5)		Nil
Administrative expenses (as at page 10)		115,778
Federation and other bodies (specify)		110,710
Total expenditure Federation and other bodies		115,778
Taxation		
тот	AL EXPENDITURE	115,778
Surplus (deficit) for year		225
outplus (deficit) for year		220
Amount of general fund at beginning of year	197	182,777
Amount of general fund at end of year		183,002

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION AN	D OTHER PODIES	
TOTAL FEDERATION AN	D OTHER BODIES	
Other income Sundry Income	750	
Pension Deposits	6,160	
ТОТА	L OTHER INCOME	6,910
TOTAL OF AL	L OTHER INCOME	6,910

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	
Employment Related Issues		Education and Training services	
		Ludcation and Training services	
Representation –			
Non Employment Related Issues			
Non Employment Related 188des			
		Negotiated Discount Services	
		Negotiated Discourt Gervices	
Communications			
Communications			
		Salary Costs	
		Guiding Goods	
Advisory Services			
, taribety derivides			
		Other Benefits and Grants (specify)	
		( , , , ,	
Dispute Benefits			
			· · · · · · · · · · · · · · · · · · ·
Other Cash Payments			
carried forward		Total (should agree with figure in	
		General Fund)	

(See notes 24 and 25)

FUND 2	(Oee notes 24 and 20)		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incom	e as specified	
		Total Income	
Expenditure			
Experialitate	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	· · · · · · · · · · · · · · · · · · ·	al Expenditure	
		l	
		it) for the year	
	Amount of fund at beg		•
	Amount of fund at the end of year (as E	Balance Sheet)	
	Number of members contributing	at and of year	
	radifiber of mestibers contributing	at end of year	

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	<u></u>		
	Total other inco	•	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as		
	Number of members contributin	g at end of year	

FUND 4			Fund Account
Name:		£	£
Income			
	From members	9	
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Evnanditura			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page	74440	
	10)		
	То	tal Expenditure	
		icit) for the year	
	Amount of fund at the and of year (as	1	
	Amount of fund at the end of year (as	Dalance Sneet)	
	Number of members contributing	g at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		-
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		T
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	Surplus (Defi	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	<b>*************************************</b>

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
		·	
Expenditure	Deposits to mount our		
	Benefits to members  Administrative expenses and other expenditure (as at page		
	10)	-	
	То	tal Expenditure	
	·	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	a at and of year	
	Number of members contribution	y at end or year	

FUND 7			Fund Account
Name:		£	£
Income			···
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as	specified	
		al Income	<u> </u>
Expenditure	Benefits to members Administrative expenses and other expenditure (as at page 10)		
	·	penditure	
	Surplus (Deficit) fo	r the year	
	Amount of fund at beginnir	ng of year	
	Amount of fund at the end of year (as Balan	ce Sheet)	
	Number of members contributing at er	nd of year	

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1 To be completed by trade unions which maintain their own fund				
		t	t	
Income	Members contributions and levies			
	Investment income (as at page 12) Other income (specify)			
	Total officer			
	i Otal Other I	ncome as specified		
Expenditure		Total income		
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)			
	Administration expenses in connection with political objects (specify)			
	Non-political expenditure			
		Total expenditure		
	Surp	lus (deficit) for year		
	Amount of political fund	at beginning of year		
	Amount of political fund at the end of year	(as Balance Sheet)		
	Number of members at end of year contributing	to the political fund		
	Number of members at end of the year not contributing	to the political fund		
Number of men political fund	nbers at end of year who have completed an exemption notice and do not therefore	contribute to the		

POLITICAL F	UND ACCOUNT 2	To be completed by trade unions which act a	s components of a cen	tral trade union
			t	t
Income	Contributions and levies of	ollected from members on behalf of central political fund		***************************************
	Funds received back from Other income (specify)	om central political fund		
		Total other	income as specified	
			Total income	
Expenditure	f**	office 00 of the Torde Helen and Library Deletions		
	(Consolidation) Act 1	ction 82 of the Trade Union and Labour Relations 992 (specify)		
	Administration expen	ses in connection with political objects (specify)		
	Non-political expendi	ture		
			Total expenditure	
		Sur	plus (deficit) for year	
		Amount held on behalf of trade union political fund	at beginning of year	
		Amount remitted to	central political fund	
		Amount held on behalf of central politica	il fund at end of year	
		Number of members at end of year contributing	g to the political fund	
		Number of members at end of the year not contributing	g to the political fund	
Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund				

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

Administrative Expenses	£
Remuneration and expenses of staff	2,500
Salaries and Wages included in above £Nil	
Auditors' fees	2,100
Legal and Professional fees	93,211
Occupancy costs	Nil
Stationery, printing, postage, telephone, etc.	Nil
Expenses of Executive Committee (Head Office)	Nil
Expenses of conferences	4,176
Other administrative expenses (specify)	
Pension deposits	6,440
Branch contributions	3,075
Insurance	501
Accountancy	2,500
Web site	276
Bank Charges	233
Subscriptions	657
Sundry expenses	86
Other Outgoings	
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	
Taxation	23
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
Total	115,778
Charged to: General Fund (Page 3)	446 770
Charged to: General Fund (Page 3)	115,778
Total	115,778

# ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		СH								
		Value £								
Benefits	Other Benefits	Description								
	Pension Contribution	S£								
Employers N.I. contributions		сH								
Gross Salary		сų								
Office held										

# **ANALYSIS OF INVESTMENT INCOME**

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)	***************************************		
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			113
Other investment income (specify)			
			113
	Total ir	nvestment income	113
Credited to:			
	Gene	ral Fund (Page 3)	113
	F	Fund (Account )	
	F	Fund (Account )	
	F	- und (Account )	
	F	Fund (Account )	
	F	Fund (Account )	
		Political Fund	
	Total Ir	nvestment Income	113

# BALANCE SHEET as at

31/12/2013

(see notes 47 to 50)

Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		:
	Quoted (Market value £ ) Unquoted		
	Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
200,609	Cash at bank and in hand		195,930
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
200,609	Total of other assets		195,930
200,609	ТОТ	TAL ASSETS	195,930
	Fund (Account )		
	Fund (Account )		
	Fund (Account )		
	Superannuation Fund (Account )		
	Political Fund (Account )		
	Revaluation Reserve	·	
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		23
	Sundry creditors		
14,702	Accrued expenses		10,805
1,630	Provisions		0
1,500	Other liabilities		2,100
17,832	ТОТА	LIABILITIES	12,928
182,777	ТО	TAL ASSETS	183,002

# **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

	Land and Freehold £	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year						
Additions		:				
Disposals						
Revaluation/Transfer						
s						
At end of year						
					<u></u>	
Accumulated Depreciation At start of year						
Charges for year						
Disposals						
Revaluation/Transfer						
s						
At end of year						
				<u> </u>	<u> </u>	
Net book value at						
end of year	:			<u> </u>		
Net book value at						
end of previous year						

# **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political	
		Funds	£
		£	
	Equities (e.g. Shares)		
			1
	Government Securities (Gilts)		
	(,		
			Recommendate
	Other quoted securities (to be specified)		
			Terretorio
			A CONTRACTOR OF THE CONTRACTOR
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
			Company
UNQUOTED	Equition		Water and the state of the stat
UNGOOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
			<u> </u>
	Bank and Building Societies		
	bank and building Societies		
			-
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?  If YES name the relevant companies:		YES	NO.
COMPANY NAME		STRATION NUMB and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAI	REHOLDERS	
	***************************************		·
		•	***************************************

# **SUMMARY SHEET**

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	108,980		108,980
From Investments	113		113
Other Income (including increases by revaluation of assets)	6,910		6,910
Total Income	116,003		116,003
EXPENDITURE (including decreases by revaluation of assets)			
Total Expenditure	115,778		115,778
(including reserves)  Funds at end of year (including reserves)	182,777		182,777
			182,777
ACCETC			
ASSETS			
	Fixed Assets		
	Investment Assets		
	Other Assets		195,930
		Total Assets	405.000
			195,930
LIABILITIES		Total Liabilities	12,928

# **NOTES TO THE ACCOUNTS**

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

THE FINANCIAL STATEMENTS HAVE BEEN PREPARED UNDER THE HISTORICAL COST CONVENTION.

# **ACCOUNTING POLICIES**

(see notes 74 and 75)

	•	
i d		

## SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature:	Chairman's Signature:  (or other official whose position should be stated)  (or other official whose position should be stated)
Name: Mary Pett	Name: Michel Saminaden
Date: 29 <sup>th</sup> May 2014	Date: 29 <sup>th</sup> May 2014

#### **CHECK LIST**

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED?	YES	$\boxtimes$	NO	
(see Page 2 and Note 12)				<b></b>
HAS THE RETURN OF CHANGE OF OFFICERS BEEN	YES	$  \boxtimes  $	NO	
COMPLETED?				
(see Page 2 and Note 12)			<u> </u>	
HAS THE RETURN BEEN SIGNED?	YES		NO	
(see Pages 19 and 21 and Notes 76 and 77)				ļ.,i
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES		NO	$  \sqcup  $
(see Pages 20 and 21 and Notes 2 and 77)		L		
IS A RULE BOOK ENCLOSED?	YES		NO	$  \bigsqcup  $
(see Notes 8 and 78)				
À MEMBER'S STATEMENT IS:	ENCLOSE		TO FOLLOW	
(see Note 80)	D			
HAS THE SUMMARY SHEET BEEN COMPLETED	YES		NO	
(see Page 17 and Notes 7 and 59)				

#### **AUDITOR'S REPORT**

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

#### YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

#### YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

#### YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

#### AUDITOR'S REPORT (continued)

We have audited the accounts of the Association of Local Authority Chief Executives for the year ended 31 December 2013 which comprise the Income and Expenditure Account and the Balance Sheet. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The Council members are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the entity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made; and the overall presentation of the accounts.

#### In our opinion:

- The accounts give a true and fair view of the matters to which they relate; and
- proper accounting records have been kept in accordance with section 28 of the Trade Union and Labour Relations (Consolidation) Act 1992; and
- a satisfactory system of control has been maintained over its transactions in accordance with the requirements of that section; and
- the accounts agree to the accounting records.

In our opinion the information given in this return for the year ended 31 December 2013 is consistent with the accounts.

Signature(s) of auditor or auditors:	Distellinang.	
Name(s):	Dutchmans	
Profession(s) or Calling(s):	Chartered Accountants and Registered Auditors	
Address(es):	3 Station Parade Cherry Tree Rise, Buckhurst Hill, Essex IG9 6EU	
Date:	29 May 2014	
Contact name and telephone number:	Mary Poile 020 8559 7799	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.