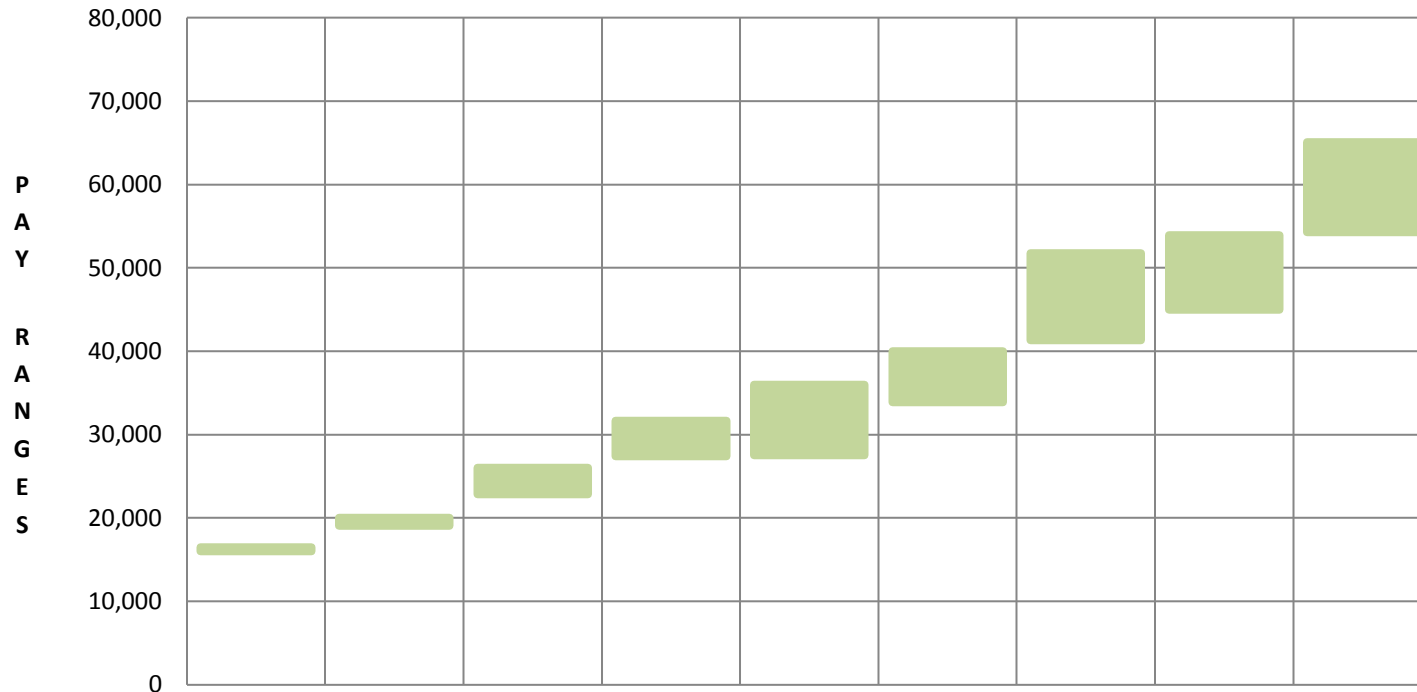


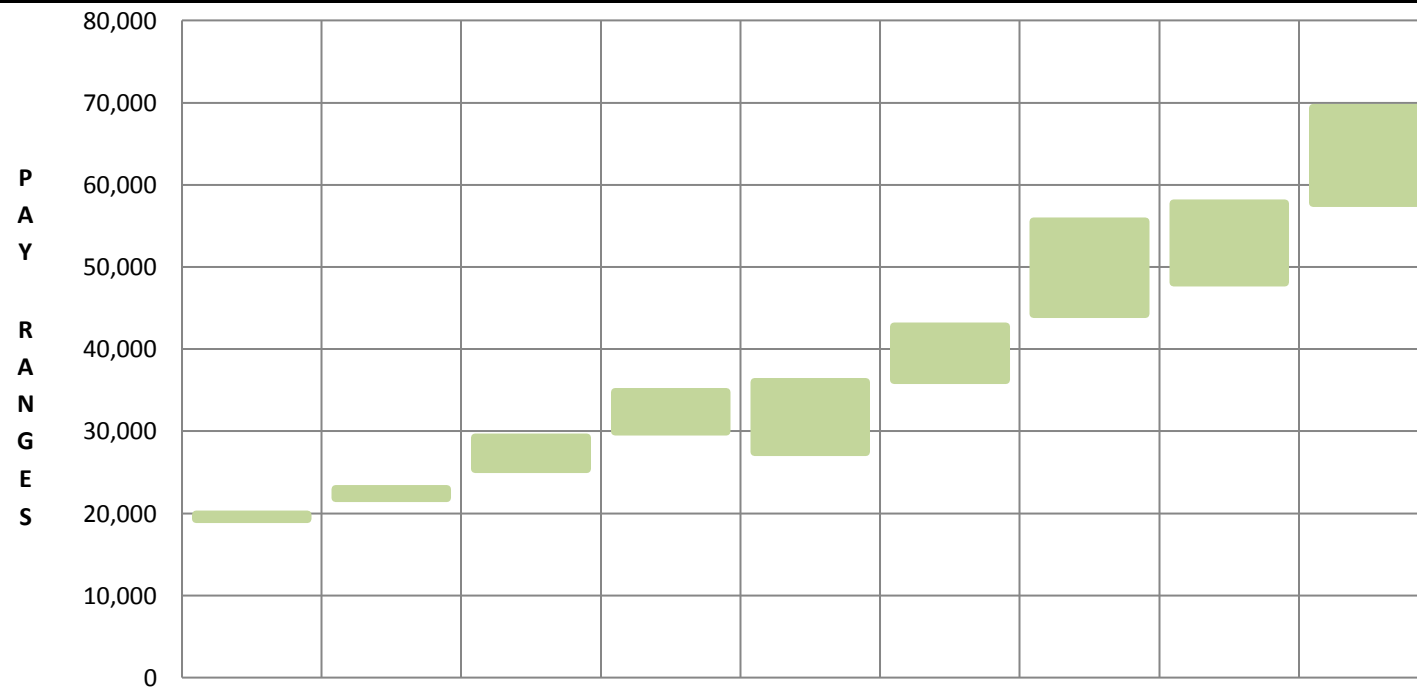
**Defra Pay Structures with effect from 01-Jul-2014**

NATIONAL PAY STRUCTURE									
Pay Range	A	B	C	D	E	F	G	H	J
Grade Equivalent	AA	AO	EO	HEO	FS	SEO	VO/SEO	G7	G6
Pre Award Max	16,368	19,907	25,903	31,233	36,000	39,799	51,763	52,333	63,802
Post Award Max	16,450	20,010	26,040	31,680	36,000	40,000	51,763	53,910	65,080



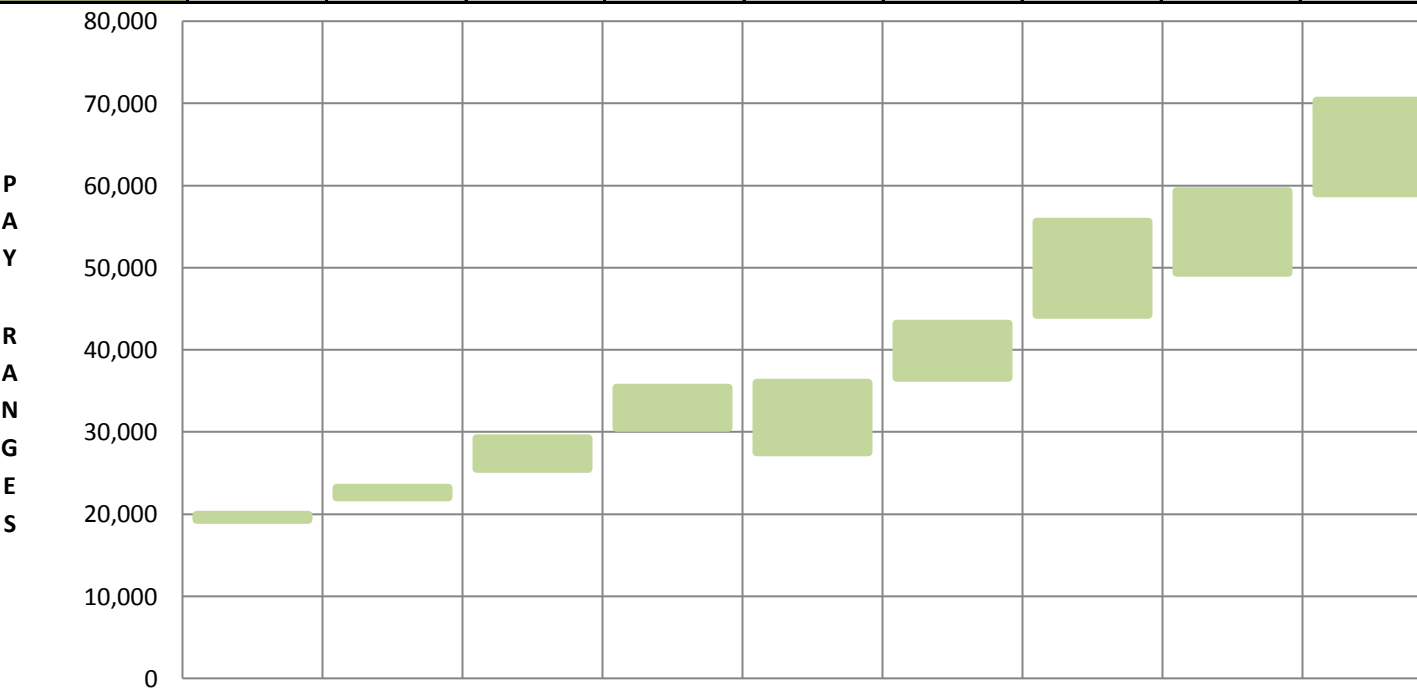
Post Award Min	15,980	19,060	22,820	27,400	27,500	33,900	41,292	44,970	54,310
Pre Award Min	15,529	18,398	22,698	27,013	27,500	33,321	41,292	43,654	53,236

OUTER LONDON PAY STRUCTURE									
Pay Range	A	B	C	D	E	F	G	H	J
Grade Equivalent	AA	AO	EO	HEO	FS	SEO	VO/SEO	G7	G6
Pre Award Max	19,785	22,816	29,063	34,584	36,000	42,542	55,566	57,432	68,990
Post Award Max	19,890	22,940	29,210	34,760	36,000	42,760	55,566	57,720	69,340



Post Award Min	19,320	21,850	25,400	29,970	27,500	36,240	44,266	48,100	57,800
Pre Award Min	17,210	19,510	24,430	28,820	27,500	35,460	44,266	47,860	57,500

INNER LONDON PAY STRUCTURE									
Pay Range	A	B	C	D	E	F	G	H	J
Grade Equivalent	AA	AO	EO	HEO	FS	SEO	VO/SEO	G7	G6
Pre Award Max	19,785	23,045	29,063	34,930	36,000	42,968	55,566	58,007	69,680
Post Award Max	19,890	23,170	29,210	35,350	36,000	43,190	55,566	59,290	70,310



Post Award Min	19,320	22,070	25,500	30,510	27,500	36,610	44,266	49,400	59,050
Pre Award Min	18,787	21,235	25,363	30,147	27,500	35,946	44,266	48,326	58,516