



Ministry
of Defence

Army Secretariat
Army Headquarters
IDL 24 Blenheim Building
Marlborough Lines
Andover
Hampshire, SP11 8HJ
United Kingdom

Our Ref: FOI2014/02446/07/04/73242

E-mail: Army Sec-group@mod.uk

Your Ref: REC/PMC/BUR

Bonnar Accident Law Solicitors
83 Graham Street
Airdrie
ML6 6DE

15 July 2014

Dear Sirs,

Thank you for your letter of 10 June 2014 requesting the following information:

“The general medical and fitness requirements that soldiers have to fulfil in order for them to be declared fit for full duties as Infantry Soldiers? and

The particular medical and fitness requirements that a soldier’s dominant hand has to fulfil in order for him or her to be declared fit for full duties as an Infantry Soldier?”

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that information in scope of your request is held.

The PULHHEEMS system are medical standards designed to provide a coding for the medical assessment of the functional capacity of potential recruits and serving Army personnel from which can be derived a determination of fitness for service. Associated with the PULHHEEMS assessment is the award of a Joint Medical Employment Standard (JMES) grading in order to inform commanders and career managers of the employability and deployability of Army personnel. The allocation of a PULPHHEEMS grade and associated Joint Medical Employment Standard grading is the responsibility of medical staff.

Under Section 16 of the Act (Advice and Assistance) you may find it helpful to note:

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal

review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>.

Yours sincerely,

Army Secretariat