

RN/RM Service Monthly Personnel Situation Report

May 2014

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Statistical Release

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[UK Armed Forces Redundancy Programme
Statistics](#) This publication contains information
on the number of UK Armed Forces personnel
either applying or being selected for
redundancy in the various tranches. Please
note that not all of those who applied were
selected and not all of those that were selected
had applied for redundancy.

[Royal Navy Quarterly Pocket Brief](#) This
quarterly publication contains information on
strengths, requirements, intakes and outflows
from the Royal Navy service

All data within this report are derived from the Defence Statistics ARES2 Manpower Database. The date of this report represents data as at the last day of the preceding month, for example the Feb 2014 report represents data as at the 1st of February 2014. The strengths data represents the position at the first day of the month whereas the flows data shows movement during the previous calendar month. The strength does not include personnel who are Absent without Leave (AWOL) or Long Term Absentees (LTA).

All totals are rounded in accordance with the Defence Statistics rounding policy; therefore totals may not equal the sum of their parts. All numbers over 100 are rounded to the nearest 10 with numbers ending in 5 rounded to the nearest multiple of 20 to avoid bias. Numbers under 100 are rounded to the nearest 5, with numbers that would be rounded to '0' represented by '-'.

From June 2011, liability split by Branch & Specialisation is taken from the relevant Planning Liability; this is currently PL 1-14, scaled to DP 13. The June Situation Report will be updated with DP 14 (see footnote Table 1a). Monthly liability figures are calculated using a straight interpolation between the relevant PL April points, currently April 2013 and April 2014.

An issue has been identified with the branch specific liability in previous releases of this publication. This issue does not affect the total figures and has been corrected for this month's edition. The Ministry of Defence will review where changes to previous editions need to be changed.

Information about some of the tables used in this report The Royal Marine Aircrew-men are included with XAV; Royal Marine Medical Assistants are included with Medical. Where an RM/RN total split is given they are included with the RM. Royal Marine Officers include Royal Marine pilots. Ratings and Officers whose specialisation has not yet been assigned are covered by 'No Spec' for Officers and 'No Trade' for the Ratings. FTRS are only included in Table 1, unless otherwise stated. Transfer trainees have been removed the Trained Strength Tables. Previously published graphs linked to future exits have been removed in line with the Data Protection Act 1988.

Voluntary Outflow (VO) VO exit rates are calculated using the 12 months total exits divided by the average strength which is calculated using a 13 month centred rolling average.

Headline Figures for this months publication

Strengths

The trained regular strength of the RN/RM including FTRS Regulars was at 30,350, giving a surplus of 0.6% against the liability as shown in Table 1a. The trained regular strength excluding FTRS regulars was 30,150, a decrease of 160 from the previous month, also shown in Table 1a.

Outflows

The total outflow from the trained regular strength was 3,200 in the 12 months to 1st May 2014, made up of 2,750 Ratings and 450 Officers as shown in Tables 9a and 9b.

Revisions Defence Statistics has undertaken a major review of all Armed Forces personnel data from the Joint Personnel Administration System (JPA). This has resulted in changes to the strengths, intake and outflow reported in this publication, the following periods are affected: **Flows** – from period ending 31 March 2009 to the period ending 31 October 2011. Changes to monthly outflow figures range from fewer than 10 to around 50.

Strengths – from 1 May 2009 to 1 November 2011 (inclusive). Changes of around 20 per month have been made to the headline strengths. The revised data are considered finalised and are therefore no longer marked provisional. Data for 1 November 2011 and subsequent dates are considered final.

1. The original release of this publication reported outflow figures incorrectly. Tables 9a and 9b did not count redundancies in the total outflow for financial year 2011/2012. Table 10b reported figures in the wrong financial year, affecting financial years 2010/2011, 2011/2012 and 2012/2013. This has since been corrected.

RN/RM Service Monthly Personnel Situation Report

Contents

1st May 2014

- 1 **Current & Historic Trained Strengths**
 - a Trained Strengths and Liability
 - b Summary Strengths by Service and Arm
 - c/d Graphs of Trained Strengths and Liability for the Naval Service

- 2 **Trained Strengths by Branch, Specialisation and Arm**
 - a Trained Regular Officer Strengths and Liability by Branch, Specialisation and Arm
 - b Trained Regular Rating Strengths and Liability by Branch, Specialisation and Arm
 - c FTRS Officer Strengths by Branch, Specialisation and Arm
 - d FTRS Rating Strengths by Branch, Specialisation and Arm

- 3 **Trained Regular Strengths by Branch and Paid Rank**
 - a Trained Regular Officer Strengths and Liability
 - b Trained Regular Rating Strengths and Liability
 - c Graphs of Trained Regular Officer Surplus/Deficit by Paid Rank
 - d Graphs of Trained Regular Rating Surplus/Deficit by Paid Rank
 - e FTRS Officer Strengths by Branch and Paid Rank
 - f FTRS Rating Strengths by Branch and Paid Rank

- 4 **Trained Regular Strengths by Branch, Specialisation, Arm and Paid Rank**
 - a (GS) Trained Regular Officer General Service Strengths by Branch, Specialisation, Arm and Paid Rank
 - a (SM) Trained Regular Officer Submariner Strengths by Branch, Specialisation, Arm and Paid Rank
 - a (FAA) Trained Regular Officer Fleet Air Arm Strengths by Branch, Specialisation, Arm and Paid Rank
 - b (GS) Trained Regular Rating General Service Strengths by Branch, Specialisation, Arm and Paid Rank
 - b (SM) Trained Regular Rating Submariner Strengths by Branch, Specialisation, Arm and Paid Rank
 - b (FAA) Trained Regular Rating Fleet Air Arm Strengths by Branch, Specialisation, Arm and Paid Rank

- 5 **Untrained Regular Strengths by Branch and Paid Rank**
 - a Untrained Regular Officer Strengths by Branch and Paid Rank
 - b Untrained Regular Rating Strengths by Branch and Paid Rank

- 6 **Trained Regular Strengths By Budgetary Area**

- 7 **Trained Regular Length of Service**
 - a Trained Regular Length of Service by Rank
 - b Trained Regular Officer Length of Service by Paid Rank
 - c Trained Regular Rating and Other Rank Length of Service by Paid Rank

- 8 **Trained Regular Officer and Rating Due Outflow Over next 12 months**
 - a This table has been removed from the report as of July 2013

- 9 **Trained Regular RN/RM Outflows**
 - a Trained Regular RN/RM Officer Outflows
 - b Trained Regular RN/RM Rating Outflows

- 10 **Trained Regular Voluntary Outflow**
 - a Trained Regular Officer Voluntary Outflow by Paid Rank
 - b Trained Regular Rating Voluntary Outflow by Paid Rank

- 11 **Trained Regular Promotions to Substantive Rank**
 - a Trained Regular Officer Promotions To Substantive Rank
 - b Trained Regular Rating and Other Rank Promotions To Substantive Rank

- 12 **Gains to Trained Strength**
 - a Gains to the Officer Trained Strength by Branch
 - b Gains to the Rating Trained Strength by Branch

- 13 **Trained Intake from Civil Life or Another Service**

Glossary of Terms

Summary of NATO Ranks

		Royal Navy	Royal Marines
****	OF-10	Admiral of the Fleet	
***	OF-9	Admiral	General
**	OF-8	Vice Admiral	Lieutenant General
*	OF-7	Rear Admiral	Major General
	OF-6	Commodore	Brigadier
	OF-5	Captain	Colonel
	OF-4	Commander	Lt Colonel
	OF-3	Lieutenant Commander	Major
	OF-2	Lieutenant	Captain
	OF-1	Sub-Lieutenant	Lieutenant/2nd Lieutenant
	OF(D)	Officer Designate	Officer Designate
	OR-9	Warrant Officer 1	Warrant Officer 1
	OR-8	Warrant Officer 2	Warrant Officer 2
	OR-7	Chief Petty Officer	Colour Sergeant
	OR-6	Petty Officer	Sergeant
	OR-5		
	OR-4	Leading Rate	Corporal
	OR-3		Lance Corporal
	OR-2	Able Rate	Marine (1st Class)
	OR-1 ¹	Ordinary Rate/Junior	Marine (2nd Class)/Junior

¹ The rank of OR-1 is now obsolete.

1a

Trained Strengths and Liability

	Apr-10	Apr-11	Apr-12	Apr-13
RN/RM Regulars	35,170	35,180	35,250	31,280
FTRS "Regulars" *	330	330	180	150
FTRS "Non-Regulars" *	250	250	260	250

	Nov-13	Dec-13	Jan-14	Feb-14	Mar-14	Apr-14	May-14
30,440	30,500	30,530	30,410	30,320	30,310	30,150	
180	170	170	180	190	200	210	
290	300	310	310	320	300	310	

Total	<i>RN/RM Strength</i>	35,500	35,500	35,420	31,420
	Royal Navy	28,120	28,120	27,860	24,430
	Royal Marines	7,060	7,060	7,380	6,850
	FTRS "Regulars" *	330	330	180	150
	Liability	35,790	35,790	35,700	30,530
	Regular Surplus/Deficit	-620	-620	-450	750
	Regular Surplus/Deficit (%)	-1.7%	-1.7%	-1.3%	2.4%
	Total Surplus/Deficit	-290	-290	-280	890
	Total Surplus/Deficit (%)	-0.8%	-0.8%	-0.8%	2.9%

	30,610	30,670	30,700	30,590	30,510	30,510	30,350
	23,550	23,570	23,500	23,420	23,300	23,260	23,140
	6,890	6,920	7,030	6,980	7,010	7,050	7,000
	180	170	170	180	190	200	210
	30,440	30,420	30,400	30,380	30,360	30,340	30,340
	~	80	130	30	-40	-40	-190
	0.0%	0.3%	0.4%	0.1%	-0.1%	-0.1%	-0.6%
	170	250	300	210	150	160	10
	0.6%	0.8%	1.0%	0.7%	0.5%	0.5%	0.0%

Officers	6,640	6,660	6,620	6,240
Royal Navy (inc Careers)	5,720	5,730	5,720	5,400
RM GS (inc Careers)	770	770	790	750
RM Band	10	10	10	10
Transfer Trainees	20	20	30	10
FTRS "Regulars" *	120	120	80	60
Liability	6,630	6,630	6,610	5,810
Surplus/Deficit	10	30	10	420
Surplus/Deficit (%)	0.2%	0.4%	0.1%	7.3%

	6,080	6,080	6,100	6,080	6,090	6,100	6,060
	5,280	5,280	5,270	5,250	5,250	5,250	5,220
	720	710	740	740	750	750	740
	10	10	10	10	10	10	10
	-	10	10	10	10	10	10
	80	70	70	80	80	80	80
	5,860	5,860	5,860	5,860	5,850	5,850	5,860
	220	210	240	230	240	240	200
	3.7%	3.7%	4.1%	3.9%	4.1%	4.1%	3.4%

Ratings	28,860	28,850	28,800	25,190
XR	5,680	5,680	5,530	4,720
XSM	880	880	860	790
XAV	790	790	820	730
Eng GS	5,240	5,240	5,100	4,100
Eng SM	2,140	2,140	2,150	2,060
Air Eng	3,470	3,460	3,530	3,110
Logistics	3,230	3,230	3,180	2,680
Medical	1,000	1,000	980	920
RM GS	5,840	5,840	6,130	5,630
RM Band	320	320	330	340
FTRS "Regulars" *	200	200	100	90
Unknown	-	-	-	-
Transfer Trainees	70	60	80	30
Liability	29,160	29,160	29,090	24,720
Surplus/Deficit	-310	-320	-290	470
Surplus/Deficit (%)	-1.1%	-1.1%	-1.0%	1.9%

	24,530	24,590	24,600	24,510	24,410	24,410	24,300
	4,520	4,530	4,510	4,490	4,480	4,480	4,450
	780	780	770	770	760	760	770
	690	700	700	700	690	690	700
	3,890	3,860	3,830	3,810	3,760	3,740	3,690
	2,010	2,000	2,000	2,000	1,990	1,970	1,970
	3,030	3,040	3,060	3,040	3,030	3,030	3,010
	2,550	2,550	2,530	2,530	2,520	2,630	2,630
	920	900	910	910	900	900	890
	5,700	5,750	5,820	5,780	5,800	5,720	5,690
	340	340	340	340	340	340	340
	100	100	100	110	110	120	130
	-	-	-	-	-	-	-
	~	20	20	30	30	30	30
	24,570	24,560	24,540	24,520	24,510	24,490	24,480
	-40	30	60	-20	-90	-80	-190
	-0.2%	0.1%	0.2%	-0.1%	-0.4%	-0.3%	-0.8%

May-14 Edition.

From Jan 10 and elsewhere in this document, Liability split by Officer/Rating, Branch & Spec is taken from the relevant Planning Liability (currently PL 1-14) scaled to DP. Monthly liability figures are calculated using a straight line interpolation between the relevant PL April points (currently April 13 and April 14).

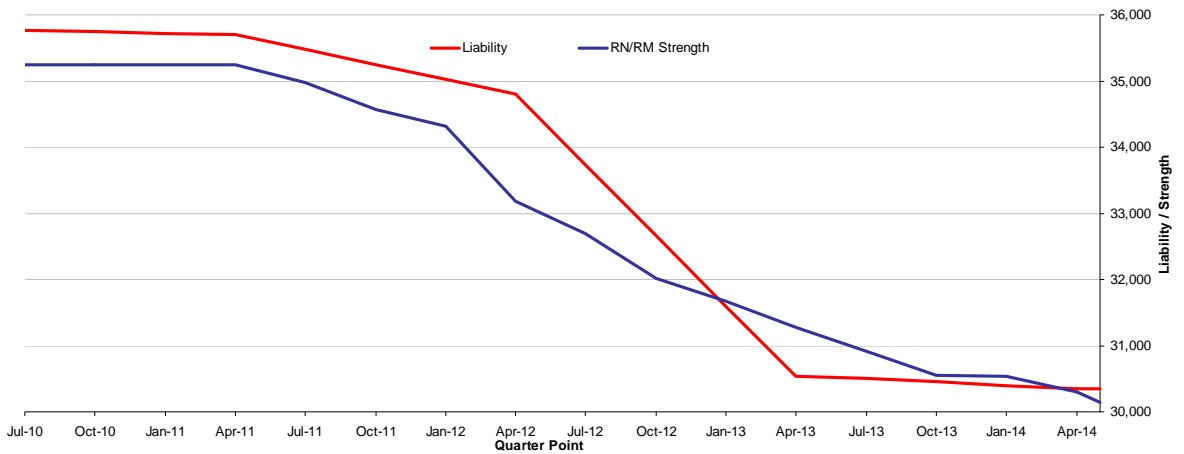
*From Jun 09 in this table only, the FTRS Strength has been split into those that are counted against the Regular Liability (FTRS "Regulars"), and those that are not (FTRS "Non-Regulars").

1b Summary of RN/RM Strength by Service and Arm

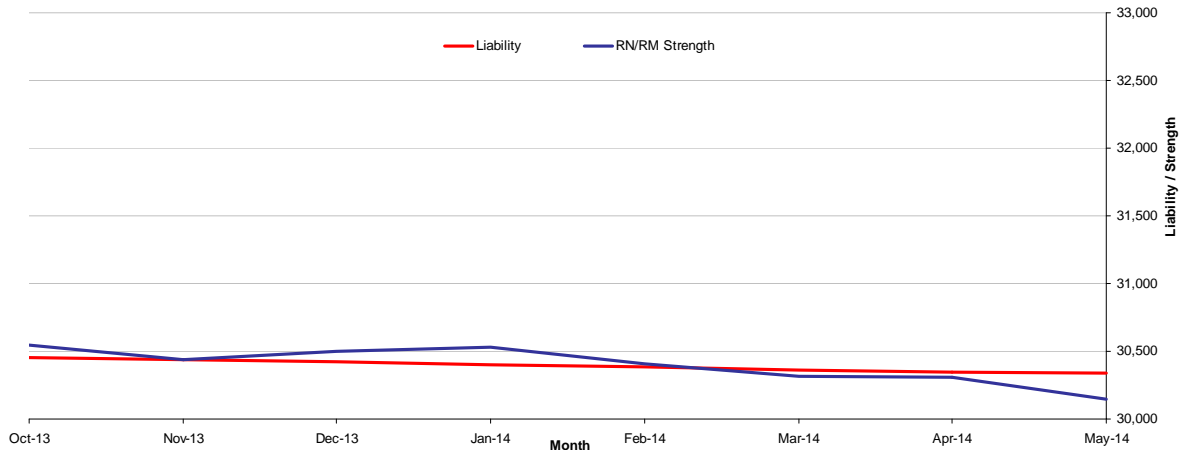
Total	30,350		
Royal Navy	23,310		
Royal Marines	7,040		
<hr/>			
Officers Ratings			
Total	6,060	24,300	
Royal Navy	5,290	18,020	
Royal Marines	760	6,280	
<hr/>			
	GS	SM	FAA
Total	21,120	4,150	5,090
Royal Navy	14,170	4,150	5,000
Royal Marines	6,950	-	90

The strength shown is the total trained Regular and FTRS Regular Personnel
 RN/RM figures are the Royal Navy and Royal Marines combined

1c Historic Trained Regular RN/RM Strengths and Liability by Quarter



1d Recent Trained Regular RN/RM Strengths and Liability by Month



2a

Trained Regular Officer Strengths* and Liability** by Branch, Specialisation and Arm

Branch	Specialisation	GS	SM	FAA	Total	Liability	Surplus/Deficit
Total		3,840	880	1,250	5,970	5,860	110
Warfare		1,360	320	920	2,600	2,540	70
	Air Traffic Control	-	-	80	80		
	Aviation	-	-	40	40		
	Communicators	30	-	-	30		
	Intelligence Officer	120	-	-	120		
	Fighter Controller	40	-	-	40		
	General Service Warfare	340	-	-	340		
	HM	170	-	-	170		
	Mine Clearance Diver	70	-	-	70		
	Mine Warfare	20	-	-	20		
	Observer	-	-	330	330		
	Pilot	-	-	480	480		
	PWO	120	-	~	120		
	PWO(A)	180	-	-	180		
	PWO(C)	70	-	-	70		
	PWO(N)	70	-	-	70		
	PWO(U)	110	-	-	110		
	RN Police	20	-	-	20		
	Submariner	-	320	-	320		
	Unspecified	-	-	-	-		
Engineer		870	460	290	1,620	1,620	~
	Air Engineer	-	-	290	290		
	E(IS)	60	-	-	60		
	E(IS SM)	-	~	-	~		
	E(TM)	190	-	-	190		
	E(TM SM)	-	20	-	20		
	Marine Engineer	270	-	-	270		
	Marine Engineer (SM)	-	250	-	250		
	Weapons Engineer	350	-	-	350		
	Weapons Engineer (SM)	-	200	-	200		
	Unspecified	-	-	-	-		
Logistics		400	100	-	500	490	10
	Barrister	40	~	-	40		
	CMA	20	~	-	20		
	Logistics	340	90	-	440		
	Logistics Family Services	~	-	-	~		
Medical		270	-	-	270	210	60
Medical Services		60	-	-	60	60	-10
Dental Services		50	-	-	50	70	-10
QARNNS		60	-	-	60	100	-40
Chaplain		60	-	-	60	60	~
Royal Marines		710	-	40	750	720	30
	Band Service	10	-	-	10		
	General Service	700	-	-	700		
	Pilot	-	-	40	40		

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

** Smoothed Planning Liability 1-14 has been used and scaled to the interpolated monthly DP13 total figure.

2b

Trained Regular Rating Strengths* and Liability** by Branch, Specialisation and Arm

Branch	Specialisation	GS	SM	FAA	Total	Liability	Surplus/Deficit
Total		17,110	3,220	3,810	24,140	24,480	-340
XR		4,350	-	100	4,450	4,730	-280
	WS	390	-	-	390		
	WS(AWT)	340	-	-	340		
	WS(AWW)	330	-	-	330		
	WS(UW)	250	-	-	250		
	WS(EW)	360	-	-	360		
	CIS	710	-	-	710		
	HM	-	-	-	-		
	HM(H)	100	-	-	100		
	HM(M)	-	-	100	100		
	Mine Warfare	290	-	-	290		
	Diver	330	-	-	330		
	Seaman Specialist	590	-	-	590		
	Weapons Analyst	-	-	-	-		
	PT	200	-	-	200		
	RN Police	230	-	-	230		
	CT	220	-	-	220		
XSM		-	770	-	770	760	10
	Coxswain (SM)	-	30	-	30		
	WS(SSM)	-	310	-	310		
	WS(TSM)	-	210	-	210		
	CISSM	-	210	-	210		
XAV		-	-	700	700	730	-30
	Aircrewman	-	-	100	100		
	NA(AC)	-	-	110	110		
	NA(AH)	-	-	390	390		
	NA(PHOT)	-	-	60	60		
	RM Aircrewman	-	-	50	50		
Engineer General Service		3,690	-	-	3,690	4,010	-320
	MEM	150	-	-	150		
	WEM	40	-	-	40		
	ET(ME)	2,070	-	-	2,070		
	ET(WE)	1,430	-	-	1,430		
	ETS	-	-	-	-		
Engineer Submariner		-	1,970	-	1,970	1,980	-10
	ET(MESM)	-	1,150	-	1,150		
	ET(WESM)	-	800	-	800		
	MEM	-	20	-	20		
	WEM	-	-	-	-		
Air Engineer		-	-	3,010	3,010	2,880	130
	AEA	-	-	100	100		
	AEM	-	-	120	120		
	AET	-	-	2,650	2,650		
	NA(SE)	-	-	140	140		
Logistics		2,230	400	-	2,630	2,600	30
	Caterer	120	20	-	140		
	Chef	480	130	-	620		
	Family Service	30	-	-	30		
	Steward	310	80	-	390		
	Supply Chain	490	100	-	580		
	Writer	670	80	-	750		
	RM Chef	110	-	-	110		
Medical		820	80	-	890	950	-60
	Dental Hyg	10	-	-	10		
	Dental SA	80	-	-	80		
	Med Assist	480	80	-	550		
	Med Tech	20	-	-	20		
	Naval Nurse	160	-	-	160		
	RM Med Assist	60	-	-	60		
Marines (excl MA & Acmn)		6,030	-	-	6,030	5,840	190
	Band	260	-	-	260		
	Bugler	70	-	-	70		
	General Service	5,690	-	-	5,690		

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

** Smoothed Planning Liability 1-14 has been used and scaled to the interpolated monthly DP13 total figure.

2c

FTRS Officer (Regular and Non-Regular) Strengths by Branch, Specialisation and Arm

Branch	Specialisation	GS	SM	FAA	Total
Total		120	10	10	140
Warfare		40	10	10	60
	Air Traffic Control	-	-	~	~
	Aviation	-	-	~	~
	Communications	~	-	-	~
	Intelligence Officer	-	-	-	-
	Fighter Controller	-	-	-	-
	General Service Warfare	10	-	-	10
	HM	~	-	-	~
	Mine Clearance Diver	~	-	-	~
	Mine Warfare	10	-	-	10
	Observer	-	-	~	~
	Pilot	-	-	~	~
	PWO	~	-	-	~
	PWO(A)	10	-	-	10
	PWO(C)	~	-	-	~
	PWO(N)	-	-	-	-
	PWO(U)	10	-	-	10
	RN Police	-	-	-	-
	Submariner	-	10	-	10
	Unspecified	~	-	-	~
Engineer		10	~	~	20
	Air Engineer	-	-	~	~
	E(IS)	~	-	-	~
	E(IS SM)	-	-	-	-
	E(TM)	~	-	-	~
	E(TM SM)	-	-	-	-
	Marine Engineer	~	-	-	~
	Marine Engineer (SM)	-	~	-	~
	Weapons Engineer	~	-	-	~
	Weapons Engineer (SM)	-	~	-	~
	Unspecified	-	-	-	-
Logistics		10	-	-	10
	Barrister	-	-	-	-
	CMA	-	-	-	-
	Logistics	10	-	-	10
	Logistics Family Services	-	-	-	-
Medical		-	-	-	-
Medical Services		-	-	-	-
Dental Services		-	-	-	-
QARNNS		~	-	-	~
Chaplain		~	-	-	~
Careers		~	-	-	~
Royal Marines		10	-	-	10
	Band Service	-	-	-	-
	General Service	10	-	-	10
	Pilot	-	-	-	-
RNR		40	-	-	40
RMR		-	-	-	-

**2d FTRS Rating (Regular and Non-Regular)
Strengths by Branch, Specialisation and Arm**

Branch	Specialisation	GS	SM	FAA	Total
Total		310	40	10	370
XR		70	-	-	70
	WS	-	-	-	-
	WS(AWT)	-	-	-	-
	WS(AWW)	10	-	-	10
	WS(UW)	-	-	-	-
	WS(EW)	-	-	-	-
	CIS	10	-	-	10
	HM	-	-	-	-
	HM(H)	-	-	-	-
	HM(M)	-	-	-	-
	Mine Warfare	-	-	-	-
	Diver	-	-	-	-
	Seaman Specialist	20	-	-	20
	Weapons Analyst	-	-	-	-
	PT	10	-	-	10
	RN Police	10	-	-	10
	CT	-	-	-	-
	Unspecified	-	-	-	-
XSM		-	10	-	10
	Coxswain (SM)	-	-	-	-
	WS(SSM)	-	-	-	-
	WS(TSM)	-	-	-	-
	CISSM	-	-	-	-
XAV		-	-	-	-
	Aircrewman	-	-	-	-
	NA(AC)	-	-	-	-
	NA(AH)	-	-	-	-
	NA(PHOT)	-	-	-	-
	RM Aircrewman	-	-	-	-
	Unspecified	-	-	-	-
Engineer General Service		10	-	-	10
	MEM	-	-	-	-
	WEM	-	-	-	-
	ET(ME)	-	-	-	-
	ET(WE)	-	-	-	-
	ETS	-	-	-	-
	Unspecified	-	-	-	-
Engineer Submariner		-	40	-	40
	ET(MESM)	-	20	-	20
	ET(WESM)	-	10	-	10
	MEM	-	-	-	-
	WEM	-	-	-	-
Air Engineer		-	-	10	10
	AEA	-	-	-	-
	AEM	-	-	-	-
	AET	-	-	-	-
	NA(SE)	-	-	-	-
Logistics		20	-	-	20
	Caterer	-	-	-	-
	Chef	-	-	-	-
	Family Service	-	-	-	-
	Steward	-	-	-	-
	Supply Chain	10	-	-	10
	Writer	10	-	-	10
	Unspecified	-	-	-	-
Medical		-	-	-	-
	Dental Hyg	-	-	-	-
	Dental SA	-	-	-	-
	Med Assist	-	-	-	-
	Naval Nurse	-	-	-	-
	RM Med Assist	-	-	-	-
	Med Tech	-	-	-	-
	Unspecified	-	-	-	-
Marines (excl MA & Acmn)		50	-	-	50
	Band	-	-	-	-
	Bugler	-	-	-	-
	General Service	50	-	-	50
RNR		-	-	-	-
RMR		-	-	-	-
Careers		160	-	-	160

3a

Trained* Regular Officer Strengths and Liability** by Branch and Paid Rank***

Branch		OF7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total	Strength	40	80	260	1,020	2,000	2,450	120	5,970
	Liability	30	70	250	1,010	1,940	2,560	-	5,860
	Surplus / Deficit	10	10	10	20	60	-110	120	110
Warfare	Strength	20	30	110	360	870	1,160	50	2,600
	Liability	20	30	100	360	850	1,170	-	2,540
	Surplus / Deficit	~	~	~	~	20	-10	50	70
	% Surplus / Deficit	24.0%	-11.3%	3.6%	1.1%	2.1%	-1.0%	-	2.6%
Engineer	Strength	10	20	70	280	560	670	~	1,620
	Liability	10	20	70	270	550	690	-	1,620
	Surplus / Deficit	~	~	~	10	10	-20	~	~
	% Surplus / Deficit	-29.6%	-0.6%	-1.1%	4.5%	1.3%	-2.5%	-	0.0%
Logistics	Strength	~	10	20	90	160	210	20	500
	Liability	-	10	20	90	170	210	-	490
	Surplus / Deficit	~	~	~	~	-10	~	20	10
	% Surplus / Deficit	-	80.9%	7.5%	-4.4%	-5.3%	-0.5%	-	1.6%
Medical	Strength	~	~	20	90	100	60	-	270
	Liability	-	-	10	80	70	40	-	210
	Surplus / Deficit	~	~	10	~	30	20	-	60
	% Surplus / Deficit	-	36.5%	74.1%	3.1%	38.6%	55.7%	-	29.5%
Dental	Strength	-	-	~	20	20	10	-	50
	Liability	-	-	~	20	20	20	-	70
	Surplus / Deficit	-	-	~	~	~	-10	-	-10
	% Surplus / Deficit	-	-	28.1%	-23.1%	22.9%	-61.5%	-	-20.1%
Medical Services	Strength	-	-	~	10	20	30	-	60
	Liability	-	-	~	10	20	30	-	60
	Surplus / Deficit	-	-	~	~	~	~	-	-10
	% Surplus / Deficit	-	-	-31.7%	10.2%	-8.3%	-10.6%	-	-8.5%
QARNNS	Strength	-	-	~	10	20	30	~	60
	Liability	-	-	~	10	40	50	-	100
	Surplus / Deficit	-	-	~	~	-10	-20	~	-40
	% Surplus / Deficit	-	-	2.4%	-7.6%	-32.3%	-48.0%	-	-35.8%
Chaplain	Strength	~	~	-	60	-	-	-	60
	Liability	~	-	~	50	-	-	-	60
	Surplus / Deficit	~	~	~	~	-	-	-	~
	% Surplus / Deficit	2.4%	-	-100.0%	2.4%	-	-	-	2.4%
RM General Service	Strength	~	10	30	120	240	280	50	740
	Liability	~	10	30	110	220	340	-	710
	Surplus / Deficit	see note 1	~	~	10	20	-60	50	30
	% Surplus / Deficit	see note 1	50.8%	-4.0%	4.6%	9.5%	-16.8%	-	4.1%
RM Band	Strength	-	-	-	~	~	~	~	10
	Liability	-	-	-	~	~	10	-	10
	Surplus / Deficit	-	-	-	~	~	~	~	~
	% Surplus / Deficit	-	-	-	4.8%	4.8%	-12.7%	-	4.8%
Careers/Other	Strength	-	-	-	-	-	-	-	-
	Liability	-	-	-	-	-	-	-	-
	Surplus / Deficit	-	-	-	-	-	-	-	-
	% Surplus / Deficit	-	-	-	-	-	-	-	-
Unspecified	Strength	-	-	-	-	-	-	-	-
	Liability	-	-	-	-	-	-	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

** Smoothed Planning Liability 1-14 has been used and scaled to the interpolated monthly DP13 total figure.

*** Figures exclude FTRS personnel in regular posts.

¹ At OF7+ RM GS Officers are assigned under the same regime as their RN counterparts, occupying common appointments where liability is attributable across the RN/RM OF7+ population.

3b Trained* Regular Rating Strengths and Liability by Branch and Paid Rank*****

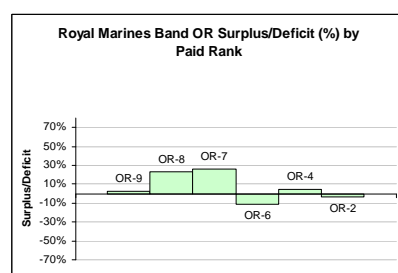
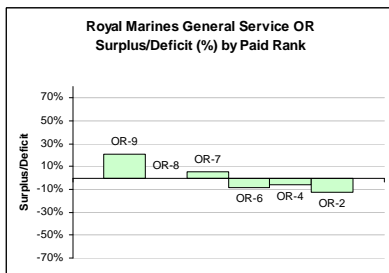
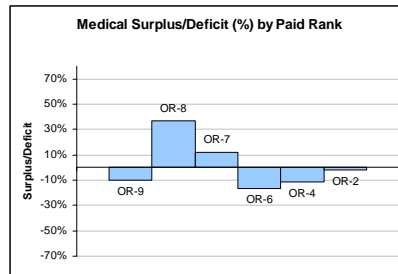
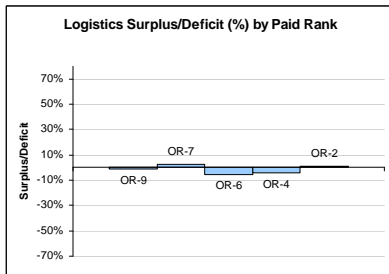
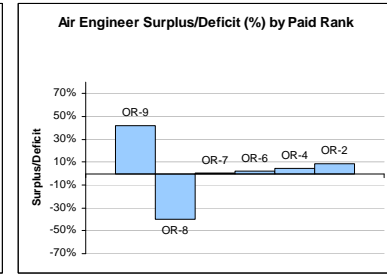
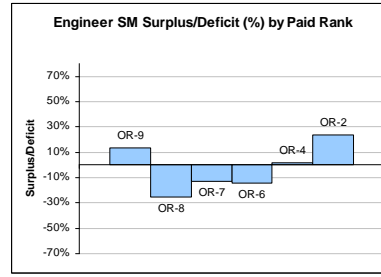
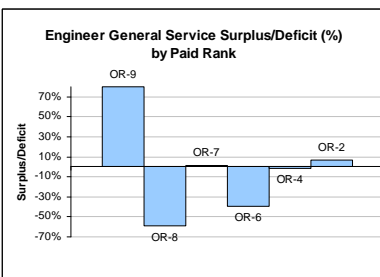
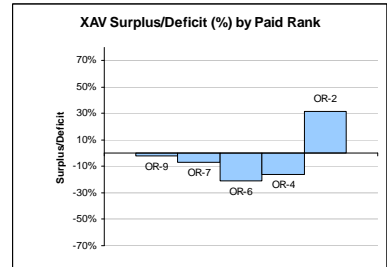
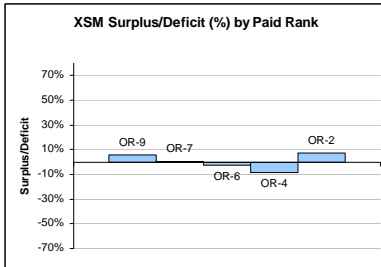
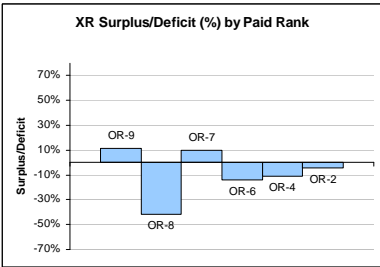
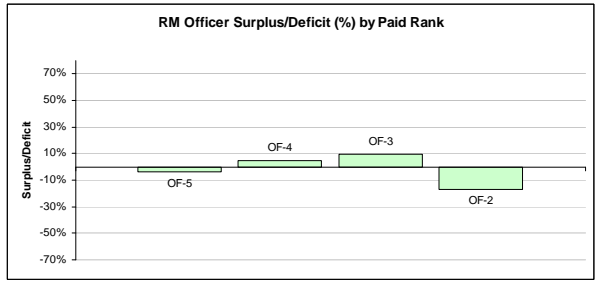
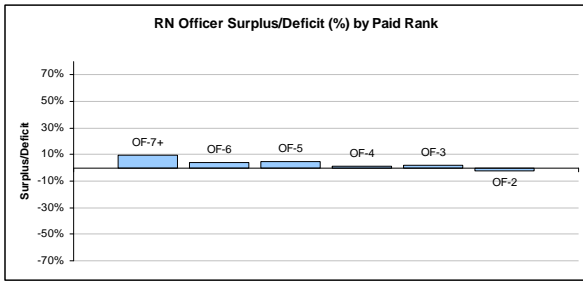
Branch		OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total	
Total	Strength	790	540	3,090	3,600	5,740	640	9,740	24,140	
	Liability	620	750	3,050	4,260	6,040	see note 2	9,820	24,540	
	Surplus / Deficit	170	-220	40	-660	-290	640	-70	-390	
	% Surplus / Deficit									
XR	Strength	150	10	600	750	1,200	-	1,750	4,450	
	Liability	130	20	540	870	1,350	-	1,820	4,730	
	Surplus / Deficit	20	-10	50	-120	-150	-	-70	-280	
	% Surplus / Deficit	11.6%	-41.3%	9.8%	-14.0%	-11.0%	-	-4.1%	-5.9%	
XSM	Strength	30	-	100	110	160	-	370	770	
	Liability	30	-	100	120	180	-	340	760	
	Surplus / Deficit	-	-	-	-	-20	-	20	10	
	% Surplus / Deficit	6.0%	-	0.4%	-2.7%	-8.6%	-	7.3%	1.2%	
XAV	Strength	30	-	80	140	210	-	240	700	
	Liability	30	-	90	180	250	-	180	730	
	Surplus / Deficit	-	-	-10	-40	-40	-	60	-30	
	% Surplus / Deficit	-1.9%	-	-6.7%	-21.1%	-15.8%	-	31.9%	-3.7%	
EGS	Strength	250	100	690	560	830	-	1,260	3,690	
	Liability	140	240	680	930	840	-	1,170	4,010	
	Surplus / Deficit	110	-140	10	-370	-10	-	80	-320	
	% Surplus / Deficit	79.6%	-58.6%	1.1%	-39.6%	-1.2%	-	7.1%	-7.9%	
ESM	Strength	70	160	420	240	410	-	670	1,970	
	Liability	70	210	480	290	400	-	540	1,980	
	Surplus / Deficit	10	-50	-60	-40	10	-	130	-10	
	% Surplus / Deficit	13.7%	-25.0%	-13.1%	-14.5%	1.6%	-	23.7%	-0.7%	
EAE	Strength	70	40	440	630	770	-	1,060	3,010	
	Liability	50	60	440	610	740	-	980	2,880	
	Surplus / Deficit	20	-20	-	10	30	-	80	130	
	% Surplus / Deficit	42.2%	-40.0%	0.6%	2.1%	4.3%	-	8.3%	4.4%	
LOGS	Strength	60	-	240	400	760	10	1,160	2,630	
	Liability	60	-	220	410	770	-	1,130	2,600	
	Surplus / Deficit	-	-	10	-20	-10	10	40	30	
	% Surplus / Deficit	3.2%	75.2%	5.1%	-4.0%	-1.7%	0.0%	3.2%	1.2%	
MED	Strength	30	-	120	170	280	10	280	890	
	Liability	30	-	110	200	320	-	290	950	
	Surplus / Deficit	-	-	10	-30	-40	10	-10	-60	
	% Surplus / Deficit	-9.8%	36.5%	11.9%	-16.3%	-11.8%	0.0%	-2.2%	-6.0%	
RMGS	<i>Excludes RM Med Assistant, RM Aircrewman, RM Band and RM Careers Service and RM Chefs</i>									
	Strength	90	220	370	550	1,070	620	2,770	5,690	
	Liability	70	220	350	600	1,140	see note 2	3,170	5,550	
	Surplus / Deficit	10	-	20	-50	-70	620	-400	140	
RM Band	Strength	-	10	30	50	60	-	180	340	
	Liability	-	10	30	50	60	-	190	340	
	Surplus / Deficit	-	-	10	-10	-	-	-10	-	
	% Surplus / Deficit	2.4%	22.8%	26.0%	-10.8%	4.1%	-	-3.6%	-0.3%	
Unspecified	Strength	-	-	-	-	-	-	-	-	
CAPPS	Liability	-	-	-	-	-	-	-	-	

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

** Smoothed Planning Liability 1-14 has been used and scaled to the interpolated monthly DP13 total figure.

*** Figures exclude FTRS personnel in regular posts.

² Royal Marines are the only part of the RN/RM Service to currently contain OR3 strength. As no separate liability for OR3 is produced for the RN/RM, the liability for OR2 also includes OR3.



3e Officer FTRS (Regular and Non-Regular) Strength by Branch and Paid Rank								
Branch	OF7+	OF6	OF5	OF4	OF3	OF2	OF1	Total
Total	-	-	~	40	70	20	-	140
Warfare	-	-	~	20	30	~	-	60
Engineer	-	-	~	~	~	~	-	20
Logistics	-	-	~	10	10	~	-	10
Medical	-	-	-	-	-	-	-	-
Medical Services	-	-	-	-	-	-	-	-
Dental	-	-	-	-	-	-	-	-
QARNNS	-	-	-	-	~	~	-	~
Chaplain	-	-	-	~	-	-	-	~
RM General Service	-	-	~	~	10	~	-	10
RM Band	-	-	-	-	-	-	-	-
RNR	-	-	~	~	20	10	-	40
RMR	-	-	-	-	-	-	-	-
Careers/Other	-	-	-	-	-	~	-	~

May-14 Edition.

3f Rating FTRS (Regular and Non-Regular) Strength by Branch and Paid Rank								
Branch	OR9	OR8	OR7	OR6	OR4	OR3	OR2	Total
Total	40	20	140	140	10	~	20	370
XR	10	~	30	20	~	-	~	70
XSM	~	-	~	~	-	-	-	10
XAV	-	-	~	~	-	-	-	~
EGS	~	~	10	~	-	-	-	10
ESM	-	10	20	10	~	-	-	40
EAE	~	-	~	~	-	-	-	10
LOGS	~	-	10	~	~	-	-	20
MED	-	-	-	-	-	-	-	-
RM GS	-	~	10	10	~	~	10	50
<i>Excludes RM Med Assistant, RM Aircrewman, RM Band and RM Careers Service</i>								
RM Band	-	-	-	-	-	-	-	-
RNR	-	-	~	-	-	-	-	~
RMR	-	-	-	-	-	-	-	-
Career	30	10	50	80	-	-	-	160
Unspecified	-	-	-	-	-	-	-	-

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**Trained* Regular Officer General Service Strengths
4a (GS) by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OF-7							Total
		and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	
Total		20	50	160	680	1,300	1,500	110	3,840
Warfare		10	20	50	190	470	580	40	1,360
	Communications	-	-	-	-	10	20	~	30
	Intelligence Officer	-	-	-	~	50	60	~	120
	Fighter Controller	-	-	-	-	10	30	~	40
	General Service Warfare	-	-	-	-	30	280	30	340
	HM	-	-	~	20	50	80	~	170
	Mine Clearance Diver	-	-	-	-	30	40	-	70
	Mine Warfare	-	-	-	-	10	20	-	20
	PWO	-	-	-	10	90	30	-	120
	PWO(A)	~	~	20	70	80	~	-	180
	PWO(C)	~	~	10	20	30	~	-	70
	PWO(N)	~	~	10	20	30	10	-	70
	PWO(U)	~	~	10	40	40	-	-	110
	RN Police	-	-	-	~	10	10	~	20
	Unspecified	-	-	-	-	-	-	-	-
Engineer		~	10	40	150	320	350	~	870
	E(IS)	-	-	~	10	20	20	-	60
	E(TM)	-	~	~	20	70	90	~	190
	Marine Engineer	~	~	10	50	100	100	-	270
	Weapons Engineer	-	~	20	70	120	140	-	350
	Unspecified	-	-	-	-	-	-	-	-
Logistics		~	10	20	60	130	170	20	400
	Barrister	~	~	~	10	10	10	-	40
	CMA	-	-	-	10	10	-	-	20
	Logistics	-	~	10	40	110	160	20	340
	Logistics Family Services	-	-	-	-	~	~	-	~
Medical		~	~	20	90	100	60	-	270
Medical Services		-	-	~	10	20	30	-	60
Dental Services		-	-	~	20	20	10	-	50
QARNNS		-	-	~	10	20	30	~	60
Chaplain		~	~	-	60	-	-	-	60
Other		-	-	-	-	-	-	-	-
Royal Marines		~	10	30	110	220	280	60	710
	Band Service	-	-	-	~	~	~	~	10
	General Service	~	10	30	110	220	270	50	700

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

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Trained* Regular Officer Submarine Strengths 4a (SM) by Branch and Specialisation and Paid Rank

Branch	Specialisation	OF-7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total		10	10	50	160	260	370	10	880
Warfare		~	~	20	50	80	140	10	320
	Submariner	~	~	20	50	80	140	10	320
Engineer		~	10	20	80	150	190	-	460
	E(IS SM)	-	-	~	10	~	~	-	20
	E(TM SM)	~	~	10	40	80	~	-	140
	Marine Engineer (SM)	~	~	10	40	60	110	-	220
	Weapons Engineer (SM)	-	-	-	-	-	80	-	80
	Unspecified	-	-	-	-	-	-	-	-
Logistics		-	~	~	30	30	40	-	100
	Barrister	-	-	-	~	~	~	-	~
	CMA	-	-	-	~	~	-	-	~
	Logistics	-	~	~	20	30	40	-	90
	Logistics Family Services	-	-	-	-	-	-	-	-
Other		-	-	-	-	-	-	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

Trained* Regular Officer Fleet Air Arm Strengths 4a (FAA) by Branch and Specialisation and Paid Rank

Branch	Specialisation	OF-7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total		~	10	40	180	430	570	~	1,250
Warfare		~	10	30	120	320	430	~	920
	Air Traffic Control	-	-	~	~	20	50	~	80
	Aviation	-	-	-	~	10	30	-	40
	Observer	~	~	10	60	120	120	~	330
	Pilot	~	10	10	50	170	230	-	480
	Unspecified	-	-	-	-	-	-	-	-
Engineer		-	~	10	50	90	130	-	290
	Air Engineer	-	~	10	50	90	130	-	290
Other		-	-	-	-	-	-	-	-
Royal Marines		-	-	~	10	20	20	-	40
	General Service Pilot	-	-	~	10	20	20	-	40

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

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**Trained* Regular Rating General Service Strengths
by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		580	350	1,990	2,370	4,040	640	7,150	17,110
Warfare		150	10	580	730	1,170		1,720	4,350
	WS	-	-	-	-	-	-	390	390
	WS(AWT)	20	-	80	100	150	-	10	340
	WS(AWW)	20	-	70	80	120	-	20	330
	WS(UW)	10	-	40	50	70	-	80	250
	WS(EW)	10	-	40	50	90	-	160	360
	CIS	20	-	90	110	180	-	310	710
	HM	-	-	-	-	-	-	-	-
	HM(H)	~	-	10	10	20	-	60	100
	Mine Warfare	10	-	20	50	70	-	140	290
	Diver	10	-	20	50	80	-	170	330
	Seaman Specialist	10	-	40	40	130	-	370	590
	Weapons Analyst	-	-	~	-	-	-	-	~
	PT	10	-	30	60	100	-	-	200
	RN Police	10	-	40	80	100	-	-	230
	CT	20	10	100	40	60	-	~	220
	Unspecified	-	-	-	-	-	-	-	-
Engineer		250	100	690	560	830		1,260	3,690
	MEM	20	-	60	60	-	-	-	150
	WEM	10	-	20	20	-	-	-	40
	ET(ME)	140	30	290	280	510	-	820	2,070
	ET(WE)	80	70	320	200	320	-	440	1,430
	ETS	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-
Logistics		60	~	200	330	660	10	950	2,230
	Caterer	20	-	60	40	-	-	-	120
	Steward	-	-	-	~	110	-	200	310
	Chef	-	-	10	60	160	-	260	480
	Writer	20	-	70	110	200	-	270	670
	Supply Chain	20	-	50	80	160	-	180	490
	Family Services	~	-	10	20	-	-	-	30
	RM Chef	~	~	10	10	30	10	40	110
Med		20	~	110	150	250	10	270	820
	Dental Hyg	-	-	~	~	10	-	-	10
	Dental SA	~	-	~	10	30	-	40	80
	Med Asst	20	-	60	80	120	-	200	480
	Naval Nurse	~	-	30	40	80	-	-	160
	RM Med Asst	-	-	~	10	10	10	30	60
	Med Techn	-	~	10	~	~	-	~	20
Other									
Royal Marines		90	230	400	600	1,130	620	2,950	6,030
RM	RM Band	~	10	30	50	60	-	180	340
	RM GS	90	220	370	550	1,070	620	2,770	5,690

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

**Trained* Regular Rating Submarine Strengths
by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		110	160	560	440	700	-	1,260	3,220
Warfare		30	-	100	110	160	-	370	770
	Coxswain (SM)	10	-	20	-	-	-	-	30
	WS(SSM)	10	-	30	50	60	-	150	310
	WS(TSM)	10	-	20	20	40	-	110	210
	CISSM	~	-	20	30	50	-	100	210
	Unspecified	-	-	-	-	-	-	-	-
Engineer		70	160	420	240	410	-	670	1,970
	MEM	-	-	20	-	-	-	-	20
	WEM	-	-	~	-	-	-	-	~
	ET(ME)	40	100	260	120	220	-	410	1,150
	ET(WE)	30	50	150	120	190	-	260	800
	Unspecified	-	-	-	-	-	-	-	-
LOGS		-	-	30	60	100	-	210	400
	Caterer	-	-	10	10	-	-	-	20
	Steward	-	-	-	~	20	-	50	80
	Chef	-	-	10	20	40	-	70	130
	Writer	-	-	~	20	10	-	40	80
	Supply Chain	-	-	10	20	20	-	50	100
	Family Services	-	-	-	-	-	-	-	-
MED		~	-	10	20	30	-	10	80
	Med Asst	~	-	10	20	30	-	10	80
Other		-	-	-	-	-	-	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

**Trained* Regular Rating Fleet Air Arm Strengths
by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		100	40	540	780	1,010	-	1,340	3,810
Warfare (XAV)		30	-	80	140	210	-	240	700
	Aircrewmen	10	-	20	40	30	-	-	100
	NA(AC)	10	-	20	30	40	-	20	110
	NA(AH)	10	-	20	40	100	-	220	390
	NA(PHOT)	~	-	10	20	30	-	-	60
	RM Aircrewmen	~	-	10	20	20	-	-	50
	Unspecified	-	-	-	-	-	-	-	-
Warfare (XR)		~	-	20	20	30	-	40	100
	HM(M)	~	-	20	20	30	-	40	100
Engineer		70	40	440	630	770	-	1,060	3,010
	AEA	-	-	100	-	-	-	-	100
	AEM	10	-	40	70	-	-	-	120
	AET	60	40	290	530	720	-	1,010	2,650
	NA(SE)	~	-	10	20	50	-	50	140
Other		-	-	-	-	-	-	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

5a**Untrained Regular Officer Strengths by Branch
and Paid Rank**

	OF4+	OF3	OF2	OF1	OFD	Total
Total	-	-	220	420	170	800
Warfare	-	-	120	200	110	430
Engineer	-	-	70	80	40	200
Logistics	-	-	10	20	10	40
Medical	-	-	20	50	-	70
Medical Services	-	-	-	10	-	10
Dental	-	-	~	~	-	~
QARNNS	-	-	-	~	-	~
Chaplain	-	-	-	-	-	-
No Spec	-	-	-	-	-	-
RM General Service	-	-	-	50	-	50
RM Band	-	-	-	-	-	-
Careers/Other	-	-	-	-	-	-

May-14 Edition.

Note: Midshipmen are counted as OF-D

5b Untrained Regular Rating Strengths by Branch and Paid Rank

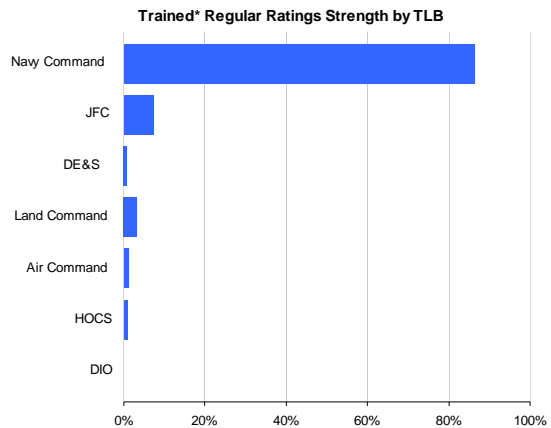
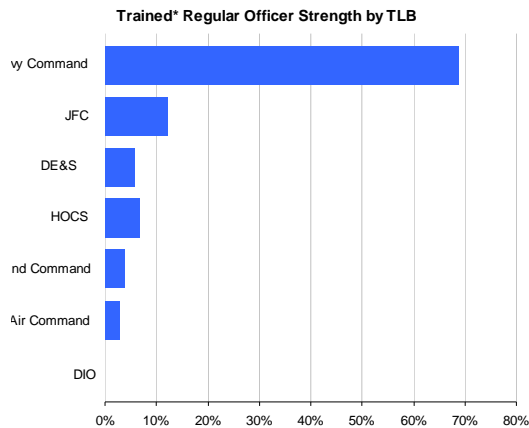
		OR6+	OR4	OR3	OR2	Total
Total		-	-	-	2,190	2,190
XR		-	-	-	400	400
	WS	-	-	-	120	120
	CIS	-	-	-	60	60
	HM	-	-	-	10	10
	Mine Warfare	-	-	-	40	40
	Diver	-	-	-	50	50
	Seaman Specialist	-	-	-	90	90
	CT	-	-	-	30	30
	Unspecified	-	-	-	-	-
XSM		-	-	-	80	80
	WS(SSM)	-	-	-	40	40
	WS(TSM)	-	-	-	20	20
	CISSM	-	-	-	20	20
	Unspecified	-	-	-	-	-
XAV		-	-	-	30	30
	Aircrewman	-	-	-	~	~
	NA(AC)	-	-	-	~	~
	NA(AH)	-	-	-	20	20
	NA(Phot)	-	-	-	-	-
	Unspecified	-	-	-	-	-
EGS		-	-	-	310	310
	ET(ME)	-	-	-	210	210
	ET(WE)	-	-	-	100	100
	Unspecified	-	-	-	~	~
ESM		-	-	-	180	180
	ET(MESM)	-	-	-	90	90
	ET(WESM)	-	-	-	90	90
	Unspecified	-	-	-	-	-
EAE		-	-	-	260	260
	AET	-	-	-	260	260
	NA(SE)	-	-	-	10	10
	Unspecified	-	-	-	-	-
LOGS		-	-	-	120	120
	Chef	-	-	-	80	80
	Steward	-	-	-	10	10
	Supply Chain	-	-	-	20	20
	Writer	-	-	-	10	10
	Unspecified	-	-	-	-	-
MED		-	-	-	70	70
	Dental SA	-	-	-	~	~
	Med Asst	-	-	-	50	50
	Naval Nurse	-	-	-	20	20
	Unspecified	-	-	-	~	~
RM GS		-	-	-	660	660
RM Band		-	-	-	70	70
	Band	-	-	-	60	60
	Bugler	-	-	-	10	10
	Unspecified	-	-	-	-	-
Unknown		-	-	-	-	-

Officers

TLB	OF9	OF8	OF7	OF6	OF5	OF4	OF3	OF2	OF1	Total	% of Total Trained Strength
Total	~	10	30	80	260	1,020	2,000	2,450	120	5,970	100.0%
Navy Command	~	~	10	40	110	530	1,390	1,900	110	4,100	68.7%
DE&S	-	-	-	10	30	80	120	100	-	340	5.7%
HOCS	-	-	10	20	50	170	110	40	-	400	6.8%
JFC	-	-	-	10	60	210	250	190	10	730	12.2%
DIO	-	-	-	-	-	-	-	-	-	-	0.1%
Land Command	-	-	-	-	-	10	70	130	-	220	3.7%
Air Command	-	-	-	-	-	20	60	90	-	170	2.8%

Ratings

TLB	OR9	OR8	OR7	OR6	OR4	OR3	OR2	Total	% of Total Trained Strength
Total	790	540	3,090	3,600	5,740	640	9,740	24,140	100.0%
Navy Command	640	430	2,380	2,920	4,940	510	9,020	20,840	86.3%
DE&S	50	30	70	10	-	-	-	160	0.7%
HOCS	20	10	80	40	50	-	30	220	0.9%
JFC	50	50	310	320	490	120	430	1,770	7.3%
DIO	-	-	-	-	-	-	-	-	0.0%
Land Command	20	-	130	200	200	10	250	820	3.4%
Air Command	10	20	120	100	60	-	10	320	1.3%



* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

7a Trained Regular Length of Service by Rank

Royal Navy Officers

Rank		Average LOS on Promotion	Current Average LOS	Average LOS on Exit			
				Overall	VO	TX	OW
OF7+	Admiral	33.1	33.3	37.4	N/A	37.4	N/A
OF6	Commodore	29.9	31.2	35.1	34.3	36.2	N/A
OF5	Captain	26.2	29.3	32.9	33.0	32.9	N/A
OF4	Commander	20.1	23.5	27.0	25.6	29.1	28.9
OF3	Lt Commander	11.1	16.5	19.8	18.6	22.5	16.7
OF2	Lieutenant	7.0	10.7	12.2	12.4	13.2	8.5
OF1	Sub-Lieutenant	1.9	4.9	3.7	N/A	N/A	3.7
OFD	Midshipman	N/A	N/A	N/A	N/A	N/A	N/A
Overall		14.6	16.0	20.5	19.4	24.0	13.1

Royal Marine Officers

Rank		Average LOS on Promotion	Current Average LOS	Average LOS on Exit			
				Overall	VO	TX	OW
OF7+	Major General and Above	N/A	32.3	36.3	N/A	36.3	N/A
OF6	Brigadier	27.9	29.7	N/A	N/A	N/A	N/A
OF5	Colonel	23.5	26.3	28.1	25.9	34.7	N/A
OF4	Lt Colonel	16.4	21.6	20.9	19.7	29.1	22.9
OF3	Major	11.8	14.7	12.2	11.8	13.9	N/A
OF2	Captain	3.5	10.6	12.1	11.8	9.2	15.4
OF1	Lieutenant	5.6	6.7	2.0	N/A	N/A	2.0
Overall		10.4	14.5	15.2	14.7	17.4	14.7

Royal Navy Ratings

Rank		Average LOS on Promotion	Current Average LOS	Average LOS on Exit				
				Overall	VO	TX	OW	PTO
OR-9	Warrant Officer 1st Class	26.4	28.2	31.1	29.2	32.8	29.9	25.9
OR-8	Warrant Officer 2nd Class	21.3	25.2	26.8	26.1	28.0	29.0	24.0
OR-7	Chief Petty Officer	17.6	20.3	22.7	21.4	25.0	23.4	15.0
OR-6	Petty Officer	12.1	16.2	19.7	18.2	23.0	16.3	13.1
OR-4	Leading Hand	6.7	10.4	13.7	11.2	21.0	12.3	6.9
OR-2	Able Rating	N/A	4.6	6.0	5.6	11.1	5.1	4.5
Overall		12.1	11.6	14.5	12.1	23.2	9.4	13.0

Royal Marine Ratings

Rank		Average LOS on Promotion	Current Average LOS	Average LOS on Exit				
				Overall	VO	TX	OW	PTO
OR-9	Warrant Officer 1st Class	22.9	27.0	26.5	22.4	28.8	27.2	24.7
OR-8	Warrant Officer 2nd Class	21.0	23.7	23.4	25.3	25.5	21.0	21.2
OR-7	Colour Sergeant	16.4	19.7	22.6	21.8	25.8	19.0	16.8
OR-6	Sergeant	12.5	14.6	18.3	19.5	20.0	15.7	15.0
OR-4	Corporal	7.8	9.9	14.0	10.5	23.2	12.4	N/A
OR-3	Lance Corporal	N/A	6.5	7.2	N/A	N/A	7.2	N/A
OR-2	Marine	N/A	4.5	6.8	6.2	9.6	7.6	4.2
Overall		11.8	8.9	10.9	8.2	19.3	9.8	14.9

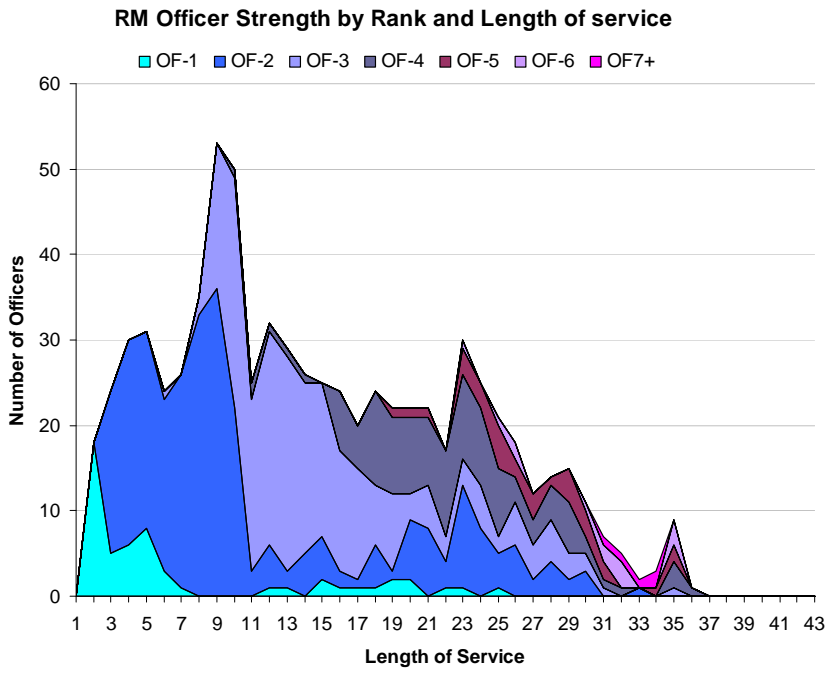
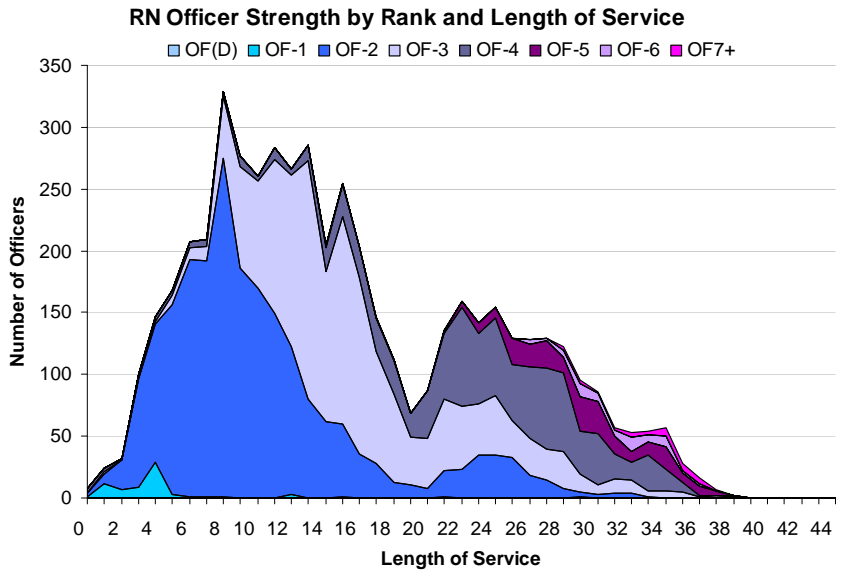
Notes

- 1 Flows data are for the last 12 months
- 2 LOS is taken from entry into the RN/RM
- 3 RN Rating and RM Other Rank exits include Promotion to Officer
- 4 Paid rank has been used for the current average LOS, but all other calculations feature substantive rank

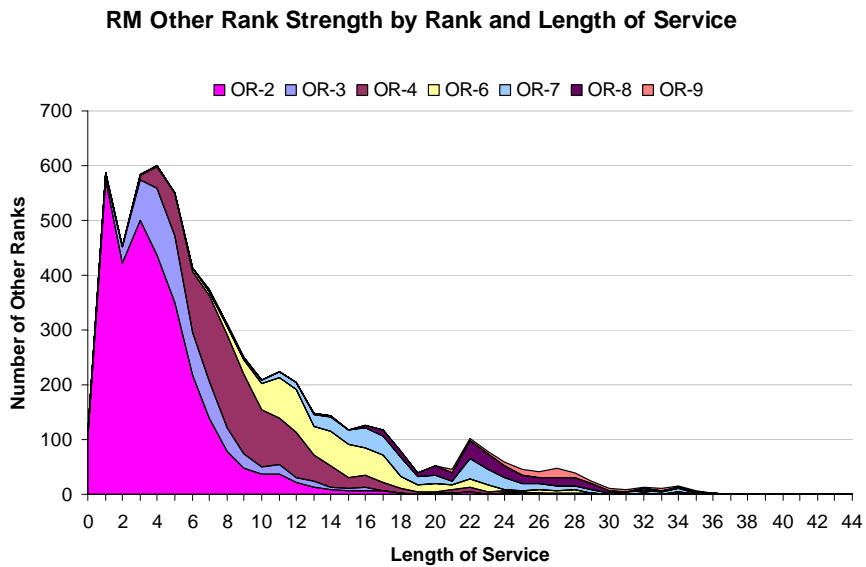
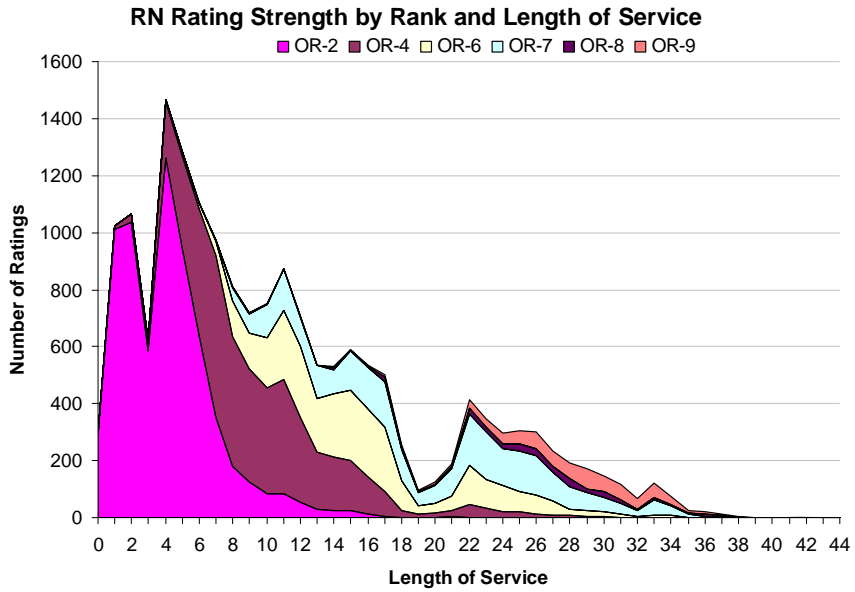
Key

- VO Voluntary Outflow
 TX Time Expiry
 OW Other Wastage
 PTO Promotion to Officer

7b Trained Regular Officer Length of Service by Paid Rank



7c Trained Regular RN Rating and RM Other Ranks Length of Service by Paid Rank



	2010/2011		2011/2012		2012/2013		2013/2014		12 Mths to 1st May 14		Actual Apr 14
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	
Total Officers	390	6.0%	510	7.9%	540	8.5%	460	7.6%	450	7.4%	40
Royal Navy Officers											
Total	340	6.0%	450	8.0%	460	8.3%	410	7.6%	390	7.4%	40
Voluntary Outflow	160	2.9%	180	3.2%	200	3.7%	230	4.3%	220	4.2%	20
Other Wastage	30	0.5%	40	0.7%	40	0.7%	30	0.6%	30	0.6%	-
Time Expiry	150	2.6%	170	3.0%	150	2.7%	140	2.7%	130	2.5%	10
Redundancy	-	0.0%	60	1.1%	70	1.2%	-	0.1%	-	0.1%	-
Royal Marine Officers											
Total	50	6.2%	120	15.2%	80	10.5%	60	7.4%	60	7.4%	-
Voluntary Outflow	20	2.4%	20	3.0%	30	4.1%	40	5.0%	40	5.0%	-
Other Wastage	-	0.6%	10	1.0%	10	1.7%	10	1.1%	10	1.1%	-
Time Expiry	20	3.2%	30	3.3%	20	2.9%	10	1.3%	10	1.3%	-
Redundancy	-	0.0%	60	7.9%	10	1.8%	-	0.0%	-	0.0%	-
Warfare											
Total	150	5.3%	200	7.3%	190	7.0%	200	7.4%	180	6.9%	20
Voluntary Outflow	70	2.6%	80	3.0%	80	3.0%	100	3.8%	100	3.7%	10
Other Wastage	10	0.3%	20	0.8%	20	0.7%	20	0.8%	20	0.7%	-
Time Expiry	70	2.4%	80	2.8%	70	2.7%	70	2.8%	60	2.5%	10
Redundancy	-	0.0%	20	0.7%	20	0.5%	-	0.0%	-	0.0%	-
Engineer											
Total	130	6.9%	140	7.7%	150	8.6%	140	8.7%	140	8.7%	20
Voluntary Outflow	70	3.6%	60	3.2%	90	5.0%	100	5.7%	100	5.8%	10
Other Wastage	10	0.4%	10	0.6%	10	0.6%	-	0.3%	-	0.3%	-
Time Expiry	50	2.9%	50	2.9%	50	2.8%	40	2.6%	40	2.7%	10
Redundancy	-	0.0%	20	1.0%	-	0.2%	-	0.0%	-	0.0%	-
Logistics											
Total	30	5.4%	60	10.1%	70	12.7%	20	4.8%	20	5.0%	-
Voluntary Outflow	20	3.1%	20	2.7%	10	2.6%	10	2.6%	10	2.8%	-
Other Wastage	-	0.7%	-	0.3%	-	0.7%	-	0.4%	-	0.4%	-
Time Expiry	10	1.6%	20	2.7%	10	1.3%	10	1.6%	10	1.6%	-
Redundancy	-	0.0%	20	4.3%	40	8.0%	-	0.2%	-	0.2%	-
Medical											
Total	20	6.9%	20	8.4%	30	10.3%	20	8.8%	20	8.4%	-
Voluntary Outflow	10	2.4%	10	3.5%	10	3.3%	10	3.1%	10	2.7%	-
Other Wastage	-	1.4%	-	0.7%	-	1.8%	-	1.2%	-	1.2%	-
Time Expiry	10	3.1%	10	4.2%	10	4.0%	10	3.5%	10	3.5%	-
Redundancy	-	0.0%	-	0.0%	-	1.1%	-	1.2%	-	1.2%	-
Dental Services											
Total	-	6.7%	-	5.2%	-	6.9%	-	5.6%	-	3.7%	-
Voluntary Outflow	-	3.3%	-	1.7%	-	1.7%	-	1.9%	-	0.0%	-
Other Wastage	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Time Expiry	-	3.3%	-	3.5%	-	1.7%	-	3.7%	-	3.7%	-
Redundancy	-	0.0%	-	0.0%	-	3.5%	-	0.0%	-	0.0%	-
Medical Services											
Total	10	10.3%	10	14.6%	-	8.3%	-	6.6%	-	6.6%	-
Voluntary Outflow	-	1.7%	-	8.1%	-	5.0%	-	6.6%	-	6.6%	-
Other Wastage	-	1.7%	-	0.0%	-	1.7%	-	0.0%	-	0.0%	-
Time Expiry	-	6.8%	-	6.5%	-	1.7%	-	0.0%	-	0.0%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
QARNNS											
Total	-	3.8%	10	9.3%	10	10.1%	10	12.6%	10	9.5%	-
Voluntary Outflow	-	0.0%	-	4.0%	10	8.6%	-	3.1%	-	3.2%	-
Other Wastage	-	3.8%	-	1.3%	-	0.0%	-	6.3%	-	3.2%	-
Time Expiry	-	0.0%	-	4.0%	-	1.4%	-	3.1%	-	3.2%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Chaplain											
Total	-	4.6%	10	17.0%	-	5.3%	-	7.0%	-	5.2%	-
Voluntary Outflow	-	0.0%	-	6.8%	-	1.8%	-	3.5%	-	3.5%	-
Other Wastage	-	1.5%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Time Expiry	-	3.1%	10	10.2%	-	3.5%	-	3.5%	-	1.7%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Other / No Spec *											
Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Voluntary Outflow	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Other Wastage	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Time Expiry	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Redundancy	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
RM GS											
Total	50	6.3%	60	7.6%	80	10.4%	50	7.2%	50	7.2%	-
Voluntary Outflow	20	2.5%	20	3.1%	30	4.1%	40	4.8%	40	4.8%	-
Other Wastage	-	0.6%	10	1.0%	10	1.6%	10	1.1%	10	1.1%	-
Time Expiry	20	3.2%	20	3.2%	20	2.9%	10	1.4%	10	1.4%	-
Redundancy	-	0.0%	-	0.3%	10	1.8%	-	0.0%	-	0.0%	-
RM BS											
Total	-	0.0%	-	0.0%	-	16.9%	-	17.9%	-	18.1%	-
Voluntary Outflow	-	0.0%	-	0.0%	-	8.5%	-	17.9%	-	18.1%	-
Other Wastage	-	0.0%	-	0.0%	-	8.5%	-	0.0%	-	0.0%	-
Time Expiry	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Career *											
Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Voluntary Outflow	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Other Wastage	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Time Expiry	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Redundancy	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-

* No outflow as a percentage of strength is shown for Other/No Spec or Careers

	2010/2011		2011/2012		2012/2013		2013/2014		12 Mths to 1st May 14		Actual Apr 14
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	
Total Ratings	2,440	8.5%	3,360	12.0%	3,290	12.7%	2,760	11.2%	2,750	11.2%	220
Royal Navy Ratings											
Total	1,980	8.9%	2,670	12.4%	2,390	12.1%	2,280	12.4%	2,270	12.4%	190
Voluntary Outflow	880	3.9%	860	4.0%	1,060	5.3%	1,190	6.4%	1,180	6.4%	110
Other Wastage	530	2.4%	650	3.0%	410	2.1%	380	2.1%	390	2.1%	30
Time Expiry	490	2.2%	510	2.4%	530	2.7%	610	3.3%	590	3.2%	30
Promotion to Officer	90	0.4%	50	0.2%	50	0.2%	70	0.4%	80	0.4%	20
Redundancy	-	0.0%	590	2.8%	350	1.8%	40	0.2%	40	0.2%	-
Royal Marine Ratings											
Total	460	7.2%	690	10.6%	900	14.6%	480	7.7%	480	7.8%	40
Voluntary Outflow	240	3.7%	380	5.8%	560	9.0%	240	3.8%	250	4.0%	30
Other Wastage	110	1.7%	180	2.8%	190	3.1%	130	2.1%	130	2.1%	-
Time Expiry	100	1.6%	120	1.8%	140	2.3%	80	1.4%	80	1.4%	10
Promotion to Officer	20	0.2%	20	0.3%	10	0.2%	20	0.4%	20	0.4%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
XR											
Total	540	9.7%	660	12.2%	710	14.5%	550	12.1%	550	12.1%	50
Voluntary Outflow	260	4.5%	260	4.9%	320	6.6%	300	6.6%	300	6.6%	30
Other Wastage	150	2.6%	170	3.2%	110	2.2%	110	2.5%	110	2.5%	10
Time Expiry	130	2.3%	130	2.4%	130	2.7%	130	2.8%	130	2.8%	10
Promotion to Officer	10	0.2%	-	0.1%	10	0.2%	10	0.2%	10	0.2%	-
Redundancy	-	0.0%	90	1.6%	140	2.7%	-	0.1%	-	0.1%	-
XSM											
Total	80	8.6%	80	9.0%	80	9.4%	80	9.8%	80	9.9%	-
Voluntary Outflow	30	3.6%	30	3.6%	30	4.0%	30	4.0%	30	4.1%	-
Other Wastage	20	2.0%	20	2.1%	20	2.2%	20	2.1%	20	2.2%	-
Time Expiry	20	2.5%	30	3.3%	30	3.2%	20	3.2%	20	3.1%	-
Promotion to Officer	-	0.5%	-	0.0%	-	0.0%	-	0.5%	-	0.5%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
XAV											
Total	60	7.9%	80	9.3%	100	13.0%	80	11.5%	80	11.3%	-
Voluntary Outflow	30	4.0%	30	3.5%	20	2.6%	40	5.0%	30	4.7%	-
Other Wastage	10	1.5%	10	1.3%	10	1.8%	10	1.4%	10	1.4%	-
Time Expiry	20	2.2%	10	1.6%	20	2.0%	20	2.7%	20	2.7%	-
Promotion to Officer	-	0.2%	-	0.0%	-	0.5%	-	0.4%	-	0.4%	-
Redundancy	-	0.0%	20	2.8%	50	6.0%	10	2.0%	10	2.0%	-
EGS											
Total	480	9.2%	760	15.6%	600	14.1%	680	17.4%	680	17.6%	60
Voluntary Outflow	220	4.2%	240	4.9%	310	7.3%	430	10.9%	420	10.9%	40
Other Wastage	140	2.6%	180	3.7%	80	1.9%	90	2.2%	90	2.3%	-
Time Expiry	100	1.9%	140	2.8%	120	2.7%	150	3.9%	150	3.9%	10
Promotion to Officer	30	0.5%	20	0.4%	10	0.3%	20	0.4%	20	0.5%	10
Redundancy	-	0.0%	180	3.8%	80	2.0%	-	0.0%	-	0.0%	-
ESM											
Total	170	8.0%	160	7.4%	200	9.5%	240	11.8%	240	11.8%	20
Voluntary Outflow	50	2.4%	60	2.6%	110	5.2%	120	5.9%	120	6.0%	10
Other Wastage	60	2.6%	50	2.2%	30	1.5%	50	2.3%	40	2.2%	-
Time Expiry	50	2.4%	50	2.4%	60	2.7%	70	3.4%	70	3.4%	10
Promotion to Officer	10	0.6%	-	0.2%	-	0.2%	-	0.2%	-	0.2%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
EAE											
Total	260	7.5%	460	13.1%	240	7.7%	280	9.0%	270	8.9%	20
Voluntary Outflow	120	3.5%	90	2.6%	110	3.3%	120	4.0%	130	4.2%	10
Other Wastage	50	1.5%	100	2.8%	50	1.6%	50	1.5%	50	1.6%	-
Time Expiry	70	2.1%	60	1.7%	70	2.2%	80	2.8%	70	2.4%	-
Promotion to Officer	20	0.5%	10	0.4%	10	0.2%	20	0.7%	20	0.8%	-
Redundancy	-	0.0%	200	5.6%	10	0.3%	-	0.0%	-	0.0%	-

May-14 Edition.

	2010/2011		2011/2012		2012/2013		2013/2014		12 Mths to 1st May 14		Actual Apr 14
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	
LOGS											
Total	280	8.9%	380	12.4%	340	12.2%	290	11.2%	290	11.1%	20
Voluntary Outflow	120	3.9%	110	3.6%	110	3.9%	110	4.3%	110	4.2%	10
Other Wastage	80	2.4%	90	3.1%	80	2.9%	50	1.8%	50	2.0%	10
Time Expiry	80	2.4%	80	2.4%	90	3.3%	110	4.2%	100	4.0%	-
Promotion to Officer	10	0.2%	10	0.2%	-	0.1%	10	0.3%	10	0.2%	-
Redundancy	-	0.0%	100	3.1%	60	2.1%	20	0.7%	20	0.7%	-
MED											
Total	110	10.5%	100	10.6%	120	12.5%	90	10.1%	90	10.0%	10
Voluntary Outflow	50	4.8%	40	4.1%	50	5.1%	40	4.8%	40	4.2%	-
Other Wastage	30	3.3%	30	3.4%	20	2.1%	20	2.2%	20	2.5%	-
Time Expiry	20	1.9%	20	1.9%	20	2.5%	20	2.4%	20	2.3%	-
Promotion to Officer	10	0.6%	10	0.6%	10	1.0%	-	0.5%	10	0.8%	-
Redundancy	-	0.0%	10	0.6%	20	1.8%	-	0.2%	-	0.2%	-
Other / No Spec *											
Total	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Voluntary Outflow	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Other Wastage	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Time Expiry	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Promotion to Officer	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Redundancy	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
RM GS											
Total	430	7.2%	680	11.1%	870	15.2%	440	7.7%	440	7.7%	40
Voluntary Outflow	220	3.6%	370	6.0%	540	9.5%	220	3.9%	230	4.1%	30
Other Wastage	100	1.7%	180	2.9%	180	3.2%	120	2.2%	120	2.1%	-
Time Expiry	100	1.6%	110	1.8%	140	2.4%	70	1.3%	70	1.2%	-
Promotion to Officer	20	0.3%	20	0.3%	10	0.1%	20	0.4%	20	0.4%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
RM BS											
Total	20	7.0%	10	3.9%	20	5.3%	30	7.6%	30	8.5%	-
Voluntary Outflow	10	3.0%	10	1.8%	10	1.8%	10	2.6%	10	2.9%	-
Other Wastage	10	2.1%	-	0.3%	-	1.5%	-	1.2%	-	1.2%	-
Time Expiry	10	1.8%	10	1.8%	-	1.5%	10	3.2%	10	3.8%	-
Promotion to Officer	-	0.0%	-	0.0%	-	0.6%	-	0.6%	-	0.6%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Career *											
Total	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Voluntary Outflow	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Other Wastage	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Time Expiry	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Promotion to Officer	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Redundancy	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-

* No outflow as a percentage of strength is shown for Other/No Spec or Careers
May-14 Edition.

10a

Trained Regular Officer Voluntary Outflow Exits by Paid Rank

	2010/2011		2011/2012		2012/2013		2013/2014		12 Months to 1st May 14		Actual
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Apr 14
Total Officers	190	2.9%	200	3.1%	240	3.7%	260	4.3%	260	4.3%	20
Royal Navy Officers											
Total	170	2.9%	180	3.2%	200	3.7%	230	4.3%	220	4.2%	20
OF9	-	-	-	-	-	-	-	-	-	-	-
OF8	-	-	-	-	-	-	-	-	-	-	-
OF7	-	-	-	-	-	-	-	-	-	-	-
OF6	~	6.9%	10	10.1%	10	10.2%	10	13.9%	10	12.4%	-
OF5	10	4.7%	10	5.5%	10	5.3%	20	6.4%	20	7.8%	~
OF4	40	3.4%	30	3.4%	40	4.3%	40	4.8%	40	4.9%	10
OF3	60	3.0%	70	3.7%	70	3.9%	80	4.3%	70	4.1%	~
OF2	60	2.4%	50	2.3%	70	3.1%	80	3.7%	80	3.6%	10
OF1	-	-	~	1.1%	-	-	-	-	-	-	-
Royal Marine Officers											
Total	20	2.4%	20	3.0%	30	4.1%	40	5.0%	40	5.0%	~
OF9	-	-	-	-	-	-	-	-	-	-	-
OF8	-	-	-	-	-	-	-	-	-	-	-
OF7	-	-	-	-	-	-	-	-	-	-	-
OF6	-	-	-	-	~	27.3%	-	-	-	-	-
OF5	~	5.5%	-	-	-	-	~	5.8%	~	8.8%	~
OF4	~	3.3%	~	4.1%	10	5.1%	10	7.0%	10	7.0%	-
OF3	~	1.2%	10	3.3%	10	3.9%	10	4.7%	10	4.3%	-
OF2	10	3.1%	10	3.3%	10	4.3%	20	5.2%	20	5.2%	~
OF1	-	-	-	-	-	-	-	-	-	-	-

May-14 Edition.

10b

Trained Regular Rating Voluntary Outflow Exits by Paid Rank 1 of 2

	2010/2011		2011/2012		2012/2013		2013/2014		12 Months to 1st May 14		Actual
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Apr 14
Total Ratings	1,110	3.9%	1,230	4.4%	1,610	6.2%	1,420	5.8%	1,420	5.8%	140
XR											
Total	260	4.5%	260	4.9%	320	6.6%	300	6.6%	300	6.6%	30
OR9	10	3.8%	10	4.8%	10	8.8%	~	3.3%	~	2.6%	~
OR8	-	-	-	10.6%	-	13.4%	-	9.3%	-	9.5%	~
OR7	20	3.2%	30	4.6%	40	6.4%	20	4.2%	20	4.1%	~
OR6	30	2.8%	20	1.8%	40	4.4%	30	3.5%	20	3.2%	~
OR4	40	3.2%	30	2.1%	60	4.4%	60	5.2%	60	5.0%	~
OR2	160	6.3%	180	7.7%	180	8.7%	180	9.8%	180	10.2%	20
XSM											
Total	30	3.6%	30	3.6%	30	4.0%	30	4.0%	30	4.1%	~
OR9	~	4.6%	~	5.0%	~	11.5%	~	3.1%	~	3.1%	~
OR8	-	-	-	-	-	-	-	-	-	-	~
OR7	~	2.8%	~	1.9%	~	2.9%	10	7.2%	10	7.2%	~
OR6	~	3.3%	~	3.3%	~	1.6%	~	3.4%	~	2.6%	~
OR4	~	2.1%	~	2.7%	~	2.3%	~	0.6%	~	0.6%	~
OR2	20	4.6%	20	4.4%	20	5.2%	20	4.9%	20	5.5%	~
XAV											
Total	30	4.0%	30	3.5%	20	2.6%	40	5.0%	30	4.7%	~
OR9	~	0.7%	~	2.8%	~	3.1%	~	13.7%	~	6.9%	~
OR8	-	-	-	-	-	-	-	-	-	-	~
OR7	~	0.5%	10	7.7%	~	5.7%	~	6.2%	~	6.2%	~
OR6	10	0.5%	~	3.1%	~	1.9%	10	5.3%	10	4.7%	~
OR4	10	0.2%	10	2.4%	~	1.7%	10	3.7%	10	4.1%	~
OR3	-	-	-	-	-	-	-	-	-	-	~
OR2	10	0.3%	10	3.5%	10	2.9%	10	4.5%	10	4.5%	~
EGS											
Total	220	4.4%	240	4.9%	310	7.3%	430	10.9%	420	10.9%	40
OR9	10	4.9%	10	5.6%	20	12.3%	10	6.7%	10	7.8%	~
OR8	10	4.7%	20	6.9%	30	12.8%	40	15.4%	40	16.0%	10
OR7	40	3.3%	40	3.9%	50	5.5%	70	9.0%	60	8.5%	10
OR6	20	2.7%	40	4.3%	50	7.0%	70	11.0%	60	10.6%	~
OR4	40	3.8%	20	2.7%	50	5.6%	80	9.3%	80	9.6%	10
OR2	100	5.5%	110	6.8%	120	8.0%	170	12.7%	170	12.7%	20
ESM											
Total	50	2.4%	60	2.6%	110	5.2%	120	5.9%	120	6.0%	10
OR9	~	1.4%	~	5.9%	~	4.8%	~	1.7%	~	-	~
OR8	~	2.2%	~	1.6%	10	4.0%	~	1.2%	~	1.2%	~
OR7	20	2.9%	10	2.3%	30	6.0%	40	7.9%	40	8.2%	~
OR6	20	3.9%	20	4.1%	30	9.0%	30	11.9%	30	12.1%	~
OR4	~	1.6%	~	1.5%	20	5.3%	20	5.8%	20	6.3%	~
OR2	10	1.5%	20	2.4%	20	2.9%	20	3.8%	20	3.8%	~
EAE											
Total	120	3.5%	90	2.6%	110	3.3%	120	4.0%	130	4.2%	10
OR9	~	4.8%	~	7.0%	~	5.5%	~	7.2%	~	7.1%	~
OR8	~	5.2%	~	5.9%	~	2.0%	~	5.4%	~	5.5%	~
OR7	30	5.2%	20	3.2%	20	3.5%	20	3.9%	20	4.1%	~
OR6	20	2.5%	20	2.1%	20	3.0%	30	4.0%	30	4.5%	~
OR4	~	0.5%	10	1.3%	20	3.1%	10	1.7%	10	1.5%	~
OR2	60	4.4%	40	2.9%	40	3.6%	60	5.6%	60	5.8%	10

	2010/2011		2011/2012		2012/2013		2013/2014		12 Months to 1st May 14		Actual
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Apr 14
LOGS											
Total	130	4.1%	110	3.7%	110	3.9%	110	4.3%	110	4.2%	10
OR9	~	5.2%	~	5.6%	~	6.5%	~	8.7%	~	8.7%	-
OR8	-	-	-	-	-	-	-	-	-	-	-
OR7	10	2.3%	10	5.6%	10	4.1%	10	5.5%	10	4.1%	-
OR6	10	2.1%	10	2.6%	10	2.1%	10	3.5%	10	3.5%	-
OR4	20	2.8%	20	2.4%	30	3.4%	20	3.2%	20	2.9%	~
OR2	90	5.8%	60	4.4%	60	4.5%	60	5.0%	60	5.1%	~
Med											
Total	50	4.8%	40	4.2%	50	5.1%	40	4.7%	40	4.0%	~
OR9	~	14.3%	~	11.4%	~	11.2%	~	11.1%	-	-	-
OR8	-	-	-	-	-	-	-	-	-	-	-
OR7	~	1.7%	~	2.4%	~	3.3%	~	4.3%	~	3.4%	-
OR6	10	3.7%	~	1.6%	~	2.8%	~	1.7%	~	1.7%	-
OR4	10	2.7%	20	5.0%	20	5.6%	20	7.2%	20	6.5%	-
OR3	-	-	~	11.0%	-	-	-	-	-	-	-
OR2	30	8.1%	20	4.8%	20	6.4%	10	4.1%	10	3.8%	~
RM GS											
Total	220	3.7%	370	6.1%	540	9.5%	220	3.9%	230	4.1%	30
OR9	~	4.1%	~	5.3%	10	10.2%	~	1.2%	~	2.4%	~
OR8	~	0.9%	10	3.5%	10	4.0%	10	3.9%	10	3.1%	-
OR7	~	1.3%	10	2.1%	20	3.9%	10	1.9%	10	2.1%	~
OR6	10	1.8%	10	1.9%	30	5.3%	10	1.1%	~	0.9%	-
OR4	50	4.1%	90	7.4%	140	12.7%	30	2.5%	20	2.3%	~
OR3	20	3.5%	30	4.8%	20	3.0%	20	2.6%	20	2.6%	~
OR2	130	4.5%	220	7.1%	330	11.8%	160	5.6%	170	6.1%	20
RM Band											
Total	10	3.3%	10	1.8%	10	1.8%	10	2.6%	10	2.9%	~
OR9	-	-	-	-	-	-	-	-	-	-	-
OR8	~	9.5%	-	-	-	-	-	-	-	-	-
OR7	~	3.4%	-	-	-	-	-	-	-	-	-
OR6	~	2.0%	-	-	-	-	~	3.9%	~	3.9%	-
OR4	~	1.6%	~	1.7%	-	-	~	1.7%	~	1.7%	-
OR3	-	-	-	-	-	-	-	-	-	-	-
OR2	10	4.1%	~	2.8%	10	3.3%	10	3.3%	10	3.8%	~

* No outflow as a percentage of strength is shown for Other/No Spec or Careers
May-14 Edition.

11a Trained Regular Officer Promotions to Substantive Rank

	2010/2011	2011/2012	2012/2013	2013/2014	12 Months to 1st May 14
Total Officers	500	480	490	510	500
OF7 and Above	10	20	10	10	10
OF6	20	20	20	20	20
OF5	40	40	30	50	50
OF4	110	100	100	90	90
OF3	240	180	210	220	220
OF2	80	120	120	120	110
OF1	N/A	N/A	N/A	N/A	N/A

11b Trained Regular Rating & Other Rank Promotions to Substantive Rank

	2010/2011	2011/2012	2012/2013	2013/2014	12 Months to 1st May 14
Total Ratings	2,540	1,880	1,530	2,660	2,340
OR9	90	70	30	110	110
OR8	120	110	30	150	120
OR7	460	360	300	420	470
OR6	700	550	410	740	610
OR4	1,150	800	760	1,220	1,030
OR3	20	-	-	-	-

May-14 Edition.

		2010/2011	2011/2012	2012/2013	2013/2014	12 Months to 1st May 14	
Royal Navy	Officers						
	Total	330	290	290	240		240
Royal Marines	Officers	-	-	-	-		
	Total	70	40	50	50		50
	Warfare	180	160	140	110		110
	Engineer	90	70	100	80		80
	Logistics	40	30	20	20		20
	Medical	20	20	10	20		20
	Medical Services	-	-	-	-		-
	Dental	-	-	-	-		-
	QARNNS	-	-	-	-		-
	Chaplain	-	-	-	-		-
	Other	-	-	-	-		-
	RM GS	70	40	50	50		50
	RM BS	-	-	-	-		-

		May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13	Jan-14	Feb-14	Mar-14	Apr-14
Royal Navy	Officers												
	Total	40	10	20	-	40	10	40	20	10	20	30	-
Royal Marines	Officers												
	Total	-	-	-	-	-	-	-	30	-	20	-	-
	Warfare	10	10	20	-	10	10	30	10	-	10	-	-
	Engineer	30	-	-	-	20	-	10	10	10	10	-	-
	Logistics	-	-	-	-	10	-	-	-	-	-	10	-
	Medical	-	-	-	-	-	-	-	-	-	-	20	-
	Medical Services	-	-	-	-	-	-	-	-	-	-	-	-
	Dental	-	-	-	-	-	-	-	-	-	-	-	-
	QARNNS	-	-	-	-	-	-	-	-	-	-	-	-
	Chaplain	-	-	-	-	-	-	-	-	-	-	-	-
	Other	-	-	-	-	-	-	-	-	-	-	-	-
	RM GS	-	-	-	-	-	-	-	30	-	20	-	-
	RM BS	-	-	-	-	-	-	-	-	-	-	-	-

12b

Gains to the Trained Regular Rating Strength from Untrained by Branch and Specialisation

		2010/2011	2011/2012	2012/2013	2013/2014	12 Months to 1st May 14
Royal Navy	Ratings Total	1,690	910	980	1,230	1,300
Royal Marines	Other Ranks Total	730	530	540	650	620
XR		390	240	270	310	310
	WS	150	70	120	120	120
	WS(AWT)	-	-	-	-	-
	WS(AWW)	-	-	-	-	-
	WS(EW)	-	-	-	-	-
	WS(UW)	-	-	-	-	-
	CIS	60	40	40	40	40
	HM	10	10	20	20	20
	HM(H)	-	-	-	-	-
	HM(M)	-	-	-	-	-
	Mine Warfare	30	20	40	50	50
	Diver	20	20	20	30	30
	Seaman Specialist	100	60	20	40	40
	Weapons Analyst	-	-	-	-	-
	PT	-	-	-	-	-
	RN Police	-	-	-	-	-
	CT	20	10	10	10	10
	Unspecified	-	-	-	-	-
XSM		60	40	40	50	60
	Coxswain (SM)	-	-	-	-	-
	WS(SSM)	20	20	20	30	40
	WS(TSM)	20	-	10	10	20
	CISSM	20	20	10	10	10
	Unspecified	-	-	-	-	-
XAV		80	20	20	30	50
	Aircrewman	-	-	-	-	-
	NA(AC)	20	10	10	-	-
	NA(AH)	60	20	10	30	40
	NA(Phot)	-	-	-	-	-
	RM Aircrewmen	-	-	-	-	-
	Unspecified	-	-	-	-	-
EGS		360	160	210	310	310
	MEM	-	-	-	-	-
	WEM	-	-	-	-	-
	ET(ME)	220	90	150	200	200
	ET(WE)	130	70	60	120	120
	ETS	-	-	-	-	-
	Unspecified	-	-	-	-	-
ESM		160	130	130	150	170
	MEM	-	-	-	-	-
	WEM	-	-	-	-	-
	ET(MESM)	100	60	90	90	110
	ET(WESM)	60	70	40	70	60
EAE		340	190	100	190	190
	AEA	-	-	-	-	-
	AEM	-	-	-	-	-
	AET	320	180	100	180	180
	NA(SE)	20	-	-	10	10
	Unspecified	-	-	-	-	-
LOGS		230	90	140	120	140
	Caterer	-	-	-	-	-
	Chef	50	40	40	50	60
	Steward	60	10	20	30	20
	Supply Chain	40	10	30	30	30
	Writer	80	30	50	20	20
	Family Service	-	-	-	-	-
	Unspecified	-	-	-	-	-
MED		70	50	60	60	60
	Dental Hyg	-	-	-	-	-
	Dental SA	10	-	-	-	-
	Med Asst	50	40	40	50	50
	NN	10	10	10	-	-
	Med Techn	-	-	-	-	-
	RM Med Asst	-	-	-	-	-
	Unspecified	-	-	-	-	-
RM GS		700	510	520	630	600
RM Band		30	20	20	20	20
	Band	20	20	20	20	20
	Bugler	10	-	-	10	10

12b Gains to the Trained Regular Rating Strength from Untrained by Branch and Specialisation (Continued)

		May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13	Jan-14	Feb-14	Mar-14	Apr-14
Royal Navy	Ratings												
	Total	170	70	140	-	150	100	190	60	160	70	100	100
Royal Marines	Other Ranks												
	Total	80	50	60	40	50	40	80	90	20	50	60	-
XR		20	50	30	-	40	20	60	-	30	10	50	10
	WS	20	10	20	-	30	-	10	-	20	10	10	10
	WS(AWT)	-	-	-	-	-	-	-	-	-	-	-	-
	WS(AWW)	-	-	-	-	-	-	-	-	-	-	-	-
	WS(EW)	-	-	-	-	-	-	-	-	-	-	-	-
	WS(UW)	-	-	-	-	-	-	-	-	-	-	-	-
	CIS	-	20	-	-	-	-	10	-	10	-	-	-
	HM	-	-	-	-	-	10	10	-	-	-	-	-
	HM(H)	-	-	-	-	-	-	-	-	-	-	-	-
	HM(M)	-	-	-	-	-	-	-	-	-	-	-	-
	Mine Warfare	-	10	-	-	-	10	10	-	-	-	10	-
	Diver	-	10	-	-	10	-	10	-	-	-	10	-
	Seaman Specialist	-	-	-	-	10	-	10	-	-	-	20	-
	Weapons Analyst	-	-	-	-	-	-	-	-	-	-	-	-
	PT	-	-	-	-	-	-	-	-	-	-	-	-
	RN Police	-	-	-	-	-	-	-	-	-	-	-	-
	CT	-	-	10	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
XSM		10	-	10	-	20	-	10	-	-	-	10	10
	Coxswain (SM)	-	-	-	-	-	-	-	-	-	-	-	-
	WS(SSM)	10	-	-	-	10	-	10	-	-	-	10	-
	WS(TSM)	-	-	-	-	-	-	10	-	-	-	-	-
	CISSM	-	-	-	-	10	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
XAV		-	-	20	-	-	-	20	-	-	-	-	20
	Aircrewman	-	-	-	-	-	-	-	-	-	-	-	-
	NA(AC)	-	-	-	-	-	-	-	-	-	-	-	-
	NA(AH)	-	-	20	-	-	-	10	-	-	-	-	20
	NA(Phot)	-	-	-	-	-	-	-	-	-	-	-	-
	RM Aircrewmen	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
EGS		70	-	20	-	60	30	30	-	50	20	20	10
	MEM	-	-	-	-	-	-	-	-	-	-	-	-
	WEM	-	-	-	-	-	-	-	-	-	-	-	-
	ET(ME)	50	-	20	-	40	20	20	-	20	20	-	-
	ET(WE)	30	-	-	-	20	10	10	-	30	-	20	10
	ETS	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
ESM		30	-	20	-	10	20	10	20	30	10	-	20
	MEM	-	-	-	-	-	-	-	-	-	-	-	-
	WEM	-	-	-	-	-	-	-	-	-	-	-	-
	ET(MESM)	20	-	20	-	-	20	-	10	10	-	-	20
	ET(WESM)	10	-	-	-	-	-	10	10	10	10	-	-
EAE		20	20	-	-	20	-	40	40	10	20	10	10
	AEA	-	-	-	-	-	-	-	-	-	-	-	-
	AEM	-	-	-	-	-	-	-	-	-	-	-	-
	AET	20	20	-	-	20	-	40	30	10	20	10	10
	NA(SE)	-	-	-	-	-	-	-	10	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
LOGS		20	10	20	-	-	20	20	-	20	10	10	20
	Caterer	-	-	-	-	-	-	-	-	-	-	-	-
	Chef	20	-	10	-	-	10	10	-	10	10	-	10
	Steward	-	-	-	-	-	-	-	-	10	-	-	-
	Supply Chain	-	-	10	-	-	-	10	-	-	-	10	-
	Writer	-	10	-	-	-	10	-	-	-	-	-	10
	Family Service	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
MED		10	-	10	-	10	10	-	10	10	-	-	-
	Dental Hyg	-	-	-	-	-	-	-	-	-	-	-	-
	Dental SA	-	-	-	-	-	-	-	-	-	-	-	-
	Med Asst	10	-	10	-	10	10	-	10	10	-	-	-
	Naval Nurse	-	-	-	-	-	-	-	-	-	-	-	-
	Med Techn	-	-	-	-	-	-	-	-	-	-	-	-
	RM Med Asst	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
RM GS		80	50	60	40	30	40	70	90	20	50	60	-
RM Band		-	-	-	-	10	-	-	-	10	-	-	-
	Band	-	-	-	-	10	-	-	-	-	-	-	-
	Bugler	-	-	-	-	-	-	-	-	10	-	-	-

13 Trained Intake to Regular Service

	2010/2011	2011/2012	2012/2013	2013/2014	12 Months to 1st May 14	Actual Apr 14
Total Officers	10	~	10	~	10	~
Warfare	~	~	~	~	~	-
Engineer	-	-	~	~	~	-
Logistics	-	-	~	-	-	-
Medical	~	-	-	~	~	-
Medical Services	-	~	-	-	-	-
QARNNS	-	-	-	-	-	-
Dental	~	-	-	-	-	-
Chaplain	-	-	-	~	-	~
RM GS	~	~	~	~	~	-
RM Band	-	-	-	-	-	-
No Value	-	-	-	-	-	-
Total Ratings	80	40	60	70	60	~
XR	20	20	20	10	10	~
XSM	~	~	-	-	-	-
XAV	~	~	~	~	~	-
EGS	10	~	~	10	10	-
ESM	~	~	-	~	~	-
EAE	~	-	~	10	~	-
LOGS	10	~	~	~	~	~
MED	~	~	~	~	~	-
QARNNS	-	-	-	-	-	-
RM GS	30	10	20	30	30	~
RM Band	~	-	~	~	~	-
No Value	-	-	-	-	-	-

The figures above show trained intake to the regular strength from Civil Life, from Another Service, from LTA,
To Other Ranks from Officer and To Officer from Other Ranks

May-14 Edition.

Glossary

Term	Definition
RNR	Royal Navy Reserves
RMR	Royal Marine Reserves
FTRS	Full Time Reserve Service
FTRS Regular	FTRS Personnel counted against the Regular Liability
FTRS Non Regular	FTRS Personnel not counted against the Regular Liability
Transfer Trainees	Trained Personnel undergoing further training in an alternative discipline
GS	General Service - Surface Fleet
SM	Submarine - Submarines
FAA	Fleet Air Arm - Aviation
XR	Warfare General Service
XSM	Warfare Submarine
XAV	Warfare Aviation and RM Aircrew
EGS	General Service Engineers
ESM	Submarine Engineers
EAE	Aviation Engineers
QARNNS	Queen Alexandra's Royal Naval Nursing Service

Specialisation	Definition
AEA	Air Engineer Artificer
AEM	Air Engineer Mechanic
AET	Air Engineering Technician
CIS	Communications Information Systems
CISSM	Communications Information Systems Submarine
CMA	Chartered Management Accountant
CT	Communications Technician
Dental Hyg	Dental Hygienist
Dental SA	Dental Surgery Assistant
E(IS SM)	Engineer - Information Systems Submarine
E(IS)	Engineer - Information Systems
E(TM SM)	Engineering Training Manager Submarine
E(TM)	Engineering Training Manager
ET(ME)	Engineering Technician Marine Engineer
ET(MESM)	Engineering Technician Marine Engineer Submarine
ET(WE)	Engineering Technician Weapon Engineer
ET(WESM)	Engineering Technician Weapon Engineer Submarine
ETS	Education Training & Support
HM	Hydrographical Meteorological
HM(H)	HM(Hydrographic) (formally Survey Recorders)
HM(M)	HM(Meteorological) (formally NA(Meteorological))
Med Asst	Medical Assistant
Med Tech	Medical Technician
MEM	Marine Engineering Mechanic
NA(AC)	Naval Airman Aircraft Controller
NA(AH)	Naval Airman Aircraft Handler
NA(PHOT)	Naval Airman Photographer
NA(SE)	Naval Airman Survival Equipment
PT	Physical Training Instructor
PWO	Principal Warfare Officer
PWO(A)	Principal Warfare Officer (Air)
PWO(C)	Principal Warfare Officer (Communications)
PWO(N)	Principal Warfare Officer (Navigation)
PWO(U)	Principal Warfare Officer (Underwater)
WEM	Weapon Engineering Mechanic
WS	Warfare Specialist
WS(AWT)	Warfare Specialist - Above Water Tactical
WS(AWW)	Warfare Specialist - Above Water Warfare
WS(EW)	Warfare Specialist - Electronic Warfare
WS(SSM)	Warfare Specialist Sensors Submarine
WS(TSM)	Warfare Specialist Tactical Submarine
WS(UW)	Warfare Specialist - Underwater Warfare