



Foreign &
Commonwealth
Office

Human Resources Directorate
Foreign and Commonwealth Office
King Charles Street
London SW1A 2AH

Website: <https://www.gov.uk>

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26 September 2014

FREEDOM OF INFORMATION ACT 2000 REQUEST REF: 0810-14

Thank you for your email of 18 August 2014 asking for information under the Freedom of Information Act (FOIA) 2000. You asked:

I would like to make a request for information regarding the recruitment of full-time senior civil servants into the Foreign Commonwealth Office. We would like to know the numbers of individuals recruited into the senior civil service pay bands 1, 1A, 2 and 3 from each of the three following sources:

- *Within their current department;*
- *Within a different government department or national public agency;*
- *Outside these organisations.*

Please supply this data for the following periods:

- *01/01/2013 – 31/12/2013.*
- *01/01/2012 – 31/12/2012*
- *01/01/2011 – 31/12/2011*

We would also like to know how many of these individuals from each of the categories remain in employment within the department.

I am writing to confirm that we have now completed the search for the information which you requested. We apologise for the delay in responding.

I can confirm that the Foreign and Commonwealth Office (FCO) does hold information relevant to your request.

The Senior Grades are split into SMS1 (SCS1) and SAB (SCS 2,3 & 4). Jobs are advertised months in advance to allow time for language training, other training, leave and preparation. The numbers given are for decisions made and jobs offered during the stated time period not when somebody took up the job.

Period 01/01/2011 – 31/12/2011

	<u>Recruited</u>	<u>Remain in FCO</u>
<u>SMS1</u>		
FCO	60	60
OGD	1	1
External	0	0
<u>SAB</u>		
FCO	14	14
OGD	9	4
External	0	0

Period 01/01/2012 – 31/12/2012

<u>SMS1</u>		
FCO	56	55
OGD	12	12
External	1	0
<u>SAB</u>		
FCO	28	28
OGD	0	0
External	0	0

Period 01/01/2013 – 31/12/2013

<u>SMS1</u>		
FCO	41	41
OGD	10	9
External	1	1
<u>SAB</u>		
FCO	41	40
OGD	3	3
External	1	1

In keeping with the spirit and effect of the Freedom of Information Act, all information is assumed to be releasable to the public unless it is exempt. The information we have

supplied to you may now be published on our website together with any related information that will provide a key to its wider context.

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Yours sincerely,

Human Resources Directorate



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