

Indicator 6b: Proportion of adult offenders in P45 employment one year on

Rationale

We want to provide people with a chance to rebuild their lives when they go off track. Sustained employment is central to this – moving into employment after release from prison results in less re-offending a year later. This indicator therefore looks at the proportion of working age adult offenders in England and Wales who are in P45 employment one year after caution, conviction or release from prison. It accompanies indicator 6a which looks at the proportion of adults who do not re-offend within a year.

Definition

This indicator measures the proportion of working age adult offenders cautioned or convicted for a recordable offence in England or Wales who are in P45 employment 52 weeks after their caution, conviction or release from prison.

P45 employment refers to periods of employment for which a P45 form was submitted to HMRC by the employer. It does not cover all employment; in particular, self-employment and some low-paid employment spells are not included.

Latest Result

For working age adult offenders cautioned, convicted or released from prison in England and Wales in 2011/12, the proportion in P45 employment one year after caution, conviction or release from prison stood at **32%**. This figure has been stable since 2005/06 (the earliest year for which data is available).

Table 1: P45 Employment levels for offenders, 2005/06 to 2011/12

Tax year	Volume of working age adult offenders cautioned, convicted or released from prison in England and Wales*	% in P45 employment one year after caution, conviction or release from prison
2005/06	502,100	32%
2006/07	517,600	33%
2007/08	531,100	33%
2008/09	519,100	32%
2009/10	496,800	33%
2010/11	489,200	33%
2011/12	468,300	32%

* These figures are based solely on offenders included in the 2013 MoJ-DWP-HMRC data share which linked MoJ offender data on recordable offences for 2000-2012 with DWP benefit and HMRC employment records. The figures are based on 81% of offenders cautioned or convicted for a recordable offence in England and Wales over this period – a match between MoJ and DWP/HMRC records could not be identified for the remaining 19%.

Source: 2013 MoJ-DWP-HMRC data share.

Further information

A detailed description of this measure and further breakdowns of the statistics can be found in the October 2014 DWP publication "P45 employment levels for working age adult offenders in England and Wales one year after caution, conviction or release from prison, 2005/06 to 2011/12". This is available at the following link:

<https://www.gov.uk/government/statistics/p45-employment-for-offenders-tax-years-200506-to-201112>

Status

Updated: November 2014

Next update: This measure will be updated following the 2014 update to the MoJ-DWP-HMRC data share. Exact date to be confirmed.