

Quarterly Performance Summary

Quarter 1
April - June 2014

Overall organisation summary

This quarter has focused on re-organising our work and resources to the new framework of four Objectives containing a total of seven Deliverables within the 2014/15 Business Plan.

In Objective 1, we have scoped out the work we plan to carry out against the three rungs of the ladder – building stronger pathways to higher level skills and jobs, improving the skills and productivity of those in work and creating more opportunities for all young people to get in and on in work. This has been informed by round tables with employers and key stakeholders on a number of key topics. We are planning to issue a Skills Statement in the autumn which will set out the problems the UKCES is seeking to solve and how to solve them. In May, we published a report entitled 'A New Conversation – employer and college engagement' in partnership with The 157 Group and Gazelle Group of colleges, which was well received. We held successful launch events for the Employer Skills Survey in Wales and Northern Ireland in June and we published our Precarious Futures report, the next in our series of reports on young people, in June.

In Objective 2, the priority has been the negotiation of eight large and complex industrial partnership grant offers. Industrial partnerships have now been launched with National Grid for Energy and Efficiency, Channel 4 for the Creative Media sector and GlaxoSmithKline for Science. Grant offers have also been made to industrial partnerships led by CISCO for Tech Information Skills, Crossrail for tunnelling and Magnox for the Nuclear sector. The agreements for the Aeronautical and Automotive sectors are expected to be completed in July. Two of the five small EOP bids transferred to the UKCES, henceforth to be known as Employer Leadership Projects (ELP), have been agreed including an innovative young people support programme with TATA called Industrial Cadets. On qualifications reform, we have made progress in shaping a new, simpler and more flexible model for Occupational Standards including a reference framework to guide where they should be developed and we have made progress in shaping suitable UK-wide governance arrangements.

In Objective 3, we have successfully launched the UK Futures Programme and the first two competitions, engendering a reasonable level of interest. We have received ten applications for the first competition for Off-Site Construction which are currently being assessed. The market making discussions with these potential applicants indicated that these look to be promising examples of innovative, collaborative, employer led projects.

In Objective 4, the development of the new framework is on track and the overall architecture has been signed off by Investors in People (IIP) Commissioners and supported by our delivery partners. The 2014 IIP Awards was held on 23 June with over 400 attendees.

We received positive feedback from the National Audit Office for our end of year audit, and work is in progress to develop our new People Strategy to support the work of the Business Plan.

Headline ratings



Proven impact/
on track to
deliver in
line with
expectations



Impact not yet
proven/ progress
behind expectations
but can get back on
track



Impact unlikely/
progress significantly
behind expectations
and unlikely to get
back on track

Objectives and deliverables	Q1	Q2	Q3	Q4
1 Lead the debate with industry to drive better outcomes for skills, jobs and growth				
1.1 Policy insights/enquiries				
1.2 Intelligence/research				
Communications				
2 Work with industrial partnerships and wider networks to push forward employer ownership of skills				
2.1 Standards and frameworks				
2.2 Industrial partnerships				
2.3 Employer investment programmes				
3 Test out employer-led innovation to address persistent skills challenges				
3.1 UK Futures Programme				
4 Help businesses realise the potential of their people through Investors in People				
4. Investors in People				