

MANAGING DEFENCE IN THE WIDER SECURITY CONTEXT
12-23 JANUARY 2015

AIM:	OBJECTIVES:
To enhance the professionalism of the Burmese Armed Forces.	<ul style="list-style-type: none">• Build awareness of the structures and processes through which security can be legitimately governed and managed so as to provide maximum support for government policy;• Define professionalism within the defence and security sectors as it pertains to civilian and security personnel;• Explore the significance of leadership, governance and management in the attainment of higher professional standards;• Consider the implications and benefits of enhanced professionalism for the civil-military relationship;• Recognise the wider consequences of enhanced professionalism for international security.

TOPICS:

Security

- The Concept of Security
- Analysing the Strategic Context
- Functions and roles of a MOD
- Strategic Communications
- Security Sector Reform

Governance

- Governance in Transitional Democracies
- The formulation and implementation of policy
- Accountability and Transparency
- Civil-Military Relations
- Civil, civilian and democratic control of the Armed Forces
- The domestic legal framework for security
- International Humanitarian Law
- Rules of Engagement and Codes of Conduct
- Human Rights
- Case Study on Northern Ireland

Management

- Introduction to security management
- Roles and Responsibilities of Managers
- Strategies for Management
- What is Leadership?
- The role of the modern professional
- Human Resource Management
- Managing People for Performance
- Human Resource Development
- Understanding organisations
- Managing Knowledge in an Organisation
- Change management

PROGRAMME

Week 1

Timing	DAY 1 Mon 12 Jan	DAY 2 Tue 13 Jan	DAY 3 Wed 14 Jan	DAY 4 Thur 15 Jan	Day 5 Fri 16 Jan
0800 – 0930	Opening Ceremony Course Opening & Introductions	Exercise 1: Reports & Discussion	What is Leadership?	Exercise 2: Reports & Discussion	Exercise 3: Reports & Discussion
0930 - 1000	Break	Break	Break	Break	Break
1000 – 1100	The Concept of Security: Lecture and Discussion	Role of the Modern Professional	Security Sector Reform (SSR) LC	Civil, Civilian and Democratic Control of the Armed Forces	UNHCR Presentation: Regional Coordinator
1100 - 1200	Security Issues in the Region: Discussion		Issues of Development		
1200 – 1300	Lunch	Lunch	Lunch	Lunch	Lunch
1300 - 1430	Strategic Context	Governance in Transitional Democracies: Lecture and Discussion	Formulation & Implementation of Policy	Civil-Military Relations	UNICEF Presentation: PSVI & Child Soldiers
1430 – 1500	Break	Break	Break	Break	Break
1500 - 1600	Exercise 1: Analysing Burma's Strategic Context	Accountability and Transparency	Exercise 2: Policy Formulation	Exercise 3: Accountability	Roles and Responsibilities of a ministry of defence
1630-1700		Panel Discussion			Panel Discussion
PM		Welcome Reception			

Week 2

Timing	DAY 1 Mon 19 Jan	DAY 2 Tue 20 Jan	DAY 3 Wed 21 Jan	DAY 4 Thur 22 Jan	Day 5 Fri 23 Jan
0800 – 0930	Introduction to Security Management	Human Resource Management	Case Study of Indonesia	Case Study of Northern Ireland	Federalism/, Unionism Constitutional Issues
0930 - 1000	Break	Break	Break	Break	Break
1000 – 1200	The Domestic Legal Framework for Security	Exercise 4: Reports	International Humanitarian Law 1	International Humanitarian Law 2	Address by HM Ambassador Andrew Patrick <hr/> Closing Session
1200 – 1300	Lunch	Lunch	Lunch	Lunch	Lunch
1300 - 1430	Strategies for Management	Human Rights	Managing Knowledge in an Organisation	Change Management	
1430 – 1500	Break	Break	Break	Break	
1500 - 1600	Rules of Engagement	International Law: Command Responsibility	Exercise 5: Human Resource Management	Exercise 5: Change Management Exercise	
1600-1700	Exercise 4: Strategies for Management	Panel Discussion	Exercise 5: Reports/Discussion	Exercise 5: Reports Discussion	
PM				HMA Reception	