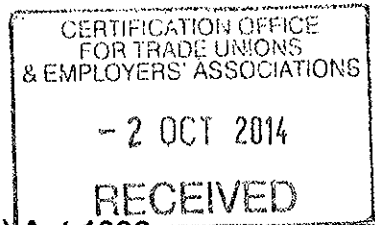


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FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Independent Workers' Union of Great Britain (IWGB)		
Year ended:	31 December, 2013		
List no:	814		
Head or Main Office:	80 Lambs Conduit Street London WC1N 3LQ		
Website address (if available)	lwgb.org.uk		
Has the address changed during the year to which the return relates?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	(Click the appropriate box)
General Secretary:	Alberto Durango		
Telephone Number:	07884553443		
Contact name for queries regarding	Jason Moyer-Lee		
Telephone Number:	07771783094		
E-mail:	Jasonmoyer-lee@lwgb.org.uk		

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales:

Certification Office for Trade Unions and Employers' Associations
22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland:

Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG

(Revised February 2011)

Officers in Post as of 31 December, 2013 (terms were temporary until the first official AGM of the union, which was held on 26 April, 2014)

1. General Secretary- Chris Ford
2. President- Alberto Durango
3. Treasurer/Vice-President- Liliana Chavez

RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	101	0	0	0	101
FEMALE	187	0	0	0	187
TOTAL	288	0	0	0	A 288

Number of members included in totals box 'A' above for whom no home or authorised address is held:

0
288

Number of members at end of year contributing to the General Fund

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
Treasurer/Vice-President	Petros Elias	Liliana Chavez	14 June, 2013

State whether the union is:

a. A branch of another trade union?

Yes

No

If yes, state the name of that other union:

b. A federation of trade unions?

Yes

No

If yes, state the number of affiliated unions:

and names:

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME		
From Members: Contributions and Subscriptions		17131.45
From Members: Other income from members (specify)		0
Total other income from members		0
Total of all income from members		17131.45
Investment income (as at page 12)		0
Other Income		
Income from Federations and other bodies (as at page 4)	0	
Income from any other sources (as at page 4)	8643.74	
Total of other income (as at page 4)		8643.74
		TOTAL INCOME
		25775.19
EXPENDITURE		
Benefits to members (as at page 5)		8192.58
Administrative expenses (as at page 10)		7690.29
Federation and other bodies (specify)	0	
Total expenditure Federation and other bodies		0
Taxation		0
		TOTAL EXPENDITURE
		15882.87
Surplus (deficit) for year		15882.87
Amount of general fund at beginning of year		0
Amount of general fund at end of year		9892.32

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies	0	
TOTAL FEDERATION AND OTHER BODIES		0
Other income		
Paypal donations	5205.43	
Goldsmiths Student Union Donation	200.00	
Royall Holloway Student Union Donation	100.00	
Interest tax paid	3.71	
Grant from Edge Fund (charity)	3000.00	
Company refund	134.60	
TOTAL OTHER INCOME		8643.74
TOTAL OF ALL OTHER INCOME		8643.74

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues	503.75	brought forward	0
		Education and Training services	0
Representation – Non Employment Related Issues	0		
		Negotiated Discount Services	0
Communications	450		
		Salary Costs	0
Advisory Services	0		
		Other Benefits and Grants (specify)	
		Protest and strike expenses	1230.23
Dispute Benefits	0	Strike pay	4285.60
		Social events	1723
Other Cash Payments	0		
carried forward	0	Total (should agree with figure in General Fund)	8192.58

(See notes 24 and 25)

FUND 2		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

FUND 3		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

(See notes 24 and 25)

FUND 4		Fund Account	
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
		Total other income as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	
		Number of members contributing at end of year	

FUND 5		Fund Account	
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
		Total other income as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	
		Number of members contributing at end of year	

(See notes 24 and 25)

FUND 6		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

FUND 7		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1		To be completed by trade unions which maintain their own fund		
		£	£	
Income	Members contributions and levies			
	Investment income (as at page 12)			
	Other income (specify)			
	Total other income as specified			
	Total income			
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)			
	Administration expenses in connection with political objects (specify)			
	Non-political expenditure			
		Total expenditure		
		Surplus (deficit) for year		
		Amount of political fund at beginning of year		
		Amount of political fund at the end of year (as Balance Sheet)		
		Number of members at end of year contributing to the political fund		
		Number of members at end of the year not contributing to the political fund		
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund		

POLITICAL FUND ACCOUNT 2		To be completed by trade unions which act as components of a central trade union		
		£	£	
Income	Contributions and levies collected from members on behalf of central political fund			
	Funds received back from central political fund			
	Other income (specify)			
	Total other income as specified			
	Total income			
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)			
	Administration expenses in connection with political objects (specify)			
	Non-political expenditure			
		Total expenditure		
		Surplus (deficit) for year		
		Amount held on behalf of trade union political fund at beginning of year		
		Amount remitted to central political fund		
		Amount held on behalf of central political fund at end of year		
		Number of members at end of year contributing to the political fund		
		Number of members at end of the year not contributing to the political fund		
	Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund			

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

		£
Administrative Expenses		
Remuneration and expenses of staff		0
Salaries and Wages included in above	£	0
Auditors' fees		850.00
Accounting fees		905.00
Legal and Professional fees		256.00
Occupancy costs		0
Stationery, printing, postage, telephone, etc.		1731.33
Expenses of Executive Committee (Head Office)		3266.96
Expenses of conferences		0
Other administrative expenses (specify)		
Bank fees and charges (net)		6.00
Miscellaneous		675.00
Other Outgoings		
Interest payable:		
Bank loans (including overdrafts)		0
Mortgages		0
Other loans		0
Depreciation		0
Taxation		0
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
		0
	Total	7690.29
Charged to:	General Fund (Page 3)	7690.29
	Fund (Account)	
	Fund (Account)	
	Fund (Account)	
	Fund (Account)	
	Total	7690.29

BALANCE SHEET as at 31 December 2013

(see notes 47 to 50)

Previous Year		£	£
	Fixed Assets (at page 14)		0
	Investments (as per analysis on page 15)		0
	Quoted (Market value £)		
	Unquoted		
	Total Investments		0
	Other Assets		
	Loans to other trade unions		0
	Sundry debtors		0
	Cash at bank and in hand		12070.57
	Income tax to be recovered		0
	Stocks of goods		0
	Others (specify)		0
	Total of other assets		12070.57
	TOTAL ASSETS		12070.57
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		0
	Loans: From other trade unions		0
	Loans: Other		0
	Bank overdraft		0
	Tax payable		0
	Sundry creditors		0
	Accrued expenses		1,795
	Provisions		0
	Other liabilities		0
	TOTAL LIABILITIES		1,795
	TOTAL NET ASSETS		10,276

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Buildings		Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
	Freehold	Leasehold £				
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfers						
At end of year						
Accumulated Depreciation						
At start of year						
Charges for year						
Disposals						
Revaluation/Transfers						
At end of year						
Net book value at end of year						
Net book value at end of previous year						

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED	All Funds Except Political Funds £	Political Fund £
Equities (e.g. Shares)		
Government Securities (Gilts)		
Other quoted securities (to be specified)		
TOTAL QUOTED (as Balance Sheet)		
Market Value of Quoted Investment		
UNQUOTED		
Equities		
Government Securities (Gilts)		
Mortgages		
Bank and Building Societies		
Other unquoted investments (to be specified)		
TOTAL UNQUOTED (as Balance Sheet)		
Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME		0	
From Members	17,131.45		17,131.45
From Investments	0		0
Other Income (including increases by revaluation of assets)	8,643.74		8,643.74
Total Income	25,775.19	0	25,775.19
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	15,882.87	0	15,882.87
Funds at beginning of year (including reserves)	383	0	383
Funds at end of year (including reserves)	10,276	0	10,276
ASSETS			
Fixed Assets			0
Investment Assets			0
Other Assets			12,071
Total Assets			12,071
LIABILITIES			
Total Liabilities			1,795
NET ASSETS (Total Assets less Total Liabilities)			10,276

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

-Valuation of assets: we have set £500 threshold. All of the physical assets the union has are either second hand and donated furniture or purchased items worth less than £500. Therefore total assets consists purely of cash at hand in the bank.

-There was a small petty cash account at the beginning of the accounting period; however there were not good records of this money. Therefore there will be very minor differences in the receipts on record and the bank statements. The vast majority of the incomings and outgoings of the union in this period was through the two bank accounts.

-There are two bank accounts for the union- one for the University of London Branch and the other is a combined account for the Cleaners and Facilities Branch and Central Union. However, the union only has one Executive Committee and the accounts serve similar purposes so we have classified them (on the advice of the Certification Office) as one General Fund.

-The members of the Executive Committee for the bulk of the period were Alberto Durango, Petros Elias, and Chris Ford. However these members did not have salaries so all of their expenses (mainly for transportation) have been filed under the administrative category of "Expenses of Executive Committee"

ACCOUNTING POLICIES

(see notes 74 and 75)

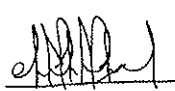
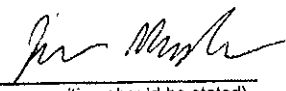
Basis of preparation of financial statements:

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective from March 2008) and include the results of the union's operations.

SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature: _____  Name: <u>Alberto Durango</u> (General Secretary) _____ Date: <u>1 October, 2014</u>	Chairman's Signature:  (or other official whose position should be stated) Name: <u>Jason Moyer-Lee</u> (President) _____ Date: <u>1 October, 2014</u>
---	---

CHECK LIST

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
A MEMBER'S STATEMENT IS: (see Note 80)	ENCLOSED	<input type="checkbox"/>	TO FOLLOW	<input checked="" type="checkbox"/>
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records?
(See section 36(3) of the 1992 Act, set out in note 83)

YES

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
(See section 36(4) of the 1992 Act set out in rule 83)

YES

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 85)

1992

AUDITOR'S REPORT (continued)

The Auditors Report to the Independent Workers of Great Britain

We have audited the financial statements – the General Fund on page 3 and notes on pages 4,5 &10, the Balance sheet on page 13 and the Summary sheet on page 17 and the notes on pages 18 & 19 under Section 36 of the Trade Union and Labour Relations (Consolidation) Act.

It is the duty of the trade union under section 28:

A trade union shall –


- (a) Cause to be kept proper accounting records with respect to its transactions and its assets and liabilities, and
- (b) Establish and maintain a satisfactory system of control of its accounting records, its cash holdings and all its receipts and remittances.

It is our duty as the auditor in preparing our report to carry out such investigations as will enable us to form an opinion as to –

- (a) whether the trade union has kept proper accounting records in accordance with the requirements of section 28.*
- (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section, and*
- (c) whether the accounts to which the report relates agree with the accounting records.*

We have carried an examination of the books, records and obtained information and explanations from the officers of the union and are satisfied. The annual return is in agreement with the financial statements.

In our opinion, the report shows a true and fair view of the position of the General Fund, Balance sheet and Summary sheet as at 31 December 2013.

Signature(s) of auditor or auditors:		
Name(s):	Festus Ughaonu	
Profession(s) or Calling(s):	Auditor	
Address(es):	1 ST MARK STREET LONDON E1 8DA	
Date:	30 September 2014	
Contact name and telephone number:	Festus Ughaonu 0207 264 1942	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.