



S.  
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of Health

From the office of Dr Dan Poulter MP  
Parliamentary Under Secretary of State for Health

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Stephen Barclay MP  
House of Commons  
London  
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27<sup>th</sup> November 2014

Dear Stephen,

On 6<sup>th</sup> January 2014, I wrote to you providing further information following your Parliamentary question (174354) in which you asked:

“With reference to the National Audit Office's report of July 2013, *managing the transition to the reformed health system*, what the names of the 44 individuals referred to in paragraph 4.16 are; which NHS body each such individual was employed by; and how much the redundancy payment made to each such individual was”.

Your question was answered on 7<sup>th</sup> November, and in my letter of 6<sup>th</sup> January I set out the payments made to an additional 13 individuals and provided corrections on payment information made to some of the individuals included in the initial answer on 7<sup>th</sup> November. In my letter I noted that eight remaining individuals were not included as they had not received redundancy payments as at 31<sup>st</sup> March 2013. This letter provides information on those remaining eight.

Final information on the remaining eight individuals

Seven of the eight individuals had short term extended employment with another NHS body. The remaining individual has secured an ongoing post within the NHS. The seven had their employment temporarily extended to work on legacy issues or other interim assignments and have since been made redundant in 2013-14. They were not included in the Department's or NHS England's remuneration reports, as the seven did not operate in very senior management or board roles in those organisations.

I have therefore set out below a table which provides the full exit package figures for the seven remaining individuals who have received a redundancy payment. The amounts are derived from calculations of the individual's entitlements under the current rules.

<b>Organisation</b>	<b>Name</b>	<b>Payment Made (£000's)</b>
Formerly employed by Leicestershire County and Rutland PCT	Catherine Griffiths	325-330
Formerly employed by NHS Arden Cluster – Coventry PCT and Warwickshire PCT	Stephen Jones	265-270
Formerly employed by Lincolnshire PCT	John McIvor	290-295
Formerly employed by Cornwall & Isles of Scilly PCT cluster	Steve Moore	300-305
Formerly employed by South West SHA	Candy Morris	360-365
Formerly employed by South of England SHA	Olga Senior	250-255
Formerly employed by North Central London PCT Cluster	Rachel Tyndall	205-210

The amounts of the exit packages are derived from calculations of the individual's entitlements under the current rules. These include that staff who are made redundant are not entitled to an NHS redundancy payment if they either unreasonably refuse to apply for or accept suitable alternative employment with another NHS employer, or where they are offered suitable alternative employment with the same or another NHS employer which starts within four weeks of their termination date. The Government has now published its response to its consultation on proposals to recover exit payments when high earners return to the same part of the public sector within 12 months of leaving, to be included in the Small Business, Enterprise and Employment

To ensure full disclosure, this letter will also be published on the Government's website alongside the SHA and PCT accounts.

Best wishes,



**DR DAN POULTER**

Cc: Margaret Hodge MP, Chair of the Public Accounts Committee