

Annex A - ResCAS 2014: Tri-Service Questionnaire Items

Life in the [Service] Reserve

1. How satisfied are you with the following?

(Very Satisfied/ Satisfied/ Neither satisfied nor dissatisfied/ Dissatisfied/ Very Dissatisfied)

- Life in the [Service] Reserve in general

2. How strongly do you agree or disagree with the following?

(Strongly Agree/ / Neither agree nor disagree/ Disagree/ Strongly Disagree)

- I feel proud to be in the [Service] reserve
- I feel motivated to the best job I can for the [Service] Reserve
- I would recommend joining the [Service] Reserve to others

3. How satisfied are you that [Service] Reserve service meets your original expectations?

(Very Satisfied/ Satisfied/ Neither satisfied nor dissatisfied/ Dissatisfied/ Very Dissatisfied)

4. How long do you intend to stay in the [Service] Reserve?

(Not sure/ Less than 1 year/1-2 years/3-4 years/5-6 years/7 years plus)

Pay, Allowances and Admin Support

5. How satisfied are you with the following?

(Very Satisfied/ Satisfied/ Neither satisfied nor dissatisfied/ Dissatisfied/ Very Dissatisfied)

- Your pay
- Your annual Bounty (include N/A response option)
- Your expenses allowance (for travel etc) (include N/A response option)
- The admin support within your unit

Kit and Equipment

6. How satisfied are you with the following?

(Very Satisfied/ Satisfied/ Neither satisfied nor dissatisfied/ Dissatisfied/ Very Dissatisfied)

- The kit and equipment you have to do your job effectively
- The availability of personal* equipment/kit you have to do your job
- The standard of personal* equipment/kit you have to do your job
- The standard of personal equipment you have compared with Regulars

*E.g. clothes, boots, personal weapon

Mobilisation

7. In which year were you last mobilised?

- I have not been mobilised (router)
- Year when last mobilised

8. How satisfied are you with the following?

(Very Satisfied/ Satisfied/ Neither satisfied nor dissatisfied/ Dissatisfied/ Very Dissatisfied/NA)

- The support you received from the [Service] when you were last mobilised
- The support your family received from the [Service] when you were last mobilised

Training and Career Management

9. How satisfied are you with the following?

(Very Satisfied/ Satisfied/ Neither satisfied nor dissatisfied/ Dissatisfied/ Very Dissatisfied)

Training

- The **amount** of training you have received for your current role
- The **quality** of training you have received for your current role

- The amount of training you have undertaken with Regulars
- The amount of leadership training you have received
- Your opportunity to take part in Adventure Training

Career Management

- Your career management within your unit
- Your career management by the [Service Personnel Centre] [NPT/NPT(RM)]; Army Personnel Centre (APC) if applicable; Reserve Forces Manning Centre (RAF)]
- Your opportunities for personal development
- Your opportunities for promotion

Perception of Army Reserves

10. As an [Service] Reservist, how strongly do you agree or disagree with the following?

(Strongly Agree/Agree/ Neither agree nor disagree/ Disagree/ Strongly Disagree)

- I feel valued by Regulars
- I feel valued by society
- I am treated as an equal member of the [Service] by Regulars

Your civilian employment

11. What is your current employment status (please tick all that apply)

- In full-time employment
- In Part-time employment
- Self-employed
- Not employed – seeking employment (router)
- Not employed – not seeking employment (router)
- In full time education/personal development (router)
- In part-time education(router)
- Other (Please specify)

12. What type of organisation do you work for (please tick one box only)

- Private sector organisation/company
- Public Sector Organisation
- Third Sector (Charity)
- Self-employed
- Other (Please specify)

13. How many employees work for your employer or for you if you are self-employed (please tick one box only)

- None
- Fewer than 10 employees
- 10-50 employees
- 51-250 employees
- More than 250 employees

14. Is your employer aware that you are an [Service] Reserve? (Please tick one box only)

- Yes
- No
- Don't know
- Self-employed or not employed

15. How strongly do you agree or disagree with the following

(Strongly Agree/Agree/ Neither agree nor disagree/ Disagree/ Strongly Disagree)

- My employer supports my Reserve service
- My employer values my Reserve service
- My employer would prefer that I was not a Reservist
- My civilian colleagues support my Reserve service
- Being a Reservist is good for my civilian career
- I use my civilian skills in the [Service] Reserve
- I use skills gained through my military experience in my civilian employment