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CERTIFICATION OFFICE FOR TRADE UNIONS & EMPLOYERS ASSOCIATIONS

1 8 JUN 2014

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FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Unity
Year ended:	31 December 2013
List no:	C79T
Head or Main Office:	Hillcrest House Garth Street Hanley Stoke on Trent ST1 2AB
Website address (if available)	http://www.unitytheunion.org.uk/
Has the address changed during the year to which the return relates?	Yes No (Click the appropriate box)
General Secretary:	H Hockaday
Telephone Number:	01782 272755
Contact name for queries regarding	Sue Carter .
Telephone Number:	01782 272755
E-mail:	suecarter@unitytheunion.org.uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG

(Revised February 2011)

Officer's in post as at 31 December 2013

H Hackaday- General Secretary

J Huson- Divisional Officer

D Wood- Divisional Officer

W Grieveson-Divisional Officer

L Huson- N.E.C Member

N Hickson- N.E.C Member

T Dawkins- General President

S Warburton- N.E.C Member

S Yates- N.E.C Member

R Hodson- N.E.C Member

K Birks- N.E.C Member

K Dovey- N.E.C Member

J Eardley- N.E.C Member

P Fawdry- N.E.C Member

RETURN OF MEMBERS

(see notes 10 and 11)

	N	UMBER OF MEM	BERS AT THE I	END OF THE YEAR	
	Great Britain	Northern · Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	2450	38	0	0	2488
FEMALE	1390	28	0	0	1418
TOTAL	3840	66	0	0	3906

Number of members included in totals box 'A' above for whom no home or authorised address is held:	41
Number of members at end of year contributing to the General Fund	3906

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
N.E.C member	Paul Fawdry		July 2013
Trustee	Wendy Grieveson		September 2013
Divisional officer		Wendy Grieveson	October 2013
	·		

State whether the union is:

a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

If yes, state the number of affiliated unions:

and names:

GENERAL FUND

(see notes 13 to 18)

WOOM -	£	£
INCOME From Members: Contributions and Subscriptions		427,153
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		427,153
Investment income (as at page 12)		190,660
Other Income		•
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	194,236	
Total of other income (as at page 4)		194,236
	TOTAL INCOME	812,049
EXPENDITURE		,
Benefits to members (as at page 5)		65,471
Administrative expenses (as at page 10)		484,972
Federation and other bodies (specify)		
GTFU fees	3,605	
TUC affiliation fees	10,962	
Grants to other societies and charitable donations	1,425	
Total expenditure Federation and other bodies		15,992
Taxation		283
тот	AL EXPENDITURE	566,718
Surplus (deficit) for year		245,331
Amount of general fund at beginning of year		5,075,825
Amount of general fund at end of year	Ţ.	5,070,156

Note Reconciliation of general fund balance

•		
Fund at beginning of year	£5,07	5,825
Surplus for year	£ 24	5,331
Depreciation based on revalued assets	£	0
Actuarial loss on defined benefit pension	£ (251	1,000)
Fund at end of year	£5,07	0,156

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
· TOTAL ETDE	PATION AND OTHER DODIES	
IOTAL FEDE	RATION AND OTHER BODIES	
Other income		;
Surplus on disposal of investments	75,085	
Management charge to political fund	250	
Pension Finance Income	25,000	
Hire of meeting rooms	7,687 47,329	
Unity Resource Centre Income Unwind of CRC provision	38,885	194,236
of while of once provision	00,000	101,200
·		
	,	
	TOTAL OTHER INCOME	194,236
т	OTAL OF ALL OTHER INCOME	194,236

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues Legal and professional	42,661	brought forward Education and Training services Retirement seminars	55,962 2,544
Representation – Non Employment Related Issues			2,044
Communications		Negotiated Discount Services	
		Salary Costs	
Advisory Services			
Dispute Benefits		Other Benefits and Grants (specify) Retirement grants Death grants	3,965 3,000
Other Cash Payments			
Unemployment	1,332		
Industrial Injury	1,205	į.	
Strike expenditure	10,764		
carried forward	55,962	Total (should agree with figure in General Fund)	65,471

(See notes 24 and 25)

FUND 2			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure		L	r
	Benefits to members	,	
	Administrative expenses and other expenditure (as at page 10)		
	·	otal Expenditure	,
		-	1
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

FUND 3		ï	Fund Account
Name:		£	£
Income			
	From members		
_	Investment income (as at page 12)		
·	Other income (specify)		
	Total other income		
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

(See notes 24 and 25)

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
	·	Total Income	
Expenditure	Page of the day was a base		I
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	tal Expenditure	
			L
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
·	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributir	ng at end of year	•

(See notes 24 and 25)

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
٠.	· ·		
	Total other income	-	
		Total Income	
Expenditure			i
LAPenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	·	al Expenditure	
	Surplus (Defic	it) for the year	
	Amount of fund at beg		
	Amount of fund at the end of year (as B	Balance Sheet)	
	Number of members contributing	at end of vear	
			1

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	·	otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
•	Number of members contributir	ng at end of year	

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1 To be completed by trade unions which maintain their own fu		fund	
		£	£
Income	Members contributions and levies		8,945
	Investment income (as at page 12) Other income (specify)		71
	Total other i	ncome as specified	
		Total income	9,016
Expenditure			
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) Labour party affiliation fees		3,500
	Local Labour Party fees, expenses, donations and meetings		657
	Administration expenses in connection with political objects (specify) Management expenses		250
	Refunds of contributions		522
	•	Total expenditure	4,929
	Surp	lus (deficit) for year	4,087
	Amount of political fund	at beginning of year	86,063
	Amount of political fund at the end of year	(as Balance Sheet)	90,150
	Number of members at end of year contributing	to the political fund	3,631
	Number of members at end of the year not contributing	· · · · · · · · · · · · · · · · · · ·	275
Number of me political fund	mbers at end of year who have completed an exemption notice and do not therefore	•	209

		t	f
Income	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund Other income (specify)		
	Total other i	ncome as specified	
		Total income	
Expenditure	- W		
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
	Surp	lus (deficit) for year	
	Amount held on behalf of trade union political fund a	at beginning of year	
	Amount remitted to c	entral political fund	
	Amount held on behalf of central political	1	
	Number of members at end of year contributing	to the political fund	
	Number of members at end of the year not contributing		
Number of mo	embers at end of year who have completed an exemption notice and do not therefore	· .	

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER **OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS**

(see n	otes 3	32 and	88 b)
--------	--------	--------	------	---

(see notes 32 and 33)		
Administrative		£
Expenses		
Remuneration and expenses of staff		251,923
Salaries and Wages included in above	£267,192	, i
Auditors' fees		22,421
		24,352
Legal and Professional fees		42,538
Occupancy costs		28,754
Stationery, printing, postage, telephone, etc. Expenses of Executive Committee (Head Office)		12,807
		4,236
Expenses of conferences Other administrative expenses (aposity)		
Other administrative expenses (specify)		4,349
Motor Expenses		18,916
Sundy (including insurance £8,800)		36,796
Repairs and renewals		4-1
Other Outgoings		
Interest payable:		1,415
Bank loans (including overdrafts)		.,
Mortgages		
Other loans		27,673
Depreciation (including profit on disposal of £3,992)		21,010
Taxation		
and the state of t		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		8,792
Local expenses	Total	484,972
	General Fund (Page 3)	404,012
Charged to:	Fund (Account)	
	Total	
	iotai	

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Office held	Gross Salary	Employers N.I.		Benefits	ge page (Augustalianianianianianianianianianianianianiani	lotal
		contributions				
			Pension Contribution	Other Benefits	fits	^
	ધ્ય	સ	လ (၂	Description	Value £	ભ
H Hockaday (General Secretary)	49,015	5,702	23,527	Car, fuel, healthcare	12,015	90,259
J Huson (Divisional Officer)	35,210	3,797	1	f	1	39,007
D Wood (Divisional Officer)	35,157	3,790	,	1	J	38,947
W Grieveson (Divísional Officer)	8,007	840	•	1	5	8,847
L Huson (N.E.C Member)	2,174	62	1		1	2,253
N Hickson (N.E.C Member)	2,240	85	•		1	2,325
T Dawkins (General President)	3,509	254			1	3,763
S Warburton (N.E.C Member)	2,531	85	3		1	2,616
S Yates (N.E.C Member)	1,398	99	•	ŧ	1	1,464
R Hodson (N.E.C Member)	1,834	06	1		•	1,924
K Birks (N.E.C Member)	1,823	85	ļ	a contract of the contract of	ı	1,908
K Dovey (N.E.C Member)	2,053	6/	3	1	ι	2,132
J Eardley (N.E.C Member)	1,995	85	•	1		2,080
P Fawdry (N.E.C Member)	558	36	1	ı	1	594
			··			

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) • £
Rent from land and buildings			76,589
Dividends (gross) from:			
Equities (e.g. shares)			91,651
Interest (gross) from:			,
Government securities (Gilts)			1,143
Mortgages			
Local Authority Bonds		and the second	
Bank and Building Societies			21,348
Other investment income (specify)			
·			
	I otal	investment income	190,731
Credited to	o:		
	Gen	eral Fund (Page 3)	190,660
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
•		Fund (Account)	
•		Fund (Account)	
		Political Fund	71
	Total	Investment Income	190,731

BALANCE SHEET

31 December 2013

(see notes 47 to 50)

	£	£
Fixed Assets (at page 14)		1,805,045
Investments (as per analysis on page 15)		
•		2,069,052
		200,200 4,074,297
Other Assets		4,014,281
Loans to other trade unions		
Sundry debtors		168,476
Cash at bank and in hand		2,594,438
Income tax to be recovered		•
Stocks of goods		
Others (specify) Defined benefit pension scheme		116,000
Total of other assets		2,878,914
тот	AL ASSETS	6,953,211
General Fund (Account 1)		5,070,156
Fund (Account)		1
Fund (Account)		
Superannuation Fund (Account)		
Political Fund (Account)		90,150
Revaluation Reserve		1,613,859
LIABILITIES		
Amount held on behalf of central trade union political fund		
Loans: From other trade unions		
Loans: Other		
Bank overdraft	ī	
Tax payable		374
Sundry creditors		73,849
Accrued expenses		104,823
Provisions		
Other liabilities		
TOTAL	_ LIABILITIES	6,953,211
тот	AL ASSETS	6,953,211
	Investments (as per analysis on page 15) Quoted (Market value £ 2,899,813) Unquoted Total Investments Other Assets Loans to other trade unions Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Defined benefit pension scheme Total of other assets TOT. General Fund (Account 1) Fund (Account) Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities	Fixed Assets (at page 14) Investments (as per analysis on page 15) Quoted (Market value £ 2,899,813) Unquoted Total Investments Other Assets Loans to other trade unions Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Defined benefit pension scheme Total of other assets TOTAL ASSETS General Fund (Account 1) Fund (Account) Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

		d Buildings I Leasehold	Furniture and Equipment	Motor Vehicles	Not used for union business	Total
	£	£	£	£	£	. £
Cost or Valuation						
At start of year		630,000	187,357	79,993	1,314,000	2,211,350
Additions				61,810		61,810
Disposals				(33,288)		(33,288)
Revaluation/Transfers		45,000			(274,000)	(229,000)
At end of year		675,000	187,357	108,515	1,040,000	2,010,872
Accumulated Depreciation At start of year		15,750	159,284	36,158		211,192
Charges for year			3,132	28,533		31,665
Disposals				(21,280)		(21,280)
Revaluation/Transfers		(15,750)				(15,750)
At end of year		0	162,416	43,411	0	205,827
Net book value at end of year		675,000	24,941	65,104	1,040,000	1,805,045
	* Andrews					
Net book value at end of previous year		614,250	28,073	43,835	1,314,000	2,000,158

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
	·	Except Political	
		Funds	£
		£	
	Equities (e.g. Shares)	0.040.070	
	Equition (5.g. Charon)	2,019,078	
	Government Securities (Gilts)	40.074	
	Government Geodinies (Gitts)	49,974	
			·
:	Other gusted appurities (to be excisied)		
	Other quoted securities (to be specified)		
	TOTAL OHOTED (se Debute Ohous)		
	TOTAL QUOTED (as Balance Sheet)	2,069,052	
	Market Value of Quoted Investment	2,899,813	
			į
UNQUOTED	Equities	000	
CNGOOTED	Lquiics	200	
	Government Securities (Gilts)		
	Government Geculities (Gins)		
	Mortragge		
	Mortgages		
	Doub and Duilding Codeling		
	Bank and Building Societies		·
	Other ungueted investments (to be associated)		
	Other unquoted investments (to be specified)		
	Unity Trust bank	200,000	
	TOTAL UNQUOTED (as Balance Sheet)	200,200	
	Market Value of Unquoted Investments	200,200	

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:		YES	NO
COMPANY NAME		STRATION NUMBI and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees? If NO, state the names of the persons in whom the		YES	NO
shares controlled by the union are registered.	T		······································
COMPANY NAME	NAMES OF SHA	REHOLDERS	

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	427,153	8,945	436,098
From Investments	190,660	-	190,660
Other Income (including increases by revaluation of assets)	194,236	71	194,307
Total Income	812,049	9,016	821,065
EXPENDITURE (including decreases by revaluation of assets)	213,260		213,250
Total Expenditure	779,968	4,929	784,897
Decrease in defined benefit asset not recognised in the income and expenditure account	(251,000)		(251,000)
Funds at beginning of year (including reserves)	6,902,934	86,063	6,988,997
Funds at end of year (including reserves)	6,684,015	90,150	6,774,165
ASSETS		,	
	Fixed Assets		1,805,045
	Investment Assets		2,269,252
	Other Assets		2,878,914
		Total Assets	6,953,211
LIABILITIES		Total Liabilities	179,046
NET ASSETS (Total Assets less Tot	al Liabilities)		6,774,165

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

See financial statements	
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"	

ACCOUNTING POLICIES

(see notes 74 and 75)

See financial statements	
	ļ
	1
SIGNATURES TO THE	ANNIINI DETIIDN
SIGNATURES TO THE (see notes 76	
including the accounts and balance	sneet contained in the teturi.
Secretary's // ///	Chairman's
Signature: Multi-	Signature:(or other official whose position should be stated)
	Name: THOMAS DAWKINS MBE
Name:H.Hockaday Date: <i>16 </i>	Date: 16 JUNE 2014
Date: 16 JWE Z014	Date: (B) JOINE 2014

CHECK LIST

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED?	YES	
(see Page 2 and Note 12)		
HAS THE RETURN OF CHANGE OF OFFICERS BEEN	YES	
COMPLETED?		
(see Page 2 and Note 12)		
HAS THE RETURN BEEN SIGNED?	YES	
(see Pages 19 and 21 and Notes 76 and 77)		
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES	
(see Pages 20 and 21 and Notes 2 and 77)		
IS A RULE BOOK ENCLOSED?	YES	
(see Notes 8 and 78)		
A MEMBER'S STATEMENT IS:		TO FOLLOW
(see Note 80)		
HAS THE SUMMARY SHEET BEEN COMPLETED	YES	
(see Page 17 and Notes 7 and 59)		

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

Attached separately in the financial statements

AUDITOR'S REPORT (continued)

Attached separately in the financial statem	ents	
	·	
	•	
	;	
Signature(s) of auditor or auditors:		
	Dans LLP]
	P	
Name(s):	Dains LLP	
Profession(s) or Calling(s):	Statutory Auditors	
	<u> </u>	
Address(es):	Suite 2, Albion House	
	2 Etruria Office Villiage	
	Forge Lane, Etruria	,
	Stoke on Trent, ST1 5RQ	
Date:	16 June 2014	
Contact name and telephone number:	Simon Hawkins - 01782	
Tallian in a complete in the interest of the i	262 121	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

(List no C79T)

Financial Statements for the year ended 31 December 2013

Address:

Hillcrest House Garth Street Hanley Stoke on Trent Staffordshire

General Secretary:

H Hockaday

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	Management Fund
8	Note of Historical Cost Profits and Losses
9	Balance Sheet
10-20	Notes to the Financial Statements
21-22	Cash flow Statement
23	Summary of Contributions and Payments by Lodges

Statement of the Executive Committee's Responsibilities

The Executive Committee is responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The Executive Committee is required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Union at the end of the financial year and of the income and expenditure of the Union for the period ending on that date. The Executive Committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Union and of the income and expenditure of the Union for that period. In preparing those financial statements, the Executive Committee is required to:

- * select suitable accounting policies and then apply them consistently;
- * make judgements and estimates that are reasonable and prudent;
- * prepare the financial statements on the going concern basis unless this basis is considered to be inappropriate.

The Executive Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Union and to enable them to ensure that the financial statements comply with the Trade Union and Labour Relations (Consolidation) Act 1992. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Union and to prevent and detect fraud and other irregularities.

Each member of the Executive Committee has taken steps that they ought to have taken in order to make themselves aware of any relevant audit information and to establish that the Union's auditors are aware of that information. The Executive Committee confirms that there is no relevant information that they know of and which they know the auditors are unaware of.

In common with many other organisations of our size we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of financial statements.

By order of the Executive Committee

H Hockaday - General Secretary

Date 18-3-14

Independent Auditors' Report

We have audited the financial statements of Unity for the year ended 31 December 2013, set out on pages 4 to 23. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the union's members, as a body, in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the union and the union's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Executive Committee and Auditors

As explained more fully in the Statement of the Executive Committee's responsibilities set out on page 1, the Executive Committee is responsible for the preparation of financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Trade Union's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Executive Committee; and the overall presentation of the financial statements.

We have undertaken the audit in accordance with APB Ethical Standards including the APB Ethical Standard – Provisions Available for Small Entities, in the circumstances set out in the Statement of Executive Committee's Responsibilities.

Opinion

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, of the state of the Trade Union's affairs as at 31 December 2013 and of its surplus of income over expenditure for the year then ended; and
- the financial statements have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

Independent Auditors' Report

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where, if in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit; or
- the Executive Committee was not entitled to prepare the financial statements in accordance with the small companies regime.

Thomas Wh

Dains LLP Chartered Accountants Statutory Auditor

Suite 2
Albion House
2 Etruria Office Village
Forge Lane
Etruria
Stoke on Trent
ST1 5RQ

Statement of accounting policies for the year ended 31 December 2013

1. Basis of accounting

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain fixed assets and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

2. Income - members' contributions

All contributions due to 31 December 2013 have been included in the financial statements.

3. Interest receivable, dividends and other income

Interest is accounted for based on amounts receivable. Dividends are accounted for based on amounts received. Interest on fixed term investments and bank deposits has been accrued to 31 December 2013.

4. Depreciation

Depreciation is calculated to write off fixed assets over their estimated useful lives as follows:

Freehold buildings – headquarters

Fixtures, fittings and equipment

Computer equipment

Motor vehicles

2.5% on cost/revalued amount

- 10% reducing balance

- 20% and 25% on cost

- 30% reducing balance

The freehold buildings are valued by the Executive Committee, based on appropriate professional advice, on an open market value basis. Surpluses are taken to the revaluation reserve.

5. Political fund

This is maintained as a separate fund to which the political contributions of members are credited. Expenses incurred for political purposes and refunds of contributions to members who have contracted out are paid out of the account. The political fund may also be used for non-political purposes as may be determined by the Union's Executive Committee.

6. Lodge transactions

The income and expenditure of the lodges are included in these financial statements.

Statement of accounting policies for the year ended 31 December 2013

7. Pensions

The union operates a defined benefit scheme for its officials and staff. This scheme was closed to new members at 25 February 2005.

The full costs of providing amendments to benefits in respect of past service are charged to operating income/expenditure. A credit representing the expected return on assets held by the pension scheme is included within net interest. The expected return is based upon the market value of these assets at the start of the financial period. An interest charge is also included within net interest. The interest cost is the expected increase during the period in the present value of the scheme liabilities because the benefits are one period closer to settlement. The differences between actual and expected returns on assets are recognised in the Statement of Total Recognised Gains and Losses, together with differences arising from changes in assumptions. The difference of the market value of the assets of the scheme and the present value of the accrued pension liabilities is shown as an asset/liability on the balance sheet, net of deferred tax where appropriate.

The union also operates a stakeholder pension scheme for staff. Contributions are charged as they become due.

8. Corporation tax

Corporation tax payable for the year is based on income received from investments, bank interest and rental income, less provident benefits and the proportion of administrative expenses attributable to providing those benefits. The corporation tax computation includes net capital gains on investment disposals and/or deducts net capital losses on investment disposals.

9. Deferred taxation

Provision is made in full for all taxation deferred in respect of timing differences that have originated but not reversed by the balance sheet date, except for gains on disposal of fixed assets which will be rolled over into replacement assets. No provision is made for taxation on permanent differences. Deferred tax assets are recognised to the extent that it is more likely than not that they will be recovered.

10. Investments

Investments are stated at cost less provision for any permanent diminution in value.

11. Investment properties

Investment properties are valued by the Executive Committee, based on appropriate professional advice, on an open market value basis. Surpluses and temporary diminutions in value are taken to the revaluation reserve. Permanent diminutions in value are reported in the income and expenditure account. Investment properties are not depreciated.

12. Operating leases

Rentals paid under operating leases are charged to the profit and loss account as incurred.

Unity

Benefits and Management Fund

Income and Expenditure Account for the year ended 31 December 2013

	Notes		2013 £		2012 £
Income					
Contributions receivable	1		427,153		436,870
Interest, dividends and other income	2	-	384,896	***	289,523
			812,049		726,393
Less expenditure					
Provident benefits	3	65,471		45,550	
Staff costs	4	251,923		422,831	
Other administrative costs	, 5	216,006		246,159	
Trades Union fees, grants and education expenses	6	20,228		23,156	
Committee, delegates and other expenses	7 .	12,807		53,938	
Surplus/(deficit) of income over			(566,435)		(791,634)
expenditure before taxation			245,614		(65,241)
Taxation	8		(283)		(714)
Surplus/(deficit) of income over expenditure	19		245,331		(65,955)

Unity
Political Fund for the year ended 31 December 2013

	Notes	2013 £	- 2012 £
Income	9	9,016	17,442
Less expenditure	10 _	(4,929)	(6,189)
Surplus of income over expenditure		4,087	11,253
Balance on fund at beginning of the year		86,063	74,810
Transfer to Benefits and Management fund	19	-	**
Balance on fund at end of the year		90,150	86,063

Unity
Statement of recognised gains and losses – Benefits and Management Fund for the year ended 31 December 2013

		2013 £	2012 £
Surplus/(deficit) of income over expenditure	19	245,331	(65,955)
Revaluation of fixed assets	18	(213,250)	-
Actuarial loss recognised on defined benefit pension asset	20	(251,000)	(3,000)
Total recognised deficit relating to the year		(218,919)	(68,955)

Notes of Historical Cost Profits and Losses for the Year Ended 31 December 2013

	2013 £	2012 £
Reported surplus/(deficit) on ordinary activities before taxation	245,614	(65,241)
Difference between historical cost depreciation charge and depreciation based on revalued amounts	18 -	7,427
Total recognised surplus/(deficit) relating to the year before taxation	245,614	(57,814)
Total recognised surplus/(deficit) relating to the year after taxation	245,331	(58,528)

Unity
Balance Sheet as at 31 December 2013

	Notes	2013 £	2012 £
Tangible fixed assets	11	1,805,045	2,000,158
Investments	12	2,269,252	2,314,802
Current assets		4,074,297	4,314,960
Debtors Investments and cash on deposit Cash at bank Cash in hand	13 14 15	168,476 2,539,649 53,967 822	139,451 2,513,183 46,201 36
Less liabilities		2,762,914	2,698,871
Creditors : amounts falling due within one year	16	(155,646)	(154,934)
Net current assets		2,607,268	2,543,937
Creditors : amounts falling due over one year	17	(23,400)	(25,900)
Net assets excluding pension assets		6,658,165	6,832,998
Pension assets Defined benefit scheme net assets	20	116,000	156,000
Net assets including pension assets		6,774,165	6,988,997
Financed by: Political fund (page 7) Revaluation reserve Benefits and management fund	18 19	90,150 1,613,859 5,070,156	86,063 1,827,109 5,075,825
		6,774,165	6,988,997

The financial statements have been prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992, and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements on pages 4 to 23 were approved for submission to the Executive Committee on 18:3:14... and signed by:

H Hockaday - General Secretary

Unity

Notes to the financial statements for the year ended 31 December 2013

1.	Contributions receivable			2013 £	2012 £
	Contributions		A. A. C.	27,153	436,870
2.	Interest, dividends and other income	£	2013 £	£	2012 £
	Investment income				
	British Government securities Stocks, shares and unit trusts	1,143 91,651	92,794	1,117 91,971	93,088
	Interest receivable gross				
	Building society Short term bank deposit Transferred to Political Fund (note 9) Other interest	71 21,274 (71) 3		24,076 - 3	
		-	21,277	_	24,079
	Total investment income		114,071		117,167
	Surplus on disposal of investments		75,085		72,470
	Rent receivable				
	House – Stockton Brook Headquarters Car park - Garth Street Car park - Hillcrest Street	4,089 2,500 70,000		3,110 2,500 70,000 10	
			76,589	, , , , , , , , , , , , , , , , , , ,	75,620
	Other income		7,687		2,639
	Unity Resource Centre Income		47,329		48,377
	Management expenses – Political Fund		250		250
	Unwind of CRC provision		38,885		۰
			359,896		316,523
	Pension finance income/(cost)		25,000		(27,000)
			384,896		289,523

Unity

Notes to the financial statements for the year ended 31 December 2013

		2013	2012
3.	Provident benefits	£	£
	Unemployment	1,332	768
	Industrial injury	1,205	1,775
	Retirement grants	3,965	2,885
	Retirement seminars	2,544	4,835
	Death grants	3,000	3,500
	Legal, professional expenses and disbursements	42,661	31,787
	Strike expenditure	10,764	
	·		
		65,471	45,550
		ks of the control of	Contraction of the second
		2013	2012
4.	Staff costs	£	£
	Salaries and allowances of Officers, Lodge Presidents,		
	secretaries and Inspectors	37	94
	Membership officers and collectors' commissions, fees etc	27,763	22,917
	Headquarters' salaries	239,583	231,981
	Head office pension scheme (including professional fees)	(43,735)	143,471
	Healthcare	340	511
	Subscriptions	363	416
	National insurance	27,572	23,441

Head office pension scheme costs includes adjustments in respect of FRS17 adjustments of current service costs of £40,000 (2012 - £107,000) and a gain as a result of past service costs of £107,000 (2012 - £nil).

Unity

Notes to the financial statements for the year ended 31 December 2013

5.	Other administrative costs	2013 £	2012 £
	Rent, rates, heat and light headquarters	42,538	38,183
	Postages - headquarters	7,014	7,729
	Printing, stationery and advertising	14,456	34,628
	Telephone charges	7,284	6,453
	Insurances	8,800	6,651
	Repairs and renewals	36,796	35,686
	Bank charges	1,415	1,726
	Car expenses, tax and insurance	4,349	4,595
	Local expenses	8,792	7,655
	Audit and accountancy fees	22,421	22,273
	Professional and I.T. costs	24,352	26,639
	Headquarters – sundries and maintenance	10,116	4,220
	Depreciation	31,665	43,860
	Bad debts written off	=	1,509
	(Surplus)/deficit on disposal of fixed assets	(3,992)	4,352
		216,006	246,159
		2013	2012
6.	Trades union fees, grants and education expenses	2013 £	2012 £
O.	Trades union 1003, grants and education expenses	<i>₹</i>	7.
	General Federation of Trade Unions fees and expenses	3,605	3,605
	Trades Union Congress affiliation fees	10,962	11,129
	Trades Union Congress conferences and expenses	1,547	811
	Works' representative fees, courses and school	1,0~7	011
	expenses		80
	Grants to other societies and charitable donations	1,425	623
	Seminars and day conferences	2,689	6,908
	,		
		20,228	23,156
		2013	2012
7.	Committee, delegates and other expenses	£	£
	National executive and sub-committee	15,532	22,269
	Biennial delegation expenses	(4,600)	22,927
	Travelling and subsistence expenses	1,875	8,742
		,	
		12,807	53,938

Unity

Notes to the financial statements for the year ended 31 December 2013

8.	Taxation	2013 £	2012 £
	Corporation tax payable Previous year over provision	374 (91)	2,000 (1,286)
		283	714
9.	Political fund – income	2013 £	2012 £
	Contributions Building society interest receivable on Political Fund	8,945	17,442
	(note 2)	71	**
		9,016	17,442
10.	Political fund – expenditure	2013 £	2012 £
	Labour Party affiliation fees etc. Local Labour Parties - affiliation fees, expenses and	3,500	3,500
	donations	507	1,345
	Labour Party meetings	150	50
	Management expenses	250	250
	Refunds of contributions	522	1,044
	•	4,929	6,189

Unity

Notes to the financial statements for the year ended 31 December 2013

7

Tangible fixed assets		Investment properties: House	properties: House	Freehold	Fixtures,	Computer	Motor
	Total £	Car parks ${ar \epsilon}$	Brook E	Headquarters	equipment £	equipment E	vehicles
Cost or valuation							
At 1 January 2013 Additions Disposals Revaluation At 31 December 2013	2,211,350 61,810 (33,288) (229,000) 2,010,872	1,189,000	125,000 - 15,000 140,000	630,000 - 45,000 675,000	130,586	56,771	79,993 61,810 (33,288) 108,515
Depreciation							
At 1 January 2013 Charge for year Disposals Revaluation At 31 December 2013	211,192 31,665 (21,280) (15,750) 205,827		1 1 1 1	15,750	105,763 2,482 - 108,245	53,521 650 - - 54,171	36,158 28,533 (21,280) - 43,411
Net book value							
At 31 December 2013	1,805,045	900,000	140,000	675,000	22,341	2,600	65,104
At 31 December 2012	2,000,158	1,189,000	125,000	614,250	24,823	3,250	43,835

Investment properties have been valued by the Officers at estimated market value on an existing use basis for accounts purposes, having taken appropriate professional advice.

The freehold building has been valued by the Officers at estimated market value for accounts purposes, having taken appropriate professional

The original cost of the freehold buildings is £332,905 (2012 - £332,905). Cumulative depreciation of freehold land and buildings based on original cost is £252,821 (2012 - £244,498).

Unity

Notes to the financial statements for the year ended 31 December 2013

12.	Investments	2013 £	2012 £
	Investments at cost less provisions		
	Quoted securities	2,069,052	2,114,602
	Unquoted investments	200,200	200,200
		2,269,252	2,314,802
	The market value of the quoted investments above at 31 December 2 - £2,568,723).	2013 was £2,89	9,813 (2012
13.	Debtors	2013 £	2012 £
	Factory contributions receivable Trade debtors Other debtors Prepayments and accrued income	68,314 21,535 49,657 28,970	64,511 7,576 46,902 20,462
		168,476	139,451
14.	Current asset investments and cash on deposit	2013 £	2012 £
	Short term deposit account – general Short term deposit account – political	2,503,726 35,923	2,477,331 35,852
		2,539,649	2,513,183
15.	Cash at bank	2013 £	2012 £
	Current account – general Current account - political fund	53,967	46,201
		53,967	46,201

Unity

Notes to the financial statements for the year ended 31 December 2013

16.	Creditors	2013 £	2012 £
	Amounts falling due within one year: Bank overdraft	25,489	47,936
	Creditors and accruals	104,823	51,932
	Taxation and social security	24,960	53,066
	Corporation tax	374	2,000
		155,646	154,934
		2013	2012
17.	Creditors	£	£
	Amounts falling due over one year:		
	Creditors and accruals	23,400	25,900
		23,400	25,900
		ALLEASON CONTROL CONTROL OF CONTR	20,000
	,	2042	2042
18.	Revaluation reserve	2013 £	2012 £
, .			
	Balance brought forward at 1 January	1,827,109	1,834,536
٠	Revaluations in the period	(213,250)	<u></u>
	Other reserves movement	-	(7,427)
	Balance carried forward at 31 December	1,613,859	1,827,109

Unity

Notes to the financial statements for the year ended 31 December 2013

19.	Benefits and management fund including pension asset	2013 £	2012 £
	Balance brought forward at 1 January	5,075,825	5,137,353
	Surplus/(deficit) of income over expenditure for the year	245,331	(65,955)
	Other reserves movement	-	7,427
	Actuarial loss recognised on defined benefit pension asset	(251,000)	(3,000)
	Transfer from Political Fund (page 7)	-	~
	Balance carried forward at 31 December	5,070,156	5,075,825

The balance on the Benefits and Management Fund at 31 December 2013 includes the Defined Benefit Pension Asset - £116,000 (2012 - £156,000)

20. Pension scheme

The Union operates a defined benefits pension scheme on behalf of all of its employees providing benefits based on final pensionable pay and length of service. The assets of the scheme are held separately from those of the Union, being invested with insurance companies. The scheme became closed to new members from 25 February 2005. Contributions to the scheme are charged to the income and expenditure account so as to spread the cost of pensions over employees' working lives with the Union.

The defined benefit pension scheme is closed to new members and so under the projected unit method the current service cost would be expected to increase over time as members of the scheme approach retirement.

The latest full actuarial valuation was carried out at 6 April 2013 and has been updated for Financial Reporting Standard for Smaller Entities (effective April 2008) Defined Benefit Schemes purposes to 31 December 2013 by a qualified independent actuary. Pension scheme funding is £12,000 per month.

The major assumptions used in this valuation were:

	2013	2012
Discount rate	4.6%	4.3%
Retail price inflation Consumer price inflation	3.3% 2.3%	2.6% 1.6%
Salary increase rate	3.0%	2.3%
Pension increases – Post 88 GMP	3.0%	3.0%
Pension increases – Pre 97 excess over GMP Pension increases – Post 97 pre 99 pension	5.0%/ 0.0% 5.0%/ 3.3%	5.0% 5.0%
Pension increases – Post 99 pension Deferred pension revaluation	3.3% 2.3%	2.6% 1.6%

Unity

Notes to the financial statements for the year ended 31 December 2013

20. Pension scheme (continued)

The assumptions used by the actuary are the best estimates chosen from a range of possible actuarial assumptions, which due to the timescale covered, may not necessarily be borne out in practice.

The charge to the income and expenditure account for pension contributions and related expenditure in the year was £43,735 (credit) (2012 - £143,471). This includes £2,948 (2012 - £1,554) in respect of stakeholders pensions.

Scheme assets

The fair value of the scheme's assets, which are not intended to be realised in the short term and may be subject to significant change before they are realised, and the present value of the scheme's liabilities which are derived from cash flow projections over long periods and thus inherently uncertain, were:

•	2013	2012
	£	£
Equities	3,400,000	2,771,000
Bonds	1,366,000	958,000
Property	30,000	25,000
Other	192,000_	596,000_
Total fair value of pension assets	4,988,000	4,350,000
Present value of scheme liabilities	(4,490,000)	(4,170,000)
Surplus in the scheme	498,000	180,000
Restriction	(382,000)	(24,000)
Net pension surplus	116,000	156,000

The surplus has been restricted to the value of the scheme's future service cost less future employee contributions.

Long term rate of return	2013	2012
Equities	6.6%	6.0%
Bonds	4.6%	4.3%
Property	4.6%	4.3%
Other	0.5%	0.5%

Unity

Notes to the financial statements for the year ended 31 December 2013

20.	Pension scheme (continued)	2013 £	2012 £
	Movements in the surplus during the year:		-
	Surplus at beginning of the year Movement in year:	156,000	154,000
	Current service costs Past service costs	(40,000) 107,000	(107,000)
	Contributions	119,000	139,000
	Other financial income Actuarial loss	25,000 (251,000)	(27,000) (3,000)
	Surplus in the scheme at the end of the year	116,000	156,000
	Analysis of amounts included in other finance income/costs	2013 £	2012 £
	Expected return on pension scheme assets Interest on pension scheme liabilities	206,000 (181,000)	152,000 (179,000)
	Net finance return	25,000	(27,000)
	Analysis of amount recognised in statement of total recognised gain	s and losses	
		2013 £	2012 £
	Actual return less expected return on scheme assets	399,000	366,000
	Experience gains and losses arising on liabilities Changes in assumptions underlying the present value of	(636,000)	25,000
	scheme liabilities	(14,000)	(394,000)
	Actuarial loss recognised in statement of total recognised gains and losses	(251,000)	(3,000)
			10100

The experience figure of £636,000 includes a loss of £358,000 due to the adjustment for surplus restrictions.

Unity

Notes to the financial statements for the year ended 31 December 2013

20. Pension scheme (continued) 2013 2012 History of experience gains and losses Difference between the expected and actual return on scheme assets: Amount £399,000 £366,000 Percentage of year end scheme assets 8% 8% Experience gains and losses on scheme liabilities: £(636,000) £25,000 Percentage of year end present value of scheme 14% 1% liabilities Total amount recognised in statement of total recognised gains and losses: £(251,000) £(3,000)

21. Related party transactions

liabilities

A loan of £nil (2012 - £17,900) was repaid by the retired Assistant General Secretary during the year. The loan balance at the year end was £nil (2012 - £nil), the maximum loan outstanding during the year was £nil (2012 £17,900).

5.6%

0.1%

No interest was charged in respect of this balance.

Percentage of year end present value of scheme

At the year end a balance of £57,786 (2012 - £36,151) was payable to the Unity 1993 Retirement Benefits Scheme in respect of employer voluntary contributions and Death in Service premiums paid by the pension scheme.

Unity

Cash flow statement for the year ended 31 December 2013

Reconciliation of operating activities to net cash outflow from operating activities

	2013 £	2012 £
Income in excess of expenditure/(excess of expenditure over income) excluding investment income, and interest:		
- Benefits and Management Fund - Political Fund	131,543 4,087_	(182,408) 11,253
	135,630	(171,155)
Pension current service charge included in Benefits and Management Fund	40,000	107,000
Pension past service gain Pension fund income included in Benefits and Management Fund	(107,000) (25,000)	27,000
Pension payments Depreciation (including adjustments on disposals) Surplus on disposal of investments (Increase)/Decrease in debtors Increase/(Decrease) in creditors	(119,000) 27,673 (75,035) (29,025) 21,996	(139,000) 48,212 (72,470) 6,007 (4,556)
Net cash outflow from operating activities	(129,761)	(198,962)
Cash flow statement		
Cash flow from operating activities	(129,761)	(198,962)
Returns on investments and servicing of finance (note 1)	114,958	117,167
Taxation paid	(1,910)	(6,714)
Capital expenditure and financial investment (note 1)	74,178	57,986
Cash outflow before financing	57,465	(30,523)
Financing		
Increase/ (decrease) in cash	57,465	(30,523)

Unity

Cash flow statement for the year ended 31 December 2013

Note 1

			2013 £	2012 £
Returns on investments and servicing	g of finance			
Interest received Dividends received		-	21,277 93,681	24,079 93,088
		ء	114,958	117,167
Capital expenditure and financial inv	estment			
Purchase of tangible fixed assets Sales of fixed assets Payments to acquire investments Receipts from sales of investments			(61,810) 16,000 (278,421) 398,409	(27,738) 6,250 (255,688) 335,162
		,	74,178	57,986
Note 2 Reconciliation of net cashflow to mo funds	vement in net		2013 £	2012 £
Increase/(decrease) in cash Net funds at 1 January			57,465 2,511,484	(30,523) 2,542,007
Net funds at 31 December			2,568,949	2,511,484
Note 3				
Analysis of changes in net funds	As at 01.01.13	Cash flows	Non- cash changes	As at 31.12.13
Investments and cash on deposit Cash at bank Cash in hand Bank overdraft	2,513,183 46,201 36 (47,936) 2,511,484	26,466 7,766 786 22,447 57,465		2,539,649 53,967 822 (25,489) 2,568,949
			_	/ nnx u/iu

Unity
Summary of contributions and payments by lodges for the year ended 31 December 2013

Name of lodge	Contributions	President Secretary Assistant	Rent	Sundries Fares etc	Postage	Total
	£	£	£	£	£	£
Armitage	u	· .	-	~	-	**
Belleek	u u	-		••	••	-
Denby	-	60	-	*	¥	60
Derby	N4	,-	-	u.	6 00	
Middlewich	W	-	-	*		-
Stoke on Trent	ba.		-	~	-	
	44	60		-	•	60

