

# Quarterly Performance Summary

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Quarter 4

January-March 2013

## Overall organisation summary

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Looking back over the last year, we have made encouraging progress with the vision for employer ownership of skills. The government has committed £340m to test the vision for Employer Ownership through a co-investment pilot in England. The pilot moves us towards a new model for making public and private investment in people work harder and achieve more; aligning investment in people to broader business decisions and ensuring employers get the talent they need to succeed.

In quarter four, the chief focus has been on promoting and managing the second round of the Employer Ownership Pilot. Efforts have concentrated on galvanising scaleable and ambitious bids that can test out industrial partnerships in the wider context of the Government's industrial strategy and skills strategy refresh. This has resulted in over 900 registrations and around 300 full bids, which includes industrial partnership propositions. A team of assessors utilising staff from the UK Commission, BIS and SFA and external associates has been assembled to undertake the assessments of the propositions during April to May.

In March, we published Employer Ownership of Skills: Building the Momentum which is our paper on the long-term future and the vision for Employer Ownership. This is a key milestone in articulating our policy vision for the Pilots and outlines the scope for UK Commission thinking over the next 12 months.

Scaling the Youth Employment Challenge was also published this quarter. This uses data from the UK Commission's Employer Perspectives Survey to look at the extent of employer engagement in youth policy activity and includes a number of Commissioner case studies.

There has been a high level of Commissioner activity this quarter, the highlight being the Commissioner-led awareness raising events for the Employer Ownership Pilots and the Investors in People conference.

Quarter four also saw the development of the 2013/14 Business Plan. This was a minimal refresh and Commissioner Outcomes and Assets remain unchanged.

# Headline ratings



Proven impact/  
on track to  
deliver in line with  
expectations



Impact not yet proven/  
progress behind  
expectations but can  
get back on track



Impact unlikely/  
progress  
significantly behind  
expectations and unlikely  
to get back on track

| Outcome                                                                            | Q1 | Q2 | Q3 | Q4 |
|------------------------------------------------------------------------------------|----|----|----|----|
| 1. More employers investing in the skills of their people                          |    |    |    |    |
| 2. More career opportunities for young people                                      |    |    |    |    |
| 3. More collective action by employers through stronger sectors and local networks |    |    |    |    |
| 4. More employers stepping up and taking ownership of skills                       |    |    |    |    |

| Assets                   | Q1 | Q2 | Q3 | Q4 |
|--------------------------|----|----|----|----|
| Commissioner insight     |    |    |    |    |
| Research                 |    |    |    |    |
| Investors in People      |    |    |    |    |
| Investment               |    |    |    |    |
| Standards and Frameworks |    |    |    |    |