ANNEX: Historical labour market statistics

- Annual changes to employment
- Distribution of length of service with current employer
- Redundancy levels and rates 1995-2013
- Employment levels and annual growth 1971-2014 (Q3)

Annual changes to employment (thousands)

| | | Annual changes | | | | | |
|------|---------------------|----------------------------------|------------------------|--------------------------------|--------------------------------|--------------------------------|---|
| Year | Total employment | Total annual net change | Full-time employees | Full-time self- employed | Part-time self- employee | Part-time self- employed | Other (gov trainees/family workers) |
| 2010 | 29,385 | - | - | - | - | - | - |
| 2011 | 29,277 | -108 | 90 | -10 | -229 | 87 | -45 |
| 2012 | 29,753 | 476 | 64 | 37 | 217 | 74 | 83 |
| 2013 | 30,098 | 345 | 329 | 46 | -4 | -38 | 13 |
| 2014 | 30,793 | 695 | 426 | 187 | 28 | 93 | -39 |

Source: BIS analysis of ONS labour market statistical bulletin (Q3)

| Year | less than 3 months | 6 months | 12 months | 1 year less than 2 | 2 years less than 5 | 5 years less than 10 | 20 years | 20 + years | Total |
|------|-----------------------|----------|--------------|-----------------------|---------------------------|----------------------------|----------|------------|-------|
| 2004 | 4.7% | 4.7% | 9.1% | 12.0% | 22.4% | 16.4% | 19.0% | 11.7% | 100% |
| 2005 | 4.1% | 4.4% | 9.4% | 12.3% | 22.1% | 17.3% | 18.4% | 12.0% | 100% |
| 2006 | 4.1% | 4.2% | 8.8% | 12.5% | 21.8% | 18.2% | 18.1% | 12.3% | 100% |
| 2007 | 4.1% | 4.5% | 9.0% | 12.3% | 21.6% | 18.2% | 17.9% | 12.3% | 100% |
| 2008 | 3.6% | 4.4% | 9.2% | 12.1% | 21.9% | 18.6% | 17.8% | 12.5% | 100% |
| 2009 | 2.9% | 3.3% | 8.3% | 12.4% | 22.8% | 19.6% | 17.8% | 13.0% | 100% |
| 2010 | 3.4% | 3.6% | 7.1% | 10.7% | 23.7% | 19.3% | 18.6% | 13.7% | 100% |
| 2011 | 3.0% | 3.6% | 7.6% | 10.3% | 22.7% | 19.9% | 19.4% | 13.5% | 100% |
| 2012 | 3.3% | 3.7% | 7.6% | 10.3% | 21.6% | 20.1% | 19.9% | 13.5% | 100% |
| 2013 | 3.2% | 3.7% | 7.4% | 10.7% | 20.5% | 20.5% | 20.6% | 13.3% | 100% |
| 2014 | 3.4% | 4.0% | 8.0% | 11.1% | 19.9% | 19.1% | 21.2% | 13.3% | 100% |

Source: BIS analysis of Labour Force Survey micro data (Q2) Covering all those in employment (including the self-employed)

Redundancy levels and rates 1995 to 2013

| _ | | |
|----------|------------------|-------|
| Year | Redundancy level | Rate* |
| 1995 | 175,000 | 8.1 |
| 1996 | 167,000 | 7.5 |
| 1997 | 155,000 | 6.9 |
| 1998 | 170,000 | 7.4 |
| 1999 | 178,000 | 7.6 |
| 2000 | 169,000 | 7.1 |
| 2001 | 178,000 | 7.4 |
| 2002 | 186,000 | 7.6 |
| 2003 | 158,000 | 6.5 |
| 2004 | 141,000 | 5.8 |
| 2005 | 142,000 | 5.7 |
| 2006 | 138,000 | 5.5 |
| 2007 | 127,000 | 5 |
| 2008 | 165,000 | 6.5 |
| 2009 | 235,000 | 9.3 |
| 2010 | 155,000 | 6.2 |
| 2011 | 148,000 | 5.9 |
| 2012 | 150,000 | 5.9 |
| 2013 | 125,000 | 4.9 |
| | | |

Source: Office for National Statistics, Labour Market Statistical Bulletin. *The redundancy rate is the ratio of the redundancy level for the given quarter to the number of employees in the previous quarter multiplied by 1,000. above annual data relates to 4-quarterly averages.

Employment levels and annual growth 1971 to 2000 (Q3)

| zinpie yment ieteis | | • • | | |
|---------------------|-----------------------|-------------------|--|--|
| Year | Employment Level (Q3) | Annual Employment | | |
| | (thousands) | growth | | |
| 1971 | 24,464 | - | | |
| 1972 | 24,585 | 0.5% | | |
| 1973 | 24,972 | 1.6% | | |
| 1974 | 25,066 | 0.4% | | |
| 1975 | 24,918 | -0.6% | | |
| 1976 | 24,768 | -0.6% | | |
| 1977 | 24,809 | 0.2% | | |
| 1978 | 24,941 | 0.5% | | |
| 1979 | 25,229 | 1.2% | | |
| 1980 | 25,050 | -0.7% | | |
| 1981 | 24,355 | -2.8% | | |
| 1982 | 23,901 | -1.9% | | |
| 1983 | 23,809 | -0.4% | | |
| 1984 | 24,335 | 2.2% | | |
| 1985 | 24,570 | 1.0% | | |
| 1986 | 24,770 | 0.8% | | |
| 1987 | 25,345 | 2.3% | | |
| 1988 | 26,160 | 3.2% | | |
| 1989 | 26,795 | 2.4% | | |
| 1990 | 26,900 | 0.4% | | |
| 1991 | 26,025 | -3.3% | | |
| 1992 | 25,509 | -2.0% | | |
| 1993 | 25,316 | -0.8% | | |
| 1994 | 25,559 | 1.0% | | |
| 1995 | 25,852 | 1.1% | | |
| 1996 | 26,062 | 0.8% | | |
| 1997 | 26,572 | 2.0% | | |
| 1998 | 26,834 | 1.0% | | |
| 1999 | 27,218 | 1.4% | | |
| 2000 | 27,555 | 1.2% | | |
| | | | | |

Employment levels and annual growth 2001 to 2014 (Q3)

| Year | Employment Level (Q3) (thousands) | Annual Employment growth |
|------|-----------------------------------|--------------------------|
| 2001 | 27,715 | 0.6% |
| 2002 | 27,935 | 0.8% |
| 2003 | 28,256 | 1.1% |
| 2004 | 28,518 | 0.9% |
| 2005 | 28,928 | 1.4% |
| 2006 | 29,183 | 0.9% |
| 2007 | 29,420 | 0.8% |
| 2008 | 29,580 | 0.5% |
| 2009 | 29,069 | -1.7% |
| 2010 | 29,385 | 1.1% |
| 2011 | 29,277 | -0.4% |
| 2012 | 29,753 | 1.6% |
| 2013 | 30,098 | 1.2% |
| 2014 | 30,793 | 2.3% |
| | | |

Source: Office for National Statistics, Labour Market Statistical Bulletin.