



OFFICE OF THE ADVISORY COMMITTEE ON BUSINESS APPOINTMENTS

G/8 Ground Floor, 1 Horse Guards Road, London, SW1A 2HQ

Telephone: 020 7271 0839

Email: acoba@acoba.gsi.gov.uk

Website: <http://acoba.independent.gov.uk>

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Dear Lord Richards,

Independent Consultancy – New Commissions

The Committee has considered your request to accept commissions with Huntsworth plc and Apache Asia Limited (HK) and Asia Pacific Advisory Credit Hybrids and Equity (Singapore).

The Committee noted that you did not have any direct official or contractual dealings with your prospective employer, its clients or any competitors during your last two years of service.

The Committee therefore agrees that the commissions are permissible within the terms of your independent consultancy.

The conditions that apply to your independent consultancy are:

- for two years from your last day of service, you should not become personally involved in lobbying the UK Government on behalf of any of your clients;
- you should not draw on privileged information available to you from your time in Crown service;
- for twelve months from your last day of service you should not undertake any work as a consultant which involves providing advice to any company or organisation on the terms of a bid or contract relating directly to the work of the Ministry of Defence or UK Armed Forces; and
- for two years from your last day of service, before accepting any new commission you should make a case directly to the Committee to confirm that each individual commission you wish to undertake would be permissible under the approved terms of the consultancy. (If, after enquiry, the Committee takes the view that a commission is, or may be, outside the terms of the consultancy, you will be expected to submit a fresh application).

I would be grateful if you could let me know when you take up these commissions, or if it is announced that you are to do so. This will enable the Committee to publish brief details on the regularly updated consolidated list on its website and in its next annual report. This letter may also be published (with relevant redactions of personal information).

Yours sincerely,

Raj Bahia
Committee Secretariat