<u>Table 1: Total contracted hours lost to sickness by police officers (including probationers), by sickness term<sup>1</sup> and police force area, 2011/12 and 2012/13.<sup>2</sup></u>

|                     | 2011/12        |                 |           | 2012/13    |                 |           |  |
|---------------------|----------------|-----------------|-----------|------------|-----------------|-----------|--|
|                     | Short-<br>term | Medium-<br>term | Long-term | Short-term | Medium-<br>term | Long-term |  |
| Avon & Somerset     | 57,530         | 35,167          | 114,686   | 54,960     | 34,628          | 120,822   |  |
| Bedfordshire        | 21,732         | 19,316          | 61,563    | 24,942     | 21,545          | 61,891    |  |
| Cambridgeshire      | 22,236         | 14,468          | 49,440    | 33,552     | 16,946          | 83,288    |  |
| Cheshire            | 21,602         | 20,396          | 63,939    | 29,828     | 22,888          | 102,105   |  |
| Cleveland           | 20,760         | 28,896          | 72,576    | 23,608     | 20,521          | 75,384    |  |
| Cumbria             | 19,014         | 12,725          | 46,340    | 20,984     | 16,852          | 55,546    |  |
| Derbyshire          | 24,195         | 21,991          | 75,373    | 28,421     | 29,157          | 80,923    |  |
| Devon & Cornwall    | 67,716         | 52,272          | 100,599   | 78,245     | 54,493          | 63,968    |  |
| Dorset              | 29,888         | 25,980          | 56,922    | 33,511     | 41,978          | 34,593    |  |
| Durham              | 11,026         | 11,802          | 62,247    | 12,795     | 12,121          | 68,351    |  |
| Dyfed-Powys         | 20,088         | 14,871          | 40,686    | 24,580     | 16,247          | 51,265    |  |
| Essex               | 74,760         | 43,456          | 194,240   | 88,992     | 49,032          | 200,232   |  |
| Gloucestershire     | 30,269         | 21,635          | 43,012    | 32,477     | 21,123          | 47,537    |  |
| Greater Manchester  | 89,681         | 84,176          | 351,984   | 99,220     | 84,007          | 362,332   |  |
| Gwent               | 21,557         | 23,145          | 62,742    | 21,620     | 27,204          | 62,046    |  |
| Hampshire           | 95,928         |                 | 145,800   | 81,096     | 26,696          | 160,344   |  |
| Hertfordshire       | 29,711         | 22,718          | 73,311    | 32,387     | 22,052          | 75,193    |  |
| Humberside          | 27,326         | 29,972          | 44,172    | 26,469     | 27,180          | 63,054    |  |
| Kent                | 68,033         | 41,590          | 98,476    | 76,395     | 45,347          | 119,416   |  |
| Lancashire          | 32,879         | 37,895          | 167,097   | 40,245     | 46,480          | 157,445   |  |
| Leicestershire      | 13,495         | 14,910          | 53,433    | 16,755     | 16,962          | 70,601    |  |
| Lincolnshire        | 13,909         | 13,937          | 45,877    | 14,955     | 14,445          | 49,555    |  |
| London, City of     | 11,107         | 7,442           | 16,406    | 15,831     | 6,535           | 15,420    |  |
| Merseyside          | 22,463         | 39,759          | 222,798   | 43,098     | 70,051          | 470,085   |  |
| Metropolitan Police | 334,272        | 360,858         | 1,188,615 | 366,842    | 340,060         | 1,152,611 |  |
| Norfolk             | 25,867         | 19,049          | 60,229    | 27,098     | 16,929          | 48,930    |  |
| Northamptonshire    | 39,088         | 17,443          | 29,853    | 36,659     | 15,875          | 20,857    |  |
| Northumbria         | 34,090         | 45,719          | 199,583   | 43,778     | 50,407          | 195,799   |  |
| North Wales         | 15,755         | 22,208          | 73,388    | 17,295     | 18,319          | 67,320    |  |
| North Yorkshire     | 16,969         | 14,840          | 75,210    | 15,150     | 12,876          | 70,960    |  |
| Nottinghamshire     | 34,168         | 18,744          | 149,020   | 34,717     | 30,193          | 109,848   |  |
| South Wales         | 27,862         | 31,345          | 150,514   | 31,414     | 35,329          | 172,385   |  |
| South Yorkshire     | 34,614         | 29,799          | 131,715   | 40,167     | 32,247          | 140,922   |  |
| Staffordshire       | 84,986         | 26,903          | 53,975    | 33,180     | 21,776          | 68,508    |  |
| Suffolk             | 31,210         | 16,555          | 52,620    | 28,016     | 11,849          | 37,628    |  |
| Surrey              | 28,142         | 18,715          | 54,491    | 31,824     | 17,522          | 61,313    |  |
| Sussex              | 57,436         | 42,568          | 96,919    | 62,331     | 43,242          | 102,995   |  |
| Thames Valley       | 67,618         | 45,771          | 126,437   | 76,631     | 40,867          | 155,170   |  |
| Warwickshire        | 15,360         | 12,323          | 62,340    | 13,839     | 13,538          | 45,507    |  |
| West Mercia         | 43,330         | 33,679          | 70,244    | 48,428     | 36,349          | 98,479    |  |
| West Midlands       | 99,952         | 102,900         | 345,917   | 80,776     | 99,341          | 419,792   |  |
| West Yorkshire      | 55,411         | 66,474          | 107,608   | 60,942     | 68,999          | 110,178   |  |
| Wiltshire           | 18,032         | 15,526          | 34,573    | 19,787     | 14,568          | 40,947    |  |
| Total               | 1,911,064      | 1,579,938       | 5,326,969 | 2,023,836  | 1,664,777       | 5,771,541 |  |



- 1. Short-term sick leave is any period of 7 calendar days or less, medium term is any period of between 8 and 28 days, long term sick leave is any period of more than 28 days.
- 2. These figures are unpublished; they have not been verified by police forces and should be treated as provisional. These figures may not be fully comparable between forces, or in some cases across years, as different approaches to calculate these figures are used.
- . . Denotes data not available.

Table 2:Total contracted hours lost to sickness by all police staff<sup>1</sup>, by sickness term<sup>2</sup> and police force area, 2011/12 and 2012/13.<sup>3</sup>

|                         | 2011/12                    |                            |                            | 2012/13                    |                            |                            |  |
|-------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--|
|                         | Short-term                 | Medium-<br>term            | Long-term                  | Short-term                 | Medium-<br>term            | Long-term                  |  |
| Avon & Somerset         | 44,950                     | 30,925                     | 75,876                     | 45,029                     | 28,009                     | 71,489                     |  |
| Bedfordshire            | 15,931                     | 7,297                      | 29,109                     | 18,590                     | 15,069                     | 41,861                     |  |
| Cambridgeshire          | 19,680                     | 15,546                     | 55,522                     | 32,753                     | 19,741                     | 68,616                     |  |
| Cheshire                | 19,196                     | 15,860                     | 61,968                     | 22,541                     | 21,522                     | 54,454                     |  |
| Cleveland               | 8,569                      | 5,025                      | 12,410                     | 6,186                      | 7,134                      | 17,753                     |  |
| Cumbria                 | 14,741                     | 11,532                     | 24,482                     | 15,171                     | 12,133                     | 20,504                     |  |
| Derbyshire              | 16,167                     | 14,581                     | 41,756                     | 17,357                     | 16,642                     | 42,616                     |  |
| Devon & Cornwall        | 47,508                     | 36,752                     | 73,401                     | 50,609                     | 34,224                     | 37,553                     |  |
| Dorset                  | 24,683                     | 18,823                     | 40,603                     | 22,708                     | 18,624                     | 38,221                     |  |
| Durham                  | 5,577                      | 6,166                      | 24,524                     | 6,292                      | 6,487                      | 24,883                     |  |
| Dyfed-Powys             | 11,701                     | 7,460                      | 21,565                     | 13,228                     | 9,541                      | 24,443                     |  |
| Essex                   | 51,584                     | 34,217                     | 129,538                    | 55,678                     | 29,947                     | 113,997                    |  |
| Gloucestershire         | 18,068                     | 13,316                     | 26,109                     | 17,852                     | 13,085                     | 28,913                     |  |
| Greater Manchester      | 48,818                     | 46,110                     | 204,242                    | 51,954                     | 48,799                     | 189,852                    |  |
| Gwent                   | 15,821                     | 21,408                     | 43,431                     | 15,266                     | 17,878                     | 42,572                     |  |
| Hampshire               | 78,839                     |                            | 88,934                     | 67,214                     | 20,750                     | 103,134                    |  |
| Hertfordshire           | 26,273                     | 22,691                     | 46,852                     | 28,760                     | 18,969                     | 60,337                     |  |
| Humberside              | 24,095                     | 24,832                     | 39,716                     | 26,973                     | 27,088                     | 36,459                     |  |
| Kent                    | 45,467                     | 26,745                     | 73,347                     | 46,505                     | 28,664                     | 73,033                     |  |
| Lancashire              | 26,341                     | 26,102                     | 85,680                     | 28,968                     | 24,767                     | 92,251                     |  |
| Leicestershire          | 10,024                     | 11,401                     | 34,953                     | 14,180                     | 16,319                     | 46,589                     |  |
| Lincolnshire            | 12,034                     | 11,243                     | 42,079                     | 4,110                      | 6,184                      | 16,592                     |  |
| London, City of         | 6,749                      | 3,130                      | 11,512                     | 9,067                      | 4,198                      | 8,191                      |  |
| Merseyside              | 16,592                     | 25,740                     | 139,553                    | 24,565                     | 39,510                     | 220,062                    |  |
| Metropolitan Police     | 241,620                    | 244,221                    | 648,316                    | 222,253                    | 201,536                    | 585,257                    |  |
| Norfolk                 | 22,348                     | 13,708                     | 35,954                     | 22,769                     | 13,768                     | 35,272                     |  |
| Northamptonshire        | 32,390                     | 13,713                     | 26,077                     | 33,413                     | 14,940                     | 20,905                     |  |
| Northumbria             | 19,849                     | 17,929                     | 66,661                     | 21,029                     | 17,982                     | 70,373                     |  |
| North Wales             | 10,360                     | 13,467                     | 35,340                     | 13,234                     | 15,647                     | 31,766                     |  |
| North Yorkshire         | 14,260                     | 9,875                      | 42,220                     | 11,527                     | 7,857                      | 35,068                     |  |
| Nottinghamshire         | 23,484                     | 15,101                     | 73,655                     | 27,267                     | 20,635                     | 57,444                     |  |
| South Wales             | 18,406                     | 15,871                     | 76,168                     | 21,941                     | 22,048                     | 88,227                     |  |
| South Yorkshire         | 32,131                     | 26,063                     | 118,097                    | 33,559                     | 28,579                     | 121,930                    |  |
| Staffordshire           | 69,902                     | 21,060                     | 41,233                     | 24,238                     | 17,626                     | 51,985                     |  |
| Suffolk                 | 30,098                     | 12,831                     | 42,751                     | 23,927                     | 11,268                     | 28,017                     |  |
| Surrey                  | 39,225                     | 22,456                     | 65,817                     | 39,774                     | 22,526                     | 75,727                     |  |
| -                       | i                          | 40,116                     | 72,991                     |                            |                            |                            |  |
| Sussex<br>Thames Valley | 51,735<br>61,402           | 39,423                     | 112,564                    | 50,721<br>64,149           | 38,717<br>38,179           | 72,754<br>109,167          |  |
| Warwickshire            | 10,438                     | 9,245                      | 32,152                     | 10,871                     | 10,793                     | 22,557                     |  |
| West Mercia             | Í.                         |                            | 56,744                     |                            |                            |                            |  |
|                         | 38,217                     | 25,782<br>54,606           | · ·                        | 45,326<br>41,570           | 28,136<br>52,370           | 61,142                     |  |
| West Midlands           | 53,428                     | 54,696                     | 167,191<br>80,575          | 41,570                     | 52,370<br>42,147           | 180,328                    |  |
| West Yorkshire          | 38,984                     | 43,727                     | 89,575                     | 38,211                     | 42,147                     | 88,521                     |  |
| Wiltshire Total         | 18,553<br><b>1,436,239</b> | 13,279<br><b>1,089,462</b> | 34,405<br><b>3,265,070</b> | 20,055<br><b>1,407,390</b> | 12,884<br><b>1,102,921</b> | 29,358<br><b>3,240,172</b> |  |

- Includes police staff, police community support officers, designated officers and traffic wardens.
   Short-term sick leave is any period of 7 calendar days or less, medium term is any period of between 8 and 28 days, long term sick leave is any period of more than 28 days.
- 3. These figures are unpublished; they have not been verified by police forces and should be treated as provisional. These figures may not be fully comparable between forces, or in some cases across years, as different approaches to calculate these figures are used.
- . . Denotes data not available.