



Ministry
of Defence

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E-mail address: [REDACTED]

Dear [REDACTED],

Thank you for your email of 15 August about Bounty qualification, in which you requested the following information:

"Please therefore provide me with a copy of the aforementioned letter or other letters or orders given on this subject so that it can be provided to my Reservist unit or a copy of an extract from Part One Orders (if applicable) from 1UDR, 2UDR, 3UDR, 4UDR, 5UDR, 6UDR, 7UDR, 8UDR, 9UDR, 10UDR, 11UDR or HQ UDR which gave details of the aforementioned direction on Bounty harmonisation."

This refers to a letter produced by the Ministry of Defence between 1977 and 1979 which outlined the harmonisation of the Ulster Defence Regiment Bounty with that of the Territorial Army. The effect of this letter was that you did not receive a Bounty for some 17 months and you were led to believe that an additional five months would be added to your final Bounty payment when you leave the Service.

I am treating your correspondence as a request for information under the Freedom of Information Act 2000.

Following enquires with the relevant policy and pay branches, as well as Headquarters 38 (Irish) Brigade, I can find no record of this document. To continue to search further would breach the cost limit set for such requests. Under Section 12(2) of the Freedom of Information Act a Public Authority can refuse to disclose information if the information requested may be of a such general nature, which may mean exceeding the appropriate cost limit, which for central government is set at £600. This represents the estimated cost of one person spending 3.5 working days in determining whether the department holds the information, and locating, retrieving and extracting it.

Section 16 of the Act requires Public Authorities to be helpful and to provide any information that may assist the requester. I have, therefore, attached extracts of Ulster Defence Regiment Regulations from 1969 and 1980 that concern payments and qualification for Bounty.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Deputy Chief Information Officer, 2nd Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be

made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>.

Yours sincerely,

Army Secretariat

Extract from Regulations For The Ulster Defence Regiment 1969
(Army Code 60589).

arose and for all days spent in close arrest until the charge is dismissed, or he is acquitted, or he is found guilty and such finding is promulgated.

c. A person who is no longer an officer on the active list of the UDR, or a soldier in the UDR, who by virtue of section 131 of the Army Act 1955 is to be tried by court-martial may receive, while held in close arrest, free rations and accommodation as an officer or soldier, as appropriate, until the charge is dismissed, or he is acquitted, or he is found guilty and such finding is promulgated. In addition, if the CO of the unit to which the accused is attached is satisfied that he is unable:

- (1) to meet the cost of any necessary incidental expenses;
- (2) to pay messing charges, when he is accommodated in a mess;

the cost of such expenses, up to a maximum of 2s 6d a day, and of messing charges up to the maximum daily rate currently authorized, may be paid from the unit imprest account.

BOUNTIES

0921. a. A non-taxable bounty will be payable on the following scale to each member of the UDR for each year of service in which he completes his total obligatory training and is certified as efficient by his CO:-

Years of Voluntary Service	First and Second	Third and Fourth	Fifth and Subsequent
	£25	£30	£35

The bounty will be subject to the proviso that the member has been available for call-out for the complete year which the payment covers.

b. Service with the USC will count as reckonable service in the UDR for the award of the above bounty.

c. Attendance at courses for which pay is admissible under para 0911 and which are attended in addition to annual camp, and weekend and similar training for which pay is admissible under para 0912, may count as out-of-camp training for bounty.

d. When an officer or soldier has been prevented from completing his obligatory training because of a protracted call-out the relevant details should be reported to the Ministry of Defence who may exceptionally authorize part of the call-out period to count as obligatory training for bounty purposes.

Annual bounties: training years

0922. a. A service year runs from the date an officer was commissioned and for a soldier from the date of enlistment on his current engagement, but annual bounties are not paid on this basis but on that of training years. A training year begins on 1st April and ends on 31st March succeeding. For the purpose of bounty, where the service years of personnel overlap training years the GOC will decide which of the broken years at the beginning or end of the engagement shall be a training year and the number of training years will always be the same as the number of years of service.

b. If in any training year arrangements are not made for camps to be carried out the Defence Council may issue special instructions regarding payment, or part payment, of the annual bounty laid down in para 0921.

0923 - 0924. *Reserved.*

0925. An officer who is commissioned or a soldier who enrolls or re-enrolls before training in camp has begun, but does not attend, will not be eligible to earn bounty under para 0921 unless the GOC exceptionally authorizes an equivalent period of full time training to count in lieu.

0926. a. Time spent with advance and rear parties up to a maximum of three days with each party may count towards obligatory training required to earn a bounty under para 0921.

b. If a member has begun training in camp and has signified his intention of remaining for the full period required for earning the bounty under para 0921 but is unavoidably prevented by causes other than disability from completing the period, the GOC may authorize days of attendance during the same training year at a course of instruction to count as days in camp for bounty purposes, subject to qualification at the course. This discretionary power will be used only in exceptional cases.

0927. Bounty under para 0921 will be payable to a member, otherwise eligible, who has begun training in camp and has signified his intention of remaining in camp for the full period required for earning training bounty but, before completing the period, is admitted to hospital or is sent home in consequence of a disability not brought about by his own action.

In the event of death during training bounty under para 0921 will be payable. In each case

charges will be supported by the certificate of the CO stating that the member had signified his intention of remaining at annual training for the required period.

0928. Bounty under para 0921 will be payable to a member, otherwise eligible, who is prevented from attending camp by a disability attributable to military service, provided that:-

a. he is unable, through circumstances beyond his control, to attend other training in lieu, and

b. the disability incurred does not result in relinquishment of his commission or his discharge from the UDR with a disability pension.

0929. Bounty under para 0921 will not be granted to members permitted to leave camp otherwise than as laid down above before completing the required period of training.

Days of absence from camp will not count for the purpose of earning bounty.

0930 - 0950. *Reserved.*

ALLOWANCES

0951. Officers, warrant officers and NCOs of the permanent staff will be entitled to rations or ration allowance in accordance with Allowance Regulations.

0952. During training in camp and on whole-time courses and attachments all ranks will be allowed the same rations or ration allowance as regular personnel in similar circumstances.

0953. During attendance at camp, whole-time courses and attachments and duty or training of eight

Extract from Regulations for The Ulster Defence Regiment 1979 (dated 1980) Army Code No 60589.

PART 3 - BOUNTIES

General Conditions for Payment of Bounties

7.051. With effect from 1 April 1984, a member of the Part Time element of the UDR is entitled to receive a tax free bounty at the end of each training year in which he fulfills the following requirements:

- a. He must be certified as efficient by his commanding officer.
- b. He must have been available for call out for the full period that the bounty covers.
- c. He must have completed at least 75 days of duties, which must include the prescribed annual training at para 2.033, during the year which payment covers, but see para 7.052 regarding operational duties.

7.052. **Operational duties.** Each commanding officer, when authorizing payment of bounty, may at his discretion, allow a proportion of days spent on operational duty to count as days spent on training for bounty purposes, provided always that the total of 75 days duties counting for bounty includes a minimum of at least 12 days prescribed annual training at para 2.033 in respect of every member who qualifies for bounty.

7.053. **Absence from Northern Ireland.** Absences outside Northern Ireland of up to a total of 3 months duration are not to affect qualification for bounty. An absence from Northern Ireland for periods exceeding 3 months total duration in the year will require a case to be submitted to the Ministry of Defence (AG Sec2(A)) for consideration.

7.054. **Incomplete year of service.** When a Part Time officer or soldier terminates his service for one of the reasons stated below, he may be paid a proportional bounty under para 7.055b provided he has performed an average of at least 6 days training or operational duty for each of those completed months of service and has otherwise qualified in accordance with para 7.051. The only reasons for termination which qualify under this paragraph are:

- a. Retirement or discharge at age of 55 or over after 1 April 1981.
- b. Commissioning or enlistment into the Regular Forces.
- c. Appointment to a Permanent Cadre post in the UDR.
- d. Death or disability not caused by the member's negligence.
- e. Voluntary termination or discharge because of change of residence occasioned by his employment or by security considerations.
- f. Discharge or retirement due to pregnancy.

7.055. The training year. A service year runs for an officer from the date he was commissioned and for a soldier from the date of enlistment on his current engagement. Annual bounties are paid on the basis of the training year which commences on 1 April and ends on the 31 March. Where the service year and the training year do not coincide, payments in the first and last years of service may be made to enable officers and soldiers to qualify for full annual bounties for each completed year of service as shown below:

- a. *Training bounties.* A full training bounty may be paid for part years in either the first or last, but not both, year of service. Officers and soldiers in their first year of service who satisfy the conditions of para 7.051 by 31 March will become entitled to the full training bounty on 1 April. Those who are not paid a training bounty for the part year of service before 1 April in their first year of service may be paid a full training bounty for the part year of service after 31 March in their last year of service, provided that the conditions of para 7.051 are fulfilled. They may therefore qualify for the same number of full training bounties as completed years of service.
- b. *Proportionate training bounties.* Some members of the UDR who were covered by the arrangements for the payment of proportionate bounties for service during the period 1 April 1983 to 31 March 1984, when discharged on completion of their service or engagement, may be unable to qualify for the same number of full training bounties as their years of completed service. All such personnel may, subject to their completing an average of 6 days training for each completed month of service in their last part year, be paid a proportionate training bounty in respect of this service so that, together with the proportionate training bounty received for the period 1 April 1983 to 31 March 1984, they may receive the same number of full training bounties as completed years of service. Payment of proportionate training bounties is not admissible under any circumstances other than those specified in this paragraph and in 7.054.
- c. If in any training year arrangements are not made for attendance at continuous training, the Defence Council, or an officer authorized by them, may issue special instructions regarding payment, or part payment, of the bounty.
- d. In the case of officers and soldiers who are in their first or last part year of service or in their first year of service following a break, reference to the complete year in para 7.051c shall be construed as the remainder of the training year from the date of commission or enlistment on the current engagement, or from the start of the training year up to the date of discharge or retirement.

7.056. Reckonable Service. Qualifying service for bounty is as indicated below subject to the proviso that there has been no single break in such service in excess of 3 years and the conditions in para 7.051 are met.

- a. Years of voluntary service in the Reserve Forces of the Crown or Part Time service in the UDR when not called out for permanent or home service and in which the full bounty has been earned by the completion of annual training.
- b. A former member of the Regular Forces, or Permanent Cadre of the UDR may qualify for the third year rate of bounty in his first year of UDR part time service provided that he has completed at least 3 years full time service.
- c. The 'first year rate' of bounty is payable on the first occasion on which the member completes full or part training year in which all the conditions of para 7.051 have been met; the second year rate on the second occasion in which all conditions have been met and the third year rate on the third and subsequent occasions in which all conditions have been met. Service in the UDR in years in which the conditions of para 7.051, including the requirement to complete 75 days of training, are not met does not qualify for bounty at the new rates and may not count as aggregated service for a higher rate of bounty.

Additional Periods which Count for Bounty Purposes

7.057. Attendance at courses for which pay is admissible under para 7.023, and which are attended in addition to annual continuous training and weekend and similar training for which pay is admissible under para 7.024, may count as out of camp training for bounty purposes.

7.058. Time spent with advance and rear parties up to a maximum of 3 days with each party may count as prescribed training for the purpose of qualifying for a bounty.

7.059. If a member has begun annual continuous training and has signified his intention of remaining for the full period required for earning a bounty but is unavoidably prevented by causes other than disability from completing such training, the GOC may in exceptional cases authorize days of attendance during the same training year at a course of instruction to count as days of continuous training for bounty purposes, subject to qualification at the course.

Non-Attendance or Non Completion of Annual Camp

7.060. An officer who is commissioned or a soldier who enrolls or re-enlists before annual continuous training has begun but does not attend will not be eligible to earn bounty, unless the GOC Northern Ireland exceptionally authorizes an equivalent period of full time training to count in lieu.

7.061. Bounty is to be paid to a member who is otherwise eligible and has begun annual continuous training and has signified his intention of remaining for the full period required for earning bounty but, before completing such training, is admitted to hospital or sent home in consequence of a disability not brought about by his own action.

7.062. Bounty is to be paid to a member who is otherwise eligible but prevented from attending annual continuous training by a disability attributable to service as part time member of the UDR provided that he is unable, through circumstances beyond his control, to attend other training in lieu and the disability incurred does not result in his attributable invaliding from the UDR.

7.063. Bounty is not to be granted to members permitted to leave annual continuous training, otherwise than as laid down above, before completing the required period of training. Days of absence from annual continuous training do not count for the purposes of earning bounty.

Special Conditions of Payment of Bounties

7.064. **Payment on death.** In the event of death during training, bounty is payable to the estate. In each case, claims are to be supported by the certificate of the commanding officer stating that the member had signified his intention of remaining at annual training for the required period.

7.065. **Protracted call out.** When a member has been prevented from completing his prescribed training because of protracted call out, the details should be reported to the Ministry of Defence who may exceptionally authorize part of the call out period to count as obligatory training for bounty purposes, as long as the GOC has authorized the call out period to count as obligatory training.

7.066. Payment of training bounty. The payment of training bounty is to be made at the end of the training year if the full training obligation has been completed.

7.067-7.070. Reserved.

