Childcare and Early Years Providers Survey 2013

Survey materials
JN 117328

September 2014

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Contents

1 Advance letter to providers

Prior to the interview, providers were sent an advance letter which outlined the background to the survey and gave them the opportunity to contact the research team if they wanted to ask any questions about the project or wanted to opt out. There were slight variations to the content of the letter, depending on the nature of the setting, but all were very similar to the version which appears below.

Ref: <xxxxxx>/117328

Dear <Salutation> <Surname>,

2013 Childcare and Early Years Providers Survey

The Department for Education is conducting a survey of childcare and early years provision in England and we would like to ask for your help.

In order to provide better support for childcare and early years providers and to understand where this support is needed, or might be best targeted, it is important that we have current information on the level of provision, staff characteristics and qualifications.

TNS BMRB (an independent research agency) has been commissioned to carry out the 2013 Childcare and Early Years Providers Survey and would like to ask you some questions about <setting name>. The interview should not take long (around 20 minutes) and it is done over the phone. An interviewer will contact you between October and December 2013.

 We have included a form that explains the sort of information that will be covered in the interview. It would be very useful if you could look up some of the information in advance of the interview, as this will help keep the interview time to a minimum. We hope that most of this information will be easily available to you. Please keep the form in a safe place so that you can refer to it when the interviewer calls. Please do **not** send the information sheet back to us; it is there to help you provide accurate information during the interview.

You may wish to refer the interview to another member of staff if you feel that they are better placed to respond to the questions. If this is the case please let the interviewer know when they telephone.

The survey is voluntary but we hope that you will take part in this research, as the results will help the Department for Education to provide better support for childcare providers in the future. The National Children's Bureau (NCB) will provide input to the analysis of results to help with this aim. The survey is also endorsed by the Professional Association for Childcare and Early Years (PACEY), the National Day Nurseries Association (NDNA) and 4Children.

The information collected during this survey will be treated in the strictest confidence and will be used for research purposes only; your name and personal details will not be used in any research findings. Anonymised survey results and overall findings will be available on the Department for Education website once the work is completed.

Further details on how the information that you provide will be used can be found at www.mybmrbsurvey.co.uk/care where a Privacy Notice is available for your information. Please allow your staff sight of the Privacy Notice for details of how the data about your workforce will be used.

If you have any queries or concerns about the study, please do not hesitate to contact the TNS BMRB Survey Information Line on 0800 015 1484. You are also welcome to speak to me about the research on 0114 274 2064 or you can contact the survey enquiry e-mail address: enquiries.providerssurvey@education.gsi.gov.uk.

I hope that you will be able to assist us with this important survey.

Yours sincerely,

Maura Lantrua

Families and Early Years Analysis and Research Team

Department for Education

2 Data sheet

There were 14 variants of the datasheet for the Childcare and Early Years Providers Survey 2013, depending on the type of provision offered and the questionnaire module each setting had been allocated to. The datasheet on the following page was sent to full day care providers who were allocated to module A. The other variants are similar to the version below and are available from the Department for Education on request.

2013 Survey of Childcare Providers

Childcare Providers Data Sheet

FA

This form outlines some of the information that the interview will cover. It would be very helpful if you could fill in the information on this sheet before the interview.

For this interview please focus on __FULL DAY CARE__ only.

Please do not include any out of school care when answering the questions.

If you provide childcare or activities for school age children as well as pre-school children, please focus on the pre-school provision where there are differences.

If you are unsure about any question please give your best estimate.

If you have any queries about any of the questions asked, please feel free to call the TNS BMRB Survey Information Line – 0800 015 1484

PLEASE DO NOT RETURN THIS FORM TO THE DEPARTMENT FOR EDUCATION OR TNS BMRB.

Q1	How many OFSTED registered places do you have?	
Q2	How many individual children do you have attending in a typical week? i.e. How many children are on the books?	
Q3	How many of these children are aged: Under 2 2 years old 3 years old 4 years old 5-7 years old 8-10 years old 11 years and over	
Q4	How many children attending are of black or minority ethnic origin?	
Q5	How many children attending have Special Educational Needs (SEN) or a disability? IF YOU DON'T KNOW OFFICIAL NUMBERS, PLEASE ESTIMATE	
Q6	If 3 or 4 year olds attend, over how many weeks per year can they access government funded early education places?	
Q6 a/b	On a typical day, how many __government funded__ children do you care for in the following age groups (i.e. for the 15 hours per week 'free' provision)? Q6a)　Funded 3 and 4 year olds Q6b)　Funded 2 year olds	

YOUR COSTS

Please provide total costs and income for whatever period of time is easiest for you (year, month, week etc.) – we will ask for the amount and the period this covers during the interview. If any of the following do not apply, just leave them blank.

	Cost	Amount	Period covered
Q7	**Rent or mortgage payments for premises used**		
Q8	**Wages**		
Q9	**TOTAL outgoings** (including costs above and other expenses such as food, toys, and any other consumables)		

YOUR INCOME

	Income	Amount	Period covered
Q10	**Approximately, what is your total income from fees paid by parents?**		
Q11	**Approximately, what is your total income from local authorities/Central Government** (e.g. General Sure Start Grant)?		
Q12	**Approximately, what is your total income from any other source?** (e.g. fundraising, assets etc)		
Q13	**Approximately, how many of your places per day need to be taken up for you to break even?**		

STAFF DETAILS

We would like to know a bit of information about the paid staff who work at your organisation, including you. The staff groups we want to look at are:

1. The senior manager or person responsible for day to day management (if more than one senior manager, please provide details about one senior manager and class the 2nd or 3rd senior managers as supervisors).

2. Up to three supervisory staff (those qualified to supervise a group of children on their own, whether or not they manage staff).
   IF MORE THAN THREE, PLEASE LIST IN ALPHABETICAL ORDER BY SURNAME AND PROVIDE DETAILS FOR THE FIRST THREE.

3. Up to three other paid childcare staff (those that are not qualified to supervise a group of children on their own).
   IF MORE THAN THREE, PLEASE LIST IN ALPHABETICAL ORDER BY SURNAME AND PROVIDE DETAILS FOR THE FIRST THREE.

   (Please note that no names will be collected during the interview. Listing them is to help you to select staff only)

Please read instructions on previous page (page 2) before completing this grid.

The grid below outlines the information we would like to collect for each paid member of staff. All information is **confidential** and staff names will not be collected during the interview.

Staff member	How long worked here (years)	Contracted hours worked per week	Pay per hour	Age band		**Highest** level of childcare related qualification held (only include qualifications that have been completed). Please refer to list of qualifications attached, and write in relevant level. If unsure of level, write the name of the qualification.
Senior manager				16-19 ☐ 20-24 ☐ 25-29 ☐	30-39 ☐ 40-49 ☐ 50+ ☐	
Supervisor 1.				16-19 ☐ 20-24 ☐ 25-29 ☐	30-39 ☐ 40-49 ☐ 50+ ☐	
Supervisor 2.				16-19 ☐ 20-24 ☐ 25-29 ☐	30-39 ☐ 40-49 ☐ 50+ ☐	
Supervisor 3.				16-19 ☐ 20-24 ☐ 25-29 ☐	30-39 ☐ 40-49 ☐ 50+ ☐	
Other childcare staff 1.				16-19 ☐ 20-24 ☐ 25-29 ☐	30-39 ☐ 40-49 ☐ 50+ ☐	
Other childcare staff 2.				16-19 ☐ 20-24 ☐ 25-29 ☐	30-39 ☐ 40-49 ☐ 50+ ☐	
Other childcare staff 3.				16-19 ☐ 20-24 ☐ 25-29 ☐	30-39 ☐ 40-49 ☐ 50+ ☐	

If you have staff who are not included in this grid, please answer Q14
(i.e. if you have more than 3 supervisory staff, or more than 3 other paid childcare staff).
Otherwise, please go to Q15.

Q14	In total, how many staff (including those on the grid) have their *highest* qualification relevant to working with children or young people at the following levels: a) No qualifications b) NVQ Level 1 or 2 (or equivalent) c) NVQ level 6 or above (or equivalent)	

Q15	How many paid supervisory staff are employed to run all the childcare sessions? (By supervisory staff we mean those excluding the senior manager who are qualified to look after a group of children on their own)	
Q16	How many other paid childcare staff are employed to run all the childcare sessions? (By this we mean those who are not qualified to look after a group of children on their own)	
Q17	How many paid staff have a disability which could be described as a physical or mental impairment which has a substantial and long term effect on their ability to carry out normal day to day activities?	

THANK YOU FOR COMPLETING THIS FORM

PLEASE KEEP THIS SHEET TO HELP YOU WITH THE INTERVIEW.

> # PLEASE DO NOT RETURN THIS FORM TO THE DEPARTMENT FOR EDUCATION OR TNS BMRB.

WE WILL BE CARRYING OUT INTERVIEWS BETWEEN SEPTEMBER AND DECEMBER 2013, SO PLEASE KEEP THIS SHEET IN A SAFE PLACE.

3 Qualifications list

The survey questions on the topic of 'qualifications' related to the **level** of qualifications held by staff. To help settings to answer this question accurately, a qualifications list was sent to providers alongside the datasheet. This qualification list showed examples of the type of different qualifications that might be held at different levels, as below.

LIST OF QUALIFICATIONS BY LEVEL

In the interview there are a number of questions about staff qualifications. Please note the <u>level</u> of the highest childcare related qualification for each member of staff. If the qualification was taken prior to the introduction of levels, please look through the examples listed under each level heading to find the relevant qualification. If you are unable to find the qualification and don't know the level, please give the full name of the qualification to the interviewer.

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1. LEVEL 1
- Foundation Award in Caring for Children (CACHE)
- Playwork with Children over 5 EMFEC
- Other – Level 1

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2. LEVEL 2
- BTEC First Diploma in Caring/ Early Years (BTEC, Edexcel)
- Certificate in Child Care and Education (CACHE)
- Certificate in Playwork / Pre-School Practice / Playgroup Practice (PLA, CACHE, NCFE)
- Childcare in Practice (NOCN)
- Childcare and Education (NOCN)
- Childcare and Education in the Early Years (NOCN)
- Learning Support Assistants Programme (NOCN)
- Working with Under 2s Certificate (PLA)
- NVQ Level 2 /Certificate in Children's Care, Learning and Development (CACHE, City & Guilds, NCFE)
- NVQ Level 2 in Childcare and Education (CACHE, CEYA, City & Guilds, Edexcel)
- NVQ Level 2 in Playwork / Early Years Care and Education (CACHE, City & Guilds, Edexcel)

- NVQ Level 2 for Teaching Assistants (BTEC, City & Guilds, CACHE)
- Any NVQ Level 2 qualification
- Other – Level 2

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3. LEVEL 3

- Certificate in Nursery Nursing (NNEB)
- Certificate in Nursery Management Skills (NAMCW)
- Certificate in Work with Children (City & Guilds, CACHE)
- Certificate for Teaching Assistants level 3 (CACHE, NFCE)
- Certificate in Early Years Curriculum Development (NCFE)
- Certificate in Childcare and Education (NOCN)
- Certificate in Childminding Practice / Diploma in Home-based Childcare (CACHE)
- Advanced Certificate in Playwork/Playgroup practice (NAMCW, NCFE)
- Advanced Certificate in Childcare and Education (NAMCW)
- Diploma in Nursery Nursing (NNEB, NAMCW)
- Diploma in Pre school Practice / Early Years Practice / Childcare & Education (PLA, CACHE)
- BTEC National Award in Early Years (BTEC, Edexcel)
- BTEC National Certificate in Early Years/ Childhood Studies (BTEC, Edexcel)
- BTEC National Diploma in Childhood Studies (Nursery Nursing) (BTEC, Edexcel)
- BTEC National Diploma in Caring (Nursery Nursing) (BTEC, Edexcel)
- NVQ Level 3Children's Care, Learning and Development (CACHE, City & Guilds, Edexcel, EDI)
- NVQ Level 3 Teaching / Classroom Assistants (BTEC, CACHE, City & Guilds)
- NVQ Level 3 in Playwork (BTEC, CACHE, City & Guilds)
- NVQ Level 3 in Childcare and Education (BTEC, CACHE, City & Guilds)
- NCFE Level 3 Certificate in Early Years Foundation Stage Practice (QCF)
- Any NVQ Level 3 qualification
- Other – Level 3

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4. LEVEL 4

- Certificate in Early Years Practice (Open University)
- Diploma/Certificate in Higher Education
- Diploma in Theory and Practice in the Montessori Method of Education
- Advance Diploma in Child Care and Education (CACHE)
- International Diploma in Montessori Pedagogy
- NVQ Level 4 in Early Years Care and Education (CACHE, City & Guilds, Edexcel)

- NVQ Level 4 in Children's Care, Learning and Development (CACHE, City & Guilds, Edexcel, EDI)
- Any NVQ Level 4 qualification
- Other – Level 4

5. Level 5

- BTEC Higher National Certificate in Early Childhood Studies (BTEC, Edexcel)
- BTEC Higher National Diploma in Early Childhood Studies
- Early Years Sector Endorsed Foundation Degree
- Foundation Degree
- Diploma in Higher Education and Playwork
- Higher Level Teaching Assistant
- Other – Level 5

6. Level 6

- Degree (BA (Hons) or BSc (Hons))
- Bachelor of Education (BEd)
- BA Early Childhood Studies
- Early Years Professional Status
- Other - Level 6

7. Level 7

- Masters degree
- Post Graduate Certificate of Education (PGCE)
- National Professional Qualification for Headship (NPQH)
- National Professional Qualification in Integrated Centre Leadership (NPQICL)
- Other – Level 7

8. Level 8

- PhD
- Other – Level 8

9. OVERSEAS QUALIFICATION
10. NO RELEVANT QUALIFICATION
11. OTHER
12. DON'T KNOW

4 Questionnaire

The questionnaire below is the school-based providers questionnaire. Slightly different questionnaires were used for group-based and out of school providers and for childminders. Copies of these other questionnaires can be obtained from the Department for Education. Two further, very short, questionnaires were used for the sample building phase of the survey. These were essentially used to gather contact details and identify the type of provision that was offered by each setting.

Early Years MAIN - FINAL QUESTIONNAIRE V2

2013 Early Years MAIN - FINAL QUESTIONNAIRE V2
ErlyYr13 – 1st August 2013

Q9intt = Q9in
Q9intn = Q9nn
Q9ntp = Q9np

Many of the textfills throughout the script are based on the sample:
IF PRIMARY SCHOOL WITH RECEPTION AND NURSERY THEN VSAMP = 1
IF PRIMARY SCHOOL WITH RECEPTION ONLY THEN VSAMP = 2
IF NURSERY SCHOOL THEN VSAMP = 3

EYEAR10   Good morning/afternoon, I'm phoning on behalf of TNS-BMRB Social Research. Please could I speak to   the ['CONTACT' VARIABLE FROM SAMPLE WHICH EITHER PULLS THROUGH NAME OR THE HEADTEACHER]?
INTERVIEWER: IF NAME ISN'T RECOGNISED, ASK TO SPEAK TO THE HEADTEACHER/SENIOR MANAGER

ONCE MADE CONTACT

Good morning/afternoon. My name is ……. and I'm phoning on behalf of TNS-BMRB, an independent research company. We are conducting a study for the Department for Education. The Department for Education has asked to speak to early education providers about issues surrounding staffing and training.

IF NECESSARY:

The study is to help with both national and local policy making and to ensure that the Department for Education can work with providers such as you to ensure that high quality childcare is available to parents.

IF NECESSARY:
You should have received some documents in the post from us.

TO ALL: The questions should take no longer than 23 minutes.

All your responses will be treated in the strictest of confidence.

Q7let Can I check that you received the letter and form asking you to prepare some information on numbers of children and staff prior to this interview?

14

Yes, have access to the forms and have completed them	1
Yes, but have not completed it	2
No	3
Don't know	Y

IF   Q7let = Yes, but have not completed it

THEN ASK: Q7lets

Q7lets Have you still got the forms we sent you?

Yes	1
No	2
Don't know	Y

End of Filter lletter

IF   Q7let = No OR   Q7let = Don't Know OR   Q7lets = No OR   Q7lets = Don't Know

THEN ASK: Q7sen

Q7sen   We would like to send the letters to you again. Would you prefer it if we sent them by either:

Fax	1
Email	2
Post	3
None of these	4

IF   Q7sen = 1

THEN ASK: Q7fax

Q7fax

IF OKAY TO FAX, TYPE FAX NUMBER AND CONTACT NAME (PLEASE READ BACK TO RESPONDENT AND CHECK CORRECT)

IF Q7sen = 2

THEN ASK: Q7email

Q7email

IF OK TO EMAIL TAKE CONTACT NAME AND EMAIL ADDRESS (PLEASE READ BACK TO RESPONDENT AND CHECK CORRECT)

IF Q7sen = 3

THEN ASK: Q7post

Q7post

IF OK TO POST, TAKE CONTACT NAME AND FULL ADDRESS (PLEASE READ BACK TO RESPONDENT AND CHECK CORRECT)

End of Filter I7email

End of Filter I7fax

End of Filter I7notlet

IF Q7lets = Yes

In order to complete the interview it's important that you've looked at the form we sent out, as it asks you for some information that you may need time to look-up. Can we arrange a time to call you back to give you a chance to look at and complete the forms?

ARRANGE A CONVENIENT TIME TO COMPLETE INTERVIEW, ALLOWING RESPONDENT TIME TO COMPLETE THE FORMS

End of Filter Iletyes

IF   Q7SEN = None   -   Termination with data (Quit)

Znosen

In that case we have no more questions.

 Thank you for your time.

IF   Q7let = Yes, and have completed it

ASK ALL EXCEPT NURSERY SCHOOLS

Qnurcla   Do you have nursery classes that are funded within the main school budget?

Yes	1	(970)
No	2	
Don't Know	Y	

End of Filter inurc

End of Filter Ino

IF   Qnurcla = No OR   Qnurcla = Don't Know
THEN ASK: Qrecpt

Qrecpt Do you have reception classes?

Yes	1	(971)
No	2	
Don't Know	Y	

End of Filter Inonurs

IF   Dsample = Maintained nursery
THEN ASK: Qcheck2

Qcheck2   Can I just check is [+vsetnam+] a maintained nursery school?

[Vsetnam = Setting/provider name and is pulled from sample]

Yes	1	(972)
No	2	
Don't Know	Y	

End of Filter Imaint

IF (Qnurcla = No OR   Qnurcla = Don't Know) AND   (Qrecpt = No OR   Qrecpt = Don't Know) OR   (Qcheck2 = No OR   Qcheck2 = Don't Know) -   Termination with data (Quit)

Znotsam

In that case we have no more questions. Thank you very much for your time.

IF   Dsample = Primary school with nursery OR   Dsample = Primary school with reception

For the rest of the interview, I would like you to focus on education provision for early years only [+vca5+]
        if (vsamp=1) {set vca5='(i.e. the nursery and reception provision, and any early learning provision for 2 year olds or younger.)'}
        if (vsamp=2) {set vca5='(i.e. the reception provision only.)'}

End of Filter Iprimar

Qregist[+vcanew7+]?
if (vsamp=3) {set vcanew7='How many OFSTED registered full-time places do you have for children'}
if (vsamp=1) {set vcanew7='How many full-time places do you have for children in reception, nursery and early learning classes'}
if (vsamp=2) {set vcanew7='How many full-time places do you have for children in reception class(es)'}

Please answer with the total number of full-time places, for example, 2 half days would count as one full time place.

[+vqreg07+]
if (vsamp=3) {set vqreg07='IF NECESSARY: How many children registered under the Children Act with OFSTED can you take at any one time in early years places?'}

IF NECESSARY: THIS IS QUESTION 1 ON YOUR DATASHEET

[+vre07b+]
if (vsamp=1 .or. vsamp =2) {set vre07b= 'IF NECESSARY: BY REGISTERED PLACES WE MEAN THE TOTAL NUMBER OF PLACES WITHIN NURSERY/RECEPTION/EARLY LEARNING CLASSES i.e. THE TOTAL NUMBER OF CHILDREN THAT THEY CAN LOOK AFTER AT ONE TIME. EARLY LEARNING CLASSES ARE FOR CHILDREN AGED 2 OR YOUNGER.'}

(973 - 975)

Numeric Range _____
Don't Know   Y   (973)

Permitted Range
1 TO 500 (Numeric Range)

Qattend   Approximately, how many children [+vca7+] do you have attending in a typical term time week?
if (vsamp=3) {set vca7='(aged under 5 years old)'}
if (vsamp=1) {set vca7='in the nursery, reception and early learning classes (i.e. aged under 6 years old)'}
if (vsamp=2) {set vca7='in the reception classes (i.e. aged 4 to 5 years)'}
SET NEW VSAMP for Under 2 years and 2 years
PROMPT How many are on the books?

IF NECESSARY: THIS IS QUESTION 2 ON YOUR DATASHEET

(976 - 978)

Numeric Range _____
Don't Know   Y   (976)

Permitted Range
1 TO 500 (Numeric Range)

Qage   How many of these children are aged ...?

IF NECESSARY: THIS IS QUESTION 3 ON YOUR DATASHEET

(1008 - 1010)

Numeric Range   _____
Don't Know   Y   (1008)

Permitted Range
0 TO 500 (Numeric Range)

This question is repeated for the following loop values:

- under 2 years old
- 2 year olds
- 3 years old
- 4 years old
- 5 years old

A total of 3 iterations occupying columns (1008 - 1010) to (1014 - 1016)

QUANCEPT ITEM:

Qnumchk   This adds up to [+vage+] children in total, however earlier on you said you had
    [+qattend+] attending? Can I just check whether this is correct?
    **[This is a numerical check question that compares the total from qage questions
    (vage) with the number of children attending (qattend)]**

Yes   1   (1017)
No   2
Don't Know   Y

ASK ALL

Q9disab   Do you currently care for any children with mental and/or physical disabilities? This includes children with Special Educational Needs (SEN)

IF YES ASK: Do you care for children with …? READ OUT

CODE ALL THAT APPLY

Minor disabilities

Moderate disabilities

Severe disabilities

DO NOT READ OUT: Does not currently care for children with disabilities

DO NOT READ OUT: Don't know

Qrec   Do you keep records on: ...

Yes	1	(2778)
No	2	
Don't Know	Y	

This question is repeated for the following loop values:

- ...the ethnic group of children
- ...whether English is the main language spoken at home for each child
- ...whether children have a special educational need or a disability

A total of 3 iterations occupying columns (2778) to (2780)

ASK ALL (BUT THOSE SAYING 'Q9disab = 'does not currently care for children with disabilities' WILL NOT BE ASKED THE 'SPECIAL EDUCATIONAL NEED OR DISABILITY' LOOP AND THE CATI WILL AUTOMATICALLY RECORD '0' AS THEIR RESPONSE)

Qman How many children attending......

   IF NECESSARY: (number of children of black or ethnic minority origin) THIS IS QUESTION 4 ON YOUR DATASHEET
   IF NECESSARY: (number of children with Special Educational Needs or a disability) THIS IS QUESTION 5 ON YOUR DATASHEET

(2808 - 2810)

Numeric Range	_____	
Don't Know	Y	(2808)
Refused	Z	

Permitted Range

0 TO 500 (Numeric Range)

This question is repeated for the following loop values:

- ...are of black or minority ethnic origin?
- ...have a special educational need or a disability?

A total of 2 iterations occupying columns (2808 - 2810) to (2811 - 2813)

Qvacan   On an average day how many vacancies do you have?

    NOTE: DO NOT COUNT VACANCIES DUE TO CHILD BEING ABSENT, BUT UNFILLED VACANCIES

    IF ASKS, WE WANT FULL TIME VACANCIES

			(1026 - 1028)
Numeric Range	_____		
Don't Know	Y		(1026)

Permitted Range
0 TO 100 (Numeric Range)

QUANCEPT ITEM:

Qnum07   Please can I check the number of vacancies that you have, as your answer of [+qvacan+] is greater than the number of registered places you have [+Qregist+].
[This is a numerical check question that checks that the number of vacancies (qvacan) is correct if greater than the number of registered places (qregist) given]

    Can I just check whether this is correct?

Yes	1	(2814)
No	2	
Don't Know	Y	

**IF   Dsample = Maintained nursery   OR   Dsample = Primary school with nursery
THEN ASK: Qopen8, Qclose8**

Qopen8 What time **does the nursery** open on a typical day in term time?

 CODE TIME IN 24 HOUR CLOCK

Numeric Range _____

Don't Know   Y   (3564)

Permitted Range
0 TO 0.99 (Numeric Range)

Qclose8   And what time **does the nursery** close?

      CODE TIME IN 24 HOUR CLOCK

(3569 - 3573)

Numeric Range _____

Don't Know   Y   (3569)

Permitted Range
0 TO 0.99 (Numeric Range)

IF qopen8 > qclose8
THEN ASK: timesck

---

timesck   The closing time seems to be before the opening time here! Please can I go back
   and check that...

Yes	1	(3574)
No	2	

End of Filter itimeck

End of Filter Ihours

End of Filter Inurs
IF (Qage(3 years old) <>0 AND Qage(3 years old) <>Don't know) OR (Qage(4 years old) <>0 AND Qage(4 years old) <>Don't know) THEN ASK Q9wkfre

Q9wkfre Over how many weeks per year are 3 and 4 year old children able to access the Government funded early education places?

IF NECESSARY: THIS IS QUESTION 6 ON YOUR DATASHEET

INTERVIEWER NOTE: IF GOVERNMENT FUNDED EARLY EDUCATION PLACES ARE NOT PROVIDED CODE AS '0' WEEKS.

PLACES COULD BE PROVIDED OVER MORE THAN 38 WEEKS (I.E. TERM TIME ONLY) IF PLACES ARE ALSO PROVIDED AS PART OF A SUMMER SCHEME ETC...

Numeric Range _____		
Don't Know	Y	(3208)

Permitted Range
0 TO 52 (Numeric Range)

IF   Qage(3) > 0 OR   Qage(4) > 0
THEN ASK: Qflex

Qflex   If three or four year old children are attending for the 15 hours of funded early education places a week, can they do the 15 hours across three days instead of five if they want to?

Yes	1	(1044)
No	2	

Don't Know   Y

IF Qage(2)>0 THEN ASK Qnow2

Qnow2 Are you currently delivering government funded early education for 2 year olds from lower income families, which is often delivered as 15 hours a week, for 38 weeks per year?

INTERVIEWER NOTE: FROM SEPTEMBER 2013, TWO YEAR OLDS FROM FAMILIES MEETING THE CRITERIA USED TO DETERMINE ELIGIBILITY FOR FREE SCHOOL MEALS FOR OLDER CHILDREN, AND THOSE IN CARE, CAN ACCESS 15 HOURS EARLY EDUCATION PER WEEK FOR 38 WEEKS OF THE YEAR WHICH ARE FUNDED BY THE GOVERNMENT.

Yes

No
Don't Know

If Qnow2 = 'No' OR Qage(2) = 0 OR Qage (2) = DK THEN ASK Qplan2

Qplan2   And are you planning to deliver the government funded places for two year olds from lower income families in the future?

INTERVIEWER: IF 'YES' CLARIFY WHEN THEY PLAN TO START OFFERING (PROMPT WITH CODES IF NECESSARY)

Yes - starting before September 2014
Yes - starting from September 2014 or later
No
Don't Know
Refused

In this section we ask about FOUR different groups of staff.

These are, FIRSTLY, [+vca12+], SECONDLY, other qualified early years teachers; THIRDLY, other nursery nurses qualified to supervise a group of children on their own and FOURTHLY, other early years support staff (e.g. classroom assistants/support staff who are not qualified to supervise a group of children on their own).

> **if (vsamp=1.or.vsamp=2) {set vca12='the early years co-ordinator'}**
> **if (vsamp=3) {set vca12='the headteacher'}**

Qrole   Please can I just clarify which category you come under?

> [+vqrolnew+]
> **if (vsamp=1 .or. vsamp=2) {set vqrolnew = 'IF RESPONDENT IS A HEADTEACHER CODE AS OTHER. IF THE RESPONDENT IS A HEADTEACHER AND THEY ARE THE EARLY YEARS CO-ORDINATOR, CODE AS EARLY YEARS CO-ORDINATOR'}**

[+vtexrole+]	1	(1053)
Other qualified teacher	2	
Nursery nurse	3	
Other early years support	4	
Don't Know	Y	
Other	0	
Other specify.................(1054 - 1057)		

> **if (vsamp = 1) {set vtexrole = 'Early Years Co-ordinator'}**
> **if (vsamp = 2) {set vtexrole = 'Early Years Co-ordinator'}**
> **if (vsamp = 3) {set vtexrole = 'Head teacher'}**

Qstafnu   Could you tell me how many paid qualified early years teachers are employed to run all the early years sessions?

   [+vca13+]

if (vsamp=1.or.vsamp=2) {set vca13='This should include all early years teachers except [+vtext1+]'}
if (vsamp=3) {set vca13='This should include all early years teachers qualified to supervise a group of children on their own, except [+vtext2+]'}

vtext1='you' OR 'the early years co-ordinator'
vtext2='you' OR 'the headteacher'}

   IF NECESSARY: THIS IS QUESTION 7 ON YOUR DATASHEET

                                                                    (1058 - 1059)

                                                                    Numeric Range _____
                                                                    Don't Know   Y   (1058)

Permitted Range
0 TO 50 (Numeric Range)

QNurse   Could you tell me how many paid early years Nursery Nurses (qualified to look after a group of children on their own) are employed to run all the early years sessions?

IF NECESSARY: THIS IS QUESTION 8 ON YOUR DATASHEET
        IF NECESSARY: Please include any paid apprentices who are qualified to look after a group of children on their own

NOTE: INCLUDE RESPONDENT IF NURSERY NURSE

                                                                    (1060 - 1061)

                                                                    Numeric Range _____
                                                                    Don't Know   Y   (1060)

Permitted Range
0 TO 50 (Numeric Range)

Qpaid Could you tell me how many other paid early years support staff are employed to run all the early years sessions? By this we mean all those who are not qualified to supervise a group of children on their own.

>IF NECESSARY: THIS IS QUESTION 9 ON YOUR DATASHEET
>IF NECESSARY: This includes paid apprentices who are not qualified to supervise a group of children on their own.

>IF ALL STAFF ARE VOLUNTEERS CODE 0

	(1062 - 1063)		
Numeric Range	_____		
Don't Know	Y		(1062)

Permitted Range
0 TO 50 (Numeric Range)

ASK ALL

Qapprent   And how many people on an apprenticeship help to run the early years sessions?

IF NECESSARY: How many people who are working towards an apprenticeship CURRENTLY help to run the early years sessions?

Numeric Range _____

Don't Know

Permitted Range 0 TO 500 (Numeric Range)

IF   Qrole <> [+vtexrole+]
THEN ASK: Qhead

Qhead Can I just check is there [+vtextcb2+]?

if (vsamp = 3) {set vtextcb2 = 'a headteacher'}
if (vsamp = 2) {set vtextcb2 = 'an early years co-ordinator'}
if (vsamp = 1) {set vtextcb2 = 'an early years co-ordinator'}

Yes	1	(1064)
No	2	
Don't Know	Y	

End of Filter Ihead

QUANCEPT ITEM:

Qstachk   Can I just confirm that the total number of paid staff [+vca14+] that are responsible for early years education is [+vqstachk+]?
   if ((vsamp=1.or.vsamp=2).and.vqrole=1) {set vca14='including yourself'}
   if ((vsamp=1.or.vsamp=2).and.vqhead=1) {set vca14='including the early years co-ordinator'}
   if ((vsamp=1.or.vsamp=2).and.vqhead<>1.and.vqrole<>1) {set vca14=''}

   if (vsamp=3.and.vqrole=1) {set vca14='including yourself'}
   if (vsamp=3.and.vqhead=1) {set vca14='including the headteacher'}
   if (vsamp=3.and.vqhead<>1.and.vqrole<>1) {set vca14=''}

IF NOT - GO BACK AND SORT OUT NUMBERS

   [+vca1407+]

if ((vsamp=1.or.vsamp=2).and.vqhead<>1.and.vqrole<>1) {set vca1407='IF RESPONDENT IS HEADTEACHER, THEY ARE NOT INCLUDED IN THIS CALCULATION'}

Yes	1	(1065)
No	2	
Don't Know	Y	

Qstuden   And how many unpaid students on placement help to run the early years sessions?

(1066 - 1067)

Numeric Range _____
Don't Know   Y   (1066)

Permitted Range
0 TO 50 (Numeric Range)

Qvolun And could you tell me how many other unpaid volunteers help to run all the early years sessions?

(1068 - 1069)

Numeric Range _____
Don't Know   Y   (1068)

Permitted Range
0 TO 50 (Numeric Range)

IF QAGE (1) <> 0 AND QAGE (1) <> Don't know

QratioU2   What child to staff ratio do you currently operate for children aged UNDER 2 years old? We would like to know the number of children per member of staff on a typical day.

IF NECESSARY: This should be based only on staff who are eligible to be counted towards the ratios. You can give a decimal value if it isn't a round number (e.g. 0.5).

ENTER AS A DECIMAL SHOWING THE NUMBER OF CHILDREN PER STAFF MEMBER.

[SCRIPTER: ASK CHECK QUESTION TO VERIFY RESPONSE IF A VALUE OF LESS THAN 1 IS GIVEN You entered a value which states that there is less than one child per staff member. Is that correct? Yes (Continue). No (Skip back to Qratio2).]

Numeric Range _____
Don't Know
Permitted Range 0 TO 50 (Numeric Range). Allow decimals to be entered. Ask check question for values less than 1.0

IF QAGES (2) <> 0 AND QAGES (2) <> Don't know

Qratio2   What child to staff ratio do you currently operate for children aged 2 years old? We would like to know the number of children per member of staff on a typical day.

IF NECESSARY: This should be based only on staff who are eligible to be counted towards the ratios. You can give a decimal value if it isn't a round number (e.g. 0.5).

ENTER AS A DECIMAL SHOWING THE NUMBER OF CHILDREN PER STAFF MEMBER.
[SCRIPTER: ASK CHECK QUESTION TO VERIFY RESPONSE IF A VALUE OF LESS THAN 1 IS GIVEN You entered a value which states that there is less than one child per staff member. Is that correct? Yes (Continue). No (Skip back to Qratio2).]

Numeric Range _____
Don't Know
Permitted Range 0 TO 50 (Numeric Range). Allow decimals to be entered.

The rest of the interview is about paid staff. We will ask about up to two qualified early years teachers; up to two nursery nurses and up to two other paid early years support staff, as well as [+vca14+]. If you have more staff than this, please tell me about the staff whose surnames are nearest the beginning of the alphabet.

> **if ((vsamp=1.or.vsamp=2).and.vqrole=1) {set vca14='including yourself'}**
> **if ((vsamp=1.or.vsamp=2).and.vqhead=1) {set vca14='including the early years co-ordinator'}**
> **if ((vsamp=1.or.vsamp=2).and.vqhead<>1.and.vqrole<>1) {set vca14=''}**
>
> **if (vsamp=3.and.vqrole=1) {set vca14='including yourself'}**
> **if (vsamp=3.and.vqhead=1) {set vca14='including the headteacher'}**
> **if (vsamp=3.and.vqhead<>1.and.vqrole<>1) {set vca14=''}**

IF   Qrole = [+vtexrole+] OR   Qhead = Yes
THEN ASK: Qlengt2 Qhoursw, Qpayann

> **if (vqsam = 1) {set vtexrole = 'Early Years Co-ordinator'}**
> **if (vqsam = 2) {set vtexrole = 'Early Years Co-ordinator'}**
> **if (vqsam = 3) {set vtexrole = 'Head teacher'}**

Qlengt2 Firstly, how many years [+vca16+] been employed here?

Less than six months 1 (1744)
Six months to a year 2
Up to two years 3
Up to three years 4
Up to four years 5
Up to five years 6
Up to six years 7
Up to seven years 8
Up to eight years 9
Up to nine years 0 (1745)
Up to ten years 1
Up to eleven years 2
Up to twelve years 3
Up to thirteen years 4
Up to fourteen years 5
Up to fifteen years 6
Up to sixteen years 7
Up to seventeen years 8
Up to eighteen years 9
Up to nineteen years 0 (1746)
Twenty years or more 1
Don't Know Y (1744)

Qhoursw   How many contracted hours a week [+vca17+] work?

if (vqrole=1) {set vca17='do you'}
    if ((vsamp=1.or.vsamp=2).and.vqrole<>1) {set vca17='does the early years co-ordinator'}
    if (vsamp=3.and.vqrole<>1) {set vca17='does the headteacher'}

IF NECESSARY: WE WANT CONTRACTED HOURS NOT ACTUAL HOURS WORKED

    IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET
    IF RESPONSE SUCH AS '0.66' IS GIVEN, USE TEACHERS HOURS SHEET TO WORK OUT WHAT TO INPUT

    (1072 - 1076)

Numeric Range   _____
Don't Know   Y   (1072)

Permitted Range
0 TO 0.99 (Numeric Range)

Qpayann   How much [+vca18+] paid per annum? Can I remind you that your answers are confidential. If [+vca1807+] work part time, please tell us the full-time equivalent of pay

    if (vqrole=1) {set vca18='are you'}
    if ((vsamp=1.or.vsamp=2).and.vqrole<>1) {set vca18='is the early years co-ordinator'}
    if (vsamp=3.and.vqrole<>1) {set vca18='is the headteacher'}

    if (vqrole=1) {set vca1807='you'}
    if ((vsamp=1.or.vsamp=2).and.vqrole<>1) {set vca1807='they'}
    if (vsamp=3.and.vqrole<>1) {set vca1807='they'}

    IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET
    IF UNSURE PROBE FOR BEST ESTIMATE. IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI.
    IF CAN'T GIVE ANNUAL RATE CODE DK AND GO TO NEXT QUESTION.
    IF PAY SCALE IS GIVEN REFER TO PAY SCALE SHEET TO CALCULATE THE PER ANNUM AMOUNT.

    (1108 - 1113)

Numeric Range   _____
Don't Know   Y   (1108)
Refused   Z

Permitted Range
1 TO 100000 (Numeric Range)

IF   Qpayann = Don't Know
THEN ASK: Qpaydk

Qpaydk   How much [+vca18+] paid for any other period?

if (vqrole=1) {set vca18='are you'}
if ((vsamp=1.or.vsamp=2).and.vqrole<>1) {set vca18='is the early years co-ordinator'}
if (vsamp=3.and.vqrole<>1) {set vca18='is the headteacher'}

ANSWER CAN BE PER DAY, PER WEEK, PER MONTH, PER YEAR/ ANNUAL FIGURE
IF UNSURE PROBE FOR BEST ESTIMATE. IF VARIES, GET LEVEL PAID MOST
OFTEN

IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI

	(1114 - 1118)	
Numeric Range	_____	
Don't Know	Y	(1114)
Refused	Z	

Permitted Range
0 TO 0.99 (Numeric Range)

IF   Qpaydk > 0 AND
THEN ASK: Qperiod

Qperiod   What period does that cover?

Hourly	1	(1119)
Daily	2	
Weekly	3	
Monthly	4	
Annual Yearly	5	
Don't Know	Y	

End of Filter Ipaydk

End of Filter Ipayann

**IF   Qpayann = Refused   OR   Qpaydk = Don't Know   OR   Qpaydk = Refused
THEN ASK: Qpayban**

Qpayban   Would you be willing to tell us which of the following bands [+vca21+] falls into?

    if (vqrole=1) {set vca21='your annual pay'}
    **if ((vsamp=1.or.vsamp=2).and.vqrole<>1) {set vca21='the annual pay of the early
  years co-ordinator'}**
    if (vsamp=3.and.vqrole<>1) {set vca21='the annual pay of the headteacher'}

    READ OUT

1 - 5,000 pounds	1	(1120)
5,001 -10,000 pounds	2	
10,001 - 15,000 pounds	3	
15,001 - 20,000 pounds	4	
20,001 - 25,000 pounds	5	
25,001 - 30,000 pounds	6	
30,001 - 35,000 pounds	7	
35,001 - 40,000 pounds	8	
40,001 - 45,000 pounds	9	
45,001 - 50,000 pounds	0	(1121)
50,001 - 55,000 pounds	1	
55,001 - 60,000 pounds	2	
60,001 - 65,000 pounds	3	
65,001 - 70,000 pounds	4	
70,001 - 75,000 pounds	5	
75,001 - 80,000 pounds	6	
80,001 pounds or more	7	
Don't Know	Y	(1120)
Refused	Z	

End of Filter Irefuse

Qold   And what age band [+vtextcb1+] come under?

if (vcb1 =1) { set vtextcb1 = 'do you'}
if (vcb1 =2) { set vtextcb1 = 'do they'}

   IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR
DATASHEET

16-19	1	(1122)
20-24	2	
25-29	3	
30-39	4	
40-49	5	
50+	6	
Don't Know	Y	
Refused	Z	

Qbmesm   Which of the following groups [TEXT SUBSTITUTION: do you consider yourself /
would they consider themselves] to belong to?

SINGLE CODE ONLY. READ OUT

White	1
Mixed	2
Asian or Asian British	3
Black or Black British	4
Chinese	5
Any other background	6
Don't know	Y
Refused	Z

IF Qbmesm = White

Qbmesmw   PROBE FOR DETAILED CATEGORY

White - English / Welsh / Scottish / Northern Irish / British	1
White – Irish	2
White - Gypsy or Irish traveller	3
OTHER(PLEASE WRITE IN)	4
Don't know	Y
Refused	Z

IF Qbmesm = Mixed

Qbmesmm   PROBE FOR DETAILED CATEGORY

White and Black Caribbean	1
White and Black African	2
White and Asian	3
OTHER(PLEASE WRITE IN)	4
Don't know	Y
Refused	Z

IF Qbmesm = Asian or Asian British

Qbmesma   PROBE FOR DETAILED CATEGORY

Indian	1
Pakistani	2
Bangladeshi	3
OTHER(PLEASE WRITE IN)	4
Don't know	Y
Refused	Z

IF Qbmesm = Black or Black British

Qbmesmb   PROBE FOR DETAILED CATEGORY

Caribbean	1
African	2
OTHER(PLEASE WRITE IN)	3
Don't know	Y
Refused	Z

IF Qbmesm = Other

Qbmesmo   PROBE FOR DETAILED CATEGORY

Other – Arab	1
OTHER(PLEASE WRITE IN)	2
Don't know	Y
Refused	Z

IF Qrole = [+vtexrole+] OR   Qhead = Yes   THEN ASK Qqualif

Qqualif Can you tell me the level of the highest qualification, relevant to working with children or young people, that [+vca23+]
Please only include qualifications that have been completed

   if (vqrole=1) {set vca23='you hold?'}
   if ((vsamp=1.or.vsamp=2).and.vqrole<>1) {set vca23='the early years co-ordinator holds?'}
   if (vsamp=3.and.vqrole<>1) {set vca23='the headteacher holds?'}

   CODE ONE ONLY
   A DEGREE OR B-ED SHOULD BE CODED AS LEVEL 6
   PGCE SHOULD BE CODED AS A LEVEL 7

   IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET
   IF RESPONDENT SAYS OTHER, PLEASE MAKE SURE YOU NOTE DOWN THE NAME OF THE   QUALIFICATION, THE NAME OF THE PROVIDER AND THE LEVEL OF THE QUALIFICATION

Level 1	1	(1123)
Level 2	2	
Level 3	3	
Level 4	4	
Level 5	5	
Level 6	6	
Level 7	7	
Level 8	8	
Overseas qualification	9	
No relevant qualification	0	(1124)
Don't Know	Y	(1123)
Other	0	
Other specify.................(1125 - 1128)		

IF   Qqualif = Level 5 OR   Qqualif = Level 6 OR   Qqualif = Level 7 OR   Qqualif = Level 8 THEN ASK: Qqtssm

Qqtssm   [+vca24+] a qualified teacher?

    if (vqrole=1) {set vca24a='Are you'}
    if ((vsamp=1.or.vsamp=2).and.vqrole<>1) {set vca24a='Is the early years co-ordinator'}
    if (vsamp=3.and.vqrole<>1) {set vca24a='Is the headteacher'}

Yes	1	(1133)
No	2	
Don't Know	Y	

End of Filter Iqual6

IF   Qrole = [+vtexrole+] OR   Qhead = Yes THEN ASK Qqualwo

Qqualwo   And what, if any, is the level of the highest qualification, relevant to working with children or young people that [+vca25+] are currently working towards?
    if (vqrole=1) {set vca25='you are'}
    if ((vsamp=1.or.vsamp=2).and.vqrole<>1) {set vca25='the early years co-ordinator is'}
    if (vsamp=3.and.vqrole<>1) {set vca25='the headteacher is'}

    IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET

Level 1	1	(1134)
Level 2	2	
Level 3	3	
Level 4	4	
Level 5	5	
Level 6	6	
Level 7	7	
Level 8	8	
Overseas qualification	9	
Not working towards a qualification	0	(1135)
Don't Know	Y	(1134)

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**IF   Qqualif= Level 6 OR   Qqualif = Level 7 OR   Qqualif = Level 8
THEN ASK: Q9inth**

Q9inth On an average day, how much time [+vca91+] spend interacting directly with the children?

> **if (vqrole=1) {set vca91='do you'}**
> **if ((vsamp=1.or.vsamp=2).and.vqrole<>1) {set vca91='does the early years co-
ordinator'}**
> **if (vsamp=3.and.vqrole<>1) {set vca91='does the headteacher'}**

> PROMPT TO PRE-CODE – ONE CODE ONLY

> ROUND TO NEAREST HOUR E.G. IF RESPONDENT SAYS '2 ½ HOURS' THEN CODE
'3 HOURS'

Up to 1 hour	
2 hours	
3 hours	
4 hours	
5 hours	
6 hours	
7 hours or more	
Don't Know	Y

**IF   Qstafnu <> 0 AND   Qstafnu <> Don't Know
THEN ASK: Dstafnu**

Now I'd like to ask about the paid qualified early years teachers.

Qtea   Thinking of the ... qualified early years teacher, how many contracted hours per week do
they work?

> IF NECESSARY: WE WANT CONTRACTED HOURS NOT ACTUAL HOURS WORKED
> REFER TO TEACHERS CONTRACTED HOURS SHEET IF RESPONSE SUCH AS '0.66'
IS GIVEN.

> IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR
DATASHEET

(1142 - 1146)

Numeric Range	_____	
Don't Know	Y	(1142)
Refused	Z	

Permitted Range
0 TO 0.99 (Numeric Range)

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1142 - 1146) to (1147 - 1151)

Qtan   How much are they paid per annum? Can I remind you that your answers are confidential. If they work part time please tell us the full time equivalent of their pay.

     IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET
     IF UNSURE PROBE FOR BEST ESTIMATE. IF VARIES, GET LEVEL PAID MOST OFTEN
     IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI
     IF CAN'T GIVE ANNUAL RATE CODE DK AND GO TO NEXT QUESTION.
     IF PAY SCALE IS GIVEN REFER TO TEACHERS PAY SCALE SHEET

                                                       (1152 - 1157)

Numeric Range	_____	
Don't Know	Y	(1152)
Refused	Z	

Permitted Range
1 TO 100000 (Numeric Range)

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1152 - 1157) to (1158 - 1163)

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Qteo   How much are they paid for any other period?

ANSWER CAN BE PER DAY, PER WEEK, PER MONTH, PER YEAR/ ANNUAL FIGURE
IF UNSURE PROBE FOR BEST ESTIMATE. IF VARIES, GET LEVEL PAID MOST
OFTEN

IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI

(1164 - 1168)

Numeric Range	_____	
Don't Know	Y	(1164)
Refused	Z	

Permitted Range
0 TO 0.99 (Numeric Range)

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1164 - 1168) to (1169 - 1173)

**IF   Qteo > 0   AND
THEN ASK: Qtper**

Qtper   What period does that cover?

Hourly	1	(1174)
Daily	2	
Weekly	3	
Monthly	4	
Annual Yearly	5	
Don't Know	Y	

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1174) to (1175)

End of Filter Itpay
End of Filter Iteanf
IF   Qtan = Refused OR   Qteo = Don't Know OR   Qteo = Refused OR
THEN ASK: Qtba

Qtba   Would you be willing to tell us which of the following bands their annual pay falls into?

READ OUT

1 - 5,000 pounds	1	(1176)
5,001 -10,000 pounds	2	
10,001 - 15,000 pounds	3	
15,001 - 20,000 pounds	4	
20,001 - 25,000 pounds	5	
25,001 - 30,000 pounds	6	
30,001 - 35,000 pounds	7	
35,001 - 40,000 pounds	8	
40,001 - 45,000 pounds	9	
45,001 - 50,000 pounds	0	(1177)
50,001 - 55,000 pounds	1	
55,001 - 60,000 pounds	2	
60,001 - 65,000 pounds	3	
65,001 - 70,000 pounds	4	
70,001 - 75,000 pounds	5	
75,001 - 80,000 pounds	6	
80,001 pounds or more	7	
Don't Know	Y	(1176)
Refused	Z	

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1176 - 1177) to (1178 - 1179)

End of Filter Itref

Qtag   And which of the following age bands do they come under?

   IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR
   DATASHEET
   IF UNSURE, PROBE FOR BEST ESTIMATE

   READ OUT

16-19	1	(1180)
20-24	2	
25-29	3	
30-39	4	
40-49	5	
50+	6	
Don't Know	Y	
Refused	Z	

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1180) to (1208)

Qbmetea   Which of the following groups would they consider themselves to belong to?

SINGLE CODE ONLY. READ OUT

White	1
Mixed	2
Asian or Asian British	3
Black or Black British	4
Chinese	5
Any other background	6
Don't know	Y
Refused	Z

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations

IF Qbmetea = White

Qbmeteaw   PROBE FOR DETAILED CATEGORY

White - English / Welsh / Scottish / Northern Irish / British	1
White - Irish	2
White - Gypsy or Irish traveller	3
OTHER(PLEASE WRITE IN)	4
Don't know	Y
Refused	Z

IF Qbmetea = Mixed

Qbmeteam   PROBE FOR DETAILED CATEGORY

White and Black Caribbean	1
White and Black African	2
White and Asian	3
OTHER(PLEASE WRITE IN)	4
Don't know	Y
Refused	Z

IF Qbmetea = Asian or Asian British

Qbmeteaa   PROBE FOR DETAILED CATEGORY

Indian	1
Pakistani	2
Bangladeshi	3
OTHER(PLEASE WRITE IN)	4
Don't know	Y
Refused	Z

IF Qbmetea = Black or Black British

Qbmeteab   PROBE FOR DETAILED CATEGORY

Caribbean	1
African	2
OTHER(PLEASE WRITE IN)	3
Don't know	Y
Refused	Z

IF Qbmetea = Other

Qbmeteao   PROBE FOR DETAILED CATEGORY

Other – Arab	1
OTHER(PLEASE WRITE IN)	2
Don't know	Y
Refused	Z

Qtqual Can you tell me the level of the highest qualification, relevant to working with children or young people, that they hold?

    Please only include qualifications that have been completed

    IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET

    CODE ONE ONLY

    A DEGREE OR B-ED SHOULD BE CODED AS LEVEL 6

    PGCE SHOULD BE CODED AS A LEVEL 7

    IF RESPONDENT SAYS OTHER, PLEASE MAKE SURE YOU NOTE DOWN THE NAME OF THE QUALIFICATION, THE NAME OF THE PROVIDER AND THE LEVEL OF THE QUALIFICATION

Level 1	1	(1209)
Level 2	2	
Level 3	3	
Level 4	4	
Level 5	5	
Level 6	6	
Level 7	7	
Level 8	8	
Overseas qualification	9	
No relevant qualification	0	(1210)
Don't Know	Y	(1209)
Other	0	
Other specify.................(1213 - 1216)		

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1209 - 1210) to (1211 - 1212) for precodes and (1213 - 1216) to (1217 - 1220) for other specify

---

IF   Qtqual = Level 5   OR   Qtqual = Level 6   OR   Qtqual = Level 7   OR   Qtqual = Level 8 THEN ASK: Qqts

---

Qqts   Are they a qualified teacher?

Yes	1	(1229)
No	2	
Don't Know	Y	

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1229) to (1230)

End of Filter Itqual

Qtqwork   And what, if any, is the level of the highest qualification, relevant to working with children or young people that they are currently working towards?

   IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET

Level 1	1	(1231)
Level 2	2	
Level 3	3	
Level 4	4	
Level 5	5	
Level 6	6	
Level 7	7	
Level 8	8	
Overseas qualification	9	
Not working towards a qualification	0	(1232)
Don't Know	Y	(1231)

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1231 - 1232) to (1233 - 1234)

46

**IF   Qtqual= Level 6 OR   Qtqual = Level 7 OR   Qtqual = Level 8
THEN ASK: Q9in**

Q9 in   On an average day, how much time do they spend interacting directly with the children?

      PROMPT TO PRE-CODE – ONE CODE ONLY

      ROUND TO NEAREST HOUR E.G. IF RESPONDENT SAYS '2 ½ HOURS' THEN CODE '3 HOURS'

<div align="right">

Up to 1 hour
2 hours
3 hours
4 hours
5 hours
6 hours
7 hours or more

Don't Know   Y

</div>

This question is repeated for the following loop values:

- FIRST
- SECOND

End of Filter Istafnu

**IF   QNurse <> 0 AND   QNurse <> Don't Know
THEN ASK: Dnunumb**

QUANCEPT ITEM:

Now I'd like to ask about the nursery nurses (those qualified to supervise a group of children on their own)

Qnhr   Firstly, thinking of the ... paid early years nursery nurse, how many contracted hours per week do they work?

    IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET
    IF NECESSARY: WE WOULD LIKE TO KNOW CONTRACTED HOURS NOT ACTUAL HOURS WORKED

(1240 - 1244)

Numeric Range _____
Don't Know   Y   (1240)
Refused   Z

Permitted Range
0 TO 0.99 (Numeric Range)

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1240 - 1244) to (1245 - 1249)

Qnan   How much are they paid an hour? Can I remind you that your answers are confidential.

    IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET
    IF UNSURE PROBE FOR BEST ESTIMATE. IF VARIES, GET LEVEL PAID MOST OFTEN
    IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI
    IF CAN'T GIVE HOURLY RATE CODE DK AND GO TO NEXT QUESTION

(1250 - 1263)

Numeric Range _____
Don't Know   Y   (1250)
Refused   Z

Permitted Range
1 TO 0.99 (Numeric Range)

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1250 - 1263) to (1264 - 1277)

IF   Qnan = Don't Know
THEN ASK: Qnot

Qnot   How much are they paid for any other period?

ANSWER CAN BE PER DAY, PER WEEK, PER MONTH, PER YEAR/ ANNUAL FIGURE
IF UNSURE PROBE FOR BEST ESTIMATE. IF VARIES, GET LEVEL PAID MOST OFTEN

IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI

(1308 - 1312)

Numeric Range	_____	
Don't Know	Y	(1308)
Refused	Z	

Permitted Range
0 TO 0.99 (Numeric Range)

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1308 - 1312) to (1313 - 1317)

IF   Qnot > 0   THEN ASK: Qnperio

Qnperio   What period does that cover?

Hourly	1	(1318)
Daily	2	
Weekly	3	
Monthly	4	
Annual Yearly	5	
Don't Know	Y	

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1318) to (1319)

End of Filter Inpay
End of Filter Indk

IF Qnan = Refused OR Qnot = Don't Know OR Qnot = Refused
THEN ASK: Qpba

Qpba Would you be willing to tell us which of the following bands their annual pay falls into?

READ OUT

1 - 5,000 pounds	1	(1320)
5,001 -10,000 pounds	2	
10,001 - 15,000 pounds	3	
15,001 - 20,000 pounds	4	
20,001 - 25,000 pounds	5	
25,001 - 30,000 pounds	6	
30,001 - 35,000 pounds	7	
35,001 - 40,000 pounds	8	
40,001 - 45,000 pounds	9	
45,001 - 50,000 pounds	0	(1321)
50,001 - 55,000 pounds	1	
55,001 - 60,000 pounds	2	
60,001 - 65,000 pounds	3	
65,001 - 70,000 pounds	4	
70,001 - 75,000 pounds	5	
75,001 - 80,000 pounds	6	
80,001 pounds or more	7	
Don't Know	Y	(1320)
Refused	Z	

This question is repeated for the following loop values:

- FIRST

50

- SECOND

A total of 2 iterations occupying columns (1320 - 1321) to (1322 - 1323)

End of Filter Inref

IF   QNurse <> 0 AND   QNurse <> Don't Know

Qnag   And which of the following age bands do they fall under?

IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET

IF UNSURE, PROBE FOR BEST ESTIMATE

READ OUT

16-19	1	(1324)
20-24	2	
25-29	3	
30-39	4	
40-49	5	
50+	6	
Don't Know	Y	
Refused	Z	

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1324) to (1325)

Qbmenur   Which of the following groups would they consider themselves to belong to?

SINGLE CODE ONLY. READ OUT

White	1
Mixed	2
Asian or Asian British	3
Black or Black British	4
Chinese	5
Any other background	6

Don't know	Y
Refused	Z

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations

IF Qbmenur = White

Qbmenurw   PROBE FOR DETAILED CATEGORY

White - English / Welsh / Scottish / Northern Irish / British	1
White - Irish	2
White - Gypsy or Irish traveller	3
OTHER(PLEASE WRITE IN)	4
Don't know	Y
Refused	Z

IF Qbmenur = Mixed

Qbmenurm   PROBE FOR DETAILED CATEGORY

White and Black Caribbean	1
White and Black African	2
White and Asian	3
OTHER(PLEASE WRITE IN)	4
Don't know	Y
Refused	Z

IF Qbmenur = Asian or Asian British

Qbmenura   PROBE FOR DETAILED CATEGORY

Indian	1
Pakistani	2
Bangladeshi	3
OTHER(PLEASE WRITE IN)	4
Don't know	Y
Refused	Z

IF Qbmenur = Black or Black British

Qbmenurb   PROBE FOR DETAILED CATEGORY

Caribbean	1
African	2
OTHER(PLEASE WRITE IN)	3
Don't know	Y
Refused	Z

IF Qbmenur = Other

Qbmenuro   PROBE FOR DETAILED CATEGORY

Other – Arab	1
OTHER(PLEASE WRITE IN)	2
Don't know	Y
Refused	

IF   QNurse <> 0   AND   QNurse <> Don't Know

QnqualCan you tell me the level of the highest qualification, relevant to working with children or young people, that they hold?
Please only include qualifications that have been completed
IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET

CODE ONE ONLY
A DEGREE OR B-ED SHOULD BE CODED AS LEVEL 6
PGCE SHOULD BE CODED AS A LEVEL 7
IF RESPONDENT SAYS OTHER, PLEASE MAKE SURE YOU NOTE DOWN THE NAME
OF THE   QUALIFICATION, THE NAME OF THE PROVIDER AND THE LEVEL OF THE
QUALIFICATION

Level 1	1	(1326)
Level 2	2	
Level 3	3	
Level 4	4	
Level 5	5	
Level 6	6	
Level 7	7	
Level 8	8	
Overseas qualification	9	
No relevant qualification	0	(1327)
Don't Know	Y	(1326)
Other	0	
Other specify.................(1330 - 1333)		

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1326 - 1327) to (1328 - 1329) for precodes and (1330 - 1333) to (1334 - 1337) for other specify

**IF   Qnqual = Level 5 OR   Qnqual = Level 6 OR   Qnqual = Level 7 OR   Qnqual = Level 8
THEN ASK: Qqtn**

Qqtn   Are they a qualified teacher?

Yes	1	(1346)
No	2	
Don't Know	Y	

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1346) to (1347)

End of Filter Inlv6

Qnqualw   And what, if any, is the level of the highest qualification, relevant to working with children or young people that they are currently working towards?

    IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET

Level 1	1	(1348)
Level 2	2	
Level 3	3	
Level 4	4	
Level 5	5	
Level 6	6	
Level 7	7	
Level 8	8	
Overseas qualification	9	
Not working towards a qualification	0	(1349)
Don't Know	Y	(1348)

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1348 - 1349) to (1350 - 1351)

IF   Qnqual= Level 6 OR   Qntqual = Level 7 OR   Qnqual = Level 8
THEN ASK: Q9intn

Q9nn   On an average day, how much time do they spend interacting directly with the children?

    PROMPT TO PRE-CODE – ONE CODE ONLY

    ROUND TO NEAREST HOUR E.G. IF RESPONDENT SAYS '2 ½ HOURS' THEN CODE '3 HOURS'

Up to 1 hour
2 hours
3 hours
4 hours
5 hours
6 hours
7 hours or more

Don't Know   Y

This question is repeated for the following loop values:

- FIRST
- SECOND

End of Filter Inurse

IF   Qpaid <> 0   AND   Qpaid <> Don't Know
THEN ASK: Dsstaff

Now I'd like to ask you about your other paid early years support staff (those that are not qualified to supervise a group of children on their own). Please do not include any unpaid volunteers.

Qphr   Firstly, thinking of the ... other paid early years support staff, how many contracted hours per week do they work?

    IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET
    IF NECESSARY: WE WANT CONTRACTED HOURS NOT ACTUAL HOURS WORKED

                        (1357 - 1361)

Numeric Range	_____	
Don't Know	Y	(1357)
Refused	Z	

Permitted Range
0 TO 0.99 (Numeric Range)

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1357 - 1361) to (1362 - 1366)

Qpan   How much are they paid an hour? Can I remind you that you your answers are
        confidential.

        IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR
DATASHEET
        IF UNSURE PROBE FOR BEST ESTIMATE. IF VARIES, GET LEVEL PAID MOST
OFTEN
        IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI
        IF CAN'T GIVE HOURLY RATE CODE DK AND GO TO NEXT QUESTION

                                                    (1367 - 1380)

                                                    Numeric Range   _____
                                                    Don't Know   Y   (1367)
                                                    Refused   Z
Permitted Range
1 TO 0.99 (Numeric Range)

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1367 - 1380) to (1408 - 1421)

IF   Qpan = Don't Know
THEN ASK: Qppa

QPPA How much are they paid for any other period?

ANSWER CAN BE PER DAY, PER WEEK, PER MONTH, PER YEAR/ ANNUAL FIGURE
IF UNSURE PROBE FOR BEST ESTIMATE. IF VARIES, GET LEVEL PAID MOST OFTEN

IF ASKS - WE WANT GROSS SALARY INCLUDING TAX AND NI

                                                    Numeric Range   _____
                                                    Don't Know   Y
                                                    Refused   Z
Permitted Range
0 TO 0.99 (Numeric Range)

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations

IF   Qppa > 0   THEN ASK: Qpper

Qpper What period does that cover?

Hourly	1	(1434)
Daily	2	
Weekly	3	
Monthly	4	
Annual Yearly	5	
Don't Know	Y	

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1434) to (1435)

End of Filter Ipper

End of Filter Ipdk

IF   Qpan = Refused OR   qppa = Don't Know OR   Qppa = Refused
THEN ASK: Ques

Ques   Would you be willing to tell us which of the following bands their annual pay falls into?

READ OUT

1 - 5,000 pounds	1	(1436)
5,001 -10,000 pounds	2	
10,001 - 15,000 pounds	3	
15,001 - 20,000 pounds	4	
20,001 - 25,000 pounds	5	
25,001 - 30,000 pounds	6	
30,001 - 35,000 pounds	7	
35,001 - 40,000 pounds	8	
40,001 - 45,000 pounds	9	
45,001 - 50,000 pounds	0	(1437)
50,001 - 55,000 pounds	1	
55,001 - 60,000 pounds	2	
60,001 - 65,000 pounds	3	
65,001 - 70,000 pounds	4	
70,001 - 75,000 pounds	5	
75,001 - 80,000 pounds	6	
80,001 pounds or more	7	
Don't Know	Y	(1436)
Refused	Z	

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1436 - 1437) to (1438 - 1439)

End of Filter Ipref

IF Qpaid <>0 AND Qpaid <> Don't know

Qpag   And which of the following age bands do they fall under?

    IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET
    IF UNSURE, PROBE FOR BEST ESTIMATE

    READ OUT

16-19	1	(1440)
20-24	2	
25-29	3	
30-39	4	
40-49	5	
50+	6	
Don't Know	Y	
Refused	Z	

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1440) to (1441)

Qbmesupp   Which of the following groups would they consider themselves to belong to?

SINGLE CODE ONLY. READ OUT

White	1
Mixed	2
Asian or Asian British	3
Black or Black British	4
Chinese	5
Any other background	6
Don't know	Y
Refused	Z

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations

IF Qbmesupp = White

Qbmesuppw   PROBE FOR DETAILED CATEGORY

White - English / Welsh / Scottish / Northern Irish / British	1
White - Irish	2
White - Gypsy or Irish traveller	3
OTHER(PLEASE WRITE IN)	4
Don't know	Y
Refused	Z

IF Qbmesupp = Mixed

Qbmesuppm   PROBE FOR DETAILED CATEGORY

White and Black Caribbean	1
White and Black African	2
White and Asian	3
OTHER(PLEASE WRITE IN)	4
Don't know	Y
Refused	Z

IF Qbmesupp = Asian or Asian British

Qbmesuppa   PROBE FOR DETAILED CATEGORY

Indian	1
Pakistani	2
Bangladeshi	3
OTHER(PLEASE WRITE IN)	4

Don't know	Y
Refused	Z

IF Qbmesupp = Black or Black British

Qbmesuppb   PROBE FOR DETAILED CATEGORY

Caribbean	1
African	2
OTHER(PLEASE WRITE IN)	3
Don't know	Y
Refused	Z

IF Qbmesupp = Other

Qbmesuppo   PROBE FOR DETAILED CATEGORY

Other – Arab	1
OTHER(PLEASE WRITE IN)	2
Don't know	Y
Refused	Z

IF Qpaid <>0 AND Qpaid <> Don't know

Qpqual Can you tell me the level of the highest qualification, relevant to working with children or young people, that they hold?

Please only include qualifications that have been completed

IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET

CODE ONE ONLY
A DEGREE OR B-ED SHOULD BE CODED AS LEVEL 6
PGCE SHOULD BE CODED AS A LEVEL 7
IF RESPONDENT SAYS OTHER, PLEASE MAKE SURE YOU NOTE DOWN THE NAME OF THE   QUALIFICATION, THE NAME OF THE PROVIDER AND THE LEVEL OF THE QUALIFICATION

Level 1	1	(1442)
Level 2	2	
Level 3	3	
Level 4	4	
Level 5	5	
Level 6	6	
Level 7	7	
Level 8	8	
Overseas qualification	9	
No relevant qualification	0	(1443)
Don't Know	Y	(1442)
Other	0	
Other specify.................(1446 - 1449)		

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1442 - 1443) to (1444 - 1445) for precodes and (1446 - 1449) to (1450 - 1453) for other specify

---

IF   Qpqual = Level 5 OR   Qpqual = Level 6 OR   Qpqual = Level 7 OR   Qpqual = Level 8 THEN ASK: Qqtp

Qqtp   Are they a qualified teacher?

Yes	1	(1462)
No	2	
Don't Know	Y	

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1462) to (1463)

End of Filter Ipqual6

IF Qpaid <>0 AND Qpaid <> Don't know

Qpqwork   And what, if any, is the level of the highest qualification, relevant to working with children or young people that they are currently working towards?

    IF NECESSARY: THIS QUESTION IS IN THE TABLE ON PAGE 3 OF YOUR DATASHEET

Level 1	1	(1464)
Level 2	2	
Level 3	3	
Level 4	4	
Level 5	5	
Level 6	6	
Level 7	7	
Level 8	8	
Overseas qualification	9	
Not working towards a qualification	0	(1465)
Don't Know	Y	(1464)

This question is repeated for the following loop values:

- FIRST
- SECOND

A total of 2 iterations occupying columns (1464 - 1465) to (1466 - 1467)

IF Qpqual= Level 6 OR Qpqual = Level 7 OR Qpqual = Level 8
THEN ASK: Q9intp

Q9np   On an average day, how much time do they spend interacting directly with the children?

   PROMPT TO PRE-CODE – ONE CODE ONLY

   ROUND TO NEAREST HOUR E.G. IF RESPONDENT SAYS '2 ½ HOURS' THEN CODE '3 HOURS'

<div align="right">

Up to 1 hour
2 hours
3 hours
4 hours
5 hours
6 hours
7 hours or more

Don't Know

</div>

This question is repeated for the following loop values:

- FIRST
- SECOND

End of Filter Isstaff

Now, thinking about ALL paid EARLY YEARS staff

IF   Qstafnu > 2 OR   QNurse > 2 OR   Qpaid > 2

Qstn   In total, how many staff (including those you have just told me about and [+vca36+]) have their highest qualification relevant to working with children or young people at the following levels. Please only include qualifications that have been completed

if (vqrole=1) {set vca36='you'}
if ((vsamp=1.or.vsamp=2).and.vqrole<>1) {set vca36='the early years co-ordinator'}
if (vsamp=3.and.vqrole<>1) {set vca36='the headteacher'}

            ...

            IF NECESSARY: THIS IS QUESTION 12 ON YOUR DATASHEET

                                                                                          (1808 - 1810)

                                        Numeric Range   _____
                                        Don't Know   Y   (1808)

Permitted Range
0 TO 500 (Numeric Range)

This question is repeated for the following loop values:

- No qualifications
- Level 1 (or equivalent)
- Level 2 (or equivalent)
- Level 3 (or equivalent)
- Level 4 (or equivalent)
- Level 5 (or equivalent)
- Level 6 (or equivalent)
- Level 7 (or equivalent)
- Level 8 (or equivalent)

A total of 9 iterations occupying columns (1808 - 1810) to (1832 - 1834)

QUANCEPT ITEM:

End of Filter lover3

Qnumstn   In total this adds up to [+vstn+] , however earlier on you said you had [+vqstachk+] members of staff working at [+vsetnam+] in total? Is this correct?

[This is a numerical check question that is asked if the total number of staff given at qstn is greater than that given earlier in the survey at qstachk]

     Yes

     No

     DK

Qmale How many of the paid early years staff are male?

     CHECK THAT NOT HIGHER THAN THE TOTAL NUMBER OF STAFF - [+vqstachk+]

                (1477 - 1479)

                Numeric Range _____
                Don't Know   Y   (1477)

Permitted Range
0 TO 500 (Numeric Range)

Qethinc   How many paid early years staff would describe themselves as members of a black or minority ethnic group (please include yourself)?

     IF NECESSARY: THIS IS QUESTION 10 ON YOUR DATASHEET

     CHECK THAT NOT HIGHER THAN THE TOTAL NUMBER OF STAFF - [+vqstachk+]

                      (1508 - 1510)

                Numeric Range _____
                Don't Know   Y   (1508)
                Refused   Z

Permitted Range
0 TO 500 (Numeric Range)

Qdisabi   And as far as you are aware, how many paid early years staff, if any, have a disability which could be described as their having "a physical or mental impairment which has a substantial and long term adverse effect upon their ability to carry out normal day to day activities"?

    IF NECESSARY: THIS IS QUESTION 11 ON YOUR DATASHEET

    CHECK THAT NOT HIGHER THAN THE TOTAL NUMBER OF STAFF - [+vqstachk+]

		(1511 - 1513)
Numeric Range	_____	
Don't Know	Y	(1511)

Permitted Range
0 TO 500 (Numeric Range)

Qstaeth   Do you keep a record of the specific ethnic group that each member of staff is from?

Yes	1	(1514)
No	2	
Don't Know	Y	

Qwork How many paid staff do other paid work in addition to working for [+vsetnam+] as far as you are aware?

[Vsetnam = Setting/provider name and is pulled from sample]

    CHECK THAT NOT HIGHER THAN THE TOTAL NUMBER OF STAFF - [+vqstachk+]

(1515 - 1517)		
Numeric Range	_____	
Don't Know	Y	(1515)

Permitted Range
0 TO 500 (Numeric Range)

IF Qwork > 0
THEN ASK: Qother

Qother Of these, how many do other paid work in the education or childcare sector?

CHECK THAT NOT HIGHER THAN THE TOTAL NUMBER OF STAFF DOING OTHER WORK - [+vqstachk+]

(1518 - 1520)

Numeric Range _____
Don't Know   Y   (1518)

Permitted Range
0 TO 500 (Numeric Range)

End of Filter Iother

IF (Qqualwo <> Overseas qualification AND Qqualwo <> Not working towards a qualification AND Qqualwo <> Don't Know) OR (Qtqwork <> Overseas qualification AND Qtqwork <> Not working towards a qualification AND Qtqwork <> Don't Know) OR (Qnqualw <> Overseas qualification AND Qnqualw <> Not working towards a qualification AND Qnqualw <> Don't Know) OR (Qpqwork <> Overseas qualification AND Qpqwork <> Not working towards a qualification AND Qpqwork <> Don't Know) THEN ASK: Qtimeof, Qcosts

Thinking now of the staff that are working towards qualifications relevant to working with children or young people.

Qamount   Thinking of your paid staff as a whole, do you think the amount of early years training received in the last year was
READ OUT. CODE ONE ONLY

Too little	1	(1530)
Too much	2	
About right	3	
Don't Know	Y	

Qbudget   Does your school have a specific training budget for early years staff?

Yes	1	(1532)
No	2	
Don't Know	Y	

Qtcost Approximately, how much was spent on training for paid staff last year?

PROMPT: This does not include any grants received

IF NECESSARY: THIS IS QUESTION 13 ON YOUR DATASHEET

(1835 - 1841)

Numeric Range _____		
Don't Know	Y	(1835)

Permitted Range
0 TO 1000000 (Numeric Range)

**IF   Qrole = [+vtexrole+] OR   Qhead = Yes
THEN ASK: Qrequir**

Qrequir   When [+vca40+] appointed, [+vca40b+] required to have any qualifications relevant to working with children or young people?

**if (vqrole=1) {set vca40='you were'}
if ((vsamp=1.or.vsamp=2).and.vqrole<>1) {set vca40='the early years co-ordinator was'}
if (vsamp=3.and.vqrole<>1) {set vca40='the headteacher was'}**

**if (vqrole=1) {set vca40b='were you'}
if ((vsamp=1.or.vsamp=2).and.vqrole<>1) {set vca40b='were they'}
if (vsamp=3.and.vqrole<>1) {set vca40b='were they'}**

Yes	1	(1533)
No	2	
Can't remember	3	
Don't Know	Y	

IF   Qrequir = No
THEN ASK: Qrework

Qrework   [+vca41+] required to work towards a qualification relevant to working with children or young people?

> **if (vqrole=1) {set vca41='Were you'}**
> **if ((vsamp=1.or.vsamp=2).and.vqrole<>1) {set vca41='Was the early years co-ordinator'}**
> **if (vsamp=3.and.vqrole<>1) {set vca41='Was the head teacher'}**

Yes	1	(1534)
No	2	
Can't remember	3	
Don't Know	Y	

End of Filter Inotreq

End of Filter Iheadye

IF (Qstafnu <> 0 AND   Qstafnu <> Don't Know)
THEN ASK: Qtearec

Qtearec   How many qualified early years teachers have you recruited in the past 12 months? Please include any staff that were recruited but have already left.

> IF NECESSARY: THIS IS QUESTION 14 ON YOUR DATASHEET

(1535 - 1536)

Numeric Range _____		
Don't Know	Y	(1535)

Permitted Range
0 TO 50 (Numeric Range)

End of Filter Iteache

IF (QNurse <> 0 AND   QNurse <> Don't Know)
THEN ASK: Qnurrec

Qnurrec   How many nursery nurses (those who are qualified to supervise a group of children on their own, whether or not they supervise staff) have you recruited in the past 12 months? Please include any staff that were recruited but have already left.

IF NECESSARY: THIS IS QUESTION 15 ON YOUR DATASHEET

(1537 - 1538)

Numeric Range _____
Don't Know   Y   (1537)

Permitted Range
0 TO 50 (Numeric Range)

End of Filter Inurec

IF (Qpaid <> 0 AND   Qpaid <> Don't Know)
THEN ASK: Qpairec

Qpairec   And how many other paid early years support staff (those not qualified to supervise a group of children on their own) have you recruited in the past 12 months? Please include any staff that were recruited but have already left.

IF NECESSARY: THIS IS QUESTION 16 ON YOUR DATASHEET

(1539 - 1540)

Numeric Range _____
Don't Know   Y   (1539)

Permitted Range
0 TO 50 (Numeric Range)

End of Filter Ipairec

Qadvert   Which of the following methods, if any, do you use for recruiting staff?

READ OUT. CODE ALL THAT APPLY

Adverts in local press	1	(1541)
Word of mouth	2	
Through parents of child catered for	3	
Colleges	4	
Open days	5	
Recruitment fairs	6	
Jobcentre/New Deal scheme	7	
LEA/Local Authority/Council jobs bulletin	8	
Ad hoc CVs/Applications sent to you	9	
National Press	0	(1542)
Internet	1	
Don't Know	Y	(1541)
None of these	X	
Other	0	
Other specify.................(1543 - 1546)		

QUANCEPT ITEM (allocates sample to either Qdiff1 OR Qdiff2, which have flipped rating scales)

Qdiffi1 To what extent, if at all, have you experienced any difficulties recruiting paid early years staff over the last 12 months? (This includes qualified teachers/nursery nurses and paid unqualified support staff.)

READ OUT

A great deal	1	(1547)
A fair amount	2	
Not very much	3	
Not at all	4	
Not applicable/have not tried to recruit	5	
Don't Know	Y	

Qdiffi2 To what extent, if at all, have you experienced any difficulties recruiting paid early years staff over the last 12 months? (This includes qualified teachers/nursery nurses and paid unqualified support staff.)

READ OUT

Not at all	1	(1548)
Not very much	2	
A fair amount	3	
A great deal	4	
Not applicable/have not tried to recruit	5	
Don't Know	Y	

IF   Qdiffi1 = A great deal OR   Qdiffi1 = A fair amount OR   Qdiffi2 = A great deal OR Qdiffi2 = A fair amount
THEN ASK: Qdifsta, Qwhatdi

Qdifsta Which types of staff have you had difficulty recruiting?

    READ OUT. CODE ALL THAT APPLY

Qualified early years teachers	1	(1549)
Nursery nurses (those qualified to supervise a group of children on their own)	2	
Other childcare staff (those not qualified to supervise a group of children on their own)	3	
Senior manager	4	
Support staff for children with special needs	5	
Supply staff	6	
Don't Know	Y	
Other	0	
Other specify................(1550 - 1553)		

Qwhatdi   What were the difficulties you encountered?

DO NOT PROMPT. PROBE FULLY. CODE ALL THAT APPLY

Too few applicants	1	(1554)
No qualified applicants	2	
Too few applicants with the right experience	3	
Provider couldn't afford wages required by applicant	4	
Competition from other types of work	5	
Cost of living in this area too high	6	
Finding temporary cover	7	
Candidates wanting different hours to those offered	8	
Don't Know	Y	
Other	0	
Other specify.................(1555 - 1558)		

End of Filter Idiffic

Qleft   How many paid early years staff (qualified and unqualified), not including agency, freelance or supply staff, have left your employment in the past 12 months?

(1559 - 1560)

Numeric Range   _____

Don't Know   Y   (1559)

Permitted Range
0 TO 50 (Numeric Range)

IF   Qleft <> 0 AND   Qleft <> Don't Know
THEN ASK: Qnumch2

Qnumch2   This adds up to [+vjob+] in total, however earlier on you said you had [+qleft+] paid early years staff have left your employment in the past 12 months? Can I just check whether this is correct?

[This is a numerical check question that compares the total from qjob questions (vjob) with the number of staff
leaving (qleft)]

Yes	1	(1570)
No	2	
Don't Know	Y	

ASK ALL
Qrecrui   Do you currently have any vacancies for paid staff of any level where you are actively trying to recruit?

Yes	1	(1579)
No	2	
Don't Know	Y	

IF   Qrecrui = Yes

Qactive   How many vacancies do you have at each of the following levels? I am still talking about vacancies where you are actively trying to recruit.......

     ...

	(1608 - 1610)	
Numeric Range	_____	
Don't Know	Y	(1608)

Permitted Range
0 TO 100 (Numeric Range)

This question is repeated for the following loop values:

- [+vtexrole+]
- Qualified early years teachers
- Nursery nurses
- Other paid childcare staff

A total of 4 iterations occupying columns (1608 - 1610) to (1617 - 1619)

     if (vsamp = 1) {set vtexrole = 'Early Years Co-ordinator'}
     if (vsamp = 2) {set vtexrole = 'Early Years Co-ordinator'}
     if (vsamp = 3) {set vtexrole = 'Head teacher'}

End of Filter Iactive

IF   Qactive(1) > 0
THEN ASK: Qeavaca

Qeavaca   In total, how long do you think it will take to fill the vacancy for the [+vtexrole+]?

Less than a month	1	(1620)
1-2 months	2	
3-4 months	3	
5-6 months	4	
More than 6 months	5	
Don't Know	Y	

```
if (vsamp = 1) {set vtexrole = 'Early Years Co-ordinator'}
if (vsamp = 2) {set vtexrole = 'Early Years Co-ordinator'}
if (vsamp = 3) {set vtexrole = 'Head teacher'}
```

End of Filter Iea

IF   Qactive(2) > 0
THEN ASK: Qtvacan

Qtvacan   In total, how long do you think it will take to fill the vacancy for the qualified early
   years teachers?

Less than a month	1	(1621)
1-2 months	2	
3-4 months	3	
5-6 months	4	
More than 6 months	5	
Don't Know	Y	

End of Filter Iearly

IF   Qactive(3) > 0
THEN ASK: Qnvacan

Qnvacan   In total, how long do you think it will take to fill the vacancy for nursery nurses?

Less than a month	1	(1622)
1-2 months	2	
3-4 months	3	
5-6 months	4	
More than 6 months	5	
Don't Know	Y	

End of Filter Invacan

IF   Qactive(4) > 0
THEN ASK: Qpvacan

Qpvacan   In total, how long do you think it will take to fill the vacancy for other paid early years support staff?

Less than a month	1	(1623)
1-2 months	2	
3-4 months	3	
5-6 months	4	
More than 6 months	5	
Don't Know	Y	

End of Filter Iovacan

IF   Qrecrui = No OR   Qrecrui = Don't Know
THEN ASK: Qaverag

Qaverag   On average, how long does it take to fill a vacancy for childcare staff?

Less than a month	1	(1624)
1-2 months	2	
3-4 months	3	
5-6 months	4	
More than 6 months	5	
Don't Know	Y	

End of Filter Inovaca

And that's the end of the interview.

Qrecont   It is possible that we may want to contact you again for additional information.
             Would you be willing to be contacted again?

Yes - willing to be recontacted	1	(1625)
No - not willing to be recontacted	2	
Don't Know	Y	

End of Filter IStart